



**Federal Bureau of Investigation**

**Freedom of Information / Privacy Acts**

**Release**

**Subject:** Crucial John P

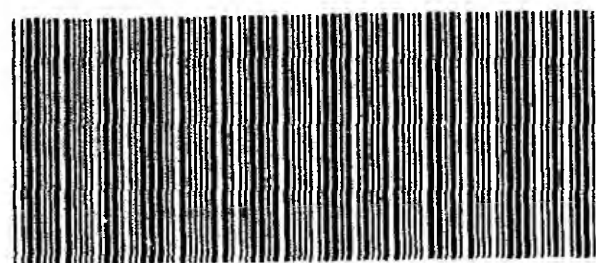
67- HQ-679605

SECTION 1

SERIALS 001 - 075

ONEILL JOHN F

MEDICAL RECORDS  
FILED SEPARATELY



\*67-HQ-679605-1\*

OUT OF SERVICE

OUT OF SERVICE

OUT OF SERVICE



# Memorandum

### AGENCY CHECK RESULTS

(67- 18812)

Enclosed are the following:

- 10 MAR 10 1970

2

(13)

11, Jr.

3 13

65-5805-1360-17

65-2991 \* N1

65-65663 \* N1

17-65663 \* N1

6 Subject over

0' will 7 yrs.

ed

(1959)

ook

John

[illegible]

(For BA use only)

AGENCY	RES.	DATE	INIT.
DCII			
AIRR			
NIS			
OSI			
STATUS: <i>ST-NOV 1964</i>			

ST. NOT RECORDED

b6  
b7C

SEARCHED INDEXED  
SERIALIZED FILED  
JAN 28 1960  
FBI - WASH. FIELD OFFICE

NK 67-18812

b6  
b7C

Applicant is favorably recommended.

\*\*\*\*

Newark file 166-60-35 reflects the following:

On 1/19/63, a PCI of the Newark Office made available original paid-up membership list for the Golden Key Yacht Club, 800 No. Massachusetts Ave., Atlantic City, N. J. This establishment is reported to be frequented by the hoodlum *element* in New Jersey. Appearing on this list is one [redacted], Atlantic City, N. J., who is identical with applicant's reference.

Applicant's degree of association with reference will be determined during investigation.

NOTE: Read verbatim to applicant: "Do you fully realize that willfully withholding information or making false or incomplete statements during this interview will be a basis for dismissal from the FBI and that making a false statement is violation of Section 1001, Title 18, U.S. Code?" ☒ Yes ☐ No

TO: DIRECTOR, FBI

1. Name of applicant <b>JOHN P. O'NEILL</b>		2. (a) Position applied for <b>FINGERPRINT CLERK</b> (b) Will accept clerk-typist or clerk if no vacancy exists and/or fails to qualify for the higher position. <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No	
3. Field Office <b>NEWARK</b>	4. Interviewing official <b>SA</b>	5. Interview date <b>1/14/70</b>	6. Place of Interview <b>Atlantic City, NJ</b>
8. Availability <input checked="" type="checkbox"/> Clerical <input type="checkbox"/> Special Agent (a) Is applicant willing to serve minimum period of one year? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No (b) Does applicant have any personal problems at home such as ill health of parents, which will prevent continuous employment at his office of assignment? <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No (If "yes," give details under General Comments.) (c) Does applicant completely understand that he must be available for assignment wherever his services are needed and is he willing to serve a minimum of 3 years? <input type="checkbox"/> Yes <input type="checkbox"/> No		9. (a) Earliest date applicant can report for work <b>6/20/70</b> (b) Number of days notice required prior to reporting for work <b>3 months</b>	
10. Addresses and telephone numbers Residence <b>Apt. B1, 1722 Atlantic Ave., Atlantic City, NJ</b> Telephone <b>348-1840</b> Business _____ Telephone _____			
11. Sex <input checked="" type="checkbox"/> Male <input type="checkbox"/> Female	12. U. S. citizen <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No	13. Age <b>18</b>	14. Height (without shoes) <b>6 3/4</b>
15. Weight <b>182</b>	16. Physical defects (including hearing, vision, color vision; for Special Agent Applicants see 28d)		
EDUCATION			
17. Extent of, and degrees <b>High School diploma, 6/70</b>		18. Grade average and class standing <b>C; standing not known</b>	
EXAMINATION GRADES		ABILITIES	
19. <input type="checkbox"/> Law <input type="checkbox"/> Accounting <input type="checkbox"/> SA Oral <input checked="" type="checkbox"/> Other (specify) <b>fingerprint Clerk</b> <input type="checkbox"/> Typing <input type="checkbox"/> Shorthand <input checked="" type="checkbox"/> Spelling <b>80%</b> <input type="checkbox"/> Vocabulary <input type="checkbox"/> Composite		20. <input type="checkbox"/> Typing _____ wpm <input type="checkbox"/> Stenographic _____ wpm <input type="checkbox"/> Teletype _____ wpm	
MISCELLANEOUS			
21. If applicant has not listed a Social Security Number on application, has he been advised that if offered appointment he should have one when he reports for duty? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No			
NOTE: (If the answer to questions 23, 24, 25, 26, and 27 is "Yes" secure full details, including pertinent names, dates, and places, and include under "GENERAL COMMENTS" using additional sheets if necessary.)			
22. Does applicant use intoxicants? <input checked="" type="checkbox"/> No <input type="checkbox"/> Yes To what extent?		23. Has applicant or any member of his family ever used drugs or narcotics except on a doctor's prescription? <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No	
24. Has applicant or any member of his family ever suffered from, or been treated for, any form of mental illness, insanity, epilepsy, been mentally retarded, or has psychiatric consultation of any kind? <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No If confined, name and address of institution _____		25. Has applicant or any member of his family ever been declared bankrupt? <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No	
26. Following question should be read verbatim to applicant: "Have you, or any member of your family, ever been sympathetic toward, affiliated in any way with, or a member of the Communist Party, any Communist or Fascist group, any group or doctrine advocating the overthrow of the U. S. Government, any group whose purpose is to deprive persons of their rights under the constitution of the U. S. or any group or doctrine which could be construed as being subversive, opposed to the best interests of the U. S. in favor of, or controlled by a foreign power?" Applicant's answer: <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No			
27. Is there any incident, including arrests or traffic violations other than parking tickets, or information concerning the applicant himself, or a relative, which might tend to reflect unfavorably upon the applicant's reputation, morals, character, ability, or loyalty to the United States which the applicant wishes to explain? <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No			
SPECIAL AGENT APPLICANT ONLY			
28. Special Agent Applicant (amplify, if necessary, items b, c, and d under General Comments) a. Drives automobile <input type="checkbox"/> Yes <input type="checkbox"/> No; has valid licenses in States of _____ b. Has had executive, professional or investigative experience <input type="checkbox"/> Yes <input type="checkbox"/> No Total experience _____ c. Has appearance of business executive and professional man <input type="checkbox"/> Yes <input type="checkbox"/> No d. Does he have any physical defects, including any which would preclude unrestricted, regular participation in all phases of Bureau's firearms training, physical training, and defensive tactics? <input type="checkbox"/> Yes <input type="checkbox"/> No (If "yes" explain under General Comments.)			

ACTION: (For SOG use only)

ROUTERS' BLOCK

**SPECIAL AGENT APPLICANT ONLY (Continued)**

29. Reserve obligation of applicant (*amplify under General Comments*). ☐ None ☐ Ready ☐ Standby ☐ Retired

- A. 1. What is the duration of his obligated service? \_\_\_\_\_  
 2. Does he actively participate in camps, drills, etc.? ☐ Yes ☐ No  
 3. Is he interested in more active participation? ☐ Yes ☐ No  
 4. If he had an option to resign, would he do so? ☐ Yes ☐ No  
 5. What is his Military Occupational Specialty (MOS)? 10 C 5 14 31 20 MOS #

B. Standby Reserve members under existing law are classified by Local Draft Boards in following categories as to availability in an emergency: I-R (*available for order to active duty*); II-R (*not available because of civilian occupation*); and III-R (*not available because of dependency*). Applicant is classified -R.

30. **AVAILABILITY** - Applicant is completely available for general or special assignment wherever his services are needed. The demanding requirements, including overtime, transfers, etc., have been thoroughly discussed with the applicant and he has no problems, family, personal or otherwise, which would preclude his acceptance and continuous availability if appointment is offered. ☐ Yes

**EVALUATION - ALL APPLICANTS**

**NOTE:** (*Interviewer underline adjectives best describing applicant. If none applicable, insert appropriate descriptive terms.*)

**31. PERSONAL APPEARANCE**

- a. **Initial Impression:** Excellent, very good, good, fair, poor \_\_\_\_\_  
 b. **Dress:** Conservative, ordinary, collegiate, flashy, rural \_\_\_\_\_  
 c. **Features:** Refined, ordinary, coarse, dissipated \_\_\_\_\_  
 d. **Neatness:** Well-groomed, neat, untidy, dirty \_\_\_\_\_  
 e. **Build:** Large, medium, small, stocky, frail, obese \_\_\_\_\_  
 f. **Complexion:** Very healthy, normal, defective (*specify*) \_\_\_\_\_  
 g. **Photograph:** Good likeness (*if not, explain*) \_\_\_\_\_

Overall Evaluation: Excellent, very good, good, fair, poor \_\_\_\_\_

**32. CONDUCT DURING INTERVIEW**

- a. **Approach:** Friendly, quiet, ingratiating, hesitant, unimpressive \_\_\_\_\_  
 b. **Handshake:** Firm, average, too hard, weak \_\_\_\_\_  
 c. **Poise:** Well-poised, steady, lacking \_\_\_\_\_  
 d. **Voice:** Well-modulated, clear, too low, harsh, nasal, high-pitched \_\_\_\_\_  
 e. **Accent:** None, foreign, regional, slight, very noticeable \_\_\_\_\_  
 f. **Nervousness:** None, slight, very nervous \_\_\_\_\_  
 g. **Assurance:** Self-confident, average, cocky, timid \_\_\_\_\_  
 h. **Enthusiasm:** Enthusiastic, average, undemonstrative, indifferent \_\_\_\_\_  
 i. **Force:** Forceful, aggressive, sufficient, vacillating, lacks initiative \_\_\_\_\_  
 j. **Amenability:** Amenable, cooperative, self-centered, stubborn, resentful \_\_\_\_\_  
 k. **Alertness:** Alert, responsive, lackadaisical, dull \_\_\_\_\_  
 l. **Tact:** Tactful, average, blunt, lacking \_\_\_\_\_  
 m. **Maturity:** Mature, immature, responsible, irresponsible \_\_\_\_\_

Overall Evaluation: Excellent, very good, good, fair, poor \_\_\_\_\_

**33. PERFORMANCE DURING SIMULATED INTERVIEW**

Overall Evaluation: Excellent, very good, good, fair, poor NA

**34. GENERAL INTELLIGENCE**

- a. **Answers Questions:** Definitely, deliberately, without thinking, vaguely \_\_\_\_\_  
 b. **Resourcefulness:** Above average, average, lacking \_\_\_\_\_  
 c. **Intelligence:** Above average, average, below average, slow-witted \_\_\_\_\_

Overall Evaluation: Excellent, very good, good, fair, poor \_\_\_\_\_

35. **MALE APPLICANTS:** Does applicant have unusual hair style or sideburns, dress, gestures, mannerism or demeanor which detract from his overall appearance and impression? ☒ No ☐ Yes (*If "yes" explain under General Comments.*)

36. **SELECTIVE SERVICE STATUS** - Registered ☐ Yes ☒ No

Classification -- Has applicant requested or does he intend to request special selective service classification, such as I-A-O, I-O, I-Y, IV-D, IV-F, etc.? (*If so, explain under General Comments.*)

**SPECIAL AGENT AND CLERICAL APPLICANTS**

**37. APPLICANT**

With training and experience, is likely to develop into employee who is: ☐ outstanding ☒ above-average

☐ average ☐ below-average

38. **GENERAL COMMENTS CONCERNING APPLICANT:** How did applicant become interested in Bureau employment, i.e., career days, Bureau acquaintances, friends or relatives, etc.? Explain.

Applicant is a quiet, mature appearing young man with a serious demeanor. Both he and his parents are very enthusiastic about his possible employment with the FBI and see it as a means of furthering applicant's education. Applicant advises that he has for a long time considered law enforcement as a career and his greatest ambition is to be an FBI agent.

Applicant requests that if possible, he would like to be notified by 3/1/70 if he is accepted for employment so that if not he can consider entering college.



UNITED STATES GOVERNMENT

## Memorandum

TO: Director, FBI

DATE: 1/23/70

## AGENCY CHECK RESULTS

FROM: SAC: NEWARK (67- 18812)

SUBJECT: JOHN PATRICK O'NEILL,  
aka John Francis O'Neill, Jr.  
John Francis O'Neill  
BUAP - FINGERPRINT CLERK

BUDED 2/15/70

Reference:

Enclosed are the following:

- ☒ Formal Application    ☒ w/photo    ☐ photo follows  
☒ Interview Sheet  
☒ Fingerprint Card  
☐ Typing Test  
☒ Spelling Test  
☐ Vocabulary Test  
☐ Steno Test  
☐ Agent Law Examination  
☐ Physical Examination Form (SF-88)  
☐ Physical Examination Requested  
☐ Physical Examination Not Requested  
☒ Fingerprint Test

Applicant desires employment as a  
**FINGERPRINT CLERK**☒ at the Seat of Government    ☐ in the

Office.

Investigation being initiated immediately.

The following offices are being furnished with  
☐ leads    ☒ reproductions of application and are requested  
 to conduct indicated investigation.    **WFO, PH**

2 - Bureau - Enc. ( 5 )

2 - WFO - Enc. (1)

2 - Philadelphia (Enc. 1)

2 - Newark

TWK:rac

(8)

(For WFO use only)

AGENCY	RES.	DATE	INIT.
CSC			
HCIS			
INS			
OSI			
ST-PP			
BVS			
CR-DC			
MPD			
PARK			
MONT-PD			
PG-PD			

(For BA use only)

AGENCY	RES.	DATE	INIT.
DCII			
AIRR			
NIS			
OSI			
STATUS:			

*Ch. made*



F B I

Date:

2/3/70

Transmit the following in \_\_\_\_\_  
(Type in plaintext or code)

a AIRTEL \_\_\_\_\_  
(Priority)

TO: DIRECTOR, FBI  
FROM: SAC, PHILADELPHIA (67-28117) (RUC)  
SUBJECT: JOHN PATRICK O'NEILL, aka  
BUAP - FINGERPRINT CLERK

Re Newark letter to Bureau dated 1/23/70.

No record of traffic citation Pennsylvania Bureau  
Traffic Safety, Harrisburg, Pa. City of Philadelphia Traffic  
Court records cannot be searched without a violators or summons  
number.

2 - Bureau  
1 - Philadelphia (67-28117)  
JFG/wjs  
(3)

Approved: \_\_\_\_\_ Sent \_\_\_\_\_ M Per \_\_\_\_\_  
Special Agent in Charge

F B I

Date:

2/13/70

Transmit the following in \_\_\_\_\_  
(Type in plaintext or code)Via AIRTEL \_\_\_\_\_  
(Priority)

Mr. Tolson	_____
Mr. DeLoach	_____
Mr. Mohr	_____
Mr. Bishop	_____
Mr. Casper	_____
Mr. Callahan	_____
Mr. Conrad	_____
Mr. Felt	_____
Mr. Gale	_____
Mr. Rosen	_____
Mr. Sullivan	_____
Mr. Tavel	_____
Mr. Trotter	_____
Tele. Room	_____
Miss Holmes	_____
Miss Gandy	_____

TO: DIRECTOR, FBI

FROM: *File* SAC, NEWARK (67-18812) (RUC)

SUBJECT: JOHN PATRICK O'NEILL, aka  
 John Francis O'Neill, Jr.,  
 John Francis O'Neill  
 BUAP - FINGERPRINT CLERK  
 BUDED 2/15/70

Re Newark letter to Bureau, 1/23/70.

Birth verified. Applicant to graduate high school in June, 1970, with a class standing of 327 in a graduating class of 434 students. He has a normal IQ, his attendance record is excellent and he was never a cause for disciplinary action. He was a member of the Student Council for four years and a member of the school's track team for 3 years. The school principal, guidance director and teachers highly recommend, noting that applicant, since the 7th grade, had continually expressed a desire to work for the FBI. *6/12/70*

Neighbors, references, and social acquaintances highly recommend. Employments verified and favorable.

Employers advised that applicant was a very industrious, dependable, trustworthy person and all recommend him for Bureau employment.

No credit record located for applicant. His parents enjoy a favorable credit rating. No arrest records located.

2-Bureau  
 1-Newark  
 HDJ/maj  
 (3)

Approved: \_\_\_\_\_  
 Special Agent in Charge

Sent \_\_\_\_\_ M Per \_\_\_\_\_

NK 67-18812

Removal of applicant's appendix in 1963 verified, and post operation recovery was normal.

Applicant is duly registered for Selective Service at LB #1, Atlantic City, NJ. Executive Secretary, LB #1, stated she cannot estimate a date for applicant's call-up until the call-up lottery for those born in 1952 takes place.

It is noted that applicant listed as a reference [redacted] who was listed on a membership list of the Golden Key Yacht Club, Atlantic City, NJ, in 1963. That establishment is reportedly frequented by the hoodlum element in NJ. Investigation of applicant's background reflects that [redacted] was a former neighbor of the applicant, and there is no close relationship whatever between the applicant and [redacted]

b6  
b7C

6/22, 1970

Director  
 Mr. Tolson  
 Mr. Mohr  
 Mr. Bishop  
 Mr. Callahan  
 Mr. Casper  
 Mr. Conrad  
 Mr. DeLoach  
 Mr. Felt  
 Mr. Gale  
 Mr. Rosen  
 Mr. Sullivan  
 Mr. Tavel  
 Mr. Walters  
  
 Mr. Beaver  
 Mr. Soyars  
 Miss Gandy  
 Miss Holmes  
  
 Mr. Walsh  
  
 Mr. C. Q. Smith  
  
 Mr. M. A. Jones  
 Mr. Malmfeldt  
 Radio Section  
 Reading Room  
 Mail Room  
 Personnel Records  
 Stock Room, B-216  
 Teletype Unit

Mr. Bassett

Mr. Hogan

Mr. O'Connell

Mr. Pietsch

See Me  
 Call Me  
 For Your Info.  
 For Approp. Action  
 Note and Return

M

Rm.

8 3/4 lbs. new mayonnaise  
 weight for large frame  
 S.S. made. Examination records.  
 (over)

 11/2/70  
 HEALTH SERVICE  
 4545 JD

N. P. CALLAHAN

loss of  $8\frac{3}{4}$  lbs.

Scap left thoracic spine -  
reasons not given.



March 5, 1970

Mr. John P. O'Neill  
 Apartment B1  
 1722 Atlantic Avenue  
 Atlantic City, New Jersey 08401

Dear Mr. O'Neill:

I am pleased to offer you an appointment in the Federal Bureau of Investigation, United States Department of Justice, as a **Fingerprint Clerk** in Grade GS **3** with salary at the rate of \$ **4917** per annum less necessary deductions. This appointment is probationary for a period of one year during which time you will be required to demonstrate your fitness for continued employment. In accepting this appointment you will be expected to remain on duty for a minimum period of one year contingent, of course, upon your maintaining a satisfactory work record. This is necessary in view of the substantial expense involved in the overall processing of your application and the training which will be afforded you following your entry on duty. Your assignment will depend upon your qualifications and the needs of the Bureau at the time of your entry on duty. Positions in the Federal Bureau of Investigation are excepted by law from the competitive Civil Service, and your acceptance of this appointment will automatically constitute relinquishment during your tenure of any such competitive status you may have acquired. If the date on which you report to this Bureau immediately follows your employment in another Federal agency you should advise the Personnel Office of that agency the date you will enter on duty in this Bureau, in order to insure that your sick and annual leave is properly transferred or correct payment is made for annual leave. Positions in this Bureau are under the Annual and Sick Leave Act of 1951, as amended. Employees are expected to dress appropriately for work in a business office.

Please advise this Bureau at once of your acceptance of this appointment by executing and returning the enclosed form. You should report to the location in Washington, D. C., specified in enclosed Form 3-581 for oath of office and assignment at 9:00 A.M. on **June 22, 1970.**

This letter, which should be considered strictly confidential and given no publicity, should be presented when you report for duty. It is necessary that you bring your Social Security card with you. If you will be under 18 years of age on the date you report, bring your birth certificate or a certified copy of it. If you have had active military service, bring with you a copy of your form DD 214 (Report of Transfer or Discharge). Enclosed are additional instructions which become a part of this appointment

MAILED 9  
 MAR 5 1970  
 COMM-FBI

Sincerely yours,

FD-273, housing form, and reprint from "The Investigator" March, 1962, also enclosed.

b6  
 b7C

John Edgar Hoover  
 Director

Enc. (8)

1 - **Newark (67-18812) Enclosure**

Contact appointee and promptly advise of any problem in connection with reporting as scheduled.

cak (6) 67-679605

Tolson \_\_\_\_\_  
 DeLoach \_\_\_\_\_  
 Walters \_\_\_\_\_  
 Mohr \_\_\_\_\_  
 Bishop \_\_\_\_\_  
 Casper \_\_\_\_\_  
 Callahan \_\_\_\_\_  
 Conrad \_\_\_\_\_  
 Felt \_\_\_\_\_  
 Gale \_\_\_\_\_  
 Rosen \_\_\_\_\_  
 Sullivan \_\_\_\_\_  
 Tavel \_\_\_\_\_  
 Soyars \_\_\_\_\_  
 Tele. Room \_\_\_\_\_  
 Holmes \_\_\_\_\_  
 Gandy \_\_\_\_\_

MAIL ROOM ☐ TELETYPE UNIT ☐

**ADDITIONAL INSTRUCTIONS TO APPOINTEE**

The instructions or information next to the blocks checked below are directed to and apply specifically to you. Carefully read the items checked for you. Comply with any instructions. Ignore items on this form not checked as they do not apply to you.

**Appointment Information and Where to Report**

- ☒ This is a temporary indefinite appointment and deductions will be taken from your salary for Social Security.
- ☐ Deductions will be taken from your salary for retirement under the Civil Service Retirement Act.
- ☐ All expenses incurred in connection with reporting for duty must be borne by you.
- ☒ All expenses incurred in connection with reporting for duty must be borne by you; however, at the time you report, you will be reimbursed for expenses incurred for transportation from your place of actual residence to Washington, D. C., as explained in Form 3-590 enclosed with your appointment letter and as permitted by Federal regulations.
- ☒ Report for oath of office and assignment to Room 5231, Department of Justice Building, Washington, D. C., using the entrance at 10th Street and Pennsylvania Avenue, Northwest.
- ☐ Report for oath of office and assignment to Room 633, Old Post Office Building, 12th Street and Pennsylvania Avenue, Northwest, Washington, D. C.

**Physical Examination**

- ☒ As your report of physical examination has not been received, this appointment is being offered contingent upon your furnishing a physical report at the time of your entry on duty which must, of course, meet this Bureau's requirements. Appropriate forms are enclosed for this purpose.
- ☐ It is requested that you furnish a statement from your physician when you report for duty showing the satisfactory results of the following checked examination(s):
  - ☐ Dental
  - ☐ Hearing
  - ☐ Color Vision

**High School Graduation**

- ☒ This appointment is contingent upon your having graduated from high school.

**Stenography**

- ☐ Inasmuch as you have passed the stenographic examinations and have agreed to accept a clerk-typist position since no stenographic vacancies exist, your name will be placed on a list of unassigned stenographers and you will be considered for a stenographic position as vacancies occur.

**Males Only**

- ☐ For your information, any future consideration of you for the Special Agent position in this Bureau may be precluded by your:
  - ☐ Vision
  - ☐ Height
  - ☐

**Miscellaneous**☐

JOHN PATRICK O'NEILL

BUAP - FINGERPRINT CLERK

Spelling: 80%

Age 18; Single; Unemployed

Draft Status: (Registered not classified)

Will graduate from high school 6-12-70 and is presently ranked 327 in class of 434. Member of student council for 4 years and is a member of the track team. Principal guidance counselor, and teachers highly recommend. Employments verified and favorable. Employers recommend. Draft status verified. Applicant will not be called during 1970. Reference of applicant was member of the Golden Key Yacht Club, Atlantic City, New Jersey, an establishment that was frequented by the hoodlum element in New Jersey. Investigation determined that reference was a former neighbor of the applicant and there is no close relationship whatever between applicant and this reference. All other investigation is favorable. He is 6' 1/2", 182 lbs. (maximum 192) and is available 6-20-70 with 1 month's notice. He applied for fingerprint clerk position but will accept lesser position.

OK

GS-2 Fingerprint Clerk \$4,360

EOD 6-22-70 (SOG)

Contingent: Physical and high school graduation.

Credit: Newark

FJI:ccb

3-3-70

b6  
b7C

1722 Atlantic Avenue  
Atlantic City, New Jersey 08401  
June 10, 1970

Att: Housing Office  
Federal Bureau of Investigation  
Washington, D.C.

Gentlemen:

I would like to cancel the reservation being held for me at the Hotel Ebit. The reservation is supposed to start on June 20, 1970. I have found permanent housing in Alexandria, Virginia.

Many thanks for your courtesy in this matter.

Very truly yours,

*John O'Neill*  
John O'Neill

*Reservation cancelled  
6-12-70*

**CORRESPONDENCE**

R187  
FEB 4 1970

(4)

kfr

2/3/70

JOHN PATRICK O'NEILL DOB 2/6/52  
aka John Francis Jr., John Francis  
N.J.

67-679605

Clerk

FATHER:

MOTHER:

b6  
b7C

GRANDMOTHER: GRACE GARTHIER, 10/23/95, Mass., N.J.

7 MAR 1970



4-22b Rev. (11-17-59)

b6  
b7C

SEARCH SLIP

4261 JB

Subj: \_\_\_\_\_

R# 127 Date 3 Searcher  
Number \_\_\_\_\_

Prod: 7-3 005 0196

**DEADLINE**  
FILE NUMBER

SERIAL

<u>NI</u>		
<u>NR</u>		<u>NR</u>
<u>NR</u>		<u>NR</u>
<u>NI</u>		

FEB 13 1970

4-22b Rev. (11-17-59)

b6  
b7C



4281-6B

SEARCH SLIP

Subj: \_\_\_\_\_

R# 427 Date \_\_\_\_\_ Searcher  
Number \_\_\_\_\_

Prod: \_\_\_\_\_

FEB 9 1970

FILE NUMBER

SERIAL

<u>111</u>		<u>111</u>
<u>111</u>		
<u>111</u>		
<u>111</u>		
<u>111</u>		
<u>111</u>		

FEB 13 1970

F B I

Date: **6/16/70**

Transmit the following in \_\_\_\_\_  
(Type in plaintext or code)

Via **AIRTEL** \_\_\_\_\_  
(Priority)

**TO: DIRECTOR, FBI (67-679605)**

**FROM: SAC, NEWARK (67-18812) (RUC)**

**SUBJECT: JOHN PATRICK O'NEILL  
CLERK - APPOINTEE  
TO EOD 6/22/70  
BUDED 6/17/70**

**RE: Buairtel to Newark, 6/10/70.**

**No record for appointee Atlantic City, NJPD.**

**Records Credit Rating Service, Atlantic City,  
NJ, reflects favorable credit rating for appointee.**

**Appointee contacted and advised he will have  
no problem in connection with reporting to SOG as  
scheduled.**

**2-Bureau (SD)  
1-Newark  
JJQ:mcn  
(3)**

Approved: \_\_\_\_\_ Sent \_\_\_\_\_ M Per \_\_\_\_\_  
Special Agent in Charge

**Attachment to Standard Form 88, Report of Medical Examination  
For Information and Guidance of Medical Examiner**

Name of Examinee  
(Type or print)

O'Neill  
Last

John  
First

Derrick  
Middle

The following portions of the attached examination report form need not be completed:

2	9	62	69
3	11	65	72
4	14	67	76
8	17	68	

- 45, 46 and 47. Required for all Special Agent applicants but not for any other applicant unless the examining physician deems one, two or all three of the examinations necessary. 45, 46 and 47 are required in examination of any current employee.
48. Not required unless examinee is over 35 years of age or examination indicates such is desirable.
49. Is necessary unless facilities for affording same are not readily available.
71. Audiometer examinations should be afforded whenever possible for all Special Agent applicants and Special Agents. Applicants for the Special Agent position will not be accepted if the hearing loss exceeds a 15 decibel average in either ear in the conversational speech range (500, 1000, 2000 cycles).

**For All Examinees, Whether Clerical or Special Agent Applicants or Employees:**

The medical examiner should answer the following question:

Examinee ☒ is ☐ is not qualified for strenuous physical exertion.

**To be Answered in the Case of All Male Employees and Male Applicants:**

- Does examinee have any defects restricting or prohibiting his participation in defensive tactics and dangerous assignments which might entail the practical use of firearms?  
☒ No ☐ Yes If "yes" please specify defects. \_\_\_\_\_
- Does examinee have any defects prohibiting safe operation of motor vehicles?  
☒ No ☐ Yes If "yes" please specify defects. \_\_\_\_\_
- For safe driving of motor vehicles, Civil Service Commission requires distant vision must test at least 20/40 in one eye and 20/100 in the other, corrected or uncorrected. Should examinee wear corrective glasses while operating a motor vehicle? ☐ Yes ☒ No  
If recommendation is based on a factor other than above standard, indicate basis \_\_\_\_\_

### Desirable Weight Ranges for Males

Height	Small Frame	Medium Frame	Large Frame
5'4"	117 - 125	123 - 135	131 - 148
5'5"	120 - 129	126 - 139	134 - 152
5'6"	124 - 133	130 - 143	138 - 157
5'7"	128 - 137	134 - 148	143 - 162
5'8"	132 - 141	138 - 152	147 - 166
5'9"	136 - 146	142 - 156	151 - 170
5'10"	140 - 150	146 - 161	155 - 175
5'11"	144 - 154	150 - 166	160 - 180
6'	148 - 158	154 - 171	164 - 185
6'1"	152 - 163	158 - 176	169 - 190
6'2"	156 - 167	163 - 181	174 - 195
6'3"	160 - 171	168 - 186	178 - 200
6'4"	169 - 180	178 - 196	188 - 210
6'5"	174 - 185	182 - 202	192 - 216

4. Examinee's frame is ☐ small ☐ medium ☒ large

5. Considering above weight table, the examinee's frame, and other individual physical characteristics, I consider his present weight ☐ Satisfactory ☒ Excessive ☐ Deficient

6. Under proper medical supervision, employee should ☐ lose 8 3/4 pounds  
☐ gain \_\_\_\_\_ pounds

Remarks: \_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

Signature of Medical Examiner

b6  
b7C

Jan 15 1970  
Date



# REPORT OF MEDICAL EXAMINATION

1. LAST NAME—FIRST NAME—MIDDLE NAME <b>O'Neill John Patrick</b>			2. GRADE AND COMPONENT OR POSITION		3. IDENTIFICATION NO.				
4. HOME ADDRESS (Number, street or RFD, city or town, State and ZIP Code) <b>1722 Atlantic Avenue Apt. B-1 Atlantic City, New Jersey 08401</b>			5. PURPOSE OF EXAMINATION		6. DATE OF EXAMINATION <b>6/15/70</b>				
7. SEX <b>male</b>		8. RACE		9. TOTAL YEARS GOVERNMENT SERVICE MILITARY <b>0</b> CIVILIAN <b>0</b>		10. AGENCY		11. ORGANIZATION UNIT	
12. DATE OF BIRTH <b>2/6/52</b>		13. PLACE OF BIRTH <b>Ventnor, New Jersey</b>				14. NAME, RELATIONSHIP, AND ADDRESS OF NEXT OF KIN			
15. RATING OR SPECIALTY <b>M.D.</b> <b>Atlantic City, N.J.</b>				16. OTHER INFORMATION				b6 b7C	
				TIME IN THIS CAPACITY (Total)				LAST SIX MONTHS	

CLINICAL EVALUATION		
NOR- MAL	(Check each item in appropriate col- umn; enter "NE" if not evaluated.)	ABNOR- MAL
<input checked="" type="checkbox"/>	18. HEAD, FACE, NECK, AND SCALP	
<input checked="" type="checkbox"/>	19. NOSE	
<input checked="" type="checkbox"/>	20. SINUSES	
<input checked="" type="checkbox"/>	21. MOUTH AND THROAT	
<input checked="" type="checkbox"/>	22. EARS—GENERAL (Int. & ext. canals) (Auditory acuity under items 70 and 71)	
	23. DRUMS (Perforation)	
<input checked="" type="checkbox"/>	24. EYES—GENERAL (Visual acuity and refraction under items 59, 60 and 67)	
<input checked="" type="checkbox"/>	25. OPHTHALMOSCOPIC	
<input checked="" type="checkbox"/>	26. PUPILS (Equality and reaction)	
<input checked="" type="checkbox"/>	27. OCULAR MOTILITY (Associated parallel move- ments, nystagmus)	
<input checked="" type="checkbox"/>	28. LUNGS AND CHEST (Include breasts)	
<input checked="" type="checkbox"/>	29. HEART (Thrust, size, rhythm, sounds)	
<input checked="" type="checkbox"/>	30. VASCULAR SYSTEM (Varicosities, etc.)	
<input checked="" type="checkbox"/>	31. ABDOMEN AND VISCERA (Include hernia)	
<input checked="" type="checkbox"/>	32. ANUS AND RECTUM (Hemorrhoids, fistulae) (Prostate, if indicated)	
<input checked="" type="checkbox"/>	33. ENDOCRINE SYSTEM	
<input checked="" type="checkbox"/>	34. G-U SYSTEM	
<input checked="" type="checkbox"/>	35. UPPER EXTREMITIES (Strength, range of motion)	
<input checked="" type="checkbox"/>	36. FEET	
<input checked="" type="checkbox"/>	37. LOWER EXTREMITIES (Except feet) (Strength, range of motion)	
<input checked="" type="checkbox"/>	38. SPINE, OTHER MUSCULOSKELETAL	
<input checked="" type="checkbox"/>	39. IDENTIFYING BODY MARKS, SCARS, TATTOOS	<input checked="" type="checkbox"/>
<input checked="" type="checkbox"/>	40. SKIN, LYMPHATICS	
<input checked="" type="checkbox"/>	41. NEUROLOGIC (Equilibrium tests under item 72)	
<input checked="" type="checkbox"/>	42. PSYCHIATRIC (Specify any personality deviation)	
	43. PELVIC (Females only) (Check how done) <input type="checkbox"/> VAGINAL <input type="checkbox"/> RECTAL	

NOTES. (Describe every abnormality in detail. Enter pertinent item number before each comment. Continue in item 73 and use additional sheets if necessary.)

ade of o/w cond  
instructed to weigh + if still  
o/w interview re mt. standard  
& weigh every 30 days until  
des. attained  
7-9-70

REC-133

Searched

6 JUL 14 1970

39. APPENDED CT. SCAR, SCAR LEFT THORACIC SPINE

(Continue in item 73)

DENTAL (Place appropriate symbols, shown in examples, above or below number of upper and lower teeth.)

0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	L
2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	E
32	31	30	29	28	27	26	25	24	23	22	21	20	19	18	17	16	F
C																	T

REMARKS AND ADDITIONAL DENTAL  
DEFECTS AND DISEASES

## LABORATORY FINDINGS

45. URINALYSIS: A. SPECIFIC GRAVITY <b>1.022</b>		46. CHEST X-RAY (Place, date, film number and result) <b>normal chest x-ray 6/10/70</b> <b>M.D.</b>	
B. ALBUMIN <b>negative</b>		D. MICROSCOPIC <b>normal</b>	
C. SUGAR <b>negative</b>		47. SEROLOGY (Specify test used and result) <b>VDRL nonreactive</b>	
48. EKG <b>normal</b>		49. BLOOD TYPE AND RH FACTOR <b>A positive</b>	
50. OTHER TESTS			

6 JUL 16 1970

HEALTH SERVICE  
JUN 22 1970

# MEASUREMENTS AND OTHER FINDINGS

51. HEIGHT <b>* 5' 11"</b>		52. WEIGHT <b>188 3/4</b>		53. COLOR HAIR <b>brown</b>		54. COLOR EYES <b>hazel</b>		55. BUILD: <input type="checkbox"/> SLENDER <input checked="" type="checkbox"/> MEDIUM <input type="checkbox"/> HEAVY <input type="checkbox"/> OBESE			56. TEMPERATURE <b>98°</b>												
57. BLOOD PRESSURE (Arm at heart level)						58. PULSE (Arm at heart level)																	
A. SITTING SYS. <b>120</b> DIAS. <b>90</b>		B. RECUMBENT SYS. <b>130</b> DIAS. <b>90</b>		C. STANDING (3 min.) SYS. <b>120</b> DIAS. <b>90</b>		A. SITTING <b>80</b>		B. AFTER EXERCISE <b>96</b>		C. 2 MIN. AFTER <b>80</b>		D. RECUMBENT <b>76</b>		E. AFTER STANDING 3 MIN. <b>84</b>									
59. DISTANT VISION						60. REFRACTION						61. NEAR VISION											
RIGHT 20/ <b>20</b> CORR. TO 20/ <b>—</b>						BY <b>S.</b> CX <b>—</b>						CORR. TO <b>—</b> BY <b>—</b>											
LEFT 20/ <b>20</b> CORR. TO 20/ <b>—</b>						BY <b>S.</b> CX <b>—</b>						CORR. TO <b>—</b> BY <b>—</b>											
62. ASTERIONOMIA (Specify distance)												R. H.		L. H.		PRISM DIV.		PRISM CONV. CT		PC		PD	
63. ACCOMMODATION <b>LEFT</b>						64. COLOR VISION (Test used and result) <b>NORMAL - WOOD</b>						65. DEPTH PERCEPTION (Test used and score) <b>—</b>											
66. FIELD OF VISION						67. NIGHT VISION (Test used and score)						68. RED LENS TEST											
69. INTRAOCULAR TENSION						70. HEARING <b>Normal</b>						71. AUDIOMETER											
RIGHT WV /15 SV /15						250 256 500 512 1000 1024 2000 2048 3000 2896 4000 4096 6000 6144 8000 8192						72. PSYCHOLOGICAL AND PSYCHOMOTOR (Tests used and score)											
LEFT WV /15 SV /15						RIGHT						LEFT											

## 73. NOTES (Continued) AND SIGNIFICANT OR INTERVAL HISTORY

\* per HS 7-10-70, wt: 184 1/4 lbs.  
dec. 180 lbs.  
7-13-70

(Use additional sheets if necessary)

## 74. SUMMARY OF DEFECTS AND DIAGNOSES (List diagnoses with item numbers)

NONE  
NO DISEASE

## 75. RECOMMENDATIONS—FURTHER SPECIALIST EXAMINATIONS INDICATED (Specify)

NONE

## 76. EXAMINEE (Check)

- A. ☒ IS QUALIFIED FOR  
B. ☐ IS NOT QUALIFIED FOR

## 77. IF NOT QUALIFIED, LIST DISQUALIFYING DEFECTS BY ITEM NUMBER

## 78. TYPED OR PRINTED NAME OF PHYSICIAN

M.D.

SIGNATURE

## 79. TYPED OR PRINTED NAME OF PHYSICIAN

SIGNATURE

## 80. TYPED OR PRINTED NAME OF DENTIST OR PHYSICIAN (Indicate which)

SIGNATURE

## 81. TYPED OR PRINTED NAME OF REVIEWING OFFICER OR APPROVING AUTHORITY

SIGNATURE

NUMBER OF ATTACHED SHEETS

**Notification of Acceptance of Appointment and Request  
for Temporary Housing Accommodations**

**Return this form to:** Director  
Federal Bureau of Investigation  
U. S. Department of Justice  
Washington, D. C. 20535  
Attention: Room 4237

b6  
b7C

I accept the appointment for employment offered me and will report for duty on

June 22, 1970

(Date)

☒ Mr.

☐ Mrs.

☐ Miss

John P. O'Neill

(Name)

1722 Atlantic Ave.

Atlantic City, N.J.

08401

(Mailing Address)

(Number & Street)

(City, State)

(Zip Code)

Do you desire a temporary housing reservation made for you prior to entry on duty? ☐ No ☒ Yes

If yes, execute the following: Saturday, June 20, 1970 at 1pm.

(Date and time of your arrival)

If another appointee is accompanying you, list name unknown at present

If a reservation is required for your family accompanying you, list names below.

**67-NOT RECORDED**

**APR 18 1970**


*Noted  
B.A.W.  
B*

49

**THREE**

NOTIFICATION OF PERSONNEL ACTION

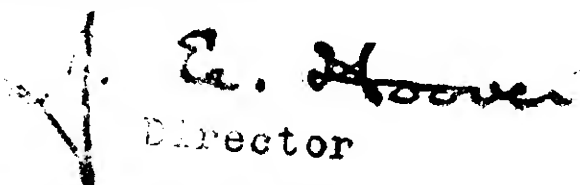
(FOR AGENCY USE)

1. NAME (CAPS) LAST-FIRST-MIDDLE <b>O'NEILL, JOHN P.</b>		MR.—MISS—MRS. <b>(MR.)</b>	2. (FOR AGENCY USE)	3. BIRTH DATE (Mo., Day, Year) <b>2-6-52</b>	4. SOCIAL SECURITY NO. <b>147-42-1004</b>	
5. VETERAN PREFERENCE <b>1</b> 1—NO 2—5 PT. 3—10 PT. DISAB. 4—10 PT. COMP. 5—10 PT. OTHER			6. TENURE GROUP	7. SERVICE COMP. DATE <b>6-22-70</b>		
9. FEGLI <b>1</b> 1—COVERED (Regular only—declined Optional) 2—INELIGIBLE 3—WAIVED 4—COVERED (Reg. & Opt.)			10. RETIREMENT <b>2</b> 1—CS 2—FICA 3—FS 4—NONE 5—OTHER			11. (FOR CSC USE)
12. CODE NATURE OF ACTION <b>EXCEPTED INDEFINITE APPOINTMENT</b>			13. EFFECTIVE DATE (Mo., Day, Year) <b>6-22-70</b>		14. CIVIL SERVICE OR OTHER LEGAL AUTHORITY <b>EXCEPTED BY LAW</b>	
15. FROM: POSITION TITLE AND NUMBER			16. PAY PLAN AND OCCUPATION CODE		17. (a) GRADE OR LEVEL (b) STEP OR RATE	18. SALARY
19. NAME AND LOCATION OF EMPLOYING OFFICE						

20. TO: POSITION TITLE AND NUMBER <b>Fingerprint Clerk</b> <b>67-D-39 410</b>		21. PAY PLAN AND OCCUPATION CODE <b>GS</b> <b>Series 072</b>	22. (a) GRADE OR LEVEL (b) STEP OR RATE <b>3 1</b>	23. SALARY <b>\$5212 pa</b>
24. NAME AND LOCATION OF EMPLOYING OFFICE <b>Identification Division</b> <b>Technical Section</b> <b>Washington, D. C.</b>				

25. DUTY STATION (City—county—State)			26. LOCATION CODE	
27. APPROPRIATION <b>S. &amp; E., FBI</b>		28. POSITION OCCUPIED 1—COMPETITIVE SERVICE <b>2</b> 2—EXCEPTED SERVICE	29. APPORTIONED POSITION FROM: TO: STATE 1—PROVED-1 2—WAIVED-2	

30. REMARKS: ☒ A. SUBJECT TO COMPLETION OF 1 YEAR PROBATIONARY (OR TRIAL) PERIOD COMMENCING **6-22-70**  
☐ B. SERVICE COUNTING TOWARD CAREER (OR PERMANENT) TENURE FROM: \_\_\_\_\_  
SEPARATIONS: SHOW REASONS BELOW, AS REQUIRED. CHECK IF APPLICABLE: ☐ C. DURING PROBATION

31. DATE OF APPOINTMENT AFFIDAVIT (Accessions only) <b>6-22-70</b>		34. SIGNATURE (Or other authentication) AND TITLE  <b>Director</b>	
32. OFFICE MAINTAINING PERSONNEL FOLDER (If different from employing office)		35. DATE <b>6-26-70</b>	
33. CODE <b>DJ 02</b>	EMPLOYING DEPARTMENT OR AGENCY <b>FEDERAL BUREAU OF INVESTIGATION</b> <b>WASHINGTON, D. C. 20535</b>		

*3/m*



UNITED STATES DEPARTMENT OF JUSTICE  
FEDERAL BUREAU OF INVESTIGATION

WASHINGTON, D.C. 20535

In Reply, Please Refer to  
File No.

Date: 6-23-70

Mr. John Edgar Hoover  
Director  
Federal Bureau of Investigation  
Washington, D. C.

Dear Mr. Hoover:

In connection with my appointment as a  
GS 3 FINGERPRINT CLERK with the FBI  
and in order to receive reimbursement for my transportation  
cost incidental to travel from my actual place of residence to  
Washington, D. C., I agree to remain in the service of the FBI  
for 12 months following the date I reported for duty. It is under-  
stood that should I violate this agreement, I become obligated  
under Government Travel Regulations to refund to the FBI the  
amount of money paid to me for transportation expenses as  
described in this agreement, unless separated for reasons  
beyond my control and acceptable to the FBI. Further, I hereby  
certify that I have not received funds nor will I apply to any other  
Federal Government source for funds to pay for my transportation  
cost as described in this agreement.

John Patrick O'Neill  
Signature

JOHN PATRICK O'NEILL

COPY NOTED AND  
FILED IN VOUCHER  
UNIT 6130-2011



Certification Pertaining to Membership in  
Organizations Cited by Attorney General  
FD-230 (Rev. 4-14-61)

Name (please type or print)

JOHN PATRICK O'NEILL

Office or Division

Justice, F.B.I.

1. Are you now or have you ever been a member of, contributed to, affiliated or associated with, any organization listed in this certificate?

☐ Yes

☒ No

2. If your answer is "Yes" state the name of the organization, dates of membership and extent of participation. An explanation regarding membership in any of these organizations may be enclosed herewith on a separate sheet of paper, if you desire to explain the circumstances of your membership.

Name

Address

From

To

Office Held

Certification

I hereby certify that the above information is correct and complete to the best of my knowledge and belief. I make this statement with the understanding that it will be used by the Department of Justice in carrying out the provisions of Executive Order 10450 and with knowledge that any false statement or omission of material fact may be sufficient cause for my dismissal or rejection of my application, and, further, may be cause for punishment as a violation of law including Section 1001, Title 18, U. S. Code.

Date

6-22-70

Signature

John Patrick O'Neill

6 JUN 22 1970

(40)

3/PR

ORGANIZATIONS DESIGNATED BY THE ATTORNEY GENERAL OF THE UNITED STATES PURSUANT TO EXECUTIVE ORDER 10450.

Abraham Lincoln Brigade  
 Abraham Lincoln School, Chicago, Ill.  
 Action Committee to Free Spain Now  
 Alabama People's Educational Association (See Communist Political Association.)  
 American Association for Reconstruction in Yugoslavia, Inc.  
 American Branch of the Federation of Greek Maritime Unions  
 American Christian Nationalist Party  
 American Committee for European Workers' Relief (See Socialist Workers Party.)  
 American Committee for Protection of Foreign Born  
 American Committee for Spanish Freedom  
 American Committee for the Settlement of Jews in Birobidjan, Inc.  
 American Committee for Yugoslav Relief, Inc.  
 American Committee to Survey Labor Conditions in Europe  
 American Council for a Democratic Greece, formerly known as the Greek American Council; Greek American Committee for National Unity  
 American Council on Soviet Relations  
 American Croatian Congress  
 American Jewish Labor Council  
 American League Against War and Fascism  
 American League for Peace and Democracy  
 American National Labor Party  
 American National Socialist League  
 American National Socialist Party  
 American Nationalist Party  
 American Patriots, Inc.  
 American Peace Crusade  
 American Peace Mobilization  
 American Poles for Peace  
 American Polish Labor Council  
 American Polish League  
 American Rescue Ship Mission (a project of the United Americans Spanish Aid Committee)  
 American-Russian Fraternal Society  
 American Russian Institute, New York, also known as the American Russian Institute for Cultural Relations with the Soviet Union  
 American Russian Institute, Philadelphia  
 American Russian Institute of San Francisco  
 American Russian Institute of Southern California, Los Angeles  
 American Slav Congress  
 American Women for Peace  
 American Youth Congress  
 American Youth for Democracy  
 Armenian Progressive League of America  
 Associated Klans of America  
 Association of Georgia Klans  
 Association of German Nationals (Reichsdeutsche Vereinigung)  
 Ausland - Organization der NSDAP, Overseas Branch of Nazi Party  
 Baltimore Forum  
 Benjamin Davis Freedom Committee  
 Black Dragon Society  
 Boston School for Marxist Studies, Boston, Massachusetts  
 Bridges -Robertson-Schmidt Defense Committee  
 Bulgarian American People's League of the United States of America  
 California Emergency Defense Committee  
 California Labor School, Inc., 321 Divisadero Street, San Francisco, California  
 Carpatho-Russian People's Society  
 Central Council of American Women of Croatian Descent, also known as Central Council of American Croatian Women, National Council of Croatian Women  
 Central Japanese Association (Beikoku Chuo Nipponjin Kai)  
 Central Japanese Association of Southern California  
 Central Organization of the German-American National Alliance (Deutsche-Amerikanische Einheitsfront)  
 Cervantes Fraternal Society  
 China Welfare Appeal, Inc.  
 Chopin Cultural Center  
 Citizens Committee to Free Earl Browder  
 Citizens Committee for Harry Bridges  
 Citizens Committee of the Upper West Side (New York City)  
 Citizens Emergency Defense Conference  
 Citizens Protective League  
 Civil Liberties Sponsoring Committee of Pittsburgh  
 Civil Rights Congress and its affiliated organizations, including:  
     Civil Rights Congress for Texas  
     Veterans Against Discrimination of Civil Rights Congress of New York  
 Civil Rights Congress for Texas (See Civil Rights Congress.)  
 Columbians  
 Comite Coordinador Pro Republica Espanola  
 Committee for a Democratic Far Eastern Policy  
 Committee for Constitutional and Political Freedom  
 Committee for Nationalist Action  
 Committee for Peace and Brotherhood Festival in Philadelphia  
 Committee for the Defense of the Pittsburgh Six  
 Committee for the Negro in the Arts  
 Committee for the Protection of the Bill of Rights  
 Committee for World Youth Friendship and Cultural Exchange  
 Committee to Abolish Discrimination in Maryland, also known as Congress Against Discrimination, Maryland Congress Against Discrimination, and Provisional Committee to Abolish Discrimination in the State of Maryland  
 Committee to Aid the Fighting South  
 Committee to Defend Marie Richardson  
 Committee to Defend the Rights and Freedom of Pittsburgh's Political Prisoners  
 Committee to Uphold the Bill of Rights  
 Commonwealth College, Mena, Arkansas  
 Communist Party, U.S.A., its subdivisions, subsidiaries and affiliates  
 Communist Political Association, its subdivisions, subsidiaries and affiliates, including:  
     Alabama People's Educational Association  
     Florida Press and Educational League  
     Oklahoma League for Political Education  
     People's Educational and Press Association of Texas  
     Virginia League for People's Education  
 Congress of American Revolutionary Writers  
 Congress of American Women  
 Congress of the Unemployed  
 Connecticut Committee to Aid Victims of the Smith Act  
 Connecticut State Youth Conference  
 Council for Jobs, Relief and Housing  
 Council for Pan-American Democracy  
 Council of Greek Americans  
 Council on African Affairs  
 Croatian Benevolent Fraternity  
 Dai Nippon Butoku Kai (Military Virtue Society of Japan or Military Art Society of Japan)  
 Daily Worker Press Club  
 Daniels Defense Committee  
 Dante Alighieri Society (between 1935 and 1940)  
 Dennis Defense Committee  
 Detroit Youth Assembly  
 East Bay Peace Committee  
 Elsinore Progressive League  
 Emergency Conference to Save Spanish Refugees (founding body of the North American Spanish Aid Committee)  
 Everybody's Committee to Outlaw War  
 Families of the Baltimore Smith Act Victims  
 Families of the Smith Act Victims  
 Federation of Italian War Veterans in the U.S.A., Inc. (Associazione Nazionale Combattenti Italiani, Federazione degli Stati Uniti d'America)  
 Finnish-American Mutual Aid Society  
 Florida Press and Educational League (See Communist Political Association.)  
 Frederick Douglass Educational Center  
 Freedom Stage, Inc.  
 Friends of the New Germany (Freunde des Neuen Deutschlands)  
 Friends of the Soviet Union  
 Garibaldi American Fraternal Society  
 George Washington Carver School, New York City  
 German-American Bund (Amerikadeutscher Volksbund)  
 German-American Republican League  
 German-American Vocational League (Deutsche-Amerikanische Berufsgemeinschaft)  
 Guardian Club  
 Harlem Trade Union Council  
 Hawaii Civil Liberties Committee  
 Heimuska Kai, also known as Nokubei Heieki Gimusha Kai, Zaihei Nihonjin, Heiyaku Gimusha Kai, and Zaihei Heimusha Kai (Japanese residing in America Military Conscripts Association)  
 Hellenic-American Brotherhood  
 Hinode Kai (Imperial Japanese Reservists)  
 Hinomaru Kai (Rising Sun Flag Society -- a group of Japanese War Veterans)  
 Hokubei Zaigo Shoke Dan (North American Reserve Officers Association)  
 Hollywood Writers Mobilization for Defense  
 Hungarian-American Council for Democracy  
 Hungarian Brotherhood  
 Idaho Pension Union  
 Independent Party, also known as Independent People's Party (Seattle, Wash.)  
 Industrial Workers of the World  
 International Labor Defense  
 International Workers Order, its subdivisions, subsidiaries and affiliates  
 Japanese Association of America



Japanese Overseas Central Society (Kaigai Dobo Chuo Kai)  
 Japanese Overseas Convention, Tokyo, Japan, 1940  
 Japanese Protective Association (Recruiting Organization)  
 Jefferson School of Social Science, New York City  
 Jewish Culture Society  
 Jewish People's Committee  
 Jewish People's Fraternal Order  
 Jikyoku Iinkai (The Committee for the Crisis)  
 Johnson-Forest Group, also known as Johnsonites  
 Joint Anti-Fascist Refugee Committee  
 Joint Council of Progressive Italian-Americans, Inc.  
 Joseph Weydemeyer School of Social Science, St. Louis, Missouri  
 Kibei Seinen Kai (Association of U. S. Citizens of Japanese Ancestry who have returned to America after studying in Japan)  
 Knights of the White Camellia  
 Ku Klux Klan  
 Kyffhaeuser, also known as Kyffhaeuser League (Kyffhaeuser Bund), Kyffhaeuser Fellowship (Kyffhaeuser Kameradschaft)  
 Kyffhaeuser War Relief (Kyffhaeuser Kriegshilfswerk)  
 Labor Council for Negro Rights  
 Labor Research Association, Inc.  
 Labor Youth League  
 League for Common Sense  
 League of American Writers  
 Lictor Society (Italian Black Shirts)  
 Macedonian-American People's League  
 Mario Morgantini Circle  
 Maritime Labor Committee to Defend Al Lannon  
 Massachusetts Committee for the Bill of Rights  
 Massachusetts Minute Women for Peace (not connected with the Minute Women of the U. S. A., Inc.)  
 Maurice Braverman Defense Committee  
 Michigan Civil Rights Federation  
 Michigan Council for Peace  
 Michigan School of Social Science  
 Nanka Teikoku Gunyudan (Imperial Military Friends Group or Southern California War Veterans)  
 National Association of Mexican Americans (also known as Asociacion Nacional Mexico-Americana)  
 National Blue Star Mothers of America (not to be confused with the Blue Star Mothers of America organized in February 1942)  
 National Committee for Freedom of the Press  
 National Committee for the Defense of Political Prisoners  
 National Committee to Win Amnesty for Smith Act Victims  
 National Committee to Win the Peace  
 National Conference on American Policy in China and the Far East (a conference called by the Committee for a Democratic Far Eastern Policy)  
 National Council of Americans of Croatian Descent  
 National Council of American-Soviet Friendship  
 National Federation for Constitutional Liberties  
 National Labor Conference for Peace  
 National Negro Congress  
 National Negro Labor Council  
 Nationalist Action League  
 Nationalist Party of Puerto Rico  
 Nature Friends of America (since 1935)  
 Negro Labor Victory Committee  
 New Committee for Publications  
 Nichibei Kogyo Kaisha (The Great Fujii Theatre)  
 North American Committee to Aid Spanish Democracy  
 North American Spanish Aid Committee  
 North Philadelphia Forum  
 Northwest Japanese Association  
 Ohio School of Social Sciences  
 Oklahoma Committee to Defend Political Prisoners  
 Oklahoma League for Political Education (See Communist Political Association.)  
 Original Southern Klans, Inc.  
 Pacific Northwest Labor School, Seattle Washington  
 Palo Alto Peace Club  
 Partido del Pueblo of Panama (operating in the Canal Zone)  
 Peace Information Center  
 Peace Movement of Ethiopia  
 People's Drama, Inc.  
 People's Educational and Press Association of Texas (See Communist Political Association.)  
 People's Educational Association (Incorporated under name Los Angeles Educational Association, Inc.), also known as People's Educational Center, People's University, People's School

People's Institute of Applied Religion  
 People's Programs (Seattle, Wash.)  
 People's Radio Foundation, Inc.  
 People's Rights Party  
 Philadelphia Labor Committee for Negro Rights  
 Philadelphia School of Social Science and Art  
 Photo League (New York City)  
 Pittsburgh Arts Club  
 Political Prisoners' Welfare Committee  
 Polonia Society of the IWO  
 Progressive German-Americans, also known as Progressive German-Americans of Chicago  
 Proletarian Party of America  
 Protestant War Veterans of the United States, Inc.  
 Provisional Committee of Citizens for Peace, Southwest Area  
 Provisional Committee on Latin American Affairs  
 Puerto Rican Comite Pro Libertades Civiles, also known as Comite Pro Derechos Civiles  
 Puertorriquenos Unidos (Puerto Ricans United)  
 Quad City Committee for Peace  
 Queensbridge Tenants League  
 Revolutionary Workers League  
 Romanian-American Fraternal Society  
 Russian American Society, Inc.  
 Sakura Kai (Patriotic Society, or Cherry Association- composed of veterans of Russo-Japanese War)  
 Samuel Adams School, Boston, Massachusetts  
 Santa Barbara Peace Forum  
 Schappes Defense Committee  
 Schneiderman-Darcy Defense Committee  
 School of Jewish Studies, New York City  
 Seattle Labor School, Seattle, Washington  
 Serbian-American Fraternal Society  
 Serbian Vidovdan Council  
 Shinto Temples (limited to State Shinto abolished in 1945)  
 Silver Shirt Legion of America  
 Slavic Council of Southern California  
 Slovak Workers Society  
 Slovenian-American National Council  
 Socialist Workers Party, including American Committee for European Workers' Relief  
 Sokoku Kai (Fatherland Society)  
 Southern Negro Youth Congress  
 Suiko Sha (Reserve Officers Association, Los Angeles)  
 Syracuse Women for Peace  
 Tom Paine School of Social Science, Philadelphia, Pennsylvania  
 Tom Paine School of Westchester, New York  
 Trade Unionists for Peace, also known as Trade Union Committee for Peace  
 Tri-State Negro Trade Union Council  
 Ukrainian-American Fraternal Union  
 Union of American Croats  
 Union of New York Veterans  
 United American Spanish Aid Committee  
 United Committee of Jewish Societies and Landsmanschaft Federations, also known as Coordination Committee of Jewish Landsmanschaften and Fraternal Organizations  
 United Committee of South Slavic Americans  
 United Defense Council of Southern California  
 United Harlem Tenants and Consumers Organization  
 United May Day Committee  
 United Negro and Allied Veterans of America  
 Veterans Against Discrimination of Civil Rights Congress of New York (See Civil Rights Congress.)  
 Veterans of the Abraham Lincoln Brigade  
 Virginia League for People's Education (See Communist Political Association.)  
 Voice of Freedom Committee  
 Walt Whitman School of Social Science, Newark, New Jersey  
 Washington Bookshop Association  
 Washington Committee for Democratic Action  
 Washington Committee to Defend the Bill of Rights  
 Washington Commonwealth Federation  
 Washington Pension Union  
 Wisconsin Conference on Social Legislation  
 Workers Alliance (since April 1936)  
 Yiddisher Kultur Farband  
 Young Communist League  
 Yugoslav-American Cooperative Home, Inc.  
 Yugoslav Seaman's Club, Inc.

## APPOINTMENT AFFIDAVITS

IMPORTANT.—Before swearing or affirming to these appointment affidavits, you should read and understand the attached information for appointee

Flight Point Agent (Position to which appointed) 6-28-70 (Date of appointment)  
TREASUR (Department or agency) FBI (Bureau or division) WASHINGTON DC. (Place of employment)

I, JOHN PATRICK O'NEIL, do solemnly swear (or affirm) that—

### A. OATH OF OFFICE

I will support and defend the Constitution of the United States against all enemies, foreign and domestic; that I will bear true faith and allegiance to the same; that I take this obligation freely, without any mental reservation or purpose of evasion; and that I will well and faithfully discharge the duties of the office on which I am about to enter. SO HELP ME GOD.

### B. AFFIDAVIT AS TO SUBVERSIVE ACTIVITY AND AFFILIATION

I am not a Communist or Fascist. I do not advocate nor am I knowingly a member of any organization that advocates the overthrow of the constitutional form of the Government of the United States, or which seeks by force or violence to deny other persons their rights under the Constitution of the United States. I do further swear (or affirm) that I will not so advocate, nor will I knowingly become a member of such organization during the period that I am an employee of the Federal Government or any agency thereof.

### C. AFFIDAVIT AS TO STRIKING AGAINST THE FEDERAL GOVERNMENT

I am not participating in any strike against the Government of the United States or any agency thereof, and I will not so participate while an employee of the Government of the United States or any agency thereof. I do not and will not assert the right to strike against the Government of the United States or any agency thereof while an employee of the Government of the United States or any agency thereof. I do further swear (or affirm) that I am not knowingly a member of an organization of Government employees that asserts the right to strike against the Government of the United States or any agency thereof and I will not, while an employee of the Government of the United States or any agency thereof, knowingly become a member of such an organization.

### D. AFFIDAVIT AS TO PURCHASE AND SALE OF OFFICE

I have not, nor has anyone acting in my behalf, given, transferred, promised or paid any consideration for or in expectation or hope of receiving assistance in securing this appointment.

John Patrick O'Neil  
(Signature of appointee)

Subscribed and sworn (or affirmed) before me this 28 day of JUN A.D. 1970,

at Washington D.C. (City) (State)

[SEAL]

P. Diane Spelman  
(Signature of officer)  
UNDER AUTHORITY OF THE  
ACT OF JUNE 26, 1943  
(Title)

Commission expires \_\_\_\_\_  
(If by a Notary Public, the date of expiration of his Commission should be shown)

NOTE.—The oath of office must be administered by a person specified in 5 U.S.C. 2903. The words "SO HELP ME GOD" in the oath and the word "swear" wherever it appears above should be stricken out when the appointee elects to affirm rather than swear to the affidavits; only these words may be stricken and only when the appointee elects to affirm the affidavits.

3/PR

(Present address) Washington D.C.(Date) 6-26-43

Director  
Federal Bureau of Investigation  
United States Department of Justice  
Washington, D. C. 20535

Dear Sir:

In accepting an appointment to a position in the Federal Bureau of Investigation, United States Department of Justice, I hereby agree that I will be governed by the following provisions:

1. That my retention in the Bureau will be contingent upon the performance of satisfactory services.
2. That the strictly confidential character of any and all information secured by me or coming to my attention in connection, directly or indirectly, with my work as an employee of this Bureau, or the work of other employees of which I may become cognizant, is fully understood by me; and that neither during my tenure of service with the Federal Bureau of Investigation, nor at any time, will I violate this confidence nor will I divulge any information of any kind or character whatsoever that may become known to me to persons not officially entitled thereto, recognizing applicability to me of penalty provisions in case of any violation by me.
3. That information referred to in Item 2 above includes but is by no means limited to information in the interests of the defense of the United States marked "Top Secret," "Secret," or "Confidential," and that Department of Justice regulations provide specifically for penalty applicable to me for any violation of Executive Order 10501, the basic authority for safeguarding such information, as follows: "Any officer or employee who violates any provision of Executive Order No. 10501, as amended, or of these regulations shall be subject to appropriate disciplinary action. Prompt and stringent administrative action shall be taken against any officer or employee determined to have been knowingly responsible for any release or disclosure of classified defense information or material except in the manner authorized by these regulations. Whenever a violation of criminal statutes may be involved in a deliberate unauthorized release or disclosure of classified defense information, criminal prosecution, in an appropriate case, shall also be instituted."

I further certify that the conditions specified herein are agreeable to me, and that I am entering on duty as an employee of the Federal Bureau of Investigation with a full knowledge of the conditions above set forth.

Very truly yours,

John Patrick O'Hall  
Fingerprint Clerk  
(Signature and Title of Position)

Subscribed and sworn to before me this

23 day of June, 19 43

[Signature]  
(Signature of Officer)

UNDER AUTHORITY OF THE  
ACT OF JUNE 26, 1943

(40)

**ELECTION, DECLINATION, OR WAIVER  
OF LIFE INSURANCE COVERAGE**  
FEDERAL EMPLOYEES GROUP LIFE INSURANCE PROGRAM

**IMPORTANT  
AGENCY INSTRUCTIONS  
ON BACK OF ORIGINAL**

**TO COMPLETE THIS FORM—**

**1 FOLLOW THESE GENERAL INSTRUCTIONS:**

- Read the back of the "Duplicate" carefully before you fill in the form.
- Fill in BOTH COPIES of the form. Type or use ink.
- Do not detach.

**2 FILL IN THE IDENTIFYING INFORMATION BELOW (please print or type):**

NAME (last)	(first)	(middle)	DATE OF BIRTH (month, day, year)	SOCIAL SECURITY NUMBER
O'NEILL	JOHN	PATRICK	2-6-52	177 42 1004
EMPLOYING DEPARTMENT OR AGENCY			LOCATION (City, State, ZIP Code)	
F.B.I.			WASHINGTON D.C.	
HAVE YOU EVER BEFORE FILED AN "ELECTION, DECLINATION, OR WAIVER OF LIFE INSURANCE COVERAGE"? <input type="checkbox"/> YES <input type="checkbox"/> NO				
If "YES," your last such form remains in effect and you should not file this new form unless you want to change the old one. (See Instructions for Employees on page 4.)				

**3 MARK AN "X" IN ONE OF THE BOXES BELOW (do NOT mark more than one):**

Mark here  
if you  
**WANT BOTH**  
optional and  
regular  
insurance

☐  
**(A)**

**ELECTION OF OPTIONAL (IN ADDITION TO REGULAR) INSURANCE**

I elect the \$10,000 additional optional insurance and authorize the required deductions from my salary, compensation, or annuity to pay the full cost of the optional insurance. This optional insurance is in addition to my regular insurance.

Mark here  
if you  
**DO NOT WANT**  
**OPTIONAL** but  
do want  
regular  
insurance

☒  
**(B)**

**DECLINATION OF OPTIONAL (BUT NOT REGULAR) INSURANCE**

I decline the \$10,000 additional optional insurance. I understand that I cannot elect optional insurance until at least 1 year after the effective date of this declination and unless at the time I apply for it I am under age 50 and present satisfactory medical evidence of insurability. I understand also that my regular insurance is not affected by this declination of additional optional insurance.

Mark here  
if you  
**WANT NEITHER**  
regular nor  
optional  
insurance

☐  
**(C)**

**WAIVER OF LIFE INSURANCE COVERAGE**

I desire not to be insured and I waive coverage under the Federal Employees Group Life Insurance Program. I understand that I cannot cancel this waiver and obtain regular insurance until at least 1 year after the effective date of this waiver and unless at the time I apply for insurance I am under age 50 and present satisfactory medical evidence of insurability. I understand also that I cannot now or later have the \$10,000 additional optional insurance unless I have the regular insurance.

**4 DATE AND SIGN. RETURN THE ENTIRE FORM TO  
YOUR EMPLOYING OFFICE.**

SIGNATURE (do not print)

*John Patrick O'Neill*

DATE

NOT RECORDED  
6-28-1970 (97)

**FOR EMPLOYING OFFICE USE ONLY**

(official receiving date stamp)

JUN 30 1970

See Table of Effective Dates on back of Original

ORIGINAL COPY—Retain in Official Personnel Folder

STANDARD FORM No. 176  
APRIL 1968  
FPM Supplement 870-1  
176-102

UNITED STATES GOVERNMENT

# Memorandum

TO : MR. WALTERS

DATE: 6/25/70

FROM :

[Redacted]

b6  
b7C

SUBJECT: ASSIGNMENT TO IDENTIFICATION DIVISION  
EMPLOYEES WHO ENTERED ON DUTY JUNE 22, 1970.

The following employees reported to the Identification Division for assignment on June 25, 1970.

## TECHNICAL SECTION

Fingerprint Clerk, GS-3 GS 072-3-67-D-38

[Redacted]

[Redacted]  
O'Neill, John P. (Mr.)

[Redacted]

## FINGERPRINT CORRESPONDENCE SECTION

Correspondence Clerk, (Typing) GS 3 GS 309-3-66-D-93

[Redacted]

[Redacted]

Clerk, (Routing Clerks) GS-2 GS 301-2-59-D-44

[Redacted]

[Redacted]

Wacht, Vicki  
JUN 26 1970

con'd



[redacted] to WALTERS  
Employees who entered on duty June 22, 1970

CARD INDEX SECTION

File Clerk, GS-2 GS 305-2-54-D-38



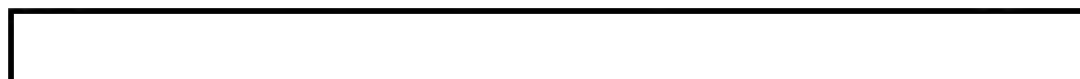
ASSEMBLY SECTION

File Clerk, GS-2 GS 305-2-63-D-48



LATENT FINGERPRINT SECTION

Clerk-Typist, GS-3 GS 322-3-70-D-5



RECOMMENDATION:

That the Administrative Division note the positions  
to which these employees were assigned.

Mr. Walters and Staff met and spoke with these employees.

1 - Personnel file of each employee

ALB/drm

*Handwritten signature and date*  
7/21/70

RECEIPT FOR GOVERNMENT PROPERTY  
FEDERAL BUREAU OF INVESTIGATION  
UNITED STATES DEPARTMENT OF JUSTICE

Date 7-6-70

I certify that I have ☒ received ☐ returned the following Government property for official use:

*Finger Print Magnifier #18861*

READ

The Government property which you hereby acknowledge is charged to you and you are responsible for taking care of it and returning it when its use has been completed.

DO NOT MARK OR WRITE ON IT OR MUTILATE IT IN ANY WAY.

FILE

3/ KRL

Very truly yours,

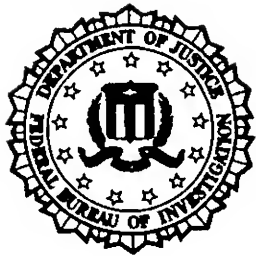
(Signature)

*John P. O'Neill*

(Typed name)

John P. O'Neill





UNITED STATES DEPARTMENT OF JUSTICE  
FEDERAL BUREAU OF INVESTIGATION

In Reply, Please Refer to  
File No.

Mr. John Edgar Hoover  
Director  
Federal Bureau of Investigation  
Washington, D. C. 20535

Date: 7-6-70

Dear Mr. Hoover:

TRAINING AGREEMENT

In consideration for the following specialized training which will result in considerable time and expense to the Federal Bureau of Investigation (FBI), I, John P. O'Neill, agree to remain in the service of the FBI for the time specified, contingent upon my maintaining a satisfactory work record.

- ☒ So that I may receive training in **classifying, searching, and filing of fingerprints**, I agree to remain in the service of the FBI performing fingerprint duties for at least one year from this date. I understand that I may be assigned, consistent with the demands of the service, to work at night.
- ☐ So that I may receive training in ☐ **stenographic** ☐ **typing skills**, I agree to remain in the FBI for a minimum of one year after completion of training. In addition, I agree to accept any assignment in any division at the Seat of Government or Washington Field Office consistent with such needs for my services.
- ☐ So that I may receive training in ☐ **automatic data processing equipment** ☐ **cryptanalytics**, I agree to remain in the FBI one year after completion of formal training.
- ☐ So that I may receive training in a **foreign language**, I agree to remain in the FBI for three years after I successfully complete this training.
- ☐ So that I may receive **advanced training in maintenance and repair of FM radio equipment**, I agree to remain in the service of the FBI for at least one year following completion of the training.
- ☐ So that I may receive training under the Government Employees Training Act to be given me at \_\_\_\_\_, I agree to remain in the FBI for a minimum of \_\_\_\_\_ after completion of training. If I voluntarily leave the FBI before expiration of that period, I will pay the Government the amount of the additional expenses paid by it for the above-mentioned training.

*ILMw  
wpm  
et*

45

John P. O'Neill  
Signature

UNITED STATES GOVERNMENT

# Memorandum

TO : MR. WALTERS

DATE: 7-9-70

FROM : J. M. Jones

Name JOHN P. O'NEILL  
Position Fingerprint Clerk  
Division Identification  
Grade GS-3  
EOD 6-22-70

SUBJECT: 10-DAY INTERVIEW

Draft status (If applicable) was 1 SH, pending Where registered? Atlantic City, N.J. BD #1

Home town and state Atlantic City, N.J.

Local address 3102 Furman Lane Housing satisfactory? ☒ Yes  
Alexandria Va. 22306 ☐ No; separate memo submitted

Is employee familiar with duties as set out in position description? ☒ Yes ☐ No

Rate employee's familiarity with Handbook for FBI employees. ☐ Excellent ☐ Good ☐ Unsatisfactory  
☒ Very Good ☐ Fair

Is employee satisfied with assignment? ☒ Yes ☐ No; separate memo submitted

Any other problems? ☒ No ☐ Yes; separate memo submitted

## Employee was advised of the following:

- ☒ 1. Cautioned about divulging confidential information acquired in the job. Failure to abide by this provision violates Department of Justice regulations and may violate certain statutes providing maximum severe penalties of a \$10,000 fine or 10 years' imprisonment, or both.
- ☒ 2. Responsibility of Bureau employees to observe Bureau's standards of personal conduct, grooming and dress at all times.
- ☒ 3. Necessity for good attendance, promptness and no abuse of sick leave.
- ☒ 4. Care of Bureau property.
- ☒ 5. FBIRA Activities. Joining? ☒ Yes ☐ No List particular interests Sports in general
- ☒ 6. Identity of Divisional Federal Employees Health Benefits Representative. Plans to join? ☐ Yes ☐ No
- ☒ 7. Federal Employees Group Life Insurance. Explain program.
- ☒ 8. Savings Bond Program. Plans to apply for deductions? ☒ Yes ☐ No If so, when later
- ☒ 9. Civil Defense Program.
- ☒ 10. Organization of ☐ Field Office ☒ SOG Division and proper channeling of personnel action requests.
- ☒ 11. Local educational facilities explained. Literature available in Administrative Division, SOG, re Washington, D. C., area only.
- ☒ 12. Blood Donor Program.
- \* ☐ 13. Availability of stenographic and typing training.
- \* ☒ 14. Bureau Library facilities - Justice Building, Identification Building.
- ☒ 15. Responsibility of Bureau employees in abiding by income and other tax regulations in their residential area.
- ☒ 16. Responsibility of Bureau employees in obtaining proper car license and driver's permit; in reporting traffic violations and accidents. Has employee been arrested or received traffic summons since submitting application?  
☒ No ☐ Yes; separate memo submitted

## Recommendation:

- \* That this memorandum be referred to the Administrative Division.

Under parents; Blue Cross.

PSB:mc

(2) mc

45

RECEIPT FOR GOVERNMENT PROPERTY  
FEDERAL BUREAU OF INVESTIGATION  
UNITED STATES DEPARTMENT OF JUSTICE

Date 7-10-70

I certify that I have ☒ received ☐ returned the following Government property for official use:

FBI IDENTIFICATION CARD # 68709

RETURNED

TEMPORARY FBI IDENTIFICATION CARD # 100 ✓✓

FILE  
3/ gh

READ

The Government property which you hereby acknowledge is charged to you and you are responsible for taking care of it and returning it when its use has been completed.

DO NOT MARK OR WRITE ON IT OR MUTILATE IT IN ANY WAY.

Very truly yours,

(Signature)

John P. O'Neill  
O'NEILL  
JOHN P. O'NEILL

(Typed name)

D-1 x- 2273  
22107

N.F. ✓

**PERSONAL INFORMATION  
AND/OR  
REQUEST FOR LEAVE**

TO : MR. WALTERS *fw*DATE: 8-13-70 *mtel*FROM: J. M. Jones *JMJ*Name JOHN P. O'NEILLSocial Security No. 147-42-1004Assigned Identification DivisionEOD 6-22-70**REQUEST FOR LEAVE WITHOUT PAY**LWOP from 3:30pm 8-14-70 6:30pm 8-14-70

Hours of annual leave accrued

Hours of sick leave (if applicable)

Desires advanced annual leave in addition to LWOP

☐ Yes ☒ No**Reason:**

Employee has to take an entrance examination for college at Northern Virginia Community College on 8-14-70. He has not been in the Bureau 90 days and cannot be granted annual leave. Work record is very satisfactory.

**ILLNESSES**

Nature of illness: (Indicate extent of, description, and current condition under Remarks)  
(Date of surgery and postoperative condition must be indicated under Remarks)

☐ Accident ☐ Injury ☐ Disease ☐ Operation

Date sick leave commenced

Date ceased active duty

Expected date of return to duty

Address:

Confined at: ☐ Hospital ☐ Residence

**EMPLOYEE REQUESTS ADVANCED SICK LEAVE** after accrued ☐ sick leave ☐ sick and annual leave

Employee has \_\_\_\_\_ hours of annual leave and \_\_\_\_\_ hours of sick leave (if applicable) accrued.

**DEATHS**

☐ Father ☐ Mother ☐ Spouse ☐ Daughter

☐ Brother ☐ Sister ☐ Son ☐ Other Relationship \_\_\_\_\_

Name of deceased

Date and place of death

Employee's residence address

If employee is leaving residence because of this death, what will be his temporary address?

Time and date of departure: \_\_\_\_\_

Anticipated time and date of return: \_\_\_\_\_

ADDITIONAL REMARKS AND/OR REASONS FOR REQUEST WHICH WILL BE GRANTED, UACB.

PSB:ljv *lv*

(4)

1 - Bureau Leave Office, 4524 JB

AUG 18 1970

XEROX COPY MADE IN  
VOUCHER-STAT. SECTION

8-17

, 1970

Director	<input type="checkbox"/>	Mr. Hogan
Mr. Tolson	Mr. Bassett	<input type="checkbox"/>
Mr. Sullivan	<input type="checkbox"/>	<input type="checkbox"/>
Mr. Mohr	<input type="checkbox"/>	<input type="checkbox"/>
Mr. Bishop	<input type="checkbox"/>	<input type="checkbox"/>
Mr. Brennan, C. D.	<input type="checkbox"/>	<input type="checkbox"/>
<del>Mr. Callahan</del>	<input type="checkbox"/>	<input type="checkbox"/>
Mr. Casper	<input type="checkbox"/>	<input type="checkbox"/>
Mr. Conrad	<input type="checkbox"/>	<input type="checkbox"/>
Mr. Felt	<input type="checkbox"/>	Mr. O'Connell
Mr. Gale	<input type="checkbox"/>	Mr. Pietsch
Mr. Rosen	<input type="checkbox"/>	<input type="checkbox"/>
Mr. Tavel	<input type="checkbox"/>	<input type="checkbox"/>
Mr. Walters	<input type="checkbox"/>	<input type="checkbox"/>
<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Mr. Soyars	<input type="checkbox"/>	<input type="checkbox"/>
Miss Gandy	<input type="checkbox"/>	<input type="checkbox"/>
Miss Holmes	<input type="checkbox"/>	<input type="checkbox"/>
<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Mr. Walsh	<input type="checkbox"/>	<input type="checkbox"/>
<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Mr. C.Q. Smith	<input type="checkbox"/>	<input type="checkbox"/>
Mr. M.A. Jones	<input type="checkbox"/>	<input type="checkbox"/>
Mr. Malmfeldt	<input type="checkbox"/>	<input type="checkbox"/>
Radio Section	<input type="checkbox"/>	<input type="checkbox"/>
Reading Room	<input type="checkbox"/>	<input type="checkbox"/>
Mail Room	<input type="checkbox"/>	<input type="checkbox"/>
Personnel Records	<input type="checkbox"/>	<input type="checkbox"/>
Stock Room, B-216	<input type="checkbox"/>	<input type="checkbox"/>
Teletype Unit	<input type="checkbox"/>	<input type="checkbox"/>

See Me  
 Call Me  
 For Your Info.  
 For Approp. Action  
 Note and Return

M

Room

RE: JOHN P. O'NEILL  
 CLERK - WEIGHT MATTER

O'Neill gained 2 3/4 lbs. since last wd. on 7-10-70,  
 He is now 7 lbs. o/w. Empl. was orally adm & adv  
 if substantial wt reduct. not noted n 30 dys adm  
 act will b rec. REC: No furt adm. act., wt cont  
 to b fol every 30 days.

Physical Unit - 4541

N. P. CALLAHAN

Dear Mr. Walters,

During the past thirty days I have gained  $2\frac{3}{4}$  lbs. The reason for my gaining this weight is because before my moving to the Washington area I was quite active in sports. I was a member of my high school Track team. Because of my being inactive in this and other sports during the last thirty days and my trying to take care of the affairs of moving and studying for Tech class I have gained these pounds. Since the last time that I was weighed I have begun to run five miles each day and I am also on a diet. I promise I will show progress and will meet my requirements as an F. B. I. employee.

Thank You,  
John P. O'Neill



UNITED STATES GOVERNMENT

# Memorandum

TO : MR. WALTERS *JMW*

DATE: 8-14-70

FROM : J. M. Jones *JMJ*

SUBJECT: JOHN P. O'NEILL  
EOD 6-22-70  
Fingerprint Clerk, GS-3  
Technical Section  
Identification Division

Tolson \_\_\_\_\_  
Sullivan \_\_\_\_\_  
Mohr \_\_\_\_\_  
Bishop \_\_\_\_\_  
Brennan, C.D. \_\_\_\_\_  
Callahan \_\_\_\_\_  
Casper \_\_\_\_\_  
Conrad \_\_\_\_\_  
Felt \_\_\_\_\_  
Gale \_\_\_\_\_  
Rosen \_\_\_\_\_  
Tavel \_\_\_\_\_  
Walters \_\_\_\_\_  
Soyars \_\_\_\_\_  
Tele. Room \_\_\_\_\_  
Holmes \_\_\_\_\_  
Gandy \_\_\_\_\_

## WEIGHT CONTROL MATTER

This memorandum is being submitted at the request of the Physical Unit, Administrative Division, whose records indicate that captioned employee has had a weight gain of 2 3/4 pounds during the past 30 days. O'Neill is 5'11" tall with a large frame, and his maximum desirable weight is 180 pounds. On 7-10-70, his weight was recorded by the Ident Health Service as 184 1/4 pounds. He was again weighed on 8-11-70 and weighed 187 pounds.

O'Neill has been interviewed regarding this matter and has submitted the attached statement. He said that prior to entering on duty with the Bureau, he was quite active in sports and was a member of his high school track team. He said that since coming to the Washington area, he has not had sufficient time to exercise as he would like because of taking care of the affairs of moving and studying for the fingerprint training class which he is presently attending. Since the last time O'Neill was weighed, he has been running five miles each day and has also put himself on a diet. He displayed a very fine attitude and said that he would make every effort to meet the desirable weight requirement as soon as possible.

O'Neill is presently attending a fingerprint training class and his Training Officer states that he is making excellent progress. With additional experience, he should develop into an excellent searcher.

Employee has been orally admonished and advised that he will again be weighed in 30 days, and that if substantial weight reduction is not noted administrative action will be recommended.

### RECOMMENDATION:

That O'Neill's weight be followed in 30 days.

CD  
WMC:maz *maz*  
(4)

ENCLOSURE

1 - Administrative Division, Physical Unit

AUG 26 1970



*2/10/68*  
COPY

Dear Mr. Walters,

During the past thirty days I have gained 2 3/4 lbs. The reason for my gaining this weight is because before my moving to the Washington area I was quite active in sports. I was a member of my high school track team. Because of my being inactive in this and other sports during the last thirty days and my trying to take care of the affairs of moving and studying for Tech Class I have gained these pounds. Since the last time that I was weighed I have begun to run five miles each day and I am also on a diet. I promise I will show progress and will meet my requirements as an FBI employee.

Thank you,

/s/ John P. O'Neill

**PERFORMANCE RATING GUIDE FOR NONINVESTIGATIVE PERSONNEL**  
(For use as attachment to Performance Rating Form FD-185)

Name of Employee JOHN P. O'NEILL

**Note:** Only those items having pertinent bearing on employee's performance should be rated. All employees in same salary grade should be compared.

- + **RATE ITEMS AS FOLLOWS:** (See Manual of Rules and Regulations for detailed instructions.)  
E **Outstanding** (To warrant overall +, all rated elements must be +, and justified in writing with one page narrative.)  
E **Excellent** (Overall E must be supported by E or + on majority of items, including important elements.)  
✓ **Satisfactory**  
- **Unsatisfactory** (If any item so rated, overall adjective rating can be no better than Satisfactory.) Any unsatisfactory item or overall Unsatisfactory rating must be supported in writing.  
0 **No opportunity to appraise**

(Use INK for Checklist - DO NOT TYPE)

**CHECKLIST**

- ✓ 1. Personal appearance.
- E 2. Personality and effectiveness of his personal contacts.
- E 3. Attitude (including dependability, cooperativeness, loyalty, enthusiasm, amenability, and willingness to equitably share work load).
- ✓ 4. Physical fitness - COMMENT on sick leave information. Has employee used more sick leave (including annual leave or LWOP for illness) during the rating period than the amount of sick leave earned during such period? (If "yes" explain reason(s), giving total hours used for illness; however, specific dates and hours should not be set forth.)
- ✓ 5. Resourcefulness, ingenuity, and initiative.
- ✓ 6. Forcefulness and aggressiveness as required.
- ✓ 7. Judgment, including common sense, ability to arrive at proper conclusions, ability to define objectives.
- ✓ 8. Planning of work.
- ✓ 9. Accuracy and attention to pertinent detail.
- ✓ 10. Productivity, including amount of acceptable work produced and rate of progress on or completion of assignments. Also consider adherence to deadlines, unless failure to meet is attributable to causes beyond employee's control.
- ✓ 11. Knowledge of duties, instructions, rules and regulations, including readiness of comprehension and "know how" of application.
- 0 12. Supervisory evaluation:
 

<u>      </u> (a) Leadership	<u>      </u> (f) Devising procedures
<u>      </u> (b) Ability to handle personnel	<u>      </u> (g) Promoting high morale
<u>      </u> (c) Making decisions	<u>      </u> (h) Getting results
<u>      </u> (d) Assignment of work	<u>      </u> (i) Furthering equal employment opportunity
<u>      </u> (e) Training subordinates	
13. Miscellaneous. Specify and rate:
  - ✓ Technical or mechanical skills
  - 0 Other \_\_\_\_\_
14. Number of Incentive Awards 0 Commendations 0 received from Director. Suggestions 0.
15. ☒ None. Disciplinary Action and Justification for any Unsatisfactory items. (List items taken into consideration on Checklist.)

A. Describe general nature of assignment during most of rating period (such as typing, stenography, secretarial, radio operating, translating):

Fingerprint work.

B. Is description of position to which employee assigned current and accurate as described and as operating? Yes (If not, identify by Position Number here \_\_\_\_\_, and explain.)

C. Is employee qualified to operate a motor vehicle incidental to his official duties? ☐ Yes ☒ No If answer is "yes," personnel file must reflect the following: (a) Has valid State or local operator's license for type vehicle he is to use. (b) Is physically fit to drive. (c) Past safe driving record OK or has passed Bureau road test.

ADJECTIVE RATING:

Satisfactory  
(Outstanding, Excellent, Satisfactory, Unsatisfactory)

EMPLOYEE'S INITIALS

J.P.O.N.

FEDERAL BUREAU OF INVESTIGATION  
UNITED STATES DEPARTMENT OF JUSTICE

## REPORT OF PERFORMANCE RATING

Name of Employee: JOHN P. O'NEILLWhere Assigned: Identification Technical  
(Division) (Section, Unit)Official Position Title and Grade: Fingerprint Clerk, GS-3Rating Period: from 6-22-70 to 9-30-70

ADJECTIVE RATING:

Satisfactory  
Outstanding, Excellent, Satisfactory, UnsatisfactoryEmployee's  
InitialsJ.P.O.N.

Rated by:

Supervisory  
Fingerprint Examiner 10-1-70  
Title Dateb6  
b7C

Reviewed by:

John Milton Jones  
SignatureSpecial Agent 10-1-70  
Title Date

Rating Approved by:

M.P. Callahan  
SignatureAssistant Director OCT 28 1970  
Title Date

## TYPE OF REPORT

☒ Official  
☒ Annual

REC-132

310

☐ Administrative  
☐ 60-Day  
☐ 90-Day  
☐ Transfer  
☐ Separation from Service  
☐ Special

6 NOV 2 1970 37

b6  
b7C

*glossy*

PERSONNEL FILE OF  
JOHN P. O'NEILL

O'NEILL, JOHN P.

OVERWEIGHT

CLK\*DIV. 1

PHYS:6-15-70

POOD 7-10-70

EOD\*6-22-70

*5' 11 3/4*  
*183 3/4*  
*5' 11"*, L, 188 3/4 lbs. (des ~~180~~)

6-15-70:Dt of phy, same as above

7-10-70:Per HS wt 184 1/4 lbs.

8-11-70:Per HS wt 187 lbs.

8-14-70:Jones-Walters:RE wt gain. Empl adv has  
put himself on diet & running every day. & is mak-  
ing effort to meet des wt req. Was orally adm & adv  
wil agn b wd n 30 dys. REC: Wt b fol n 30 dys  
8-17-70:R/S:REC: No fur adm act, wt fol n 30 dys.

NPC

*(over)*

*Removed from  
overweight list  
9-29-70  
[signature]*

37-NOV 20 1970  
8 OCT 1 1970  
*49*

*File  
3  
West*

UNITED STATES GOVERNMENT

## Memorandum

TO : MR. WALTERS *JMW*

DATE: 10-27-

FROM : J.M. Jones *JMJ*SUBJECT: JOHN P. O'NEILL  
EOD 6-22-70Fingerprint Clerk, GS-3  
Technical Section - Identification Division

Captioned employee seeks Bureau authority to engage in outside employment. Following is understood by employee:

- ☒ That the outside employment must not interfere with Bureau duties nor be a potential source of embarrassment to Bureau.
- ☒ If a sales position of any kind is involved that there must be no soliciting at any time on Bureau premises.
- ☒ That the outside employment is not to be started until officially advised of authority to do so.
- ☒ That the outside employment is not predicated upon nor will it capitalize on employee's FBI association.
- ☒ That no employee can engage in an outside job during any portion of a day he is on sick leave, without Bureau approval.
- ☒ That if approved, employee is responsible for notifying his supervisor when such employment terminates or hours are materially changed. Use form FD-331a to advise of termination.

Name of employer or firm, and name of owner or manager if firm not well known (if readily obtainable)

Howard Johnson's

Manager *NR*

Address of employer or firm and address where employee will be working, if not the same

Arkansas &amp; Pacific Avenues, Atlantic City, New Jersey

General nature of business, unless self-evident

Name of any organization(s) to which employee will belong incidental to employment

None

Descriptive data of contemplated employment

Banquet Waiter

Title

Duties (in detail): Serve tables for banquets and conventions.

Bureau working hours

From 3:30 P.M. To 12:00 Mdn.

Bureau record re

Work Satisfactory

Attendance

Satisfactory

Hours of outside employment

From 6:00 P.M. To 10:00 P.M. on

Saturday

From 7:00 A.M. To 9:00 A.M. on

Sunday

Days of Week

*Follow for today rating*  
*Approx 6 hrs. per wk*

Indices check (Field should execute this in each case. Indices check for all requests by SOG employees will be made by Personnel Section)

☐ Prospective employer and/or firm well known, of good repute, and indices check not necessary.☐ Indices check made on above-named in "Employer or Firm" block and results are as follows (use supplemental sheet if necessary):

Recommendations

Agent Supervisor (For SOG use only) **Favorable**Assistant Director or SAC **Favorable**☐ UACB authority will be granted. (Should be utilized where Bureau approval would reasonably be anticipated. Submit so that Bureau will have 5 working days from assumed receipt at Bureau to process and if necessary advise of disapproval).

Place any additional comments on supplemental sheet

NOTE: If Bureau authority not granted caution employee he must not indicate to prospective employer that the Bureau had anything to do with his declination of the position.

VES: neg  
(3)

(CONTINUED-OVER)

Memorandum to MR. WALTERS  
RE: JOHN P. O'NEILL

ADDENDUM: JMJ:meg 10-27-70

Employee advised that he commutes to Atlantic City, New Jersey each weekend on a regular basis and has done so since his employment with the Bureau. He states he leaves Washington at about 12:15 A.M. on Saturday mornings and returns from Atlantic City on Monday mornings, arriving in Washington usually at around 1:00 P.M. He advised that he is taking this part time employment to supplement his income and provide him with added spending money and to defer his expenses.

*Recommended approval contingent upon maintaining a satisfactory attendance record, 10-27-70, Tm*

*Vern  
at  
MP*

*E. J. ...  
11/2/70*



NOTIFICATION OF PERSONNEL ACTION

(FOR AGENCY USE)

1. NAME (CAPS) LAST—FIRST—MIDDLE <b>O'NEILL, JOHN P.</b>		MR.—MISS—MRS. <b>(MR.)</b>	2. (FOR AGENCY USE)	3. BIRTH DATE (Mo., Day, Year) <b>2-6-52</b>	4. SOCIAL SECURITY NO. <b>147-42-1004</b>
5. VETERAN PREFERENCE <b>1</b> 1—NO 2—5 PT. 3—10 PT. DISAB. 4—10 PT. COMP. 5—10 PT. OTHER		6. TENURE GROUP		7. SERVICE COMP. DATE <b>12-27-70</b>	
9. FEGLI 1—COVERED (Regular only—declined Optional) 2—INELIGIBLE 3—WAIVED 4—COVERED (Reg. & Opt.)		10. RETIREMENT 1—CS 2—FICA 3—FS 4—NONE 5—OTHER		11. (FOR CSC USE)	
12. CODE NATURE OF ACTION <b>PROMOTION</b>		13. EFFECTIVE DATE (Mo., Day, Year) <b>12-27-70</b>		14. CIVIL SERVICE OR OTHER LEGAL AUTHORITY <b>EXCEPTED BY LAW</b>	
15. FROM: POSITION TITLE AND NUMBER <b>Fingerprint Clerk 67-D-39 410</b>		16. PAY PLAN AND OCCUPATION CODE <b>GS Series 072</b>		17. (a) GRADE OR LEVEL <b>3</b>	(b) STEP OR RATE <b>1</b>
18. SALARY <b>\$5212 pa</b>		19. NAME AND LOCATION OF EMPLOYING OFFICE <b>Identification Division Technical Section Washington, D. C.</b>			
20. TO: POSITION TITLE AND NUMBER <b>Fingerprint Clerk 67-D-40 410</b>		21. PAY PLAN AND OCCUPATION CODE <b>GS Series 072</b>		22. (a) GRADE OR LEVEL <b>4</b>	(b) STEP OR RATE <b>1</b>
23. SALARY <b>\$5853 pa</b>		24. NAME AND LOCATION OF EMPLOYING OFFICE <b>Identification Division Technical Section Washington, D. C.</b>			
25. DUTY STATION (City—county—State) <b>S. &amp; E., FBI</b>					26. LOCATION CODE
27. APPROPRIATION		28. POSITION OCCUPIED 1—COMPETITIVE SERVICE 2—EXCEPTED SERVICE <b>2</b>		29. APPORTIONED POSITION FROM: TO: STATE 1—PROVED-1 2—WAIVED-2	
30. REMARKS: A. SUBJECT TO COMPLETION OF 1 YEAR PROBATIONARY (OR TRIAL) PERIOD COMMENCING B. SERVICE COUNTING TOWARD CAREER (OR PERMANENT) TENURE FROM: SEPARATIONS: SHOW REASONS BELOW, AS REQUIRED. CHECK IF APPLICABLE: C. DURING PROBATION					

67-NOT RECORDED  
20 JAN 6 1971

31. DATE OF APPOINTMENT AFFIDAVIT (Accessions only)		34. SIGNATURE (Or other authentication) AND TITLE <b>J. E. Hoover Director</b>	
32. OFFICE MAINTAINING PERSONNEL FOLDER (If different from employing office)		35. DATE <b>12-24-70</b>	
33. CODE <b>DJ 02</b>	EMPLOYING DEPARTMENT OR AGENCY <b>FEDERAL BUREAU OF INVESTIGATION WASHINGTON, D. C. 20535</b>		

UNITED STATES GOVERNMENT

# Memorandum

TO : MR. WALTERS

DATE: 12-24-70

PROMOTION

FROM : J.M. Jones

☐ Room 4524, Justice Building

SUBJECT: JOHN P. O'NEILL

EOD 6-22-70

Fingerprint Clerk, GS-3

Technical Section - Identification Division

**Note:** This form may be used in recommending non-Agent personnel for promotion. It provides a check list of items covered in promotion recommendations (although some will require additional information). **Keep in mind that no promotion is routine, that recommendations must show promotion has been earned, and that execution of the check list does not necessarily mean the recommendation is complete and should not be supplemented by any additional comments concerning employee's performance or record. Use a supplemental page for any additional comments. Remember that if disciplinary action was taken against employee within the past 12 months, you must state why you feel he should nevertheless be promoted now. Include specifics.**

Remymemo \_\_\_\_\_ recommending captioned employee for trial assignment.

ReBulet \_\_\_\_\_ approving trial assignment.

It is recommended that the above employee be promoted to the following position (show title, grade and position number):

**Fingerprint Clerk, GS-4 (GS 072-4-67-D-40)**

☐ Satisfactorily completed trial assignment.

☒ Formal approved trial assignment not required and employee has demonstrated over period of 6 months complete capability of performing duties of position. (Where appropriate attach additional page showing justification that employee is best qualified including justification for passing over anyone with greater length of service.)

☐ Employees passed over for this assignment have been advised of the reason(s) and a written record made of same.

☐ Employee replaces \_\_\_\_\_ ☐ reassigned ☐ separated. ☐ Employee is additional incumbent in position. (If latter, submit detailed justification, including work load statistics.)

☒ Performance rating showing rating of **Satisfactory \*** is attached. (Where trial completed, rating must be submitted; where no formal trial served rating must be submitted unless one recently submitted.)

☒ Employee meets all special requirements for position involved such as minimum production, quality and quantity of work, etc. (Consult Manual of Rules and Regulations for requirements.)

☒ Attendance record satisfactory. (If questionable or if previous history in file raises question as to current attendance record, completely analyze on additional page.)

☐ Passed necessary tests. (Attach if not previously furnished to Byrequ.)

☒ For males only: weight 179 lbs. height 5'11 3/4" and frame Large which is within the desirable weight limits.

By whom weighed Ident Health Service Date 12-22-70

\* Annual performance rating submitted 10-1-70. There has been no appreciable change since that time.

WJM:meg  
(3)

FILE CHECK - OK  
PROMOTE EFFECTIVE  
FIRST PAY PERIOD  
AFTER 12-24-70

(Recording Block)

REC-134

January 4, 1971

Mr. John P. O'Neill  
Federal Bureau of Investigation  
Washington, D. C.

Dear Mr. O'Neill:

I am indeed pleased to advise you of your promotion to the position of Fingerprint Clerk, \$5853 per annum in Grade GS 4, effective December 27, 1970.

Sincerely yours,

**John Edgar Hoover**  
**Director**

1 - Mr. Walters (PERSONAL ATTENTION)

## 1 - Movement

mlr\*, (4) 67-679605

Tolson \_\_\_\_\_  
Sullivan \_\_\_\_\_  
Mohr \_\_\_\_\_  
Bishop \_\_\_\_\_  
Brennan, C.D. \_\_\_\_\_  
Callahan \_\_\_\_\_  
Casper \_\_\_\_\_  
Conrad \_\_\_\_\_  
Felt \_\_\_\_\_  
Gale \_\_\_\_\_  
Rosen \_\_\_\_\_  
Tavel \_\_\_\_\_  
Walters \_\_\_\_\_  
Soyars \_\_\_\_\_  
Tele. Room \_\_\_\_\_  
Holmes \_\_\_\_\_

MAILED 9  
JAN 4 1971  
COMM-FBI

MAIL ROOM ☒ TELETYPE UNIT ☐

MAIL ROOM T

**Brothers (Continued)**

Name  <sup>NR</sup> Occupation Unemployed Approximate Age   
Legal Residence  Present Address Same  
Residence for Last Ten Years (Include Dates of Residence) Employment for Last Ten Years (Include Dates of Employment)  
  and School part-time

Name  <sup>NR</sup> Occupation \_\_\_\_\_ Approximate Age   
Legal Residence  Present Address Same  
Residence for Last Ten Years (Include Dates of Residence) Employment for Last Ten Years (Include Dates of Employment)

**Sisters of Spouse: (Always Use Given Name)**

Name  <sup>NR</sup> Occupation Student Approximate Age   
Legal Residence Same as above Present Address Same as above  
Residence for Last Ten Years (Include Dates of Residence) Employment for Last Ten Years (Include Dates of Employment)

## CHANGE IN MARITAL STATUS

b6  
b7C

**Note:** Form must be **typewritten or clearly printed in ink** since it is used as a basis for an inquiry relating to your change in marital status. All questions must be answered. If a question is not applicable, so state. If space provided is not sufficient for complete answers, or you wish to furnish additional information, attach sheets of the same size as this form.

Date  
1-4-71

Employee's Name (As on payroll now - last, first, middle)

O'Neill, John P.

Division

Identification (Tech Unit 1)

(As desired on payroll - last, first, middle)

Same as above

Telephone Extension (SOG only)

2284

Complete name of spouse (including maiden name)

Date and Place of Marriage

1-23-71, Linwood, New Jersey

Birth Date (Month, day, year)

Place of Birth (If foreign-born, date and place of naturalization) *No claim record located in*Atlantic City Hospital, Atlantic City, New Jersey *C.I. on basis of*

Name of previous wife or husband of spouse

Approx.  
Age
☐ Widow  
☐ Divorce  
☐ Annulment

Date and Place of Divorce or Annulment

None

Has spouse ever served on active duty in the Armed Forces of the United States? ☐ Yes ☒ No

Branch of Military Service

Serial Number

Dates of Service

Type of Discharge

From To

Residence of Spouse for Last Five Years (Include Legal Residence, School Residence, and all Military Addresses and Dates for each Address)

Dates		Apt. No.	Street Address	City	State
From	To				
3-57	10-68			Atlantic	New Jersey
10-68	Present			Linwood	New Jersey

Employment of Spouse for Last Five Years (Include Dates and Addresses of Employment)

Dates		Name of Employer	City	State
From	To			
6-69	9-69		Atlantic	New Jersey
4-70	5-70		Northfield	New Jersey
7-70	10-70		Atlantic	New Jersey
11-70	Present		Linwood	New Jersey

Has spouse ever been arrested for other than traffic violations? ☒ No ☐ Yes (List all such matters even if not formally charged, or no court appearance, or found not guilty, or matter settled by payment of fine or forfeiture of collateral.)

Date	Place	Charge	Final Disposition	Details

Does spouse have any relatives now residing outside the United States (except those in the Armed Forces of the United States or those employed by the United States Government living abroad) ☒ No ☐ Yes. If so, list below and furnish degree of association and contact with these relatives.

Name	Relation	Age	City	Country	Citizen of what Country

7 JAN 10

3myj

Family of Spouse: (Include Information on Deceased Members and Any Stepparents of Spouse)

Father John Henry Shutz Deceased 1963 Occupation Labor Foreman Approximate Age ☐  
Legal Residence Linwood, N.J. Present Address Same

Residence for Last Ten Years (Include Dates of Residence)

Employment for Last Ten Years (Include Dates of Employment)

McKee City, N.J. 8 yrs.  
, Linwood, N.J. Since '68

10-11 yrs.

Mother (Maiden Name) NR Occupation Housewife Approximate Age ☐

Legal Residence Linwood, N.J. Present Address Same

Residence for Last Ten Years (Include Dates of Residence)

Employment for Last Ten Years (Include Dates of Employment)

'57-'68  
Linwood, N.J. 1968 - Present

Brothers of Spouse:

Name NR Occupation Electrician Approximate Age ☐

Legal Residence Atl City Present Address Same

Residence for Last Ten Years (Include Dates of Residence)

Employment for Last Ten Years (Include Dates of Employment)

until 1969  
Present

in Margate, N.J.

RECEIPT FOR GOVERNMENT PROPERTY  
FEDERAL BUREAU OF INVESTIGATION  
UNITED STATES DEPARTMENT OF JUSTICE

Date 1-7-71I certify that I have ☐ received ☐ returned the following Government property for official use:Received Magnifier # 1391F ✓✓ (with glass reticule)Returned Magnifier # 1886 ✓✓ (magnifier not broken;  
received new magnifier)

FILE

3/ 85

## READ

The Government property which you hereby acknowledge  
is charged to you and you are responsible for taking care  
of it and returning it when its use has been completed.

DO NOT MARK OR WRITE ON IT OR MUTILATE IT IN  
ANY WAY.

Very truly yours,

(Signature)

John P. O'Neill

(Typed name)

John P. O'Neillhp



UNITED STATES GOVERNMENT

# Memorandum

DIRECTOR, FBI

~~SAC, NEWARK~~

DATE: January 7, 1971

SAC, NEWARK ( 67-18812) (RUC)

RETURN TO: Justice Building Room 4509

~~DIRECTOR, FBI~~

THIS MATTER SHOULD BE HANDLED PROMPTLY

SUBJECT: JOHN P. O'NEILL

DOB 2/6/52

CHANGE IN MARITAL STATUS

PERSONNEL MATTER

BUDED 1/14/71

Enclosed is a copy of FD-292 (Change in Marital Status) submitted by captioned employee. All offices receiving a copy of this communication should conduct appropriate office indices checks, as well as credit and criminal checks, in accordance with the Manual of Rules and Regulations, Part I, Section 16, B5. If spouse is currently serving in military service, or has served during the past five years, appropriate intelligence agencies should be checked and a complete review made of his service record. If spouse has been previously married, verify divorce.

Indicate results below (attach supplemental page if necessary), immediately sending copy to Bureau, using above block. ☐ Send copy to this office.

Enc.

## REPLY

DATE:

OFFICE INDICES:	<input checked="" type="checkbox"/> No record	<input type="checkbox"/> Results below
CREDIT:	<input type="checkbox"/> No record	<input checked="" type="checkbox"/> Satisfactory <input type="checkbox"/> Results below
CRIMINAL:	<input checked="" type="checkbox"/> No record	<input type="checkbox"/> Results below
OTHER:		

58

THREE

14 1/8

January 7, 1971

RE: MARITAL STATUS CHANGE OF JOHN P. O'NEILL

Spouse: [redacted]  
Birth date: [redacted]  
Birthplace: Atlantic City, New Jersey  
Legal Residence: Linwood, New Jersey  
Occupation: [redacted]

b6  
b7C

*John P. O'Neill*

*OK*

*58*

7 JAN 19 1971

*3/11/71*

If typewriter is available, bear down with ballpoint pen to make legible copies.

b6  
b7c

HEALTH BENEFITS REGISTRATION FORM FEDERAL EMPLOYEES HEALTH BENEFITS PROGRAM (Read instructions on back of last page.)		New Carrier's Control No. <b>14748676</b>																																												
TO EMPLOYING OFFICE: SHOW OLD CARRIER'S CONTROL NUMBER ONLY IF ELECTION IS TO CANCEL ENROLLMENT OR TO CHANGE OPTIONS OR TYPE OF ENROLLMENT IN THE SAME PLAN.		Old Carrier's Control No.																																												
<b>PART A</b> ALL WHO REGISTER MUST FILL IN THIS PART.  <b>2</b>	1. NAME (LAST) (FIRST) (MIDDLE INITIAL) <b>O'NEILL JOHN P.</b>	2. DATE OF BIRTH (Use numbers) MONTH: <b>2</b> DAY: <b>6</b> YEAR: <b>52</b>																																												
	3. ARE YOU NOW MARRIED? YES <input checked="" type="checkbox"/> <b>1</b> NO <input type="checkbox"/> <b>2</b>	4. YOUR MAILING ADDRESS (NUMBER AND STREET) (CITY) (STATE) (ZIP CODE) <b>3102 PULPIN LANE ALEXANDRIA VA 22306</b>																																												
<b>IMPORTANT</b> IT IS ILLEGAL FOR AN EMPLOYEE OR A MEMBER OF HIS FAMILY TO BE COVERED UNDER MORE THAN ONE ENROLLMENT. IF YOU ARE ALREADY COVERED THROUGH THE FAMILY ENROLLMENT OF ANOTHER FEDERAL OR DISTRICT OF COLUMBIA EMPLOYEE OR ANNUITANT YOU MUST REGISTER NOT TO ENROLL OR THE OTHER ENROLLMENT MUST BE CANCELED OR CHANGED TO SELF ONLY. SIMILARLY, IF A FAMILY MEMBER LISTED BY YOU IN PART B IS COVERED THROUGH HIS (OR HER) OWN ENROLLMENT, YOU CANNOT ELECT A FAMILY ENROLLMENT UNLESS THE FAMILY MEMBER CANCELS HIS (OR HER) ENROLLMENT. ALSO SEE BACK OF PAGES 2 AND 3.																																														
<b>PART B</b> FILL IN THIS PART IF YOU WISH TO ENROLL OR CHANGE YOUR ENROLLMENT IN A HEALTH BENEFITS PLAN.  If enrollment is for Self Only, answer item 1. If enrollment is for Self and Family, also answer item 2.  IF YOU ARE CHANGING YOUR ENROLLMENT ALSO FILL IN PART D.	1. I elect to enroll in a health benefits plan as shown below. I authorize deductions from my salary, compensation, or annuity to cover my share of the cost of the enrollment. (Copy the information requested below from back page of brochure of the plan you select.)																																													
	NAME OF PLAN: <b>SAMBA</b> OPTION (HIGH OR LOW): ENROLLMENT CODE NUMBER: <b>4 4 2</b>																																													
2. In space below list all eligible family members without exception: List your wife or husband first, then your unmarried children under age 22, including (a) legally adopted children and (b) stepchildren, foster children, and illegitimate children who live with you in a regular parent-child relationship. Include also any unmarried child over 22 who became disabled before age 22 and who, because of the disability, is incapable of self-support. (Attach a doctor's certificate for a disabled child age 22 or over, if one is not already on file.) DO NOT LIST PARENTS OR OTHERS WHO ARE NOT ELIGIBLE FAMILY MEMBERS. THEY WILL NOT RECEIVE BENEFITS, EVEN IF THEY ARE DEPENDENT ON YOU AND ARE LISTED.																																														
<table border="1"><thead><tr><th>NAMES OF FAMILY MEMBERS</th><th>DATE OF BIRTH (Month, Day, Year)</th><th>NAMES OF FAMILY MEMBERS</th><th>DATE OF BIRTH (Month, Day, Year)</th></tr></thead><tbody><tr><td>Wife</td><td></td><td></td><td></td></tr><tr><td>Husband</td><td></td><td></td><td></td></tr><tr><td></td><td></td><td></td><td></td></tr><tr><td></td><td></td><td></td><td></td></tr><tr><td></td><td></td><td></td><td></td></tr><tr><td></td><td></td><td></td><td></td></tr><tr><td></td><td></td><td></td><td></td></tr><tr><td></td><td></td><td></td><td></td></tr><tr><td></td><td></td><td></td><td></td></tr><tr><td></td><td></td><td></td><td></td></tr></tbody></table> <p><i>Open Season 88 Changing to JB2 12-11-87</i></p>			NAMES OF FAMILY MEMBERS	DATE OF BIRTH (Month, Day, Year)	NAMES OF FAMILY MEMBERS	DATE OF BIRTH (Month, Day, Year)	Wife				Husband																																			
NAMES OF FAMILY MEMBERS	DATE OF BIRTH (Month, Day, Year)	NAMES OF FAMILY MEMBERS	DATE OF BIRTH (Month, Day, Year)																																											
Wife																																														
Husband																																														
<b>PART C</b> FILL IN THIS PART IF YOU WISH NOT TO ENROLL OR IF YOU WISH TO CANCEL YOUR ENROLLMENT.	PLACE AN "X" IN ITEM 1 OR 2, WHICHEVER APPLIES:																																													
	1. I ELECT NOT TO ENROLL IN A PLAN UNDER THE FEDERAL EMPLOYEES HEALTH BENEFITS PROGRAM. <input type="checkbox"/> 2. I ELECT TO CANCEL MY PRESENT ENROLLMENT UNDER THE CODE NUMBER SHOWN BELOW: <input type="checkbox"/>																																													
<b>PART D</b> FILL IN THIS PART, AS WELL AS PART B, TO CHANGE YOUR REGISTRATION.	ANSWER ITEMS 1, 2, AND 3 TO SHOW ENROLLMENT CODE BEING CHANGED AND ELIGIBILITY FOR CHANGE.																																													
	1. ENROLLMENT CODE NUMBER OF PRESENT PLAN. <b>4 4 2</b>	2. NUMBER OF EVENT WHICH PERMITS CHANGE. (See table on back of page 2 for proper number.) <b>2</b>																																												
<b>PART E</b> ALL WHO REGISTER MUST FILL IN THIS PART.	3. DATE OF EVENT WHICH PERMITS CHANGE. MONTH: <b>1</b> DAY: <b>23</b> YEAR: <b>71</b>																																													
	WARNING.—Any intentional false statement in this application or willful misrepresentation relative thereto is a violation of the law punishable by a fine of not more than \$10,000 or imprisonment of not more than 5 years, or both. (18 U.S.C. 1001.)																																													
<b>PART F</b> TO BE COMPLETED BY AGENCY.	1. NAME AND ADDRESS (INCLUDING ZIP CODE) OF EMPLOYING OFFICE <b>James B. Adams</b> FEDERAL BUREAU OF INVESTIGATION UNITED STATES DEPARTMENT OF JUSTICE WASHINGTON, D. C. 20535 (SIGNATURE OF AUTHORIZED AGENCY OFFICIAL)																																													
	2. DATE RECEIVED IN EMPLOYING OFFICE <b>2-5-71</b>	3. EFFECTIVE DATE OF ELECTION <b>2-7-71</b>																																												
<b>REMARKS</b> FOR USE ONLY BY AGENCY.	4. PAYROLL OFFICE NO. <b>15-02-0001</b>																																													
	5. SF 2811 REPORT NO. <b>11-11</b>																																													
REMARKS <b>Married 1-23-71. Previously not enrolled.</b>																																														

3/11

UNITED STATES GOVERNMENT

# Memorandum

TO : ~~Director, FBI~~ MR. WALTERS *Walters*

DATE: 2-4-71

FROM : J. M. Jones *JM Jones*

SUBJECT: JOHN P. O'NEILL  
(Employee's present payroll name)

Identification  
(Division)

PAYROLL NAME (List as desired on payroll)

JOHN P. O'NEILL

## ADDRESS AND TELEPHONE CHANGE

Present telephone number (city)

768-2274

☒ FD-310 enclosed

(Apt. #201)

3102 Furman Lane, Alexandria, Virginia 22306

Local address - (Number Street City State (zip code))

## THE FOLLOWING MUST BE EXECUTED IN REPORTING MARRIAGES OR BIRTHS

### MARITAL STATUS

Married to - Show full (maiden) name of spouse

Date and place of marriage

1-23-71 Linwood, New Jersey

Is spouse a Bureau employee? ☐ Yes ☒ No

FD-310 enclosed ☐ Yes ☒ No

If you have previously filed any designation of beneficiary forms, it will be necessary for you to execute new forms in the event you now desire to cancel or alter prior designations.

## NAME, ADDRESS, AND TELEPHONE NUMBER OF PERSON TO BE NOTIFIED IN CASE OF EMERGENCY

### BIRTHS

Girl named

Boy named

Born on

Birthplace

To employee and (Name of spouse)

This is their \_\_\_\_\_ child

Enc.

FLG:maz

(2)

Background investigation of spouse favorable

UNITED STATES GOVERNMENT

# Memorandum

Tolson \_\_\_\_\_  
Sullivan \_\_\_\_\_  
Mohr \_\_\_\_\_  
Bishop \_\_\_\_\_  
Brennan, C.D. \_\_\_\_\_  
Callahan \_\_\_\_\_  
Casper \_\_\_\_\_  
Conrad \_\_\_\_\_  
Dalbey \_\_\_\_\_  
Felt \_\_\_\_\_  
Gale \_\_\_\_\_  
Rosen \_\_\_\_\_  
Tavel \_\_\_\_\_  
Walters \_\_\_\_\_  
Soyars \_\_\_\_\_  
Tele. Room \_\_\_\_\_  
Holmes \_\_\_\_\_  
Gandy \_\_\_\_\_

TO : MR. WALTERS *Walters*

FROM : J. M. Jones *JM*

SUBJECT: JOHN P. O'NEILL  
EOD 6-22-70  
Fingerprint Clerk, GS-4  
Technical Section  
Identification Division

DATE: 2-4-71

*John P. O'Neill*

## TRAFFIC VIOLATION

On 2-3-71 captioned employee advised his immediate supervisor, [redacted] that he had received a traffic violation notice on 1-19-71 from the Metropolitan Police Department, Washington, D.C. He was cited for driving on the wrong side of the street at 4th and E Streets, Southwest, Washington, D.C. This incident occurred immediately prior to employee's taking leave to be married and this was the first opportunity he had to make a report of it. This is his first violation. O'Neill posted the necessary \$15.00 collateral and forfeited.

b6  
b7C

He was reminded of his responsibility to obey all the laws of the community especially since he is working for a law enforcement agency.

## RECOMMENDATION:

For record.

FLG:maz

(4)

1 - J. J. O'Connell, 4239 JB

*40*

*first violation*  
*3/7/71*

*7 FEB 1971*

FEDERAL BUREAU OF INVESTIGATION  
UNITED STATES DEPARTMENT OF JUSTICE

## REPORT OF PERFORMANCE RATING

Name of Employee: JOHN P. O'NEILLWhere Assigned: Identification Technical  
(Division) (Section, Unit)Official Position Title and Grade: Fingerprint Clerk, GS-4Rating Period: from 10/1/70 to 7/7/71ADJECTIVE RATING: Satisfactory Employee's Initials  
Outstanding, Excellent, Satisfactory, Unsatisfactory

Rated by:

Supervisory  
Fingerprint Examiner 7/7/71  
Title Dateb6  
b7C

Reviewed by:

E. E. Pender  
SignatureSpecial Agent 7/7/71  
Title Date

Rating Approved by:

[Signature]  
SignatureAssistant Director  
TitleJUL 16 1971  
Date

## TYPE OF REPORT

☐ Official  
☐ Annual☒ Administrative  
☐ 60-Day  
☐ 90-Day  
☐ Transfer  
☐ Separation from Service  
☒ Special

JUL 16 1971 CT



**PERFORMANCE RATING GUIDE FOR NONINVESTIGATIVE PERSONNEL**  
(For use as attachment to Performance Rating Form FD-185)

Name of Employee JOHN P. O'NEILL

**Note:** Only those items having pertinent bearing on employee's performance should be rated. All employees in same salary grade should be compared.

**RATE ITEMS AS FOLLOWS:** (See Manual of Rules and Regulations for detailed instructions.)

+ **Outstanding** (To warrant overall +, all rated elements must be +, and justified in writing with one page narrative.)

E **Excellent** (Overall E must be supported by E or + on majority of items, including important elements.)

✓ **Satisfactory**

- **Unsatisfactory** (If any item so rated, overall adjective rating can be no better than Satisfactory.) Any unsatisfactory item or overall Unsatisfactory rating must be supported in writing.

0 No opportunity to appraise

(Use INK for Checklist - DO NOT TYPE)

**CHECKLIST**

- E 1. Personal appearance.
- E 2. Personality and effectiveness of his personal contacts.
- E 3. Attitude (including dependability, cooperativeness, loyalty, enthusiasm, amenability, and willingness to equitably share work load).
- ✓ 4. Physical fitness - COMMENT on sick leave information. Has employee used more sick leave (including annual leave or LWOP for illness) during the rating period than the amount of sick leave earned during such period? (If "yes" explain reason(s), giving total hours used for illness; however, specific dates and hours should not be set forth.)
- ✓ 5. Resourcefulness, ingenuity, and initiative.
- ✓ 6. Forcefulness and aggressiveness as required.
- ✓ 7. Judgment, including common sense, ability to arrive at proper conclusions, ability to define objectives.
- ✓ 8. Planning of work.
- ✓ 9. Accuracy and attention to pertinent detail.
- ✓ 10. Productivity, including amount of acceptable work produced and rate of progress on or completion of assignments. Also consider adherence to deadlines, unless failure to meet is attributable to causes beyond employee's control.
- ✓ 11. Knowledge of duties, instructions, rules and regulations, including readiness of comprehension and "know how" of application.
- 0 12. Supervisory evaluation:
 

<u>      </u> (a) Leadership	<u>      </u> (f) Devising procedures
<u>      </u> (b) Ability to handle personnel	<u>      </u> (g) Promoting high morale
<u>      </u> (c) Making decisions	<u>      </u> (h) Getting results
<u>      </u> (d) Assignment of work	<u>      </u> (i) Furthering equal employment opportunity
<u>      </u> (e) Training subordinates	
13. Miscellaneous. Specify and rate:
  - ✓ Technical or mechanical skills
  - 0 Other \_\_\_\_\_
14. Number of Incentive Awards 0 Commendations 0 received from Director. Suggestions C.
15. ☒ None. Disciplinary Action and Justification for any Unsatisfactory items. (List items taken into consideration on Checklist.)

A. Describe general nature of assignment during most of rating period (such as typing, stenography, secretarial, radio operating, translating):

Fingerprint work

B. Is description of position to which employee assigned current and accurate as described and as operating? Yes (If not, identify by Position Number here \_\_\_\_\_, and explain.)

C. Is employee qualified to operate a motor vehicle incidental to his official duties? ☐ Yes ☒ No If answer is "yes," personnel file must reflect the following: (a) Has valid State or local operator's license for type vehicle he is to use. (b) Is physically fit to drive. (c) Past safe driving record OK or has passed Bureau road test.

ADJECTIVE RATING:

Satisfactory  
(Outstanding, Excellent, Satisfactory, Unsatisfactory)

EMPLOYEE'S INITIALS

JPON

UNITED STATES GOVERNMENT

# Memorandum

TO : Mr. Bishop

DATE: 7/1/71

FROM : G. E. Malmfeldt *gem*

SUBJECT: CLERICAL TOUR LEADER TRAINING  
SPECIAL TRAINING CLASS  
JUNE 14, 1971, TWO WEEKS DURATION

Tolson \_\_\_\_\_  
Sullivan \_\_\_\_\_  
Mohr \_\_\_\_\_  
Bishop \_\_\_\_\_  
Brennan, C.D. \_\_\_\_\_  
Callahan \_\_\_\_\_  
Casper \_\_\_\_\_  
Conrad \_\_\_\_\_  
Dalbey \_\_\_\_\_  
Felt \_\_\_\_\_  
Gale \_\_\_\_\_  
Rosen \_\_\_\_\_  
Tavel \_\_\_\_\_  
Walters \_\_\_\_\_  
Soyars \_\_\_\_\_  
Beaver \_\_\_\_\_  
Tele. Room \_\_\_\_\_  
Holmes \_\_\_\_\_  
Gandy \_\_\_\_\_

b6  
b7C

*X-42*

*TRAINING*

Please refer to my memorandum dated June 10, 1971, relative to the formation of a special training class on June 14, 1971, and containing a listing of the names of the candidates approved from the various Divisions for this class. We are attaching, arranged alphabetically by Divisions of assignment, a roster containing the names of all the young clerical employees who have satisfactorily completed this special course of instruction and who are now considered qualified Bureau tour leaders. Each of these young men has handled a representative number of Bureau tours.

## RECOMMENDATION:

For record purposes. This memorandum should be referred to the Personnel Files Section so that appropriate copies of this memorandum can be prepared for inclusion in the files of each employee listed.

*al* *RBH*

ENCLOSURE  
Enclosure

- 1 - Mr. Sullivan - Enclosure
- 1 - Mr. Mohr - Enclosure
- 1 - Mr. Bishop - Enclosure
- 1 - Mr. C.D. Brennan - Enclosure
- 1 - Mr. Callahan - Enclosure
- 1 - Mr. Conrad - Enclosure
- 1 - Mr. Tavel - Enclosure
- 1 - Mr. Gale - Enclosure

WHS:cfj (14)

- REC-139* *67-594866-175* *39* *JUL 15 1971*
- 1 - Mr. Walters - Enclosure
  - 1 - SAC, WFO - Enclosure
  - 1 -  Enclosure
  - 1 - Mr. Malmfeldt - Enclosure

*22 JUL 15 1971*

PERS. REC. UNIT  
CORRESPONDENCE

ROSTER OF QUALIFIED TOUR LEADERS  
SPECIAL TRAINING CLASS

b6  
b7C

IDENTIFICATION DIVISION

[Redacted]

X [Redacted]  
X O'Neill, John P.  
X [Redacted]  
X [Redacted]

ADMINISTRATIVE DIVISION

[Redacted]

[Redacted]

FILES & COMMUNICATIONS DIVISION

[Redacted]

DOMESTIC INTELLIGENCE DIVISION

X [Redacted]  
X [Redacted]  
X [Redacted]

X [Redacted]  
X [Redacted]

LABORATORY DIVISION

X [Redacted]  
X [Redacted]  
X [Redacted]

CRIME RECORDS DIVISION

X [Redacted]  
X [Redacted]  
X [Redacted]

SPECIAL INVESTIGATIVE DIVISION

[Redacted]

WASHINGTON FIELD

[Redacted]

67-594866-195

ENCLOSURE

UNITED STATES GOVERNMENT

# Memorandum

TO : Mr. Bishop

DATE: 6/10/71

FROM : G. E. Malmfeldt

SUBJECT: CLERICAL TOUR LEADER TRAINING  
SPECIAL TRAINING CLASS  
MONDAY, JUNE 14, 1971, 9:00 A. M.  
ROOM 1732, TWO WEEKS DURATION

Tolson \_\_\_\_\_  
Sullivan \_\_\_\_\_  
Mohr \_\_\_\_\_  
Bishop \_\_\_\_\_  
Brennan, C.D. \_\_\_\_\_  
Callahan \_\_\_\_\_  
Conrad \_\_\_\_\_  
Dalbey \_\_\_\_\_  
Felt \_\_\_\_\_  
Gale \_\_\_\_\_  
Rosen \_\_\_\_\_  
Tavel \_\_\_\_\_  
Walters \_\_\_\_\_  
Soyars \_\_\_\_\_  
Beaver \_\_\_\_\_  
Tele. Room \_\_\_\_\_  
Holmes \_\_\_\_\_  
Gandy \_\_\_\_\_

With reference to the memorandum from the Director to all Assistant Directors concerning the special clerical tour leader training class forming June 14, 1971, for a period of two weeks, we are attaching a roster containing the names of the candidates who have been approved for this course. All have been advised of their selection as have their supervisory personnel. The hours of instruction and the duration of the training period for this special class have also been brought to their attention. All approved trainees meet the minimum physical requirements for the Special Agent position. They will be carefully evaluated during the training period and those not demonstrating the necessary ability will be returned to their regular assignments.

## RECOMMENDATION:

For information.

Enclosure

- 1 - Mr. Sullivan - Enclosure
- 1 - Mr. Mohr - Enclosure
- 1 - Mr. Bishop - Enclosure
- 1 - Mr. C. D. Brennan - Enclosure
- 1 - Mr. Callahan - Enclosure
- 1 - Mr. Conrad - Enclosure
- 1 - Mr. Tavel - Enclosure
- 1 - Mr. Walters - Enclosure
- 1 - SAC, WFO - Enclosure
- 1 - [ ] - Enclosure
- 1 - Mr. Malmfeldt - Enclosure

WHS:cfj (14)

67-318854-1411  
10 JUN 18 1971 39

JUN 17 1971

ROSTER OF CANDIDATE TOUR LEADERS  
SPECIAL TRAINING CLASS  
June 14, 1971

IDENTIFICATION DIVISION

[Redacted]

[Redacted]

X O'Neill, John P.  
[Redacted]

ADMINISTRATIVE DIVISION

X [Redacted]

[Redacted]

FILES & COMMUNICATIONS DIVISION

[Redacted]

DOMESTIC INTELLIGENCE

X [Redacted]

[Redacted]

LABORATORY DIVISION

X [Redacted]

CRIME RECORDS DIVISION

[Redacted]

SPECIAL INVESTIGATIVE DIVISION

X [Redacted]

WASHINGTON FIELD OFFICE

X [Redacted]

67-512654-1411

ENCLOSURE

UNITED STATES GOVERNMENT

# Memorandum

TO : MR. CALLAHAN *pgw*

DATE: 5-18-71

FROM : J. B. ADAMS *JB Adams*SUBJECT: JOHN P. O'NEILL  
EOD 6-22-70

Tolson \_\_\_\_\_  
 Sullivan \_\_\_\_\_  
 Mohr \_\_\_\_\_  
 Bishop \_\_\_\_\_  
 Brennan, C.D. \_\_\_\_\_  
 Callahan \_\_\_\_\_  
 Casper \_\_\_\_\_  
 Conrad \_\_\_\_\_  
 Dalbey \_\_\_\_\_  
 Felt \_\_\_\_\_  
 Gale \_\_\_\_\_  
 Rosen \_\_\_\_\_  
 Tavel \_\_\_\_\_  
 Walters \_\_\_\_\_  
 Soyars \_\_\_\_\_  
 Tele. Room \_\_\_\_\_  
 Holmes \_\_\_\_\_  
 Gandy \_\_\_\_\_

The above-named employee assigned to the **Identification** Division, was tested and graded as follows:

<u>Test</u>	<u>Percentage Grade</u>	<u>Date</u>
Typing (Passing grade 75%)		
Stenographic (Passing grade 75%)		
Vocabulary	90	5-13-71
Spelling	70	5-13-71
Spelling & Vocabulary Composite (Passing grade 80%)	80	
Teletypewriter (Passing grade 75%, 35 wpm)		

☐ Qualified in the Stenographic, Typing, Spelling and Vocabulary Tests.  
Name has been added to the Unassigned Stenographic List.

☐ Tests given in connection with promotional opportunities.

☒ Tests given in connection with tour leader training.

1 - Mr. Stapleton (Sent Direct)  
 1 - Mr. Walters (Sent Direct)

MBW: pgw  
 (3)

ADDENDUM: WHS:cfj, 6/8/71

Mr. O'Neill was interviewed by SA Stapleton 6/4/71. He is currently enrolled at Northern Virginia Community College taking courses in Police Science which will qualify him for a BS in January, 1974. This young man is clean-cut, well-spoken, and gives the definite impression of being alert and energetic. He appears to be a good prospect and he is being approved for the special class forming 6/14/71.

JUN 23 1971 140

3. now



UNITED STATES GOVERNMENT

# Memorandum

TO : MR. WALTERS

DATE: 3-3-71

FROM : J. M. Jones

Attention: Personnel Section

SUBJECT: JOHN P. O'NEILL  
EOD 6-22-70  
Fingerprint Clerk, GS-4  
Technical Section - Identification Division

Captioned employee's outside employment, as previously approved by the Bureau, was terminated on 2-26-71.

Employee has been advised that prior Bureau approval must be received before again accepting outside employment.

FLG:rm  
(3)

3 5 7

en

7

UNITED STATES GOVERNMENT

# Memorandum

TO : MR. WALTERS *Walters*

DATE: 3-3-71

FROM : J. M. Jones *Jones*

INTERVIEW RE  
TOUR TRAINING

SUBJECT: JOHN P. O'NEILL

EOD 6-22-70

Fingerprint Clerk, GS-4

Technical Section

Identification Division

In connection with the Bureau's Tour Training Program, the above-named employee was interviewed on 3-2-71 by

(Name and title)

Supervisory Fingerprint Examiner

Check and Complete Applicable Items:

- ☒ Average or better with respect to height, weight, and general appearance.  
☒ Presently attending school. ☐ Does not plan to resume education.  
☐ Plans to enroll Northern Virginia Community College  
(Date)  
☒ Speech Characteristics. ☒ None noticeable ☐ Apparent (describe briefly)

- ☒ Current work performance or progress Satisfactory  
☐ Not interested in Tour Training.

Recommendation:

- ☒ Favorable (Explain) ☐ Unfavorable (Explain) ☐ None. For Information.

Additional Comments:

Employee intends to qualify for a Special Agent appointment in the Bureau.

Tolson \_\_\_\_\_  
Sullivan \_\_\_\_\_  
Mohr \_\_\_\_\_  
Bishop \_\_\_\_\_  
Brennan, C.D. \_\_\_\_\_  
Callahan \_\_\_\_\_  
Casper \_\_\_\_\_  
Conrad \_\_\_\_\_  
Felt \_\_\_\_\_  
Gale \_\_\_\_\_  
Rosen \_\_\_\_\_  
Tavel \_\_\_\_\_  
Walters \_\_\_\_\_  
Soyars \_\_\_\_\_  
Tele. Room \_\_\_\_\_  
Holmes \_\_\_\_\_  
Gandy \_\_\_\_\_

b6  
b7C

FLG:rm *rm*

(3)

1 - Tour Room

1971

48

THREE

REC-135

August 31, 1971

[Redacted]  
**Financial Aids Officer  
Northern Virginia Community College  
Central Campus  
8333 Little River Turnpike  
Annandale, Virginia 22003**

Dear [Redacted]

**Mr. John P. O'Neill has indicated a sincere interest to work in the criminal justice field upon graduation or completion of college. Should he pass all the necessary tests and meet all other qualifications for employment, this agency will willingly consider him as a desirable candidate for employment.**

**It is understood that the above statement is in no way a commitment for this agency actually to employ the above-named individual at this time or at any time in the future.**

MAILED 12

AUG 31 1971

FBI

Sincerely yours,

**John Edgar Hoover  
Director**

skm\* (4)

1 [Redacted]

Based on Memo Ponder to Walters, 8-25-71, RCP:adf; and Addendum of Administrative Division, 8-27-71, GLM:maw.

NOTE: Policy of sending letter of this type was approved by Memo [Redacted] to Callahan, 6-30-71, WEC:skm.

Address previously determined.

Tolson \_\_\_\_\_  
Felt \_\_\_\_\_  
Sullivan \_\_\_\_\_  
Mohr \_\_\_\_\_  
Bishop \_\_\_\_\_  
Brennan, C.D. \_\_\_\_\_  
Callahan \_\_\_\_\_  
Casper \_\_\_\_\_  
Conrad \_\_\_\_\_  
Dalbey \_\_\_\_\_  
Gale \_\_\_\_\_  
Ponder \_\_\_\_\_  
Rosen \_\_\_\_\_  
Sullivan \_\_\_\_\_  
Tavel \_\_\_\_\_  
Trotter \_\_\_\_\_  
Tele. Room \_\_\_\_\_  
Holmes \_\_\_\_\_  
Gandy \_\_\_\_\_

MAIL ROOM ☐ TELETYPE UNIT ☐

UNITED STATES GOVERNMENT

# Memorandum

TO : MR. WALTERS *[Signature]*

DATE: 7/8/71

FROM : B. E. Ponder *[Signature]*

PROMOTION

☒ Room 4524, Justice Building

SUBJECT: JOHN P. O'NEILL

EOD 6/22/70

Fingerprint Clerk, GS-4

Technical Section - Identification Division

**Note:** This form may be used in recommending non-Agent personnel for promotion. It provides a check list of items covered in promotion recommendations (although some will require additional information). Keep in mind that no promotion is routine, that recommendations must show promotion has been earned, and that execution of the check list does not necessarily mean the recommendation is complete and should not be supplemented by any additional comments concerning employee's performance or record. Use a supplemental page for any additional comments. Remember that if disciplinary action was taken against employee within the past 12 months, you must state why you feel he should nevertheless be promoted now. Include specifics.

Remymemo \_\_\_\_\_ recommending captioned employee for trial assignment.

ReBulet \_\_\_\_\_ approving trial assignment.

It is recommended that the above employee be promoted to the following position (show title, grade and position number):

Fingerprint Clerk, GS-5

GS 072-5-67-D-41

☐ Satisfactorily completed trial assignment.

☒ Formal approved trial assignment not required and employee has demonstrated over period of at least 2 months complete capability of performing duties of position. (Where appropriate attach additional page showing justification that employee is best qualified including justification for passing over anyone with greater length of service.)

☐ Employees passed over for this assignment have been advised of the reason(s) and a written record made of same.

☐ Employee replaces \_\_\_\_\_ ☐ reassigned ☐ separated. ☐ Employee is additional incumbent in position. (If latter, submit detailed justification, including work load statistics.)

☒ Performance rating showing rating of satisfactory is attached. (Where trial completed, rating must be submitted; where no formal trial served rating must be submitted unless one recently submitted.)

☒ Employee meets all special requirements for position involved such as minimum production, quality and quantity of work, etc. (Consult Manual of Rules and Regulations for requirements.)

☒ Attendance record satisfactory. (If questionable or if previous history in file raises question as to current attendance record, completely analyze on additional page.)

☐ Passed necessary tests. (Attach if not previously furnished to Bureau.)

☒ For males only: weight 183 1/4 lbs. height 5' 11-3/4" and frame large which is within the desirable weight limits.

By whom weighed Ident Health Unit Date 7/7/71

Enclosure

CVG:slf

(3)

ENCLOSURE

FILE CHECK - OK  
PROMOTE EFFECTIVE  
FIRST PAY PERIOD  
AFTER 7/8/71

(Recording Block)

NOTIFICATION OF PERSONNEL ACTION

(FOR AGENCY USE)

1. NAME (CAPS) LAST-FIRST-MIDDLE <b>O'NEILL, JOHN P.</b>		MR.—MISS—MRS. <b>(MR.)</b>	2. (FOR AGENCY USE)	3. BIRTH DATE (Mo., Day, Year) <b>2-6-52</b>	4. SOCIAL SECURITY NO. <b>147-42-1004</b>
5. VETERAN PREFERENCE <b>1</b> 1—NO 2—5 PT. 3—10 PT. DISAB. 4—10 PT. COMP. 5—10 PT. OTHER		6. TENURE GROUP		7. SERVICE COMP. DATE <b>2-15-71</b>	
9. FEGLI <b>1</b> 1—COVERED (Regular only—declined Optional) 2—INELIGIBLE 3—WAIVED 4—COVERED (Reg. & Opt.)		10. RETIREMENT <b>1</b> 1—CS 2—FICA 3—FS 4—NONE 5—OTHER		11. (FOR CSC USE)	
12. CODE NATURE OF ACTION <b>PROMOTION</b>		13. EFFECTIVE DATE (Mo., Day, Year) <b>7-11-71</b>		14. CIVIL SERVICE OR OTHER LEGAL AUTHORITY <b>EXCEPTED BY LAW</b>	
15. FROM: POSITION TITLE AND NUMBER <b>Fingerprint Clerk 67-D-40</b> <b>410</b>		16. PAY PLAN AND OCCUPATION CODE <b>GS Series 072</b>		17. (a) GRADE OR LEVEL <b>4</b>	(b) STEP OR RATE <b>1</b>
19. NAME AND LOCATION OF EMPLOYING OFFICE <b>Identification Division Technical Section Washington, D. C.</b>		18. SALARY <b>\$6202 pa</b>			
20. TO: POSITION TITLE AND NUMBER <b>Fingerprint Clerk 67-D-41</b> <b>410</b>		21. PAY PLAN AND OCCUPATION CODE <b>GS Series 072</b>		22. (a) GRADE OR LEVEL <b>5</b>	(b) STEP OR RATE <b>1</b>
24. NAME AND LOCATION OF EMPLOYING OFFICE <b>Identification Division Technical Section Washington, D. C.</b>		23. SALARY <b>\$6938 pa</b>			
25. DUTY STATION (City—county—State)					26. LOCATION CODE
27. APPROPRIATION <b>S. &amp; E., FBI</b>		28. POSITION OCCUPIED 1—COMPETITIVE SERVICE <b>2—EXCEPTED SERVICE</b>		29. APPORTIONED POSITION FROM: TO: STATE <b>1—PROVED-1 2—WAIVED-2</b>	
30. REMARKS: <b>A. SUBJECT TO COMPLETION OF 1 YEAR PROBATIONARY (OR TRIAL) PERIOD COMMENCING</b> <b>B. SERVICE COUNTING TOWARD CAREER (OR PERMANENT) TENURE FROM:</b> <b>C. DURING PROBATION</b>		SEPARATIONS: SHOW REASONS BELOW, AS REQUIRED. CHECK IF APPLICABLE: <input type="checkbox"/>			

67-NOT RECORDED  
17 JUL 19 1971

31. DATE OF APPOINTMENT AFFIDAVIT (Accessions only)		34. SIGNATURE (Or other authentication) AND TITLE <b>E. Hoover</b> <b>Director</b>	
32. OFFICE MAINTAINING PERSONNEL FOLDER (If different from employing office)		35. DATE <b>7-9-71</b>	
33. CODE EMPLOYING DEPARTMENT OR AGENCY			

UNITED STATES GOVERNMENT

# Memorandum

b6  
b7c

Tolson \_\_\_\_\_  
Felt \_\_\_\_\_  
Sullivan \_\_\_\_\_  
Mohr \_\_\_\_\_  
Bishop \_\_\_\_\_  
Brennan, C.D. \_\_\_\_\_  
Callahan \_\_\_\_\_  
Casper \_\_\_\_\_  
Conrad \_\_\_\_\_  
Dalbey \_\_\_\_\_  
Gale \_\_\_\_\_  
Ponder \_\_\_\_\_  
Rosen \_\_\_\_\_  
Tavel \_\_\_\_\_  
Walters \_\_\_\_\_  
Soyars \_\_\_\_\_  
Tele. Room \_\_\_\_\_  
Holmes \_\_\_\_\_  
Gandy \_\_\_\_\_

TO : MR. WALTERS *Law*  
FROM : B. E. Ponder *BEA/REA*  
SUBJECT: JOHN P. O'NEILL  
EOD 6-22-70  
Fingerprint Clerk, GS-5  
Technical Section  
Identification Division

DATE: 8-25-71

## LAW ENFORCEMENT EDUCATION PROGRAM

Attached is employee's request that he be furnished an employability letter as now required for a Law Enforcement Education Program (LEEP) loan necessary under new guidelines laid down by the Law Enforcement Assistance Administration (LEAA).

Captioned employee is a student at Northern Virginia Community College, Annandale, Virginia, and in September will enter his fourth quarter at this institution where he has already earned 33 credit hours of study. He is working toward an associate's degree in applied police science. He will later transfer to George Mason College, Fairfax County, Virginia, to obtain a Bachelor of Science degree in law enforcement technology and ultimately plans to apply for the Special Agent position. Under LEEP, loans are made to preservice students who are pursuing studies to qualify them for law enforcement careers. LEAA recently changed its regulations pertaining to these loans and now requires that a criminal justice agency furnish the applicant with a letter to the effect that if he passes all necessary tests and otherwise meets all qualifications for employment, the agency will consider him eligible for employment in the criminal justice field. Employee has submitted his loan application to Northern Virginia Community College and the requested letter should be submitted at an early date.

Employee's work and attendance records are satisfactory.

### RECOMMENDATION:

That John P. O'Neill be furnished the requested employability letter as now required by LEAA for preservice students applying for loans under the LEEP. This letter should be directed to  Financial Aids Department, Northern Virginia Community College, 8333 Little River Turnpike, Annandale, Virginia 22003.

RCP:adf  
(3)

Encs. SEE ADDENDUM ADMINISTRATIVE DIVISION - PAGE 2



ADDENDUM ADMINISTRATIVE DIVISION

*gfm* *mad*  
GLM:maw 8-27-71

The personnel file of John P. O'Neill has been reviewed, and he will be eligible for SA consideration when he completes the educational requirements.

RECOMMENDATION:

That the attached letter be furnished to the college for O'Neill's use in applying for a loan under the Law Enforcement Education Program.

*gfm*

*gfm*

*gfm*

*4*  
*PAID*  
*7*

C O P Y

Aug. 24, 1971

b6  
b7c

To: Mr. Walters

From: John P. O'Neill

LAW ENFORCEMENT EDUCATION PROGRAM

I entered on duty on June 22, 1970, and am a trained fingerprint clerk. I have completed 33 credit hours of study at Northern Virginia Community College, Annendale, Va. I commenced my Education at Northern Virginia in the winter of 1970 and have been attending school through the aid of the Law Enforcement Education Program of the Law Enforcement Assistance Administration. My ultimate goal is to complete my education at George Mason College, Fairfax, Va, obtain a Bachelor of Science degree in law Enforcement and qualify for the Special Agent's position.

I have been notified By [redacted] finance officer, Northern Virginia Community College, that new guidelines have been received from the Law Enforcement Assistance Administration on that all pre-service students are now required to obtain an employability letter from a criminal justice agency stating that if the student passes all the necessary tests and otherwise meets the qualifications for employment, the agency would consider the student eligible for employment. As I understand it, this letter must be on official agency letterhead.

It is imperative that I obtain the requested letter in order for me to continue my education at Northern Virginia Community College, looking ahead to my eventual employment with the Bureau in the Special Agents capacity. I respectfully request that the Bureau furnish me with the needed letter which should be addressed to [redacted] Finance Officer, Northern Virginia Community College, 8333 Little River Turnpike, Annendale, Virginia 22003.

ENCLOSURE

Aug. 24, 1971

To: Mr. Walters

From: John P. O'NEILL

### Law Enforcement Education Program

I entered on duty on June 22, 1970, and am a trained fingerprint clerk. I have completed 33 credit hours of study at Northern Virginia Community College, Annandale, Va. I commenced my education at Northern Virginia in the winter of 1970 and have been attending school through the aid of the Law Enforcement Education Program of the Law Enforcement Assistance Administration. My ultimate goal is to complete my education at George Mason College, Fairfax, Va, obtain a Bachelor of Science degree in law enforcement and qualify for the Special Agents position.

I have been notified by  finance officer, Northern Virginia Community College, that new guidelines have been received from the Law Enforcement Assistance Administra-

tion on that all pre-service students are now required to obtain an employability letter from a criminal Justice agency stating that if the student passes all the necessary tests and otherwise meets the qualifications for employment, the agency would consider the student eligible for employment. As I understand it, this letter must be on official agency letterhead.

It is imperative that I obtain the requested letter in order for me to continue my education at Northern Virginia Community College, looking ahead to my eventual employment with the Bureau in the Special Agents capacity. I respectfully request that the Bureau furnish me with the needed letter which should be addressed to  FINANCE OFFICER  
8333 Little River Turnpike  
~~CENTRAL CAMPUS~~,  
NORTHERN VIRGINIA COMMUNITY COLLEGE,  
ANNANDALE, VIRGINIA 22003.

July 15, 1971

Mr. John P. O'Neill  
Federal Bureau of Investigation  
Washington, D. C.

Dear Mr. O'Neill:

I am indeed pleased to advise you of your  
promotion to the position of Fingerprint Clerk, \$6938  
per annum in Grade GS 5, effective July 11, 1971.

Sincerely yours,

John Edgar Hoover  
Director

1 - Mr. Walters (PERSONAL ATTENTION)

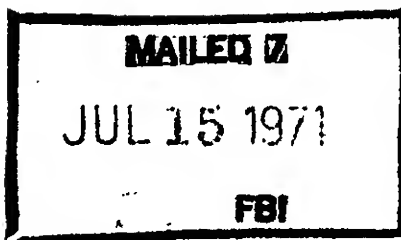
1 - Movement

1 -

dmj\* (5) 67-679605

b6  
b7C

Tolson \_\_\_\_\_  
Felt \_\_\_\_\_  
Sullivan \_\_\_\_\_  
Mohr \_\_\_\_\_  
Bishop \_\_\_\_\_  
Brennan, C.D. \_\_\_\_\_  
Callahan \_\_\_\_\_  
Casper \_\_\_\_\_  
Conrad \_\_\_\_\_  
Dalbey \_\_\_\_\_  
Gale \_\_\_\_\_  
Ponder \_\_\_\_\_  
Rosen \_\_\_\_\_  
Tavel \_\_\_\_\_  
Walters \_\_\_\_\_  
Soyars \_\_\_\_\_  
Tele. Room \_\_\_\_\_  
Holmes \_\_\_\_\_  
Gandy \_\_\_\_\_



MAIL ROOM ☐ TELETYPE UNIT ☐

UNITED STATES GOVERNMENT

# Memorandum

TO : Mr. Bishop *BW*

FROM : M. A. Jones *M. A. Jones*

SUBJECT: JOHN P. O'NEILL  
EOD 6-22-70 (Age 20)  
Identification Division  
TOUR MONITORING

DATE: September 21, 1971

Tolson \_\_\_\_\_  
Felt \_\_\_\_\_  
Sullivan \_\_\_\_\_  
Mohr \_\_\_\_\_  
Bishop \_\_\_\_\_  
Miller, E.S. \_\_\_\_\_  
Callahan \_\_\_\_\_  
Casper \_\_\_\_\_  
Conrad \_\_\_\_\_  
Dalbey \_\_\_\_\_  
Cleveland \_\_\_\_\_  
Ponder \_\_\_\_\_  
Rosen \_\_\_\_\_  
Tavel \_\_\_\_\_  
Walters \_\_\_\_\_  
Soyars \_\_\_\_\_  
Tele. Room \_\_\_\_\_  
Holmes \_\_\_\_\_  
Gandy \_\_\_\_\_

On 9-21-71 captioned individual was monitored on the tour route.

The tour route was relatively crowded on this date, and Mr. O'Neill did an excellent job in keeping his tour tightly grouped and moving along at a regular pace. This tour leader exhibited a fine knowledge of the exhibits, answered questions promptly and correctly, and held the attention of his audience.

O'Neill makes a very fine, businesslike appearance, and exhibited a friendly personality.

He gives every indication of being completely qualified to handle these responsibilities.

## RECOMMENDATION:

For information.

- 1 - Mr. Mohr
- 1 - Mr. Bishop
- 1 - Mr. Walters
- 1 - Mr. Malmfeldt
- 1 - Mr. M. A. Jones

JH:ekc

(7)

REC-131

1971



UNITED STATES GOVERNMENT

# Memorandum

TO : MR. TOLSON

DATE: October 4, 1971

FROM : J. K. PONDER

SUBJECT: JOHN P. O'NEILL  
CLERK, TECHNICAL SECTION  
IDENTIFICATION DIVISION  
TOUR MONITORING  
AGE: 19; EOD 6/22/70; GS-4

Tolson \_\_\_\_\_  
Felt \_\_\_\_\_  
Rosen \_\_\_\_\_  
Mohr \_\_\_\_\_  
Bishop \_\_\_\_\_  
Miller, E.S. \_\_\_\_\_  
Callahan \_\_\_\_\_  
Casper \_\_\_\_\_  
Conrad \_\_\_\_\_  
Dalbey \_\_\_\_\_  
Cleveland \_\_\_\_\_  
Ponder \_\_\_\_\_  
Bates \_\_\_\_\_  
Tavel \_\_\_\_\_  
Walters \_\_\_\_\_  
Soyars \_\_\_\_\_  
Tele. Room \_\_\_\_\_  
Holmes \_\_\_\_\_  
Gandy \_\_\_\_\_

On 10/1/71 Inspector's Aide [redacted] monitored O'Neill while O'Neill performed his duties as a tour leader.

b6  
b7C

O'Neill presents a fine personal appearance and conducted the tour in a businesslike manner. He is mature and well groomed. He was completely knowledgeable of all exhibits on the tour.

The tour area was found to be well maintained and this tour, as well as others observed in front of and behind this tour, moved in an organized and orderly fashion.

It was noted during the tour that the senior tour leaders at tour control points were assisting in keeping the people on the tours moving along and holding noise to a minimum.

## RECOMMENDATION

That John P. O'Neill be continued as a tour leader.

- 1 - Mr. Mohr
- 1 - Mr. Bishop
- 1 - Mr. Walters

SSM:bhg  
(5)

OCT 8 1971

UNITED STATES GOVERNMENT

# Memorandum

TO : Mr. Bishop

DATE: 10-4-71

FROM : G. E. Malmfeldt

SUBJECT: JOHN P. O'NEILL  
FINGERPRINT CLERK, GS-5  
EOD 6-22-70 (AGE 20)  
IDENTIFICATION DIVISION  
TOUR MONITORING

✓ P&T  
Tolson \_\_\_\_\_  
Felt \_\_\_\_\_  
Rosen \_\_\_\_\_  
Mohr \_\_\_\_\_  
Bishop \_\_\_\_\_  
Miller, E.S. \_\_\_\_\_  
Callahan \_\_\_\_\_  
Casper \_\_\_\_\_  
Conrad \_\_\_\_\_  
Dalbey \_\_\_\_\_  
Cleveland \_\_\_\_\_  
Ponder \_\_\_\_\_  
Bates \_\_\_\_\_  
Tavel \_\_\_\_\_  
Walters \_\_\_\_\_  
Soyars \_\_\_\_\_  
Tele. Room \_\_\_\_\_  
Holmes \_\_\_\_\_  
Gandy \_\_\_\_\_

On the afternoon of 10-1-71 a tour conducted by Mr. John P. O'Neil was monitored by Special Agent [redacted] Mr. O'Neil presented a businesslike appearance, being conservatively dressed and neatly groomed.

b6  
b7C

Mr. O'Neil's comments about this Bureau were interesting and comprehensive. He appeared to be well versed and responded to questions in a friendly manner. His audience appeared to enjoy his presentation.

## RECOMMENDATION:

None. For information.

- 1 - Mr. Felt  
1 - Mr. Bishop  
1 - Mr. Walters  
1 - Tour Room  
1 - Mr. Malmfeldt

JJH:sel (6)

8001 8 1971

# PERFORMANCE RATING GUIDE FOR CLERICAL PERSONNEL (For use as attachment to Performance Rating Form FD-185)

Name of Employee JOHN P. O'NEILL

**Note:** Only those items having pertinent bearing on employee's performance should be rated. All employees in same salary grade should be compared.

RATE ITEMS AS FOLLOWS: (See Manual of Rules and Regulations for detailed instructions.)

+ **Outstanding** (To warrant overall +, all rated elements must be +, and justified in writing with one page narrative.)

E **Excellent** (Overall E must be supported by E or + on majority of items, including important elements.)

✓ **Satisfactory**

- **Unsatisfactory** (If any item so rated, overall adjective rating can be no better than Satisfactory.) Any unsatisfactory item or overall Unsatisfactory rating must be supported in writing.

0 No opportunity to appraise. In other responses, use "X."

(Use INK for Checklist - DO NOT TYPE)

## CHECKLIST

- E 1. Personal appearance.
- E 2. Personality and effectiveness of his personal contacts.
- E 3. Attitude (including dependability, cooperativeness, loyalty, enthusiasm, amenability, and willingness to equitably share work load).
- E 4. Physical fitness - (including health, energy, stamina). Has employee used more sick leave (including annual leave or LWOP for illness) during the rating period than the amount of sick leave earned during such period? ☐ Yes ☒ No.  
If answer is yes, explain.
- ✓ 5. Resourcefulness, ingenuity, and initiative.
- ✓ 6. Forcefulness and aggressiveness as required.
- ✓ 7. Judgment, including common sense, ability to arrive at proper conclusions, ability to define objectives.
- ✓ 8. Planning of work.
- E 9. Accuracy and attention to pertinent detail.
- ✓ 10. Productivity, including amount of acceptable work produced and rate of progress on or completion of assignments. Also consider adherence to deadlines, unless failure to meet is attributable to causes beyond employee's control.
- ✓ 11. Knowledge of duties, instructions, rules and regulations, including readiness of comprehension and "know how" of application.
- 0 12. Supervisory evaluation:
 

<input type="checkbox"/> (a) Leadership	<input type="checkbox"/> (f) Devising procedures
<input type="checkbox"/> (b) Ability to handle personnel	<input type="checkbox"/> (g) Promoting high morale
<input type="checkbox"/> (c) Making decisions	<input type="checkbox"/> (h) Getting results
<input type="checkbox"/> (d) Assignment of work	<input type="checkbox"/> (i) Furthering equal employment opportunity
<input type="checkbox"/> (e) Training subordinates	
- ✓ 13. Miscellaneous. Specify and rate:
  - ✓ Technical or mechanical skills
  - E Other TOURS
14. Number of Incentive Awards \_\_\_\_\_.  
 Commendations received from Director: Individual \_\_\_\_\_ Through Superior \_\_\_\_\_.  
 Suggestions submitted \_\_\_\_\_.  
 If none, check block ☒.
15. ☒ None. Disciplinary Action and Justification for any Unsatisfactory items. (List items taken into consideration on Checklist.)

(Use space above for any additional comments)

A. Describe general nature of assignment during most of rating period (such as typing, stenography, secretarial, radio operating, translating):

Fingerprint work.

B. Is description of position to which employee assigned current and accurate as described and as operating? yes (If not, identify by Position Number here \_\_\_\_\_, and explain.)

C. Is employee qualified to operate a motor vehicle incidental to his official duties? ☐ Yes ☒ No If answer is "yes," personnel file must reflect the following: (a) Has valid State or local operator's license for type vehicle he is to use. (b) Is physically fit to drive. (c) Past safe driving record OK or has passed Bureau road test.

ADJECTIVE RATING: Satisfactory

(Outstanding, Excellent, Satisfactory, Unsatisfactory)

EMPLOYEE'S INITIALS JPO

FEDERAL BUREAU OF INVESTIGATION  
UNITED STATES DEPARTMENT OF JUSTICE

## REPORT OF PERFORMANCE RATING

Name of Employee: JOHN P. O'NEILLWhere Assigned: Identification Technical  
(Division) (Section, Unit)Official Position Title and Grade: Fingerprint Clerk, GS-5Rating Period: from 10-1-70 to 9-30-71ADJECTIVE RATING: Satisfactory Employee's Initials JPO  
*Outstanding, Excellent, Satisfactory, Unsatisfactory*Rated by: [Signature] Supervisory Fingerprint Examiner 10-1-71  
Signature Title DateReviewed by: [Signature] Special Agent 10-1-71  
Signature Title DateRating Approved by: [Signature] Assistant Director OCT 12 1971  
Signature Title Date

## TYPE OF REPORT

☒ Official  
☒ Annual☐ Administrative  
☐ 60-Day  
☐ 90-Day  
☐ Transfer  
☐ Separation from Service  
☐ Special

2003

FREE

65

UNITED STATES GOVERNMENT

# Memorandum

TO : Mr. Bishop *MB*

FROM : G. E. Malmfeldt *GEM*

SUBJECT: JOHN P. O'NEILL  
FINGERPRINT CLERK, GS-5, \$6938  
EOD 6-22-70, AGE 19  
IDENTIFICATION DIVISION  
TOUR MONITORING

DATE: November 22, 1971

*Per 2*

Tolson	_____
Felt	_____
Rosen	_____
Mohr	_____
Bishop	_____
Miller, E.S.	_____
Callahan	_____
Casper	_____
Conrad	_____
Dalbey	_____
Cleveland	_____
Ponder	_____
Bates	_____
Tavel	_____
Walters	_____
Soyars	_____
Tele. Room	_____
Holmes	_____
Gandy	_____

*Tom*

A tour conducted by Mr. O'Neill was monitored by SA  on the afternoon of 11-19-71. Mr. O'Neill presented a most favorable appearance, both in dress and in manner. He displayed enthusiasm and his apparent desire to satisfy the needs of the tour group was very evident throughout the tour.

Mr. O'Neill appeared most knowledgeable of the subject matter along the tour route and his delivery was clear and well-modulated. He maintained the attention of his group and answered questions presented in a polite and courteous manner. It was the opinion of the monitoring Agent that Mr. O'Neill is an excellent tour leader.

## RECOMMENDATION:

None. For information.

- 1 - Mr. Bishop
- 1 - Mr. Walters
- 1 - Tour Room
- 1 - Mr. Malmfeldt

JCW:amw (5)

NOV 23 1971

JCW



UNITED STATES DEPARTMENT OF JUSTICE

FEDERAL BUREAU OF INVESTIGATION

WASHINGTON, D.C. 20535

January 10, 1972

Mr. William H. Stapleton  
Federal Bureau of Investigation  
Washington, D. C.

Dear Mr. Stapleton:

I want to commend you and, through you, those persons who handled their responsibilities so effectively in connection with the FBI's tour program during 1971.

These employees worked with enthusiasm and diligence on a continuing basis and, as a result, they have represented the Bureau in an excellent manner. I appreciate your capable leadership and ask that you let the others know of my gratitude.

Sincerely yours,

A handwritten signature in cursive script, which appears to read "J. Edgar Hoover", is written below the "Sincerely yours," text.

Handwritten initials "JEP" followed by the word "XEROX" in a sans-serif font.

JAN 17 1972



January 10, 1972

Mr. William H. Stapleton  
Federal Bureau of Investigation  
Washington, D. C.

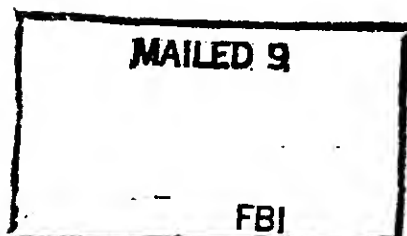
Dear Mr. Stapleton:

I want to commend you and, through you, those persons who handled their responsibilities so effectively in connection with the FBI's tour program during 1971.

These employees worked with enthusiasm and diligence on a continuing basis and, as a result, they have represented the Bureau in an excellent manner. I appreciate your capable leadership and ask that you let the others know of my gratitude.

Sincerely yours,

J. Edgar Hoover



1 - Mr. Bishop (Personal Attention)

A copy of this letter will be placed in the files of all participants not individually recognized.

1 -  (Sent Direct)

b6  
b7C

DUPLICATE YELLOW

BLG (141)

Based on memo Malmfeldt-Bishop 1/4/72 re FBI TOURS.

Mr. Tolson \_\_\_\_\_  
Mr. Felt \_\_\_\_\_  
Mr. Rosen \_\_\_\_\_  
Mr. Mohr \_\_\_\_\_  
Mr. Bishop \_\_\_\_\_  
Mr. Miller, E.S. \_\_\_\_\_  
Mr. Callahan \_\_\_\_\_  
Mr. Casper \_\_\_\_\_  
Mr. Conrad \_\_\_\_\_  
Mr. Dalbey \_\_\_\_\_  
Mr. Cleveland \_\_\_\_\_  
Mr. Ponder \_\_\_\_\_  
Mr. Bates \_\_\_\_\_  
Mr. Waikart \_\_\_\_\_  
Mr. Walters \_\_\_\_\_  
Mr. Soyars \_\_\_\_\_  
Tele. Room \_\_\_\_\_  
Miss Holmes \_\_\_\_\_  
Miss Gandy \_\_\_\_\_

67-NOT RECORDED  
8 FEB 10 1972

MAIL ROOM ☐

TELETYPE UNIT ☐

✓ M. A. JONES

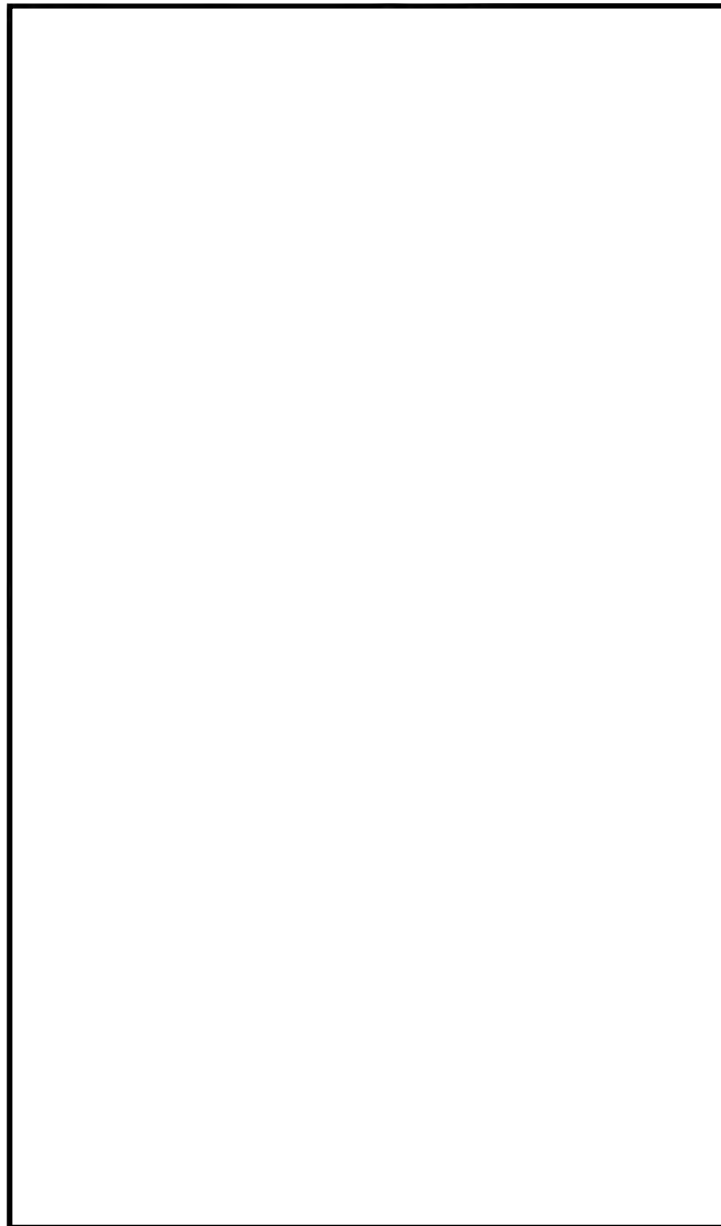
Copies prepared and attached for placing in files of: OVER

January 14, 1972

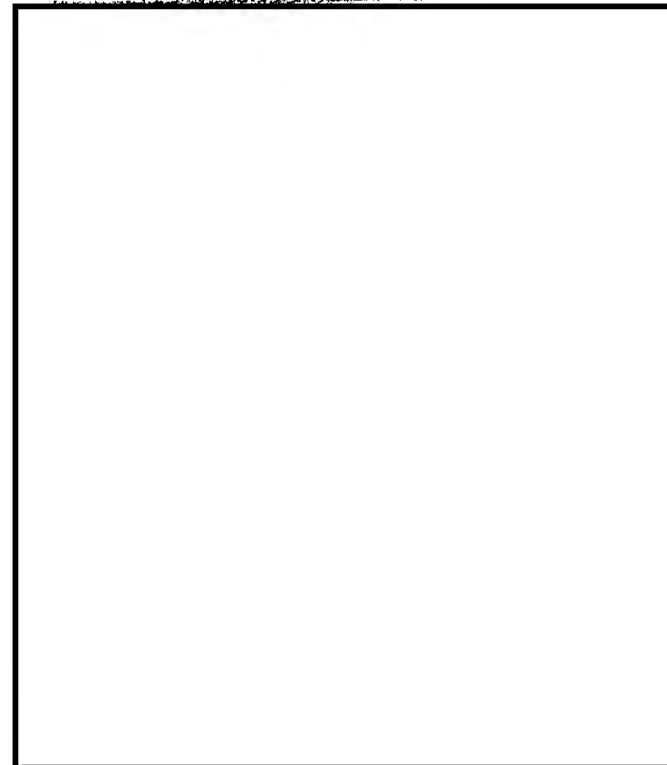
b6  
b7C

ROSTER OF CLERICAL TOUR LEADERS

IDENTIFICATION DIVISION



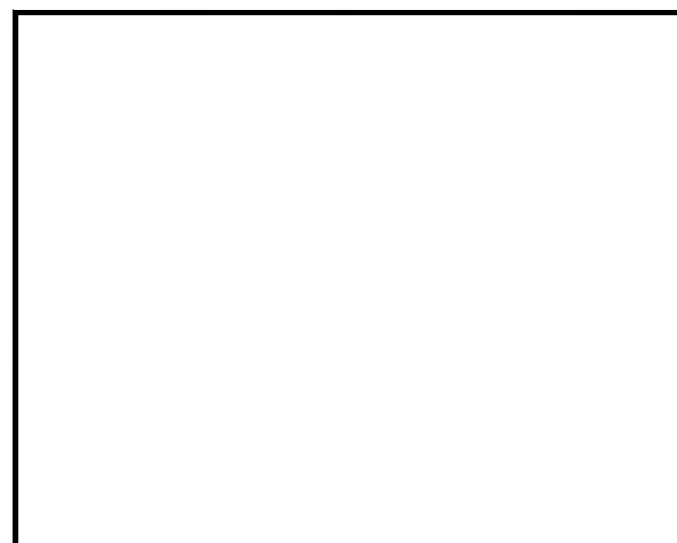
O'Neill, John P.



TRAINING DIVISION



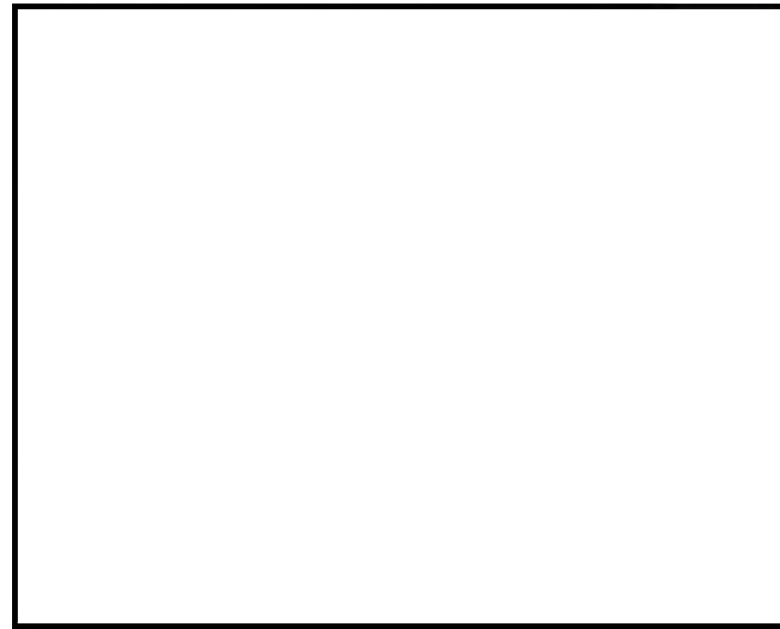
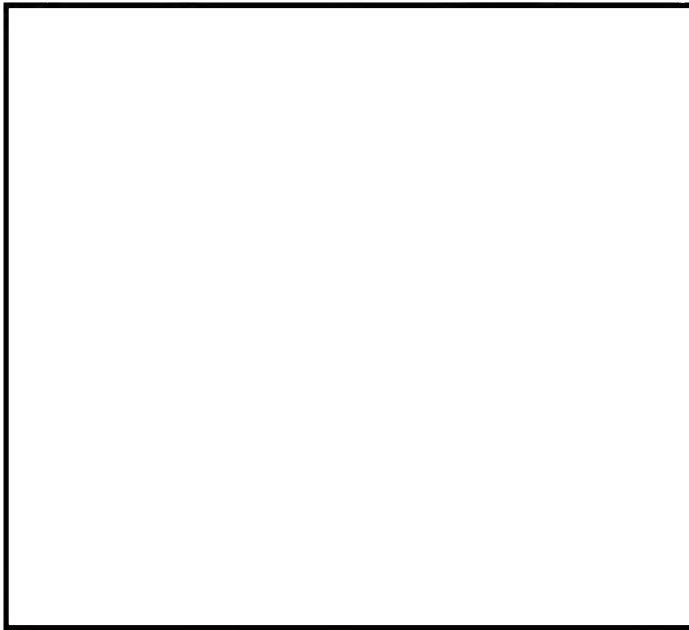
ADMINISTRATIVE DIVISION



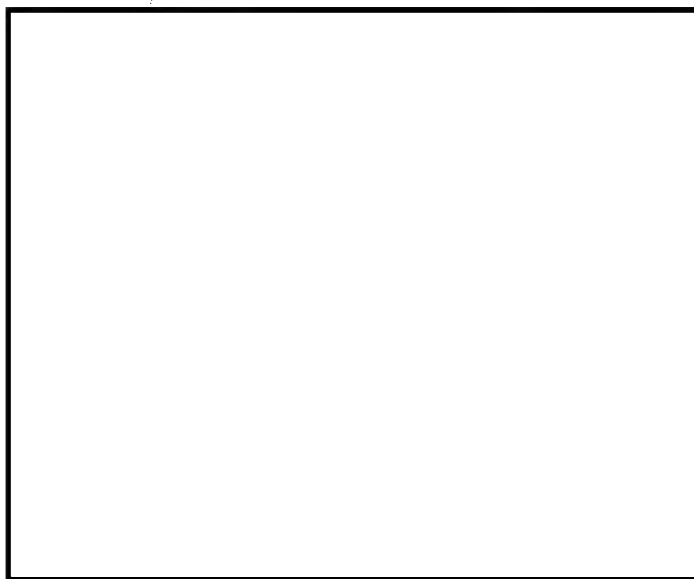
Continued:

FILES & COMMUNICATIONS DIVISION

b6  
b7C



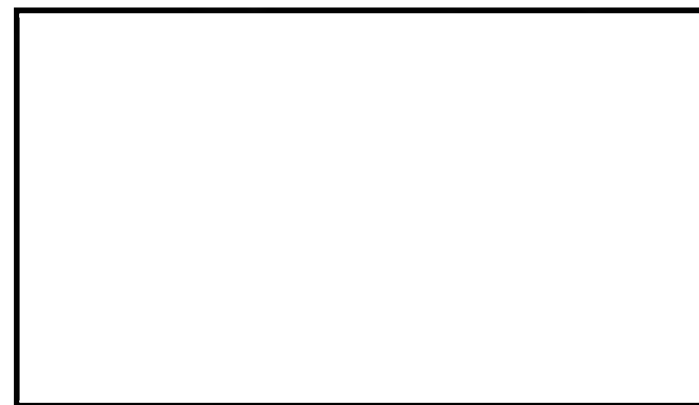
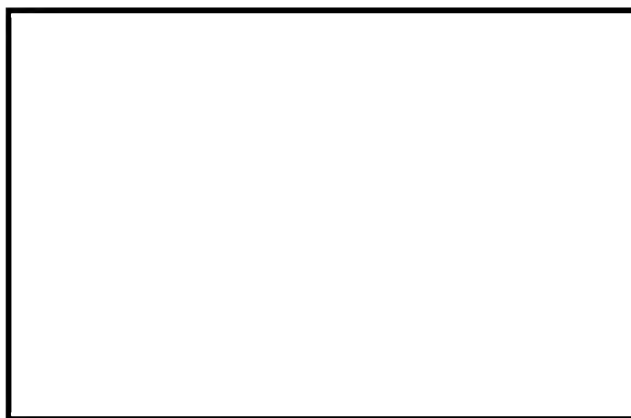
DOMESTIC INTELLIGENCE DIVISION



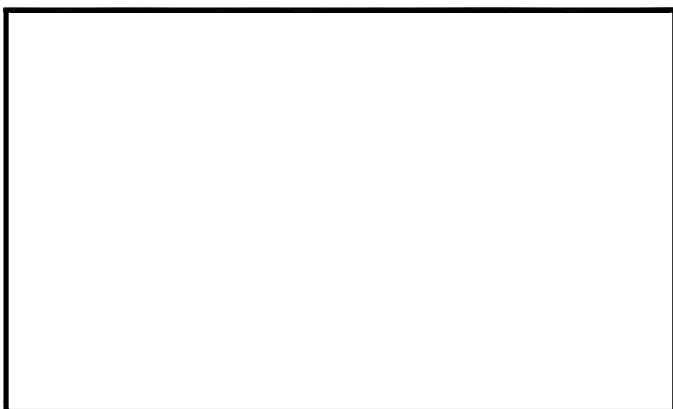
GENERAL INVESTIGATIVE DIVISION



LABORATORY DIVISION



CRIME RECORDS DIVISION



SPECIAL INVESTIGATIVE DIVISION



WASHINGTON FIELD OFFICE



F B I

b6  
b7CDate: **3/31/72**Transmit the following in \_\_\_\_\_  
(Type in plaintext or code)Via **AIR TEL** \_\_\_\_\_  
(Priority)

Mr. Tolson	_____
Mr. Felt	_____
Mr. Campbell	_____
Mr. Rosen	_____
Mr. Mohr	_____
Mr. Bishop	_____
Mr. Miller, E.S.	_____
Mr. Callahan	_____
Mr. Casper	_____
Mr. Conrad	_____
Mr. Dalbey	_____
Mr. Cleveland	_____
Mr. Ponder	_____
Mr. Bates	_____
Mr. Waikart	_____
Mr. Walters	_____
Mr. Soyars	_____
Tele. Room	_____
Miss Holmes	_____
Miss Gandy	_____

**TO : DIRECTOR, FBI (67-679605)**  
**FROM : SAC, NEWARK (67-18812)**  
**SUBJECT: JOHN FRANCIS O'NEILL**  
**FINGERPRINT CLERK**  
**SOG**  
**PERSONNEL MATTER**

On 3/28/72, [REDACTED]

[REDACTED] was determined to be in the  
 company of one [REDACTED] subject of ITSMV matter  
 captioned:

"UNSUB, aka [REDACTED] (LNU):  
 1972 Chevrolet, VIN [REDACTED]  
 Florida License [REDACTED]  
 Tampa [REDACTED]  
 Newark [REDACTED]"

[REDACTED] located in custody of that auto and was  
 arrested on authorization of USA, Camden, N. J. Vehicle  
 reported stolen to Tampa Office, which advised Newark of  
 same by teletype, 3/10/72.

[REDACTED] had nothing to say regarding his  
 being in the company of [REDACTED] and professed no knowledge  
 of the stolen status of the vehicle. 87-679605-20

[REDACTED] also known to be in contact with  
 UNSUBS in Newark file 87-23953, and indicated an interest  
 in becoming involved in disposition/acquisition of stolen

2-Bureau  
 3-Newark (67-18812)  
 (1- 26-52700)  
 (1- 87-23953)

RMD:ent  
 (5)

1 APR 12 1972

Approved: \_\_\_\_\_ Sent \_\_\_\_\_ M Per \_\_\_\_\_  
 Special Agent in Charge

55 465 3 14

NK 67-18812

securities, but no information developed to date to indicate [redacted] is anything other than hungry for a "quick dollar".

Information developed during BUAP investigation reflected that [redacted] was estranged from his family and had been for some time with no appreciable degree of contact with employee.

Above for information of the Bureau.

Mr. Sproul's  
NK, - no close  
association. If further  
info develops Bu employee  
will be alerted to activity  
8/ [redacted] Jrd.



Mr. Bishop

2/11/72

M. A. Jones

**PUBLICITY CONCERNING FBI EMPLOYEES  
JOHN P. O'NEILL, WILLIAM KIES, JR.,  
STEVEN A. CHOPIN  
FINGERPRINT TECHNICIANS  
IDENTIFICATION DIVISION  
THOMAS L. PAGE, FILE CLERK  
FILES AND COMMUNICATIONS DIVISION**

Enclosed is an article, along with appropriately captioned photographs, concerning captioned employees.

If approved, copies of this material will be furnished to the appropriate officials of all favorable newspapers covering the employees' hometown areas.

Employees have read and approved the enclosed article. Their permanent briefs are enclosed.

**RECOMMENDATION:**

That the enclosed material be approved and returned to the Crime Records Division which will furnish copies to the Newark Field Office for delivery.

**Enclosures (2)**

1 - Mr. Bishop - Enc.  
1 - Mr. Callahan - Enc.  
1 - Mr. Walters - Enc.

1 - Mr. Walkart - Enc.  
1 - Personnel Files - Enc., John P.  
O'Neill, William Kies, Jr.,  
Steven A. Chopin, Thomas L. Page  
1 - M. A. Jones - Enc.

EJC:lg  
(11)

2 FEB 18 1972

Many people think of the FBI in terms of the fabulous exploits performed by its nearly 3,600 Special Agents, but behind these dedicated men is an equally determined staff of clerical workers who play a major role in the famed investigative organization's relentless battle against crime and subversion.

Four of them--John P. O'Neill, William Kies, Jr., Steven A. Chopin, and Thomas L. Page--hail from the Garden State and are assigned to the FBI's Headquarters in Washington, D. C.

John P. O'Neill, son of Mr. and Mrs. John F. O'Neill of Atlantic City; Steven A. Chopin, son of Mr. and Mrs. Thomas Chopin of Linwood; and William Kies, Jr., son of Mr. and Mrs. William Kies of

Bridgeton, are assigned to the FBI's Identification Division as fingerprint technicians.

The Identification Division, one of ten divisions comprising FBI Headquarters, is the world's largest repository of fingerprints, containing over 130 million sets.

As fingerprint technicians, these young men check incoming fingerprints against those in file to determine if a person already has a record. Employees desirous of becoming fingerprint technicians must undergo three months of intensive classroom training.

John became interested in working for the FBI after hearing an Agent speak before his senior class at Holy Spirit High School in Absecon. He made application while still in high school and was accepted in June, 1970, two weeks after graduation.

Like many other young men in the FBI, John attends evening classes at one of the several colleges in the Washington area in order to meet the educational requirements for the position of Special Agent. John and his wife reside outside Washington, in historical Alexandria, Virginia.

The customary procedure of the Eagle Band Recognition Banquet in Bridgeton, to have participants accompanied by a sponsor

engaged in the career they are interested in, brought William Kies, Jr., in close contact with the FBI as he enjoyed the company of an FBI Agent at this event. Thus was the beginning of Bill's, as he prefers to be called, career with the FBI. Following the banquet, Bill submitted an application for employment while in his senior year at Bridgeton Senior High School.

Following an intensive background investigation-- standard procedure for all prospective FBI employees to insure hiring only the best qualified people--Bill was accepted and reported for duty on June 29, 1970.

Bill is also engaged in furthering his education to meet the requirements for the Special Agent position and is presently enrolled at Northern Virginia Community College in nearby Arlington, Virginia. He lives in Alexandria, Virginia.

Steven A. Chopin became interested in FBI employment after his father had spoken with a group of Agents concerning clerical positions with the FBI. Steven liked what he heard from his father and decided to get the information first-hand. He visited the FBI's Atlantic City Resident Agency Office where he submitted an application for employment and took the necessary written examinations. He was

then the subject of a background investigation to determine if he also met the high standards which are demanded of all FBI employees.

Steven encountered no problems in meeting the necessary qualifications, and in the early part of October, 1969, he received a letter from FBI Director J. Edgar Hoover offering him a position with the FBI in the Nation's Capital and instructing him to report for duty on October 20, 1969.

Steven is a 1969 graduate of Holy Spirit High School in Absecon. He also has a desire to become a Special Agent and is presently attending American University in order to fulfill the educational requirements for such a position. He shares an apartment with three other FBI employees in Forestville, Maryland, on the outskirts of Washington.

Thomas L. Page, son of Mrs. Dorothy T. Page and the late Mr. Frank A. Page of Vineland, is assigned to the FBI's Files and Communications Division.

The Files and Communications Division is not only charged with maintaining FBI files, but it also controls all FBI communications, including telephone, teletype, and radio.



Tom's job involves checking a central information locator to determine if previous reference has been made in file to a particular criminal.

Tom became interested in working for the FBI in 1965, while in his senior year at Vineland Senior High School. He submitted an application for employment and was accepted in July, 1965, one month after graduation.

Tom reached another milestone in his career recently when, through hard work and perseverance, he earned his Bachelor of Science degree by attending night school at the American University in Washington, D. C. He and his wife reside in Greenbelt, Maryland, a suburban community of the Nation's Capital. Tom is anticipating receiving an appointment to the position of Special Agent.

In addition to their regular duties, these young men are FBI tour leaders. They conduct visitors on free tours of FBI Headquarters, including the world-famous FBI Laboratory, exhibits pertaining to various FBI cases, and a practical firearms demonstration. As many as 400,000 persons are given these tours each year. Along with other members of this specially selected group of young men who conduct these tours of FBI Headquarters, John, Bill, Steven, and Tom



were carefully trained to be able to answer any of the variety of questions asked by visitors, and to properly inform the public of the many responsibilities of the FBI.

FEDERAL BUREAU OF INVESTIGATION  
COMMUNICATIONS SECTION

APR 13 1972

NR007 NK PLAIN

5:17PM NITEL 4-13-72 MAW

TO DIRECTOR (67-679605)

FROM NEWARK (67-18812) (RUC) 2P

**TELETYPE**

*File in 4/14/72*

*J.P. O'Neill*

JOHN P. O'NEILL, FINGERPRINT CLERK, SOG, PERSONNEL  
MATTER.

RE NEWARK AIRTEL, MARCH THIRTY ONE, LAST.

RE AIRTEL ADVISED OF FACT THAT [REDACTED]

[REDACTED] WAS IN COMPANY OF SUBJECT ARRESTED IN ITSMV CASE IN  
ATLANTIC CITY AREA AND WAS SUSPECTED OF COMPLICITY IN ITSP  
CASE UNDER INVESTIGATION IN NEWARK DIVISION.

ON APRIL TWELVE, LAST, [REDACTED]

[REDACTED], WAS INDICTED BY FGJ, CAMDEN, NJ, FOR  
VIOLATION TITLE EIGHTEEN, USC, THREE SEVEN ONE AND TWO  
IN CONNECTION WITH ITSP MATTER. [REDACTED] WAS ARRESTED  
BY BUAGENTS AND ARRAIGNED BEFORE US MAGISTRATE ROBERT  
NUESTADTER AND INCARCERATED ATLANTIC COUNTY JAIL, MAYS LANDING,  
NJ, IN LIEU OF FIFTY THOUSAND DOLLARS. **REG-132**.  
END OF PAGE ONE

b6  
b7C

Mr. Tolson	_____
Mr. Felt	_____
Mr. Campbell	_____
Mr. Rosen	_____
Mr. Mohr	_____
Mr. Bishop	_____
Mr. Miller, ES	_____
Mr. Casper	_____
Mr. Conrad	_____
Mr. Dalbey	_____
Mr. Cleveland	_____
Mr. Ponder	_____
Mr. Bates	_____
Mr. Waikart	_____
Mr. Walters	_____
Mr. Soyars	_____
Tele. Room	_____
Miss Holmes	_____
Miss Gandy	_____

67-679605-22  
Searched \_\_\_\_\_ Numbered \_\_\_\_\_  
1 APR 20 1972

*Memo Bassett  
to Callahan  
4-17-72. J.O. G...*

*3/2w*

1 APR 27 1972

NK 67-18812

AS POINTED OUT IN RE AIRTEL, [REDACTED] HAS  
BEEN ESTRANGED FROM FAMILY FOR SOMETIME AND HAS NOT HAD  
ANY APPRECIABLE DEGREE OF CONTACT WITH EMPLOYEE.

b6  
b7C

ITSP DESK, SOG, ADVISED OF ARRESTS IN NEWARK NITEL,  
APRIL TWELVE, LAST, ENTITLED, QUOTE [REDACTED]

[REDACTED]  
FUGITIVE; [REDACTED] ITSP;  
CONSPIRACY; AFO; SFCAA, OO: NEWARK QUOTE.

ABOVE FOR INFORMATION OF BUREAU.

END

April 13, 1972

Mr. Leonard M. Walters  
Federal Bureau of Investigation  
Washington, D. C.

Dear Mr. Walters:

I am indeed pleased to commend, through you, the personnel of your division who performed so effectively in connection with tours of Bureau headquarters which were conducted during Easter week.

All of these employees insured that visitors were treated in a professional and courteous fashion and their efforts reflect most favorably on the FBI. I would like to request that you convey my wholehearted appreciation to everyone for his worthwhile services.

Sincerely yours,

J. Edgar Hoover

1 - Mr. Bishop (Personal Attention) For your information.

1 - Mr. Walters (Personal Attention)

A copy of this letter will be placed in the files of  
all participants.

1 -   (Sent Direct)

b6  
b7C

MAILED 3

APR 13 1972

Tolson \_\_\_\_\_  
Felt \_\_\_\_\_  
Campbell \_\_\_\_\_  
Rosen \_\_\_\_\_  
Mohr \_\_\_\_\_  
Bishop \_\_\_\_\_  
Miller, E.S. \_\_\_\_\_  
Callahan \_\_\_\_\_  
Casper \_\_\_\_\_  
Conrad \_\_\_\_\_  
Dalbey \_\_\_\_\_  
Cleveland \_\_\_\_\_  
Ponder \_\_\_\_\_  
Bates \_\_\_\_\_  
Waikart \_\_\_\_\_  
Walters \_\_\_\_\_  
Soyars \_\_\_\_\_  
Tele. Room \_\_\_\_\_  
Holmes \_\_\_\_\_  
Gandy \_\_\_\_\_

1. MAY 19 1972

MAIL ROOM ☐ TELETYPE UNIT ☐

Copies prepared and attached for placing in the personnel files of : OVER

BLG:cw  
(55)

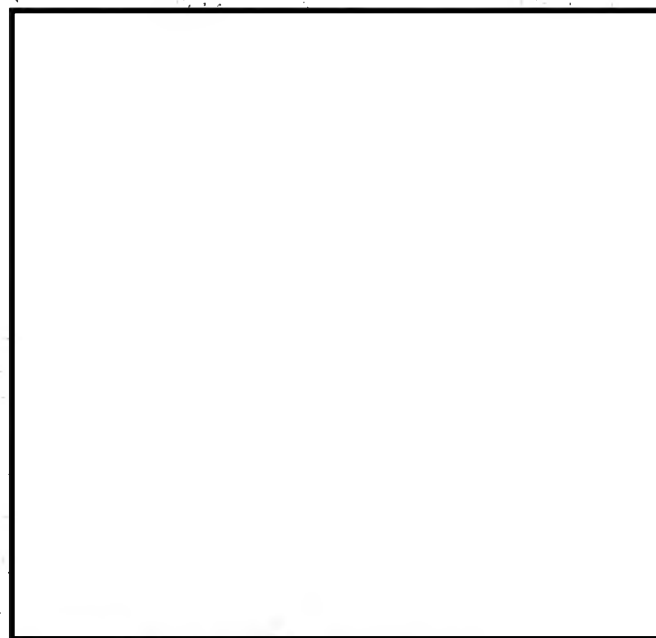
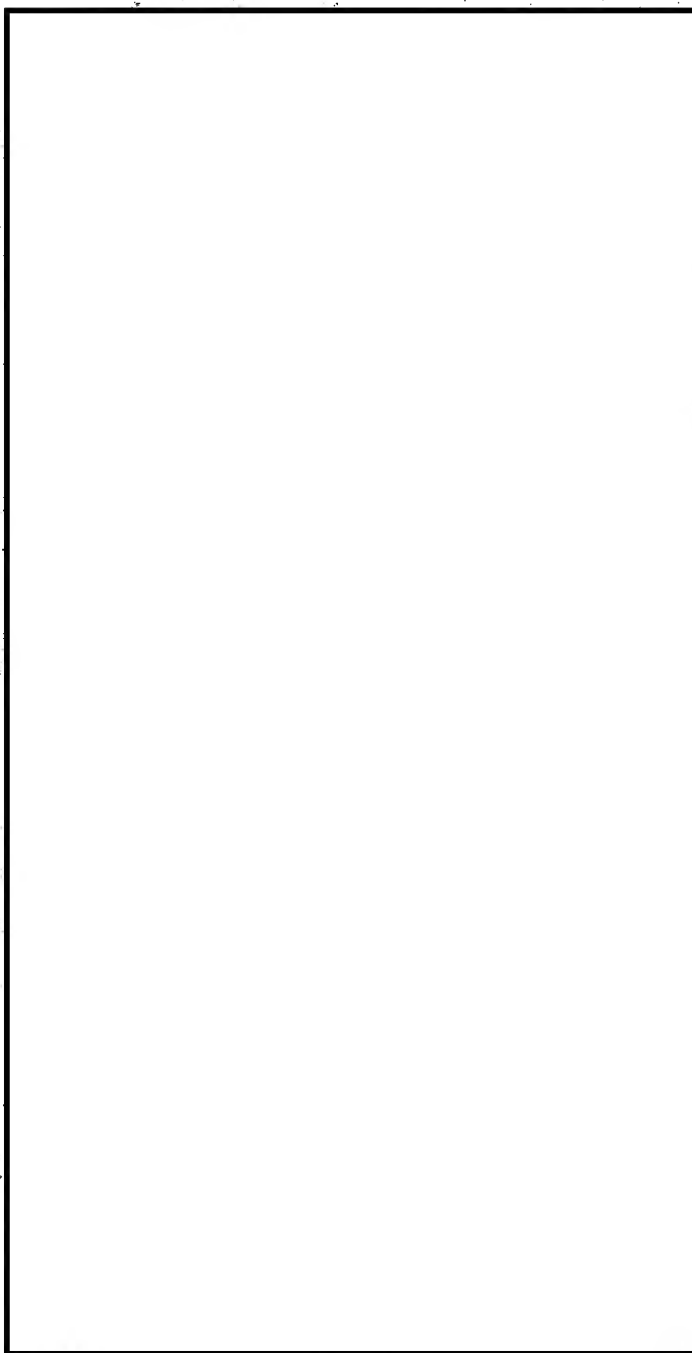
memo

Based on/Malmfeldt-Bishop 4/10/72 re FBI TOURS, EASTER WEEK - 1972.

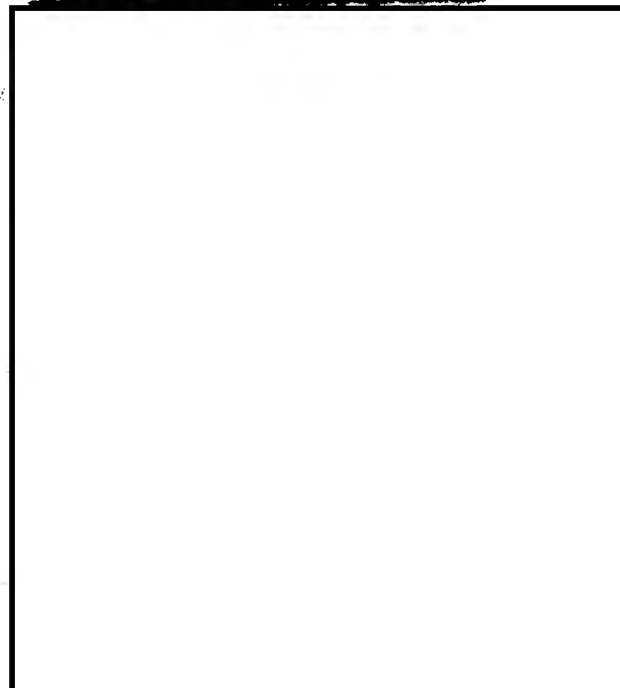
DUPLICATE YES

b6  
b7C

Mr. Leonard M. Walters  
FBI - Washington, D. C.



John P. O'Neill



UNITED STATES GOVERNMENT

# Memorandum

TO Mr. Callahan

DATE: April 17, 1972

FROM H. N. Bassett *hnb*

SUBJECT JOHN P. O'NEILL

Fingerprint Clerk  
EOD 6-20-70; GS-5, \$7319  
Age 19; Married, No Children  
Identification Division  
PERSONNEL MATTER

Tolson \_\_\_\_\_  
Felt \_\_\_\_\_  
Campbell \_\_\_\_\_  
Rosen \_\_\_\_\_  
Mohr \_\_\_\_\_  
Bishop \_\_\_\_\_  
Miller, E.S. \_\_\_\_\_  
Callahan \_\_\_\_\_  
Casper \_\_\_\_\_  
Conrad \_\_\_\_\_  
Dalbey \_\_\_\_\_  
Cleveland \_\_\_\_\_  
Ponder \_\_\_\_\_  
Bates \_\_\_\_\_  
Maikart \_\_\_\_\_  
Soyars \_\_\_\_\_  
Tele. Room \_\_\_\_\_  
Holmes \_\_\_\_\_  
Gandy \_\_\_\_\_

SAC, Newark, has advised that [redacted]

[redacted] was in the company of the subject of an Interstate Transportation of Stolen Motor Vehicle case when that individual was arrested 3-28-72. Newark Office further advised that on 4-12-72 [redacted] was indicted by the Federal Grand Jury, Camden, New Jersey, in connection with an Interstate Transportation of Stolen Property matter. He was arrested by Bureau Agents and arraigned before the U.S. Commissioner. He is presently incarcerated in Atlantic County Jail, Mays Landing, New Jersey, in lieu of \$50,000 bond.

It is to be noted that [redacted] has been estranged from the family for some time and has not had any appreciable degree of contact with employee. There is no indication that employee is aware of the above arrest.

## RECOMMENDATION:

That employee be advised on a confidential basis of the fact that [redacted] has been arrested and is the subject of a Bureau investigation. He should be alerted that any attempts by [redacted] to contact him concerning this matter should be reported immediately to his supervisor. **REC-132**

*Per NK, 6-30-76: A USA declined prosecution of [redacted] as being peripherally involved. RH/lac.*

Enc.

JJO:gms  
(4)

- 1 - Mr. Walters
- 1 - Mr. Bates

PERMANENT BRIEF ATTACHED

*O'Neill advised regarding [redacted] arrest and [redacted] parents have been separated since prior to EOD. He has had very limited contact with [redacted]. He will immediately [redacted] any contact by [redacted].*

APR 2 1972

*3/20*



UNITED STATES GOVERNMENT

# Memorandum

TO : ACTING DIRECTOR, FBI  
ATT: CRIME RECORDS DIVISION

DATE: 5/14/72

FROM : SAC, NEWARK (67-13398)

SUBJECT: PUBLICITY CONCERNING FBI EMPLOYEES  
JOHN P. O'NEILL, WILLIAM KIES, JR.  
STEVEN A. CHOPIN, FINGERPRINT TECHNICIANS  
IDENTIFICATION DIVISION  
THOMAS L. PAGE, FILE CLERK  
FILES AND COMMUNICATIONS DIVISION  
-----

Re Bureau routing slip captioned as above dated 2/15/72,  
which is attached.

Enclosed herewith are the original and three copies  
of an article concerning THOMAS L. PAGE, which appeared in  
the "Vineland Times Journal", Vineland, N. J., on 5/6/72.

Articles concerning O'NEILL, KIES and CHOPIN, which  
appeared in the "Atlantic City Press", Atlantic City, N. J.,  
were previously submitted to the Bureau.

2-Bureau  
1-Newark  
JEZ:rac  
(3)

(Encs. 5) ENCLOSURE <sup>2</sup>

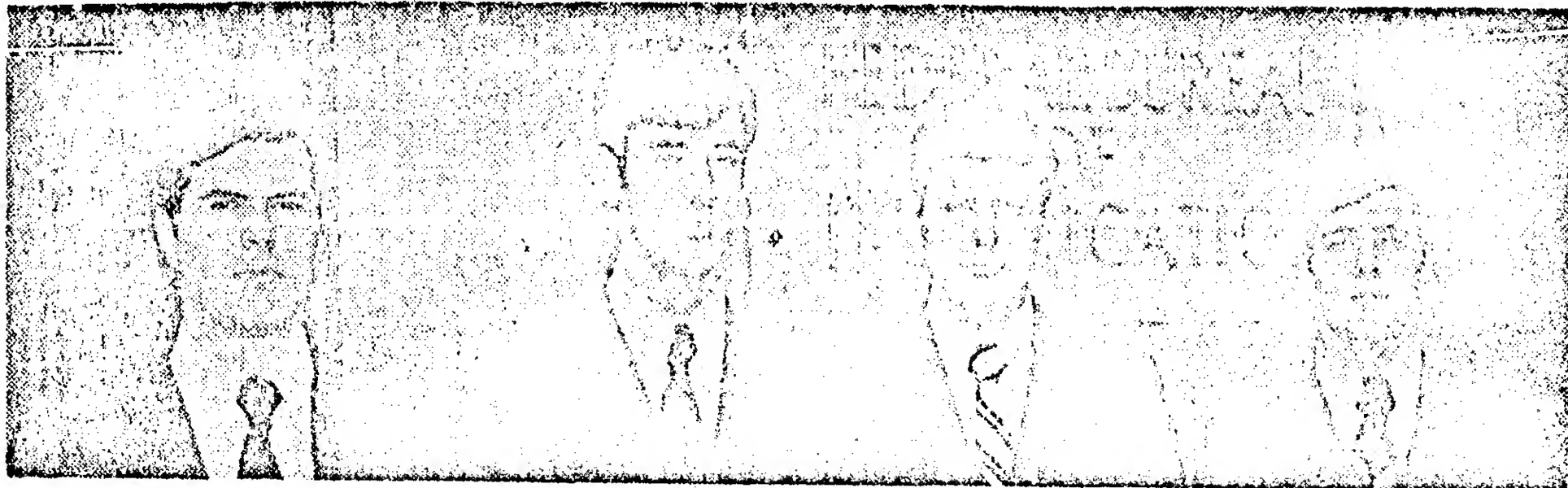
HANDLED SEPARATELY

45

CRIME RECORDS

TRIP

(Mount Clipping in Space Below)



John P. O'Neill, Steven A. Chopin, Thomas L. Page and William Kies Jr.

Back Up Agents

**Four Area Men FBI Staffers**

Mr. Tolson	_____
Mr. Felt	_____
Mr. Rosen	_____
Mr. Mohr	_____
Mr. Bishop	_____
Mr. Niemi, ES	_____
Mr. Callahan	_____
Mr. Casper	_____
Mr. Conrad	_____
Mr. DeLoach	_____
Mr. Cleveland	_____
Mr. Fonder	_____
Mr. Bates	_____
Mr. Valiant	_____
Mr. Walters	_____
Mr. Soyars	_____
Tele. Room	_____
Miss Holmes	_____
Miss Gandy	_____

(Indicate page, name of newspaper, city and state.)

ATLANTIC CITY PRESS

Atlantic City, NJ

P B-2

Date:

2/27/72

Edition:

Final City Sunday

Author:

Editor:

Charles Reynolds

Title:

Character:

or

Classification:

Submitting Office:

☐ Being Investigated

File # 47-587502

put cc in

Personnel File

NOT RECORDED  
1 APR 27 1972

WASHINGTON — Many people think of the FBI in terms of the fabulous exploits performed by its nearly 8,600 special agents, but behind these men is an equally determined staff of clerical workers who play a major role in the famed investigative organization's relentless battle against crime and subversion.

Four of them — John P. O'Neill, William Kies Jr., Steven A. Chopin and Thomas L. Page — hail from the Garden State and are assigned to the FBI's Headquarters in Washington, D. C.

John P. O'Neill, son of Mr. and Mrs. John F. O'Neill of Atlantic City; Steven A. Chopin, son of Mr. and Mrs. Thomas Chopin of Linwood; and William Kies Jr., son of Mr. and Mrs. William Kies of Bridgeton, are assigned to the FBI's Identification Division as fingerprint technicians.

#### 190 M. PRINTS

The Identification Division, one of 10 divisions comprising FBI Headquarters, is the world's largest repository of fingerprints, containing over 190 million sets.

As fingerprint technicians, these young men check incoming fingerprints against those in file to determine if a person already has a record. Employees desirous of becoming fingerprint technicians must undergo three months of intensive classroom training.

John became interested in working for the FBI after hearing an agent speak before his senior class at Holy Spirit High School in Absecon. He made application while still in high school and was accepted in June, 1970, two weeks after graduation.

Like many other young men in the FBI, John attends evening classes at one of the several colleges in the Washington area in order to meet the educational requirements for the position of special agent. John and his wife reside outside Washington, in historical Alexandria, Va.

#### BRIDGETON BOY

The customary procedure of the Eagle Band Recognition Banquet in Bridgeton, to have participants accompanied by a sponsor engaged in the career

they are interested in, brought William Kies Jr., in close contact with the FBI as he enjoyed the company of an FBI agent at this event. Thus was the beginning of Bill's, as he prefers to be called, career with the FBI. Following the banquet, Bill submitted an application for employment while in his senior year at Bridgeton Senior High School.

Following an intensive background investigation — standard procedure for all prospective FBI employees to insure hiring only the best qualified people — Bill was accepted and reported for duty on June 29, 1970.

Bill is also engaged in furthering his education to meet the requirements for the special agent position and is presently enrolled at Northern Virginia Community College in nearby Arlington, Va. He lives in Alexandria, Va.

#### AGENT IN RESORT

Steven A. Chopin became interested in FBI employment after his father had spoken with a group of agents concerning clerical positions with the FBI. Steven liked what he heard from his father and decided to get the information first-hand. He visited the FBI's Atlantic City Resident Agency Office where he submitted an application for employment and took the necessary written examinations. He was then the subject of

a background investigation to determine if he also met the high standards which are demanded of all FBI employees.

Steven encountered no problems in meeting the necessary qualifications, and in the early part of October, 1969, he received a letter from FBI Director J. Edgar Hoover offering him a position with the FBI in the Nation's Capital and instructing him to report for duty on Oct. 20, 1969.

#### HOLY SPIRIT GRAD

Steven is a 1969 graduate of Holy Spirit High School in Absecon. He also has a desire to become a special agent and is presently attending American University in order to fulfill the educational requirements for such a position. He shares an apartment with three other FBI employees in Forestville, Md., on the outskirts of Washington.

Thomas L. Page, son of Mrs. Dorothy T. Page and the late Mr. Frank A. Page of Vineland, is assigned to the FBI's Files and Communications Division.

#### VINELANDER

The Files and Communications Division is not only charged with maintaining FBI files, but it also controls all FBI communications, including telephone, teletype, and radio.

Tom's job involves checking a central information locator to determine if previous reference has been made in file to a particular criminal.

Tom became interested in working for the FBI in 1965, while in his senior year at Vineland Senior High School. He submitted an application for employment and was accepted in July, 1965, one month after graduation.

Tom reached another milestone in his career recently when, through hard work and perseverance, he earned his Bachelor of Science degree by attending night school at the American University in Washington, D. C. He and his wife reside in Greenbelt, Md., a suburban community of the Nation's Capital. Tom is anticipating receiving an appointment to the position of special agent.

In addition to their regular duties, these young men are FBI tour leaders. They conduct visitors on free tours of FBI Headquarters, including the world-famous FBI Laboratory, exhibits pertaining to various FBI cases, and a practical firearms demonstration. As many as 400,000 persons are given these tours each year. Along with other members of this specially selected group of young men who conduct these tours of FBI Headquarters, John, Bill Steven, and Tom were carefully trained to be able to answer any of the variety of questions asked by visitors, and to properly inform the public of the many responsibilities of the FBI.

# FEDERAL BUREAU OF INVESTIGATION

NAME: LAST, FIRST, MIDDLE  <b>ONEILL JOHN P</b>	SOCIAL SECURITY NUMBER  <b>147-42-1004</b>
---	--

## NOTIFICATION OF BASIC CHANGE

CODE - NATURE OF ACTION		EFFECTIVE DATE		DATE OF LAST EQUIV. INCR.
<input type="checkbox"/> 892 — QUALITY INCREASE	<input type="checkbox"/> 896 — ADMIN. PAY INCREASE	<b>7/ 9/72</b>		<b>7/11/71</b>
<input checked="" type="checkbox"/> 893 — WITHIN GRADE INCREASE	<input type="checkbox"/> 897 — ADMIN. PAY DECREASE			
<input type="checkbox"/> 894 — PAY ADJUSTMENT	OTHER (SPECIFY IN REMARKS)			
GRADE OR LEVEL <b>GS- 5</b>	STEP OR RATE <b>STEP 2</b>	OLD SALARY <b>\$7,319.00</b>	NEW SALARY <b>\$7,563.00</b>	

## DATA ON UNPAID ABSENCE

PERIOD(S)	TOTAL EXCESS	IN PAY STATUS AT END OF WAITING PERIOD	INITIALS
		<b>YES</b>	<b>3/ [signature]</b>

- ☒ EMPLOYEE'S WORK IS OF AN ACCEPTABLE LEVEL OF COMPETENCE.
- ☐ EMPLOYEE'S PERFORMANCE RATING IS SATISFACTORY OR BETTER.

**L. PATRICK GRAY, III**  
**ACTING DIRECTOR**

REMARKS:

**67-NOT RECORDED**  
**12 JUL 18 1972**

XXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXX  
XXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXX

*[Handwritten mark]*

XXXXXXXXXXXX  
XXXXXXXXXXXX

**7/ 9/72**  
(DATE)

**PERSONNEL FILE COPY**

FEDERAL BUREAU OF INVESTIGATION  
UNITED STATES DEPARTMENT OF JUSTICE

## REPORT OF PERFORMANCE RATING

Name of Employee: JOHN P. O'NEILLWhere Assigned: Identification Technical  
(Division) (Section, Unit)Official Position Title and Grade: Fingerprint Clerk, GS-5Rating Period: from 10-1-71 to 7-12-72ADJECTIVE RATING: Excellent  
Outstanding, Excellent, Satisfactory, UnsatisfactoryEmployee's  
InitialsJPON

Rated by:

[Signature]  
SignatureSupervisory  
Fingerprint  
Examiner  
Title7-12-72  
Date

Reviewed by:

[Signature]  
SignatureSpecial Agent  
Title7-12-72  
Date

Rating Approved by:

[Signature]  
Signature

Title

JUL 26 1972  
Date

## TYPE OF REPORT

☐ Official  
☐ Annual☒ Administrative☐ 60-Day  
☐ 90-Day  
☐ Transfer  
☐ Separation from Service  
☒ Special

REC-145

JUL 27 1972

THREE

b6  
b7C



**PERFORMANCE RATING GUIDE FOR CLERICAL PERSONNEL**  
(For use as attachment to Performance Rating Form FD-185)

Name of Employee JOHN P. O'NEILL

**Note:** Only those items having pertinent bearing on employee's performance should be rated. All employees in same salary grade should be compared.

- + **RATE ITEMS AS FOLLOWS:** (See Manual of Rules and Regulations for detailed instructions.)  
+ **Outstanding** (To warrant overall +, all rated elements must be +, and justified in writing with one page narrative.)  
E **Excellent** (Overall E must be supported by E or + on majority of items, including important elements.)  
✓ **Satisfactory**  
- **Unsatisfactory** (If any item so rated, overall adjective rating can be no better than Satisfactory.) Any unsatisfactory item or overall Unsatisfactory rating must be supported in writing.  
0 No opportunity to appraise. In other responses, use "X."

(Use INK for Checklist - DO NOT TYPE)

**CHECKLIST**

- + 1. Personal appearance.
- E 2. Personality and effectiveness of his personal contacts.
- E 3. Attitude (including dependability, cooperativeness, loyalty, enthusiasm, amenability, and willingness to equitably share work load).
- E 4. Physical fitness - (including health, energy, stamina). Has employee used more sick leave (including annual leave or LWOP for illness) during the rating period than the amount of sick leave earned during such period? ☐ Yes ☒ No.  
If answer is yes, explain.
- E 5. Resourcefulness, ingenuity, and initiative.
- E 6. Forcefulness and aggressiveness as required.
- ✓ 7. Judgment, including common sense, ability to arrive at proper conclusions, ability to define objectives.
- ✓ 8. Planning of work.
- E 9. Accuracy and attention to pertinent detail.
- ✓ 10. Productivity, including amount of acceptable work produced and rate of progress on or completion of assignments. Also consider adherence to deadlines, unless failure to meet is attributable to causes beyond employee's control.
- ✓ 11. Knowledge of duties, instructions, rules and regulations, including readiness of comprehension and "know how" of application.
- 0 12. Supervisory evaluation:
 

<input type="checkbox"/> (a) Leadership	<input type="checkbox"/> (f) Devising procedures
<input type="checkbox"/> (b) Ability to handle personnel	<input type="checkbox"/> (g) Promoting high morale
<input type="checkbox"/> (c) Making decisions	<input type="checkbox"/> (h) Getting results
<input type="checkbox"/> (d) Assignment of work	<input type="checkbox"/> (i) Furthering equal employment opportunity
<input type="checkbox"/> (e) Training subordinates	
- ✓ 13. Miscellaneous. Specify and rate:
  - ☒ Technical or mechanical skills
  - E Other TOURS
14. Number of Incentive Awards 0.  
 Commendations received from Director: Individual 0 Through Superior 1.  
 Suggestions submitted 0.  
 If none, check block ☐.
- ☒ 15. None. Disciplinary Action and Justification for any Unsatisfactory items. (List items taken into consideration on Checklist.)

(Use space above for any additional comments)

A. Describe general nature of assignment during most of rating period (such as typing, stenography, secretarial, radio operating, translating):  
Fingerprint work.

B. Is description of position to which employee assigned current and accurate as described and as operating? yes (If not, identify by Position Number here \_\_\_\_\_, and explain.)

C. Is employee qualified to operate a motor vehicle incidental to his official duties? ☐ Yes ☒ No If answer is "yes," personnel file must reflect the following: (a) Has valid State or local operator's license for type vehicle he is to use. (b) Is physically fit to drive. (c) Past safe driving record OK or has passed Bureau road test.

ADJECTIVE RATING:

Excellent  
(Outstanding, Excellent, Satisfactory, Unsatisfactory)

EMPLOYEE'S INITIALS

JPO



UNITED STATES GOVERNMENT

# Memorandum

b6  
b7C

TO : MR. WALTERS *hmm*

DATE: 7-12-72

FROM : B. E. Ponder *BP*

PROMOTION

☒ Room 4524, Justice Building

SUBJECT: JOHN P. O'NEILL  
EOD 6-22-70  
Fingerprint Clerk, GS-5

Technical Section  
Identification Division

**Note:** This form may be used in recommending non-Agent personnel for promotion. It provides a check list of items covered in promotion recommendations (although some will require additional information). **Keep in mind that no promotion is routine, that recommendations must show promotion has been earned,** and that execution of the check list does not necessarily mean the recommendation is complete and should not be supplemented by any additional comments concerning employee's performance or record. Use a supplemental page for any additional comments. Remember that if disciplinary action was taken against employee within the past 12 months, you must state why you feel he should nevertheless be promoted now. Include specifics.

Remymemo \_\_\_\_\_ recommending captioned employee for trial assignment.

ReBulet \_\_\_\_\_ approving trial assignment.

It is recommended that the above employee be promoted to the following position (show title, grade and position number):

Fingerprint Clerk, GS-6

GS 072-6-66-D-78

☐ Satisfactorily completed trial assignment.

☒ Formal approved trial assignment not required and employee has demonstrated over period of at least 2 months complete capability of performing duties of position. (Where appropriate attach additional page showing justification that employee is best qualified including justification for passing over anyone with greater length of service.)

☐ Employees passed over for this assignment have been advised of the reason(s) and a written record made of same.

☐ Employee replaces \_\_\_\_\_ ☐ reassigned ☐ separated. ☐ Employee is additional incumbent in position. (If latter, submit detailed justification, including work load statistics.)

☒ Performance rating showing rating of Excellent is attached. (Where trial completed, rating must be submitted; where no formal trial served rating must be submitted unless one recently submitted.)

☒ Employee meets all special requirements for position involved such as minimum production, quality and quantity of work, etc. (Consult Manual of Rules and Regulations for requirements.)

☒ Attendance record satisfactory. (If questionable or if previous history in file raises question as to current attendance record, completely analyze on additional page.)

☐ Passed necessary tests. (Attach if not previously furnished to Bureau.)

☐ For males only: weight \_\_\_\_\_ height \_\_\_\_\_ and frame \_\_\_\_\_ which is within the desirable weight limits.

By whom weighed \_\_\_\_\_ Date \_\_\_\_\_

ENCLOSURE

FILE CHECK - OK  
PROMOTE EFFECTIVE REC-145  
FIRST PAY PERIOD  
AFTER 7/12/72

(Recording Block)

Searched \_\_\_\_\_ Numbered \_\_\_\_\_

112

HEW:mea  
(3)

Enclosure

July 21, 1972

Mr. John P. O'Neill  
Federal Bureau of Investigation  
Washington, D. C.

Dear Mr. O'Neill:

I am indeed pleased to advise you of your promotion to the position of Fingerprint Clerk, \$8153 per annum in Grade GS 6, effective July 23, 1972.

Sincerely yours,

L. Patrick Gray III

L. Patrick Gray, III  
Acting Director

1 - Mr. Walters (PERSONAL ATTENTION) Enclosure

The enclosed "Application for Additional Group Life Insurance" should be given to employee who should be advised that if enrolled under SAMBA, entitlement exists to exercise option to obtain maximum life insurance for grade as explained in application form. In applying for this insurance, the enclosed application should be executed and mailed to SAMBA. To avoid submitting a Personal Health Statement, the application should be mailed within sixty days after the effective date of this promotion.

1 - Movement

1 -   
djd\* (5) 67-679605  
*AWC*

Felt \_\_\_\_\_  
Bates \_\_\_\_\_  
Bishop \_\_\_\_\_  
Callahan \_\_\_\_\_  
Campbell \_\_\_\_\_  
Cleveland \_\_\_\_\_  
Conrad \_\_\_\_\_  
Dalbey \_\_\_\_\_  
Jenkins \_\_\_\_\_  
Marshall \_\_\_\_\_  
Miller, E.S. \_\_\_\_\_  
Ponder \_\_\_\_\_  
Soyars \_\_\_\_\_  
Walters \_\_\_\_\_  
Tele. Room \_\_\_\_\_  
Mr. Kinley \_\_\_\_\_  
Mr. Armstrong \_\_\_\_\_  
Ms. Herwig \_\_\_\_\_  
Mrs. Neenan \_\_\_\_\_

MAIL ROOM ☒

TELETYPE UNIT ☐

b6  
b7C

*R 6 H*  
*4/6*

UNITED STATES GOVERNMENT

# Memorandum

b6  
b7C

TO : ~~XXXXXXXX~~ MR. WALTERS

DATE: 9-12-72

FROM : B. E. Ponder

SUBJECT: JOHN P. O'NEILL - EOD 6-22-70 Fingerprint Clerk, GS-6 *no stops*  
(Employee's present payroll name)

Technical Section - Identification Division  
(Division)

PAYROLL NAME (List as desired on payroll)

ADDRESS AND TELEPHONE CHANGE			
Present telephone number (city)			
<input type="checkbox"/> FD-310 enclosed	Local address - (Number Street City State (zip code))		

## THE FOLLOWING MUST BE EXECUTED IN REPORTING MARRIAGES OR BIRTHS

MARITAL STATUS	
Married to - Show full (maiden) name of spouse	Date and place of marriage
Is spouse a Bureau employee? <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No	FD-310 enclosed <input type="checkbox"/> Yes <input type="checkbox"/> No

If you have previously filed any designation of beneficiary forms, it will be necessary for you to execute new forms in the event you now desire to cancel or alter prior designations.

NAME, ADDRESS, AND TELEPHONE NUMBER OF PERSON TO BE NOTIFIED IN CASE OF EMERGENCY
-----
-----

BIRTHS	
Girl named	Boy named
Born on	Birthplace
	Alexandria Hospital Alexandria, Va.
To employee and (Name of spouse)	
	This is their <u>1st</u> child

WB/rr  
(2)

*letter of cong. sent 9/15/72*

NOTIFICATION OF PERSONNEL ACTION

(FOR AGENCY USE)

1. NAME (CAPS) LAST—FIRST—MIDDLE <b>O'NEILL, JOHN P.</b>		MR.—MISS—MRS. <b>(MR.)</b>	2. (FOR AGENCY USE)	3. BIRTH DATE (Mo., Day, Year) <b>2-6-52</b>	4. SOCIAL SECURITY NO. <b>147-42-1004</b>
5. VETERAN PREFERENCE <b>1</b> 1—NO 2—5 PT. 3—10 PT. DISAB. 4—10 PT. COMP. 5—10 PT. OTHER		6. TENURE GROUP		7. SERVICE COMP. DATE	
9. FEGLI 1—COVERED (Regular only—declined Optional) 2—INELIGIBLE 3—WAIVED 4—COVERED (Reg. & Opt.)		10. RETIREMENT 1—CS 2—FICA 3—FS 4—NONE 5—OTHER		11. (FOR CSC USE)	
12. CODE NATURE OF ACTION <b>PROMOTION</b>		13. EFFECTIVE DATE (Mo., Day, Year) <b>7-23-72</b>		14. CIVIL SERVICE OR OTHER LEGAL AUTHORITY <b>EXCEPTED BY LAW</b>	
15. FROM: POSITION TITLE AND NUMBER <b>Fingerprint Clerk 67-D-41 410</b>		16. PAY PLAN AND OCCUPATION CODE <b>GS Series 072</b>		17. (a) GRADE OR LEVEL <b>5</b>	(b) STEP OR RATE <b>2</b>
18. SALARY <b>\$7563 pa</b>					
19. NAME AND LOCATION OF EMPLOYING OFFICE <b>Identification Division Technical Section Washington, D. C.</b>					
20. TO: POSITION TITLE AND NUMBER <b>Fingerprint Clerk 66-D-78 410</b>		21. PAY PLAN AND OCCUPATION CODE <b>GS Series 072</b>		22. (a) GRADE OR LEVEL <b>6</b>	(b) STEP OR RATE <b>1</b>
23. SALARY <b>\$8153 pa</b>					
24. NAME AND LOCATION OF EMPLOYING OFFICE <b>Identification Division Technical Section Washington, D. C.</b>					
25. DUTY STATION (City—county—State)					26. LOCATION CODE
27. APPROPRIATION <b>S. &amp; E., FBI</b>		28. POSITION OCCUPIED 1—COMPETITIVE SERVICE <b>2</b> 2—EXCEPTED SERVICE		29. APPORTIONED POSITION FROM: TO: STATE 1—PROVED-1 2—WAIVED-2	
30. REMARKS: A. SUBJECT TO COMPLETION OF 1 YEAR PROBATIONARY (OR TRIAL) PERIOD COMMENCING B. SERVICE COUNTING TOWARD CAREER (OR PERMANENT) TENURE FROM: SEPARATIONS. SHOW REASONS BELOW, AS REQUIRED CHECK IF APPLICABLE: C. DURING PROBATION					

RECORDED  
40 JUL 11 1972

31. DATE OF APPOINTMENT AFFIDAVIT (Accessions only)		34. SIGNATURE (Or other authentication) AND TITLE <b>L. Patrick Gray</b>	
32. OFFICE MAINTAINING PERSONNEL FOLDER (If different from employing office)		35. DATE <b>7-21-72</b> Acting Director	
33. CODE <b>DJ 02</b>	EMPLOYING DEPARTMENT OR AGENCY <b>FEDERAL BUREAU OF INVESTIGATION WASHINGTON D C 20535</b>		

5 PART

50-133-01

4 PERSONNEL FOLDER COPY

September 15, 1972

Mr. John P. O'Neill  
Federal Bureau of Investigation  
Washington, D. C.

Dear Mr. O'Neill:

I wish to extend to [redacted] and you  
my sincere congratulations upon the birth of your son,  
[redacted]

b6  
b7C

May the future be filled with an abundance of  
joy and good health for your little boy.

Sincerely,

L. Patrick Gray III

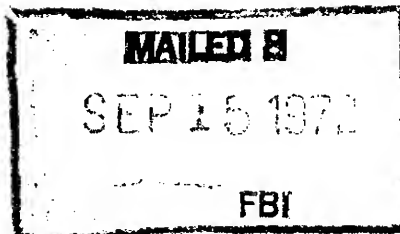
1 - Mr. Walters (Personal Attention)

67-679605

seb *seb*  
(4) *CF*

*(nk)*

Felt \_\_\_\_\_  
Baker \_\_\_\_\_  
Bates \_\_\_\_\_  
Bishop \_\_\_\_\_  
Callahan \_\_\_\_\_  
Cleveland \_\_\_\_\_  
Conrad \_\_\_\_\_  
Dalbey \_\_\_\_\_  
Jenkins \_\_\_\_\_  
Marshall \_\_\_\_\_  
Miller, E.S. \_\_\_\_\_  
Ponder \_\_\_\_\_  
Soyars \_\_\_\_\_  
Walters \_\_\_\_\_  
Tele. Room \_\_\_\_\_  
Mr. Kinley \_\_\_\_\_  
Mr. Armstrong \_\_\_\_\_  
Ms. Herwig \_\_\_\_\_  
Mrs. Neenan \_\_\_\_\_



*TQF/500*

MAIL ROOM ☒ TELETYPE UNIT ☐

*SEP 18 1972*

*132*

FEDERAL BUREAU OF INVESTIGATION  
UNITED STATES DEPARTMENT OF JUSTICE

## REPORT OF PERFORMANCE RATING

Name of Employee: JOHN P. O'NEILLWhere Assigned: Identification Technical  
(Division) (Section, Unit)Official Position Title and Grade: Fingerprint Clerk, GS-6Rating Period: from 10-1-71 to 9-30-72ADJECTIVE RATING: Excellent Employee's  
Outstanding, Excellent, Satisfactory, Unsatisfactory Initials  
JPONRated by: [Redacted] Supervisory  
Fingerprint Examiner 10-2-72  
Title DateReviewed by: [Redacted] Special Agent 10-2-72  
Signature Title DateRating Approved by: M P Callahan Assistant Director OCT 6 1972  
Signature Title Date

## TYPE OF REPORT

- ☒ Official  
☒ Annual
- ☐ Administrative  
☐ 60-Day  
☐ 90-Day  
☐ Transfer  
☐ Separation from Service  
☐ Special

W47 OCT 11

51

THREE



**PERFORMANCE RATING GUIDE FOR CLERICAL PERSONNEL**  
(For use as attachment to Performance Rating Form FD-185)

Name of Employee JOHN P. O'NEILL

**Note:** Only those items having pertinent bearing on employee's performance should be rated. All employees in same salary grade should be compared.

RATE ITEMS AS FOLLOWS: (See Manual of Rules and Regulations for detailed instructions.)

+ **Outstanding** (To warrant overall +, all rated elements must be +, and justified in writing with one page narrative.)

E **Excellent** (Overall E must be supported by E or + on majority of items, including important elements.)

✓ **Satisfactory**

- **Unsatisfactory** (If any item so rated, overall adjective rating can be no better than Satisfactory.) Any unsatisfactory item or overall Unsatisfactory rating must be supported in writing.

0 No opportunity to appraise. In other responses, use "X."

(Use INK for Checklist - DO NOT TYPE)

**CHECKLIST**

- + 1. Personal appearance.
- + 2. Personality and effectiveness of his personal contacts.
- E 3. Attitude (including dependability, cooperativeness, loyalty, enthusiasm, amenability, and willingness to equitably share work load).
- E 4. Physical fitness - (including health, energy, stamina). Has employee used more sick leave (including annual leave or LWOP for illness) during the rating period than the amount of sick leave earned during such period? ☐ Yes ☒ No.  
If answer is yes, explain.
- E 5. Resourcefulness, ingenuity, and initiative.
- E 6. Forcefulness and aggressiveness as required.
- ✓ 7. Judgment, including common sense, ability to arrive at proper conclusions, ability to define objectives.
- ✓ 8. Planning of work.
- E 9. Accuracy and attention to pertinent detail.
- ✓ 10. Productivity, including amount of acceptable work produced and rate of progress on or completion of assignments. Also consider adherence to deadlines, unless failure to meet is attributable to causes beyond employee's control.
- ✓ 11. Knowledge of duties, instructions, rules and regulations, including readiness of comprehension and "know how" of application.
- 0 12. Supervisory evaluation:
 

<input type="checkbox"/> (a) Leadership	<input type="checkbox"/> (f) Devising procedures
<input type="checkbox"/> (b) Ability to handle personnel	<input type="checkbox"/> (g) Promoting high morale
<input type="checkbox"/> (c) Making decisions	<input type="checkbox"/> (h) Getting results
<input type="checkbox"/> (d) Assignment of work	<input type="checkbox"/> (i) Furthering equal employment opportunity
<input type="checkbox"/> (e) Training subordinates	
- E 13. Miscellaneous. Specify and rate:
 

<u>E</u> Technical or mechanical skills
<u>E</u> Other <u>TOURS</u>
14. Number of Incentive Awards 0.  
 Commendations received from Director: Individual 0 Through Superior 1.  
 Suggestions submitted 0.  
 If none, check block ☐.
15. ☒ None. Disciplinary Action and Justification for any Unsatisfactory items. (List items taken into consideration on Checklist.)

(Use space above for any additional comments)

A. Describe general nature of assignment during most of rating period (such as typing, stenography, secretarial, radio operating, translating):

Fingerprint work.B. Is description of position to which employee assigned current and accurate as described and as operating? Yes (If not, identify by Position Number here \_\_\_\_\_, and explain.)C. Is employee qualified to operate a motor vehicle incidental to his official duties? ☐ Yes ☒ No If answer is "yes," personnel file must reflect the following: (a) Has valid State or local operator's license for type vehicle he is to use. (b) Is physically fit to drive. (c) Past safe driving record OK or has passed Bureau road test.

ADJECTIVE RATING:

(Outstanding, Excellent, Satisfactory, Unsatisfactory)

EMPLOYEE'S INITIALS

JOON

RECEIPT FOR GOVERNMENT PROPERTY  
FEDERAL BUREAU OF INVESTIGATION  
UNITED STATES DEPARTMENT OF JUSTICEDate 4-24-73I certify that I have ☒ received ☐ returned the following Government property for official use:FBI IDENTIFICATION CARD # 03061

RETURNED

OLD FBI IDENTIFICATION CARD # 68709FILE  
3/

## READ

The Government property which you hereby acknowledge is charged to you and you are responsible for taking care of it and returning it when its use has been completed.

DO NOT MARK OR WRITE ON IT OR MUTILATE IT IN ANY WAY.

Very truly yours,

(Signature)

John P. O'Neill

(Typed name)

John P. O'Neill

2284

# NOTIFICATION OF PERSONNEL ACTION FEDERAL BUREAU OF INVESTIGATION

1. NAME (CAPS) LAST-FIRST-MIDDLE		MR.-MISS-MRS.		2. (FOR AGENCY USE)		3. BIRTH DATE		4. SOCIAL SECURITY NO.	
5. VETERAN PREFERENCE				6. TENURE GROUP		7. SERVICE COMP DATE		[REDACTED]	
<input type="checkbox"/> 1-NO <input type="checkbox"/> 3-10 PT. DISAB. <input type="checkbox"/> 5-10 PT. OTHER <input type="checkbox"/> 2-5 PT. <input type="checkbox"/> 4-10 PT. COMP.									
9. FEGLI				10. RETIREMENT				11. (FOR CSC USE)	
<input type="checkbox"/> 1-COVERED (Regular only-declined Optional) <input type="checkbox"/> 2-INELIGIBLE <input type="checkbox"/> 3-WAIVED <input type="checkbox"/> 4-COVERED (Reg. & Opt.)				<input type="checkbox"/> 1-CS <input type="checkbox"/> 3-FS <input type="checkbox"/> 5-OTHER <input type="checkbox"/> 2-FICA <input type="checkbox"/> 4-NONE					
12. CODE NATURE OF ACTION				13. EFFECTIVE DATE		14. CIVIL SERVICE OR OTHER LEGAL AUTHORITY			
15. FROM: POSITION TITLE AND NUMBER				16. PAY PLAN AND OCCUPATION CODE		17. GRADE STEP (a) OR (b) OR LEVEL RATE		18. SALARY	
19. NAME AND LOCATION OF EMPLOYING OFFICE									
20. TO: POSITION TITLE AND NUMBER				21. PAY PLAN AND OCCUPATION CODE		22. GRADE STEP (a) OR (b) OR LEVEL RATE		23. SALARY	
24. NAME AND LOCATION OF EMPLOYING OFFICE									
25. DUTY STATION (City-county-State)								26. LOCATION CODE	
27. APPROPRIATION				28. POSITION OCCUPIED		29. APPORTIONED POSITION			
S. & E., FBI				1-COMPETITIVE SERVICE		FROM:		TO:	
				2-EXCEPTED SERVICE		1-PROVED-1		2-WAIVED-2	
30. REMARKS:				2		STATE			
A. SUBJECT TO COMPLETION OF 1 YEAR PROBATIONARY (OR TRIAL) PERIOD COMMENCING _____ B. SERVICE COUNTING TOWARD CAREER (OR PERMANENT) TENURE FROM: _____ C. DURING PROBATION									
SEPARATIONS: SHOW REASONS BELOW, AS REQUIRED. CHECK IF APPLICABLE.									
<div style="text-align: right;">b6 b7C</div>									
31. DATE OF APPOINTMENT AFFIDAVIT (Accessions only)				34. SIGNATURE (Or other authentication) AND TITLE					
32. OFFICE MAINTAINING PERSONNEL FOLDER (If different from employing office)									
33. CODE EMPLOYING DEPARTMENT OR AGENCY									
FEDERAL BUREAU OF INVESTIGATION WASHINGTON, D.C. 20535				35. DATE					

# FEDERAL BUREAU OF INVESTIGATION

NAME: LAST, FIRST, MIDDLE  ONEILL JOHN P	SOCIAL SECURITY NUMBER  147-42-1004
--	---

## NOTIFICATION OF BASIC CHANGE

CODE - NATURE OF ACTION		EFFECTIVE DATE		DATE OF LAST EQUIV. INCR.
<input type="checkbox"/> 892—QUALITY INCREASE	<input type="checkbox"/> 896—ADMIN. PAY INCREASE	7/22/73		7/23/72
<input checked="" type="checkbox"/> 893—WITHIN GRADE INCREASE	<input type="checkbox"/> 897—ADMIN. PAY DECREASE			
<input type="checkbox"/> 894—PAY ADJUSTMENT	OTHER (SPECIFY IN REMARKS)			
GRADE OR LEVEL  GS- 6	STEP OR RATE  STEP 2	OLD SALARY  \$8,572.00	NEW SALARY  \$8,658.00	

## DATA ON UNPAID ABSENCE

PERIOD(S)	TOTAL EXCESS	IN PAY STATUS AT END OF WAITING PERIOD	INITIALS
		YES	<i>300 pr</i>

☒ EMPLOYEE'S WORK IS OF AN ACCEPTABLE LEVEL OF COMPETENCE.

☐ EMPLOYEE'S PERFORMANCE RATING IS SATISFACTORY OR BETTER.

REMARKS:

67-NOT P  
AUG 15 1973

7/22/73  
(DATE)

DIRECTOR  
FEDERAL BUREAU OF INVESTIGATION

PERSONNEL FILE COPY

August 30, 1973

Mr. Fletcher D. Thompson  
Federal Bureau of Investigation  
Washington, D. C.

Dear Mr. Thompson:

It is a pleasure to commend, through you, the personnel of the Identification Division who served the FBI so effectively incident to our tour program over a considerable length of time.

These individuals played an instrumental part in the success of this vitally important program due to their enthusiasm, industry, and wholehearted interest in their work.

I ask that you advise all of them of my sincere gratitude for a job well done.

Sincerely yours,

C. M. Kelley

Clarence M. Kelley  
Director

1 - Mr. Thompson (Personal Attention)

A copy of this letter will be placed in the files of all participants.

1 - [redacted] (Sent Direct)

1 - Mr. Walsh (Personal Attention) For Your Information

BG (47)

Based on memo [redacted] 8/21/73 re FBI Tours,  
COMMENDATION MATTER.

Assoc. Dir. \_\_\_\_\_  
Asst. Dir.: \_\_\_\_\_  
Admin. \_\_\_\_\_  
Comp. Syst. \_\_\_\_\_  
Files & Com. \_\_\_\_\_  
Gen. Inv. \_\_\_\_\_  
Ident. \_\_\_\_\_  
Inspection \_\_\_\_\_  
Intell. \_\_\_\_\_  
Laboratory \_\_\_\_\_  
Plan. & Eval. \_\_\_\_\_  
Spec. Inv. \_\_\_\_\_  
Training \_\_\_\_\_  
Legal Coun. \_\_\_\_\_  
Cong. Serv. \_\_\_\_\_  
Corr. & Crm. \_\_\_\_\_  
Research \_\_\_\_\_  
Press Off. \_\_\_\_\_  
Telephone Rm. \_\_\_\_\_  
Director Sec'y \_\_\_\_\_

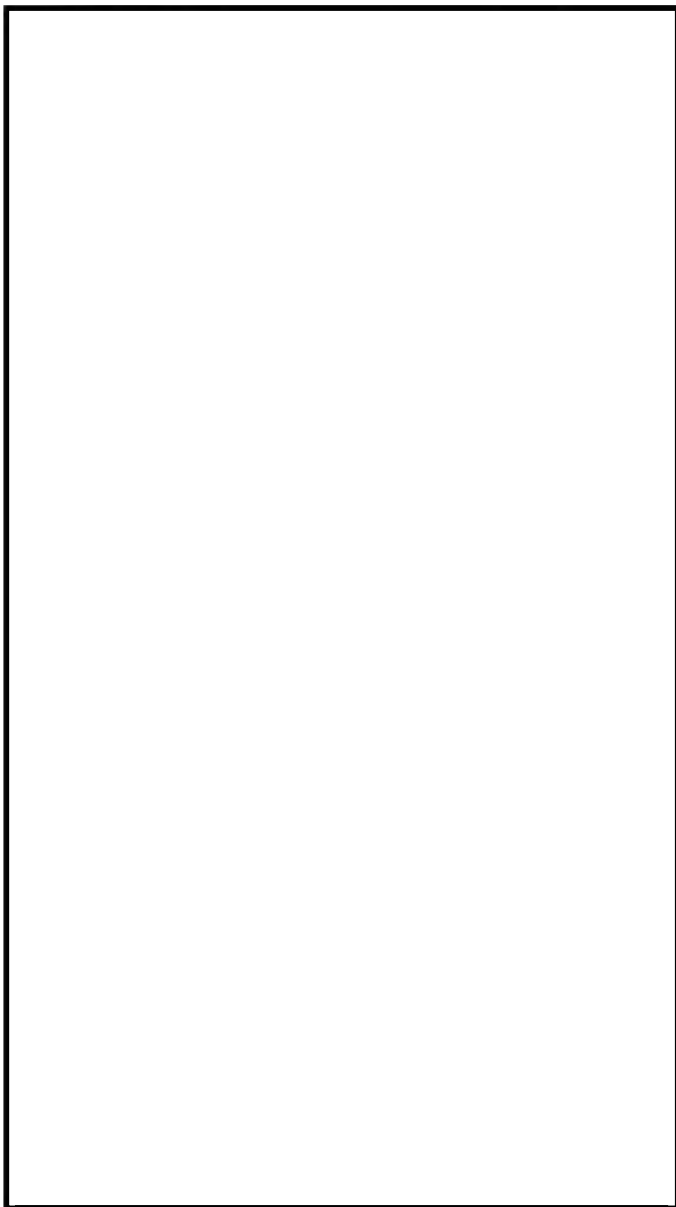
MAIL ROOM ☒

TELETYPE UNIT ☐

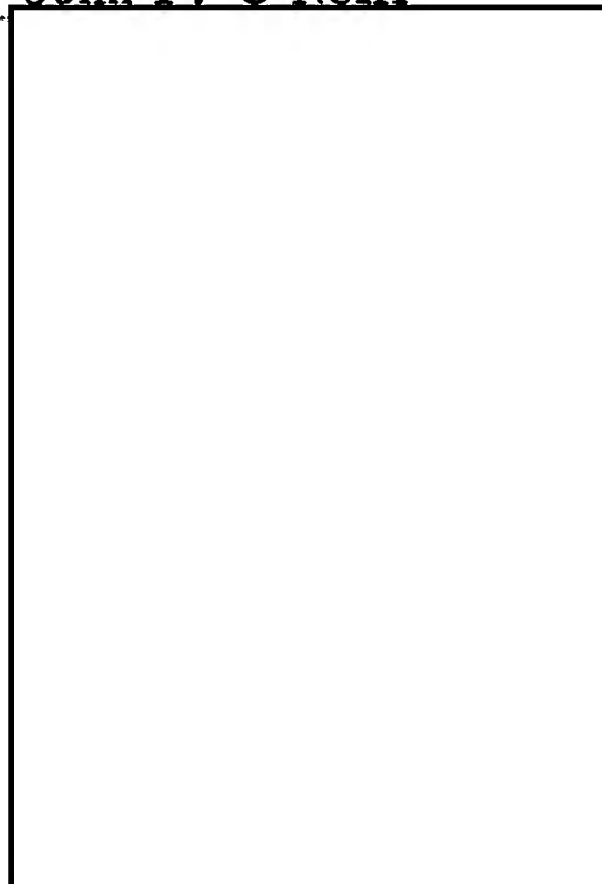
MAILED 4  
AUG 30 1973  
FBI

Copies prepared for placing in files of :OVER

Mr. Fletcher D. Thompson  
FBI - Washington, D. C.



John P. O'Neill



b6  
b7C



**EMPLOYMENT AGREEMENT**

As consideration for employment in the Federal Bureau of Investigation (FBI), United States Department of Justice, and as a condition for continued employment, I hereby declare that I intend to be governed by and I will comply with the following provisions:


(1) That I am hereby advised and I understand that Federal law such as Title 18, United States Code, Sections 793, 794, and 798; Order of the President of the United States (Executive Order 11652); and regulations issued by the Attorney General of the United States (28 Code of Federal Regulations, Sections 16.21 through 16.26) prohibit loss, misuse, or unauthorized disclosure or production of national security information, other classified information and other nonclassified information in the files of the FBI;

(2) I understand that unauthorized disclosure of information in the files of the FBI or information I may acquire as an employee of the FBI could result in impairment of national security, place human life in jeopardy, or result in the denial of due process to a person or persons who are subjects of an FBI investigation, or prevent the FBI from effectively discharging its responsibilities. I understand the need for this secrecy agreement; therefore, as consideration for employment I agree that I will never divulge, publish, or reveal either by word or conduct, or by other means disclose to any unauthorized recipient without official written authorization by the Director of the FBI or his delegate, any information from the investigatory files of the FBI or any information relating to material contained in the files, or disclose any information or produce any material acquired as a part of the performance of my official duties or because of my official status. The burden is on me to determine, prior to disclosure, whether information may be disclosed and in this regard I agree to request approval of the Director of the FBI in each such instance by presenting the full text of my proposed disclosure in writing to the Director of the FBI at least thirty (30) days prior to disclosure. I understand that this agreement is not intended to apply to information which has been placed in the public domain or to prevent me from writing or speaking about the FBI but it is intended to prevent disclosure of information where disclosure would be contrary to law, regulation or public policy. I agree the Director of the FBI is in a better position than I to make that determination;

(3) I agree that all information acquired by me in connection with my official duties with the FBI and all official material to which I have access remains the property of the United States of America, and I will surrender upon demand by the Director of the FBI or his delegate, or upon separation from the FBI, any material relating to such information or property in my possession;

(4) That I understand unauthorized disclosure may be a violation of Federal law and prosecuted as a criminal offense and in addition to this agreement may be enforced by means of an injunction or other civil remedy.

I accept the above provisions as conditions for my employment and continued employment in the FBI. I agree to comply with these provisions both during my employment in the FBI and following termination of such employment.

  
(Signature)

Witnessed and accepted in behalf of the Director FBI on

2-20, 19 73, by



b6  
b7C

FEDERAL BUREAU OF INVESTIGATION  
UNITED STATES DEPARTMENT OF JUSTICE

## REPORT OF PERFORMANCE RATING

Name of Employee: JOHN P. O'NEILLWhere Assigned: Identification Technical  
(Division) (Section, Unit)Official Position Title and Grade: Fingerprint Clerk, GS-6Rating Period: from 10-1-72 to 9-30-73

ADJECTIVE RATING:

ExcellentOutstanding, Excellent, Satisfactory, UnsatisfactoryEmployee's  
InitialsJPON

Rated by:



Advisory Fingerprint

Examiner

10-1-73

Title

Date

b6  
b7C

Reviewed by:

PA  
Signature

Special Agent

10-1-73

Title

Assistant Director

OCT 10 1973

Rating Approved by:

Eugene W. Walsh  
Signature

Title

Date

## TYPE OF REPORT

☒ Official  
☒ Annual☐ Administrative  
☐ 60-Day  
☐ 90-Day  
☐ Transfer  
☐ Separation from Service  
☐ Special

**PERFORMANCE RATING GUIDE FOR CLERICAL PERSONNEL**  
(For use as attachment to Performance Rating Form FD-185)

Name of Employee JOHN P. O'NEILL

**Note:** Only those items having pertinent bearing on employee's performance should be rated. Actual performance is to be compared with current, existing job description requirements.

- RATE ITEMS AS FOLLOWS:** (See Manual of Rules and Regulations for detailed instructions.)
- + **Outstanding** (To warrant overall +, all rated elements must be +, and justified in writing with one page narrative.)
- E **Excellent** (Overall E must be supported by E or + on majority of items, including important elements.)
- ✓ **Satisfactory**
- **Unsatisfactory** (If any item so rated, overall adjective rating can be no better than Satisfactory.) Any unsatisfactory item or overall Unsatisfactory rating must be supported in writing.
- 0 No opportunity to appraise. In other responses, use "X."

(Use INK for Checklist - DO NOT TYPE)

**CHECKLIST**

- + 1. Personal appearance.
- E 2. Personality and effectiveness of his personal contacts.
- E 3. Attitude (including dependability, cooperativeness, loyalty, enthusiasm, amenability, and willingness to equitably share work load).
- E 4. Physical fitness - (including health, energy, stamina). Has employee used more sick leave (including annual leave or LWOP for illness) during the rating period than the amount of sick leave earned during such period? ☐ Yes ☒ No.  
If answer is yes, explain.
- ✓ 5. Resourcefulness, ingenuity, and initiative.
- E 6. Forcefulness and aggressiveness as required.
- E 7. Judgment, including common sense, ability to arrive at proper conclusions, ability to define objectives.
- ✓ 8. Planning of work.
- ✓ 9. Accuracy and attention to pertinent detail.
- ✓ 10. Productivity, including amount of acceptable work produced and rate of progress on or completion of assignments. Also consider adherence to deadlines, unless failure to meet is attributable to causes beyond employee's control.
- ✓ 11. Knowledge of duties, instructions, rules and regulations, including readiness of comprehension and "know how" of application.
- 0 12. Supervisory evaluation:
 

<input type="checkbox"/> (a) Leadership	<input type="checkbox"/> (f) Devising procedures
<input type="checkbox"/> (b) Ability to handle personnel	<input type="checkbox"/> (g) Promoting high morale
<input type="checkbox"/> (c) Making decisions	<input type="checkbox"/> (h) Getting results
<input type="checkbox"/> (d) Assignment of work	<input type="checkbox"/> (i) Furthering equal employment opportunity
<input type="checkbox"/> (e) Training subordinates	
- E 13. Miscellaneous. Specify and rate:
 

<u>E</u> Technical or mechanical skills
<u>E</u> Other <u>TOURS</u>
14. Number of Incentive Awards 0.  
 Commendations received from Director: Individual 0 Through Superior 1.  
 Suggestions submitted 0.  
 If none, check block ☐.
- ☒ 15. None. Disciplinary Action and Justification for any Unsatisfactory items. (List items taken into consideration on Checklist.)

(Use space above for any additional comments)

A. Describe general nature of assignment during most of rating period (such as typing, stenography, secretarial, radio operating, translating):

Fingerprint work. - Majority of time spent on tour duty.B. Is description of position to which employee assigned current and accurate as described and as operating? Yes (If not, identify by Position Number here \_\_\_\_\_, and explain.)C. Is employee qualified to operate a motor vehicle incidental to his official duties? ☐ Yes ☒ No If answer is "yes," personnel file must reflect the following: (a) Has valid State or local operator's license for type vehicle he is to use. (b) Is physically fit to drive. (c) Past safe driving record OK or has passed Bureau road test.

ADJECTIVE RATING:

Excellent  
(Outstanding, Excellent, Satisfactory, Unsatisfactory)

EMPLOYEE'S INITIALS

J P O'N

RECEIPT FOR GOVERNMENT PROPERTY  
FEDERAL BUREAU OF INVESTIGATION  
UNITED STATES DEPARTMENT OF JUSTICE

Date 10-11-73

I certify that I have ☐ received ☒ returned the following Government property for official use:

*Mapmaker # 1391 F*

FILE

*AB*

READ

The Government property which you hereby acknowledge is charged to you and you are responsible for taking care of it and returning it when its use has been completed.

DO NOT MARK OR WRITE ON IT OR MUTILATE IT IN ANY WAY.

*143*

Very truly yours,

(Signature)

*John P. O'Neill*

(Typed name)

JOHN P ONEILL

**NOTIFICATION OF PERSONNEL ACTION  
FEDERAL BUREAU OF INVESTIGATION**

1. NAME (CAPS) LAST-FIRST-MIDDLE MR. - MISS - MRS.		2. (FOR AGENCY USE)	3. BIRTH DATE	4. SOCIAL SECURITY NO.
5. VETERAN PREFERENCE 1-NO      3-10 PT. DISAB.      5-10 PT. OTHER 2-5 PT.      4-10 PT. COMP.		6. TENURE GROUP	7. SERVICE COMP DATE	
9. FEGLI 1-COVERED (Regular only-declined Optional) 2-INELIGIBLE    3-WAIVED    4-COVERED (Reg. & Opt.)		10. RETIREMENT 1-CS      3-FS      5-OTHER 2-FICA    4-NONE		11. (FOR CSC USE)
12. CODE	NATURE OF ACTION		13. EFFECTIVE DATE	14. CIVIL SERVICE OR OTHER LEGAL AUTHORITY
15. FROM: POSITION TITLE AND NUMBER		16. PAY PLAN AND OCCUPATION CODE	17. GRADE    STEP (a) OR    (b) OR LEVEL    RATE	18. SALARY
19. NAME AND LOCATION OF EMPLOYING OFFICE				
20. TO: POSITION TITLE AND NUMBER		21. PAY PLAN AND OCCUPATION CODE	22. GRADE    STEP (a) OR    (b) OR LEVEL    RATE	23. SALARY
24. NAME AND LOCATION OF EMPLOYING OFFICE				
25. DUTY STATION (City-county-State)				26. LOCATION CODE
27. APPROPRIATION  S. & E., FBI		28. POSITION OCCUPIED 1-COMPETITIVE SERVICE 2-EXCEPTED SERVICE 2	29. APPORTIONED POSITION FROM:      TO:      STATE 1-PROVED-1      2-WAIVED-2	
30. REMARKS: <div style="display: flex; justify-content: space-between;"> <div style="width: 60%;"> A. SUBJECT TO COMPLETION OF 1 YEAR PROBATIONARY (OR TRIAL) PERIOD COMMENCING _____  B. SERVICE COUNTING TOWARD CAREER (OR PERMANENT) TENURE FROM: _____  SEPARATIONS: SHOW REASONS BELOW, AS REQUIRED. CHECK IF APPLICABLE. </div> <div style="width: 35%;"> <input type="checkbox"/> C. DURING PROBATION </div> </div>				
<div style="position: relative; width: 100%; height: 100%;"> <div style="position: absolute; top: 10%; left: 10%; border: 2px solid black; padding: 5px; transform: rotate(-10deg); font-weight: bold; font-size: 1.2em;"> 67-NOT RECORDED  14 APR 80 1974 </div> <div style="position: absolute; bottom: 10%; right: 10%; font-size: 2em; opacity: 0.5;"> BEST </div> </div>				
31. DATE OF APPOINTMENT AFFIDAVIT (Accessions only)		34. SIGNATURE (Or other authentication) AND TITLE  Cm Kelley		
32. OFFICE MAINTAINING PERSONNEL FOLDER (If different from employing office)				
33. CODE EMPLOYING DEPARTMENT OR AGENCY 01 021 FEDERAL BUREAU OF INVESTIGATION		35. DATE 9/1/80		

# FEDERAL BUREAU OF INVESTIGATION

NAME: LAST, FIRST, MIDDLE

ONEILL JOHN P

SOCIAL SECURITY NUMBER

147-42-1004

## NOTIFICATION OF BASIC CHANGE

CODE - NATURE OF ACTION

<input type="checkbox"/>
<input checked="" type="checkbox"/>
<input type="checkbox"/>

892 — QUALITY INCREASE

893 — WITHIN GRADE INCREASE

894 — PAY ADJUSTMENT

<input type="checkbox"/>
<input type="checkbox"/>
<input type="checkbox"/>

896 — ADMIN. PAY INCREASE

897 — ADMIN. PAY DECREASE

OTHER (SPECIFY IN REMARKS)

EFFECTIVE DATE

7/21/74

DATE OF LAST EQUIV. INCR.

7/22/73

GRADE OR LEVEL

GS- 6

STEP OR RATE

STEP 3

OLD SALARY

\$9,276.00

NEW SALARY

\$9,575.00

## DATA ON UNPAID ABSENCE

PERIOD(S)

TOTAL EXCESS

IN PAY STATUS AT END OF WAITING PERIOD

YES

INITIALS

*[Signature]*

☒

EMPLOYEE'S WORK IS OF AN ACCEPTABLE LEVEL OF COMPETENCE.

☐

EMPLOYEE'S PERFORMANCE RATING IS SATISFACTORY OR BETTER.

REMARKS:

67-NOT RECORDED  
54 AUG 2 1974

7/21/74

(DATE)

DIRECTOR  
FEDERAL BUREAU OF INVESTIGATION

PERSONNEL FILE COPY



June 13, 1974

b6  
b7C

[Redacted]  
The Department of Forensic  
Sciences  
706 20th Street, Northwest  
Washington, D. C. 20006

Dear [Redacted]

Mr. John P. O'Neill has requested you be  
furnished information regarding his employment with  
this Bureau.

Mr. O'Neill entered on duty in the Federal  
Bureau of Investigation June 22, 1970, and presently  
occupies the position of Fingerprint Examiner in  
Grade GS 6 with salary of \$9276 per annum.

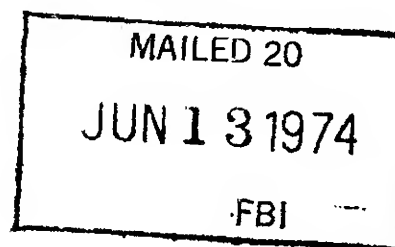
Sincerely yours,

C. M. Kelley  
Clarence M. Kelley  
Director

1 - [Redacted]

jec (4)  
67-679605  
*orc*

Assoc. Dir. \_\_\_\_\_  
Dep. AD Adm. \_\_\_\_\_  
Dep. AD Inv. \_\_\_\_\_  
Asst. Dir.:  
Admin. \_\_\_\_\_  
Comp. Syst. \_\_\_\_\_  
Ext. Affairs \_\_\_\_\_  
Files & Com. \_\_\_\_\_  
Gen. Inv. \_\_\_\_\_  
Ident. \_\_\_\_\_  
Inspection \_\_\_\_\_  
Intell. \_\_\_\_\_  
Laboratory \_\_\_\_\_  
Plan. & Eval. \_\_\_\_\_  
Spec. Inv. \_\_\_\_\_  
Training \_\_\_\_\_  
Legal Coun. \_\_\_\_\_  
Telephone Rm. \_\_\_\_\_  
Director Sec'y \_\_\_\_\_



MAIL ROOM ☐ TELETYPE UNIT ☐

*(Handwritten initials)*

6/11 1974

*Dr. James P. Stenell*

Dear MR. O'NEILL:

In order to complete processing your LEEP application, we need to have you submit a letter from your employer certifying your present position in the agency in which you work.

Please address this letter to:

[Redacted]

The Department of Forensic Sciences  
706 20th Street, NW  
Washington, D.C. 20006

b6  
b7C

Thank you.

*lit prep 6-13-74  
JLC  
wtd 28*

*E. L. C.*

UNITED STATES GOVERNMENT

# Memorandum

TO : MR. THOMPSON

DATE: 8/22/74

FROM :

[Redacted]

SUBJECT: JOHN P. O'NEILL  
EOD 6/22/70  
Fingerprint Examiner, GS-6  
Technical Section  
Identification Division

Assoc. Dir. \_\_\_\_\_  
Asst. Dir.: \_\_\_\_\_  
Admin. \_\_\_\_\_  
Comp. Syst. \_\_\_\_\_  
Ext. Affairs \_\_\_\_\_  
Files & Com. \_\_\_\_\_  
Gen. Inv. \_\_\_\_\_  
Ident. \_\_\_\_\_  
Inspection \_\_\_\_\_  
Intell. \_\_\_\_\_  
Laboratory \_\_\_\_\_  
Plan. & Eval. \_\_\_\_\_  
Spec. Inv. \_\_\_\_\_  
Training \_\_\_\_\_  
Legal Coun. \_\_\_\_\_  
Telephone Rm. \_\_\_\_\_  
Director Sec'y \_\_\_\_\_

## REQUEST TO WORK ODD-HOUR SHIFT

Captioned employee aspires to the Special Agent position. On August 16, 1974, he successfully completed all requirements to be awarded a Bachelor of Science Degree - Administration of Justice at American University. Inasmuch as he does not yet meet the Special Agent minimum age requirement he plans to continue his education and work toward a masters degree at George Washington University. He feels that the masters degree program will be of great benefit to him in qualifying for the Special Agent position. In planning his fall masters degree program at George Washington University he has learned that one of the required courses, Advanced Criminal Procedure, Course #225, is only offered on Tuesday from 8:00 a. m. to 10:00 a. m. Employee's normal working hours are from 8:00 a. m. to 4:30 p. m. The above course will run from 9/3/74 through 12/23/74.

In view of the above, employee has requested a change in his working hours from the normal 8:00 a. m. to 4:30 p. m. to 10:30 a. m. to 7:00 p. m. on Tuesday for the period 9/3/74 through 12/23/74. In the past we have on occasion permitted employees to work odd-hour shifts in order to maintain their schedule of classes, particularly if the employee is working toward the Special Agent position. Employee's overall work and attendance records are satisfactory.

### RECOMMENDATION:

That John P. O'Neill be permitted to work 10:30 a. m. to 7:00 p. m. on Tuesday commencing 9/3/74 and continuing through 12/23/74.

RCP:mea  
(3)

SEE ADDENDUM, PAGE II

Employee advised of shift change.  
10:30 AM to 7:00 PM on Tuesday. Will begin 9/10/74  
as classes set back one week. 8/29/74 J

ADDENDUM OF THE ADMINISTRATIVE DIVISION  
John P. O'NEILL

8-28-74

VDS *2/1*

Administrative Division concurs with favorable recommendation of Identification Division on basis of information furnished. Similar requests have been approved in the past for clerical employees to change their working hours in order to attend school. Employee will not be paid premium pay because the rescheduling was solely to enable him to attend school.

*mm*

FEDERAL BUREAU OF INVESTIGATION  
UNITED STATES DEPARTMENT OF JUSTICE

## REPORT OF PERFORMANCE RATING

Name of Employee: JOHN P. O'NEILLWhere Assigned: Identification Technical  
(Division) (Section, Unit)Official Position Title and Grade: Fingerprint Examiner, GS-6Rating Period: from 10-1-73 to 9-30-74ADJECTIVE RATING: Excellent Employee's  
Outstanding, Excellent, Satisfactory, Unsatisfactory InitialsRated by: [Signature] Supervisory 10-1-74  
Fingerprint Examiner Title DateReviewed by: [Signature] Special Agent 10-1-74  
Signature Title DateRating Approved by: [Signature] [Signature] 10-1-74  
Signature Title Date

## TYPE OF REPORT

☒ Official  
☒ Annual☐ Administrative  
☐ 60-Day  
☐ 90-Day  
☐ Transfer  
☐ Separation from Service  
☐ Special

THREE

# PERFORMANCE RATING GUIDE FOR CLERICAL PERSONNEL (For use as attachment to Performance Rating Form FD-185)

Name of Employee JOHN P. O'NEILL

**Note:** Only those items having pertinent bearing on employee's performance should be rated. Actual performance is to be compared with current, existing job description requirements.

- RATE ITEMS AS FOLLOWS: (See Manual of Rules and Regulations for detailed instructions.)
- + **Outstanding** (To warrant overall +, all rated elements must be +, and justified in writing with one page narrative.)
- E **Excellent** (Overall E must be supported by E or + on majority of items, including important elements.)
- ✓ **Satisfactory**
- **Unsatisfactory** (If any item so rated, overall adjective rating can be no better than Satisfactory.) Any unsatisfactory item or overall Unsatisfactory rating must be supported in writing.
- 0 No opportunity to appraise. In other responses, use "X."

(Use INK for Checklist - DO NOT TYPE)

## CHECKLIST

- + 1. Personal appearance.
- E 2. Personality and effectiveness of his personal contacts.
- E 3. Attitude (including dependability, cooperativeness, loyalty, enthusiasm, amenability, and willingness to equitably share work load).
- ✓ 4. Physical fitness - (including health, energy, stamina). Has employee used more sick leave (including annual leave or LWOP for illness) during the rating period than the amount of sick leave earned during such period? ☐ Yes ☒ No.  
If answer is yes, explain.
- E 5. Resourcefulness, ingenuity, and initiative.
- E 6. Forcefulness and aggressiveness as required.
- E 7. Judgment, including common sense, ability to arrive at proper conclusions, ability to define objectives.
- ✓ 8. Planning of work.
- ✓ 9. Accuracy and attention to pertinent detail.
- ✓ 10. Productivity, including amount of acceptable work produced and rate of progress on or completion of assignments. Also consider adherence to deadlines, unless failure to meet is attributable to causes beyond employee's control.
- E 11. Knowledge of duties, instructions, rules and regulations, including readiness of comprehension and "know how" of application.
- 0 12. Supervisory evaluation:
 

<input type="checkbox"/> (a) Leadership	<input type="checkbox"/> (f) Devising procedures
<input type="checkbox"/> (b) Ability to handle personnel	<input type="checkbox"/> (g) Promoting high morale
<input type="checkbox"/> (c) Making decisions	<input type="checkbox"/> (h) Getting results
<input type="checkbox"/> (d) Assignment of work	<input type="checkbox"/> (i) Furthering equal employment opportunity
<input type="checkbox"/> (e) Training subordinates	
- E 13. Miscellaneous. Specify and rate:
 

<u>E</u> Technical or mechanical skills	
<u>E</u> Other <u>Tours</u> <u>Majority of time spent on tour duty</u>	
14. Number of Incentive Awards \_\_\_\_\_.  
 Commendations received from Director: Individual \_\_\_\_\_ Through Superior \_\_\_\_\_.  
 Suggestions submitted \_\_\_\_\_.  
 If none, check block ☒.
15. ☒ None. Disciplinary Action and Justification for any Unsatisfactory items. (List items taken into consideration on Checklist.)

(Use space above for any additional comments)

A. Describe general nature of assignment during most of rating period (such as typing, stenography, secretarial, radio operating, translating):

Fingerprint work

B. Is description of position to which employee assigned current and accurate as described and as operating? YES (If not, identify by Position Number here \_\_\_\_\_, and explain.)

C. Employee signifies by initialing hereafter that during the course of receiving the performance rating report (limit this provision to annual, 60-day or 90-day reports) employee has read and understands his/her position description.

Employee's  
Initials

D. Is employee qualified to operate a motor vehicle incidental to his official duties? ☐ Yes ☒ No If answer is "yes," personnel file must reflect the following: (a) Has valid State or local operator's license for type vehicle he is to use. (b) Is physically fit to drive. (c) Past safe driving record OK or has passed Bureau road test.

ADJECTIVE RATING: Excellent

(Outstanding, Excellent, Satisfactory, Unsatisfactory)

EMPLOYEE'S INITIALS JOHN P. O'NEILL



UNITED STATES GOVERNMENT

b6  
b7c

# Memorandum

TO :

DATE: January 1, 1975

FROM :

SUBJECT:

GEORGE WASHINGTON UNIVERSITY - FBI  
GRADUATE PROGRAM - JUSTICE BUILDING  
LABORATORY AND OTHER PERSONNEL  
RECEIVING LEEP ASSISTANCE

Spec  
Train  
Legal Coun  
Telephone  
Director Sec'y

In accordance with SAC letter dated April 2, 1974, the Bureau is being advised that the following personnel are availing themselves of LEEP grant/loan assistance during the fall session 1974:

O'Neill, John P.

Additionally, the following individual is pursuing courses beyond the Master of Science in Forensic Science program at George Washington University and is receiving LEEP assistance:

REC 44

ACTION: None. For information only.

1-Administrative Division

JYM:evp (4)

9

O'Neill, John P

Incorporated by Act of Congress of The United States of America in 1893

In recognition of the successful completion of the prescribed course of study  
and by virtue of authority granted by the Congress

has conferred upon

John Patrick O'Neill

the degree of

Bachelor of Science in Administration of Justice

with all the rights, privileges, responsibilities and honors thereunto appertaining.

In Witness Whereof, the seal of the University and the signatures of duly authorized  
officers are affixed to this diploma. Given in the City of Washington, District of Columbia,  
this twenty-third day of August, in the year of Our Lord nineteen hundred and seventy-four.

Raymond S. Geraldson  
Chairman of the Board of Trustees

J. H. W. H. W.  
President of the University



Don Fran.  
Director, Center for Administration of Justice

Thomas W. H. Collins, Jr.  
Dean of the College of Public Affairs

# The American University

Incorporated by Act of Congress of The United States of America in 1893

In recognition of the successful completion of the prescribed course of study  
and by virtue of authority granted by the Congress

has conferred upon

John Patrick O'Dell

the degree of

Bachelor of Science in Administration of Justice

with all the rights, privileges, responsibilities and honors thereunto appertaining.

In Witness Whereof, the seal of the University the signatures of duly authorized  
officers are affixed to this diploma. Given in the City of Washington, District of Columbia,  
this twenty-third day of August, in the year of Our Lord nineteen hundred and seventy-four.

*Raymond S. Geraldson*  
Chairman of the Board of Trustees

*Lois H. Collins*  
President of the University



*Joseph A. ...*  
Director, Center for Administration of Justice

*Thomas W. H. Collins, Jr.*  
Dean of the College of Public Affairs

O'Neill, John P. 2/6/52 11-1-71  
 Last Name (type or print) First Middle Birth Date Current Date  
 Date EOD in FBI as ☒ Clerk 6/22/71 ☐ Agent ☒ Married ☐ Single  
 Division of Assignment in FBI IDENTIFICATION Number of Children 3  
 Job Title and Grade in FBI FINGER PRINT CLERK GS-4  
 Draft Board No. 1 City ATLANTIC CITY State N.J.  
 Draft Classification II-S Date Received APRIL 8, 1971  
 If no classification, date registered for draft Selective Service No. 28-1-52-108  
 Date received order for pre-induction physical exam. Date of exam.  
 Present Reserve Organization NONE Rank  
☐ Ready ☐ Standby ☐ Other (Specify) Serial No.  
 Date status became effective 3/31/71 Active in Reserve Training ☐ Yes ☒ No  
 Draft Board Standby Reserve Classification Date Reserve obligation will end  
 Available ☐ IR Not Available ☐ 2R ☐ 3R If discharged from Reserve, show date  
 Date you received classification  
 On Relocation Emergency Squad ☐ Yes ☒ No John P. O'Neill  
 Signature  
 SELECTIVE SERVICE - RESERVE STATUS (For further remarks use reverse side)  
 FD-295 (Rev. 2-25-65)

O'Neill, John P. 2-6-52 11-10-72  
 Last Name (type or print) First Middle Birth Date Current Date  
 Date EOD in FBI as ☒ Clerk 6-22-71 ☐ Agent ☒ Married ☐ Single  
 Division of Assignment in FBI IDENTIFICATION Number of Children 1  
 Job Title and Grade in FBI GS6 FINGER PRINT CLERK  
 Draft Board No. 2 City ATLANTIC CITY State N.J.  
 Draft Classification I-H Date Received 10-31-72  
 If no classification, date registered for draft N/A Selective Service No. 28-1-52-108  
 Date received order for pre-induction physical exam. N/A Date of exam. N/A  
 Present Reserve Organization N/A Rank  
☐ Ready ☐ Standby ☐ Other (Specify) Serial No.  
 Date status became effective N/A Active in Reserve Training ☐ Yes ☐ No  
 Draft Board Standby Reserve Classification Date Reserve obligation will end  
 Available ☐ IR Not Available ☐ 2R ☐ 3R If discharged from Reserve, show date  
 Date you received classification N/A  
 On Relocation Emergency Squad ☐ Yes ☒ No John P. O'Neill  
 Signature  
 SELECTIVE SERVICE - RESERVE STATUS (For further remarks use reverse side)  
 FD-295 (Rev. 2-25-65)

UNITED STATES GOVERNMENT

# Memorandum

b6  
b7C

Assoc. Dir. \_\_\_\_\_  
Dep. AD Adm. \_\_\_\_\_  
Dep. AD Inv. \_\_\_\_\_  
Asst. Dir.:  
Admin. \_\_\_\_\_  
Comp. Syst. \_\_\_\_\_  
Ext. Affairs \_\_\_\_\_  
Files & Com. \_\_\_\_\_  
Gen. Inv. \_\_\_\_\_  
Ident. \_\_\_\_\_  
Inspection \_\_\_\_\_  
Intell. \_\_\_\_\_  
Laboratory \_\_\_\_\_  
Plan. & Eval. \_\_\_\_\_  
Spec. Inv. \_\_\_\_\_  
Training \_\_\_\_\_  
Legal Coun. \_\_\_\_\_  
Telephone Rm. \_\_\_\_\_  
Director Sec'y \_\_\_\_\_

TO : MR. ASH

DATE: 3-7-75

FROM

[Redacted]

SUBJECT: JOHN P. O'NEILL  
EOD 6-22-70  
Fingerprint Examiner, GS-6  
Technical Section  
Identification Division

## LAW ENFORCEMENT EDUCATION PROGRAM (LEEP) ACCOUNT MATTER

Captioned employee advised that he graduated from The American University in August, 1974, with a Bachelor of Science Degree in Administration of Justice. He also advised he was being aided financially through loans from the Law Enforcement Assistance Administration under the Law Enforcement Education Program (LEEP).

Employee received attached statement of his LEEP Account and has requested the Bureau to complete section C (employment certification). It is necessary for this section to be completed by employer to enable employee to receive employment credit, cancellation or deferment of his loans.

### RECOMMENDATION:

Refer to the Administrative Division for completion of section C (employment certification) of employee's statement of LEEP Account.

### Enclosure

1 - [Redacted] 6849 JEH

OAL:esm  
(4)

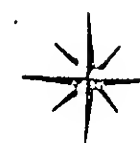
3/11/75





Academic Record of: ONEILL JOHN P  
Student No: 147 42 1004 Date of Birth: 02/06/52  
Undergraduate 9/72 Graduate Non-degree Wash. Sem.

Sex:  
M  
F



THE AMERICAN UNIVERSITY  
WASHINGTON, D. C. 20016

CATALOG NUMBER	TITLE OF COURSE	COURSE VALUE	SEM. HOURS	GRADE	QUALITY POINTS
FALL 1972					
	COLLEGE OF CONTINUING EDUCATION	147	42	1004	
073101	INTRO TO ADMIN JUSTICE I	1		A	16
073150	SCC PROCESSES & DEVIANTS	1		A	16
073201	ADMIN JUSTICE & COMMUNITY	1		A	16
SPRING 1973					
	COLLEGE OF CONTINUING EDUCATION	147	42	1004	
073102	INTRO TO ADMIN OF JUSTICE	1		B	12
073220	CRIML JUST & CONSTITUTN	1		B	12
073221	SUBSTANTY ASPCT CRML LW	1		C	8
073465	AM CHARAC & SOCL JUSTICE	1		AB	12
SUMMER 1973					
	COLLEGE OF CONTINUING EDUCATION	147	42	1004	
70511	INNOV LAW ENFORC PRAC-TH	1		B	12
073510	POLICE & POLITICAL SYST	1		A	16

DEGREE OBJECTIVE: Bachelor's Degree

BASIS OF ADMISSION: No. Virginia Comm. Coll. 70-72

TOOLS OF RESEARCH PASSED:

COMPREHENSIVE EXAMINATION PASSED:

CATALOG NUMBER	TITLE OF COURSE	COURSE VALUE	SEM. HOURS	GRADE	QUALITY POINTS
Transfer credit from No. Virginia Coll.: 12 Courses					

ISSUED DIRECTLY TO STUDENT

DEGREES AWARDED

MAJOR

DATE

REMARKS:

All academic action notations other than semester honors and academic dismissal are listed on page 2. If page 2 is not

REGISTRAR'S CERTIFICATION

This copy of student's record becomes an official transcript when sealed and signed by the Registrar. This student is in good standing and

NOTE: Read verbatim to applicant: "Do you fully realize that willfully withholding information or making false or incomplete statements during this interview will be a basis for dismissal from the FBI and that making a false statement is violation of Section 1001, Title 18, U.S. Code?" ☒ Yes ☐ No

TO: DIRECTOR, FBI

1. Name of applicant  
**JOHN P. O'NEILL**

2. (a) Position applied for  
(b) Will accept clerk-typist or clerk if no vacancy exists and/or fails to qualify for the higher position ☐ Yes ☐ No **N/A**

3. Field Office

4. Interviewing official  
**R. L. Pietsch**

5. Interview date  
**5-14-75**

6. Place of Interview  
**Washington, D. C.**

7. Recommendation  
☒ Favorable  
☐ Unfavorable

8. Availability  
☐ Clerical - (a) Is applicant willing to serve minimum period of one year? ☐ Yes ☐ No  
(b) Does applicant have any personal problems at home such as ill health of parents, which will prevent continuous employment at office of assignment?  
☐ Yes ☐ No (if "Yes," give details under General Comments.)  
☒ Special Agent - (c) Applicant is completely available for general and special assignment wherever and whenever services are needed and is willing to serve a minimum of three years. ☒ Yes ☐ No  
(d) The demanding requirements, including overtime, transfers, etc., have been thoroughly discussed and applicant has no physical or other problems of any nature involving applicant, family members or members of spouse's family which would preclude acceptance and continuous availability if appointment is offered. ☒ Yes ☐ No (If "No," explain.)

9. (a) Earliest date applicant can report for work  
**Immediately**  
(b) Minimum number of days notice required prior to reporting for work  
**24 hours**

10. Addresses and telephone numbers  
Residence **3102 Furman La, Alexandria, Va 22306** Telephone **768-2274**  
Business **Technical Section, Identification Division** Telephone **2267**

11. Sex  
☒ Male  
☐ Female

12. U.S. citizen  
☒ Yes  
☐ No

13. Age  
**23**

14. Height (with out shoes)  
**5 - 11 3/4**

15. Weight  
**179**

16. Physical defects (including hearing, vision, color vision; for Special Agent Applicants see 28d)  
**20/30 left eye correctable 20/20**

EDUCATION

17. Extent of, and degrees  
**American Univ.**  
**BS Administration of Justice Wash, DC 8-23-74**

18. Grade average and class standing  
**3.45 on 4**

EXAMINATION GRADES

19. ☒ Law **#10 - 40** ☐ Other (specify) **Art - 6** ☐ Typing ☐ Spelling **- 100**  
☐ Accounting ☐ Shorthand ☐ Vocabulary ☐ Composite  
☐ SA Oral **113**

20. ABILITIES  
☐ Typing wpm  
☐ Stenographic wpm  
☐ Teletype wpm

MISCELLANEOUS

21. If applicant has not listed a Social Security Number on application, has applicant been advised that if offered appointment applicant should have one when reporting for duty? ☒ Yes ☐ No **147-42-1004**

NOTE: (If the answer to questions 23, 24, 25, 26, and 27 is "Yes" secure full details, including pertinent names, dates, and places, and include under "GENERAL COMMENTS" using additional sheets if necessary.)

22. Does applicant use intoxicants? **socially** ☐ No ☒ Yes To what extent?  
23. Has applicant or any member of the family ever used drugs of abuse such as heroin, LSD or marijuana without a doctor's prescription? ☐ Yes ☒ No

24. Has applicant or any member of the family ever suffered from, or been treated for, any form of mental illness, insanity, epilepsy, been mentally retarded, or had psychiatric consultation of any kind? ☐ Yes ☒ No  
If confined, name and address of institution

25. Has applicant or any member of the family ever been declared bankrupt? ☐ Yes ☒ No

26. Following question should be read verbatim to applicant: "Have you, or any member of your family, ever been sympathetic toward, affiliated in any way with, or a member of the Communist Party, any Communist or Fascist group, any group or doctrine advocating the overthrow of the U. S. Government, any group whose purpose is to deprive persons of their rights under the constitution of the U. S. or any group or doctrine which could be construed as being subversive, opposed to the best interests of the U. S., in favor of, or controlled by, a foreign power?" Applicant's answer: ☐ Yes ☒ No

27. Is applicant aware of any incident or information concerning himself or a relative which might tend to reflect unfavorably upon the applicant's reputation, morals, character, ability or loyalty to the United States? ☐ Yes ☒ No

SPECIAL AGENT APPLICANT ONLY

28. Special Agent Applicant (amplify, if necessary, items b, c, and d under General Comments) **Virginia**  
a. Drives automobile ☒ Yes ☐ No; has valid licenses in States of  
b. Has had executive, professional, investigative or specialized experience for which the Bureau has a current need.  
☒ Yes ☐ No Total experience **Five years, Bureau Service**  
c. Has appearance of business executive and professional person ☒ Yes ☐ No  
d. Does applicant have any physical defects, including any which would preclude unrestricted, regular participation in all phases of Bureau's firearms training, physical training, and defensive tactics? ☐ Yes ☒ No (If "yes" explain under General Comments.)  
e. Has applicant in the past or does applicant now participate in any athletic activities, such as golf, basketball, tennis, etc.? ☒ Yes ☐ No (If "yes," describe in general comments under Item 39.)

29. Reserve obligation of applicant (amplify under General Comments) ☒ None ☐ Ready ☐ Standby ☐ Retired  
1. What is duration of applicant's obligated service?  
2. Does applicant actively participate in camps, drills, etc.? ☐ Yes ☐ No  
3. Is applicant interested in more active participation? ☐ Yes ☐ No  
4. If applicant had an option to resign, would applicant do so? ☐ Yes ☐ No **N/A**  
5. What is applicant's Military Occupational Specialty (MOS)?  
MOS #

30. PERFORMANCE DURING SIMULATED INTERVIEW

Overall Evaluation: Excellent, very good, good, fair, poor

ACTION: (For FBIHQ use only)

ROUTERS' BLOCK

Messrs. Pietsch's, [redacted] & Brecken's  
recommendations noted on Potential SA  
card. No further action until ready  
to schedule physical examination.

b6  
b7C

## EVALUATION - ALL APPLICANTS

NOTE: Interviewer underline adjective best describing applicant. If none applicable, insert appropriate descriptive terms.

## 31. PERSONAL APPEARANCE

- a. Initial Impression: Outstanding, excellent, very good, good, fair, poor  
b. Dress: Businesslike, casual, sloppy, careless  
c. Neatness: Well-groomed, neat, untidy, dirty  
d. Build: Large, medium, small, stocky, frail, obese  
e. Complexion: Very healthy, normal, defective (specify)  
f. Photograph: Good likeness (if not, explain) Better personal appearance

Overall Evaluation: Outstanding, excellent, very good, good, fair, poor

## 32. EVALUATION OF APPLICANT AS RESULT OF INTERVIEW

- a. Approach: Impressive, friendly, quiet, ingratiating, hesitant, unimpressive, garrulous  
b. Handshake: Firm, weak  
c. Poise: Well-poised, steady, lacking  
d. Voice: Well-modulated, clear, too low, harsh, high-pitched  
e. Accent: None, foreign, regional, slight, very noticeable  
f. Nervousness: None, slight, very nervous  
g. Assurance: Self-confident, average, cocky, timid  
h. Enthusiasm: Enthusiastic, average, undemonstrative, indifferent  
i. Force: Forceful, aggressive, sufficient, vacillating, lacking  
j. Amenability: Amenable, self-centered, stubborn, resentful  
k. Alertness: Alert, responsive, lackadaisical, dull  
l. Tact: Tactful, average, blunt, lacking  
m. Maturity: Mature, immature, responsible, irresponsible  
n. Answers Questions: Definitely, deliberately, impulsively, vaguely, incompletely  
o. Resourcefulness: Above average, average, lacking  
p. Self-expression: Above average, average, below average, poor

Overall Evaluation: Outstanding, excellent, very good, good, fair, poor

33. Does applicant have unusual hair style or sideburns, dress, gestures, mannerisms or demeanor which detract from overall appearance and impression? ☐ Yes ☒ No (If "Yes," explain under General Comments.)

34. SELECTIVE SERVICE STATUS - registered ☒ Yes ☐ No LDB 1, Atlantic City, N.J. 1 H  
Classification - Has applicant requested or does he intend to request special selective service classification, such as I-A-O, I-O, IV-D, IV-F, etc.? ☐ Yes ☒ No (If so, explain under General Comments.)

35. How did applicant become interested in Bureau employment, i.e., career days, Bureau acquaintances, friends, relatives, etc?  
N/A

36. In event applicant desires to enter on duty the same date as a classmate, friend, or relative who has also applied for FBI employment, will he or she enter on duty alone in event the other person(s) does not receive an appointment? ☐ Yes ☐ No N/A

37. If applicant enters on duty with spouse or friend, is he or she agreeable to working in a different section or a different shift? ☐ Yes ☐ No N/A

38. Based on interviewer's composite evaluation of applicant, is applicant recommended as one who would develop into a capable and creditable FBI employee? ☒ Yes ☐ No. If yes, applicant is considered ☒ Outstanding ☐ Above Average.

39. General comments, including comments to supplement the adjectives underlined and to aid in overall evaluation of applicant. Insure that all information included on application or developed during interview which may be of a derogatory nature or requires consideration or resolution has been commented upon in your write-up. Also set forth observations to support your recommendation. (Use supplemental sheet if necessary.)

O'Neill indicated he has had an interest in a Bureau career since he was a junior in high school, and upon graduation came on duty as a fingerprint clerk with the expressed purpose of completing his education to so qualify. He received a BS degree in Administration of Justice from American University on 8-23-74 with a grade average of 3.45 on a 4 point system. In addition, he is currently working toward his Masters degree in forensic science through the Bureau sponsored program and is now starting his third semester. O'Neill is a GS-6 fingerprint examiner and his performance is at the excellent level. He has had tour training and tour experience since 1971. His services have been utilized in the instruction of new tour

RE: JOHN P. O'NEILL

leaders and he is considered to be a valued member of the tour staff. O'Neill is married, has one child and explained that he married his high school sweetheart and that she, as well as he, is aware of the demands of the Agent position with regard to assignment and hours of work. He said these factors pose no problems for them, and that both he and his wife are looking toward the day that he might receive appointment as a Special Agent. O'Neill was a member of the high school track team. He continues to be active athletically, participating in tennis, golf and basketball and should have no problem with respect to the physical requirements of the job. He is articulate, makes a fine personal appearance and I would rate him as an outstanding prospect and recommend his further processing.

*In the absence of Des. Asst. Dir.  
Norman Hauer, Ricard Management  
Division Section Chief William Bailey  
reaffirmed the favorable recommenda-  
tion.*

*Age  
6-30-75.*



ADDENDUM OF ADMINISTRATIVE DIVISION HAW:jcv 11-12-75

Mr. O'Neill is a well-poised, mature young man who dresses in a conservative, businesslike manner. He maintains his athletic build through participation in a variety of sports and appears to be physically fit to handle any strenuous activity.

Mr. O'Neill advises he has been assigned to the Freedom of Information Act Unit since August, 1975, and he feels the position he now holds has added to his Bureau training and experience in that it gives him a deeper insight into the handling and management of investigations and paperwork throughout the Bureau. He handled his simulated interview in an excellent manner and displays leadership qualities necessary to become a Special Agent. He and his wife have discussed the duties and responsibilities of a Special Agent and they both feel there are no problems with his meeting the demands of the position.

Mr. O'Neill is considered an outstanding candidate for the Special Agent position and is recommended for further processing.



T.P.

INSPECTION DIVISION ADDENDUM T. P. DRUKEN:wmj 11/18/75

Mr. O'Neill was interviewed 11/18/75. He makes an extremely favorable initial appearance, dresses in a businesslike manner and during interview displayed poise and maturity. He exercises on a regular basis, appears to be in excellent physical condition and is enthusiastic about becoming a Special Agent. He is completely available for assignment and Inspector recommends as it is felt he will develop into an above-average Agent.

HND

# FEDERAL BUREAU OF INVESTIGATION

NAME: LAST, FIRST, MIDDLE  SMITH, JAMES A.	SOCIAL SECURITY NUMBER  147-42-1004
--	---

## NOTIFICATION OF BASIC CHANGE

CODE - NATURE OF ACTION		EFFECTIVE DATE	DATE OF LAST EQUIV. INCR.
<input type="checkbox"/> 892 - QUALITY INCREASE	<input type="checkbox"/> 896 - ADMIN. PAY INCREASE	1/20/75	1/21/74
<input type="checkbox"/> 893 - WITHIN GRADE INCREASE	<input type="checkbox"/> 897 - ADMIN. PAY DECREASE		
<input type="checkbox"/> 894 - PAY ADJUSTMENT	<input type="checkbox"/> OTHER (SPECIFY IN REMARKS)		
GRADE OR LEVEL	STEP OR RATE	OLD SALARY	NEW SALARY
GS-12	NT-1	\$10,152.00	\$10,421.00

## DATA ON UNPAID ABSENCE

PERIOD(S)	TOTAL EXCESS	IN PAY STATUS AT END OF WAITING PERIOD	INITIALS
		YES	3/10/75

- ☐ EMPLOYEE'S WORK IS OF AN ACCEPTABLE LEVEL OF COMPETENCE.
- ☐ EMPLOYEE'S PERFORMANCE RATING IS SATISFACTORY OR BETTER.

REMARKS:

OFFICE OF PERSONNEL  
JAN 21 1975  
29

1/20/75  
(DATE)

DIRECTOR  
FEDERAL BUREAU OF INVESTIGATION

PERSONNEL FILE COPY

UNITED STATES GOVERNMENT

# Memorandum

TO : Mr. Walsh

DATE: 7/28/75

FROM : S. R. Burns

SUBJECT: JOHN P. O'NEILL

Assoc. Dir. \_\_\_\_\_  
Dep. AD Adm. \_\_\_\_\_  
Dep. AD Inv. \_\_\_\_\_  
Asst. Dir.: \_\_\_\_\_  
Admin. \_\_\_\_\_  
Comp. Syst. \_\_\_\_\_  
Ext. Affairs \_\_\_\_\_  
Files & Com. \_\_\_\_\_  
Gen. Inv. \_\_\_\_\_  
Ident. \_\_\_\_\_  
Inspection \_\_\_\_\_  
Intell. \_\_\_\_\_  
Laboratory \_\_\_\_\_  
Plan. & Eval. \_\_\_\_\_  
Spec. Inv. \_\_\_\_\_  
Training \_\_\_\_\_  
Legal Coun. \_\_\_\_\_  
Telephone Rm. \_\_\_\_\_  
Director Sec'y \_\_\_\_\_

## PLACEMENT MATTER

During April 1975, captioned employee was one of many afforded the academic achievement test to determine employee's qualifications for consideration for an assignment as a reviewer-analyst in the Freedom of Information Act Section of the Files and Communications Division.

Captioned employee's score was 105.

## RECOMMENDATION:

For record purposes.

UNITED STATES GOVERNMENT

b6  
b7C

# Memorandum

TO :

DATE: 8-7-75

FROM : H. R. Hauer

SUBJECT: FREEDOM OF INFORMATION ACT SECTION  
FILES AND COMMUNICATIONS DIVISION

ADDITIONAL RESEARCH ANALYSTS GS-7

Assoc. Dir. \_\_\_\_\_  
Dep. AD Adm. \_\_\_\_\_  
Dep. AD Inv. \_\_\_\_\_  
Asst. Dir. \_\_\_\_\_  
Admin. \_\_\_\_\_  
Comp. Syst. \_\_\_\_\_  
Ext. Affairs \_\_\_\_\_  
Files & Com. \_\_\_\_\_  
Gen. Inv. \_\_\_\_\_  
Ident. \_\_\_\_\_  
Inspection \_\_\_\_\_  
Intell. \_\_\_\_\_  
Laboratory \_\_\_\_\_  
Plan. & Eval. \_\_\_\_\_  
Spec. Inv. \_\_\_\_\_  
Training \_\_\_\_\_  
Legal Coun. \_\_\_\_\_  
Telephone Rm. \_\_\_\_\_  
Director Sec'y \_\_\_\_\_

By memo J. C. Farrington to  dated 6-30-75 captioned "Reorganization of Freedom of Information Act (FOIA) Section, Files and Communications Division," it was recommended and approved 15 additional Research Analysts be assigned to the FOIA Section. As you are aware, a large number of employees at FBIHQ were canvassed previously when it was necessary to assign additional Research Analysts at the grade GS-7 level to the FOIA Section. 461 employees were tested with a total of 192 employees scoring 85 or higher on the academic achievement test. 100 employees scored 100 or higher and prior selections for the assignment of Research Analyst to the FOIA Section were limited to those employees who scored 100 or higher on the test. The 15 people who are named on the attached list all scored 100 or higher on the test and have indicated an interest in assignment to the FOIA Section as Research Analysts at the grade GS-7 level. The names on the attached list were further selected based on the number of outstanding ratings on individual elements on their performance ratings as reflected in the prior survey which was conducted. Those with outstanding ratings on the most elements were selected to fill the current 15 Research Analysts vacancies. Employees who are named on the attached list are at either grade GS-6 or GS-7.

## RECOMMENDATIONS:

1. That GS-7 employees on attached list be trial assigned to position Research Analyst GS 301-7-74-D-126 for 90 days.

2. That GS-6 employees named on the attached list be trial assigned to position Research Analyst GS 301-7-74-D-126 for 90 days.

Enclosure

1 - Personnel Records - please prepare copies for  
personnel files of employees on attached list

1 -  SEE ADDENDUM OF ADMINISTRATIVE DIVISION PAGE 2.

HRH:bpr

(8) OCT 10 1975

ADDENDUM OF ADMINISTRATIVE DIVISION LMS:msg 8/11/75

Administrative Division concurs with the Files and Communications Division concerning the selection of 15 additional employees to be assigned as Research Analysts (RAs). Those employees in GS-7, will be reassigned and those in GS-6, promoted to the GS-7 RA position, both on satisfactory completion of trial.

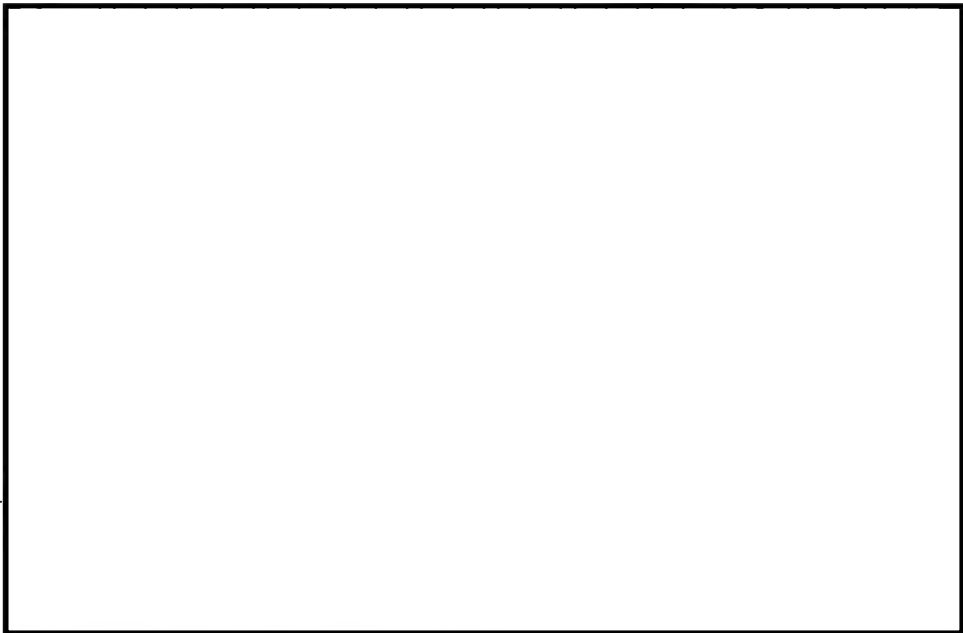
RECOMMENDATIONS:

(1) That those employees in GS-7 be placed on 90-day trial assignment to the GS-7 RA position with their permanent assignment contingent upon satisfactory completion of their trial. [redacted]  
[redacted]

(2) That those employees in GS-6 be placed on 90-day trial assignment for the GS-7 RA position and that their promotion be contingent upon the satisfactory completion of their trial. If you concur, the employees selected will be directed to report. [redacted]  
[redacted]  
[redacted]

[redacted] John P. O'Neill, [redacted]  
[redacted]  
[redacted]

1 - Personnel Records - please prepare copies for personnel files of above-named employees.



b6  
b7C

O'Neill, John P.



21

2. 6. 1964  
S. 1. 21. 1964



FEDERAL BUREAU OF INVESTIGATION  
UNITED STATES DEPARTMENT OF JUSTICE

b6  
b7C

REPORT OF PERFORMANCE RATING

Name of Employee: JOHN P. O'NEILL

Where Assigned: Identification Technical  
(Division) (Section, Unit)

Official Position Title and Grade: Fingerprint Examiner, GS-6

Rating Period: from 10-1-74 to 8-12-75

ADJECTIVE RATING:

Excellent

Outstanding, Excellent, Satisfactory, Unsatisfactory

Employee's  
Initials

Rated by:

Reviewed by:

Supervisory  
Fingerprint Examiner 8-12-75  
Title Date

Special Agent 8-12-75  
Title Date

Rating Approved by:

[Signature]  
Signature

Assistant Director

Title

AUG 13 1975  
Date

TYPE OF REPORT

☐ Official  
☐ Annual

☒ Administrative

☐ 60-Day

☐ 90-Day

☒ Transfer

☐ Separation from Service

☐ Special

Transfer to Files & Communications Division

THREE

**PERFORMANCE RATING GUIDE FOR CLERICAL PERSONNEL**  
(For use as attachment to Performance Rating Form FD-185)

Name of Employee JOHN P. O'NEILL

**Note:** Only those items having pertinent bearing on employee's performance should be rated. Actual performance is to be compared with current, existing job description requirements.

RATE ITEMS AS FOLLOWS: (See Manual of Rules and Regulations for detailed instructions.)

- + **Outstanding** (To warrant overall +, all rated elements must be +, and justified in writing with one page narrative.)
- E **Excellent** (Overall E must be supported by E or + on majority of items, including important elements.)
- ✓ **Satisfactory**
- **Unsatisfactory** (If any item so rated, overall adjective rating can be no better than Satisfactory.) Any unsatisfactory item or overall Unsatisfactory rating must be supported in writing.
- 0 No opportunity to appraise. In other responses, use "X."

(Use INK for Checklist - DO NOT TYPE)

**CHECKLIST**

- + 1. Personal appearance.
- E 2. Personality and effectiveness of his personal contacts.
- E 3. Attitude (including dependability, cooperativeness, loyalty, enthusiasm, amenability, and willingness to equitably share work load).
- E 4. Physical fitness - (including health, energy, stamina). Has employee used more sick leave (including annual leave or LWOP for illness) during the rating period than the amount of sick leave earned during such period? ☐ Yes ☒ No.  
If answer is yes, explain.
- E 5. Resourcefulness, ingenuity, and initiative.
- E 6. Forcefulness and aggressiveness as required.
- E 7. Judgment, including common sense, ability to arrive at proper conclusions, ability to define objectives.
- ✓ 8. Planning of work.
- E 9. Accuracy and attention to pertinent detail.
- ✓ 10. Productivity, including amount of acceptable work produced and rate of progress on or completion of assignments. Also consider adherence to deadlines, unless failure to meet is attributable to causes beyond employee's control.
- E 11. Knowledge of duties, instructions, rules and regulations, including readiness of comprehension and "know how" of application.
- 0 12. Supervisory evaluation:
- |  |  |
|--|--|
| <input type="checkbox"/> (a) Leadership                  | <input type="checkbox"/> (f) Devising procedures                     |
| <input type="checkbox"/> (b) Ability to handle personnel | <input type="checkbox"/> (g) Promoting high morale                   |
| <input type="checkbox"/> (c) Making decisions            | <input type="checkbox"/> (h) Getting results                         |
| <input type="checkbox"/> (d) Assignment of work          | <input type="checkbox"/> (i) Furthering equal employment opportunity |
| <input type="checkbox"/> (e) Training subordinates       |  |
- ✓ 13. Miscellaneous. Specify and rate:
- ✓ Technical or mechanical skills
- E Other four - Majority of time spent on tour duty
14. Number of Incentive Awards \_\_\_\_\_
- Commendations received from Director: Individual \_\_\_\_\_ Through Superior \_\_\_\_\_
- Suggestions submitted \_\_\_\_\_
- If none, check block ☒.
15. ☒ None. Disciplinary Action and Justification for any Unsatisfactory items. (List items taken into consideration on Checklist.)

(Use space above for any additional comments)

A. Describe general nature of assignment during most of rating period (such as typing, stenography, secretarial, radio operating, translating):

Fingerprint work

B. Is description of position to which employee assigned current and accurate as described and as operating? yes (If not, identify by Position Number here \_\_\_\_\_, and explain.)

C. Employee signifies by initialing hereafter that during the course of receiving the performance rating report (limit this provision to annual, 60-day or 90-day reports) employee has read and understands his/her position description.

Employee's  
Initials

D. Is employee qualified to operate a motor vehicle incidental to his official duties? ☐ Yes ☒ No If answer is "yes," personnel file must reflect the following: (a) Has valid State or local operator's license for type vehicle he is to use. (b) Is physically fit to drive. (c) Past safe driving record OK or has passed Bureau road test.

ADJECTIVE RATING: Excellent  
(Outstanding, Excellent, Satisfactory, Unsatisfactory)

EMPLOYEE'S INITIALS JO

UNITED STATES GOVERNMENT

# Memorandum

TO

[Redacted]

DATE: 8/28/75

FROM : G. E. Malmfeldt

SUBJECT: JOHN P. O'NEILL  
EOD 6/22/70, GS-6  
FILES AND COMMUNICATIONS DIVISION  
TOUR LEADER PERFORMANCE

Assoc. Dir. \_\_\_\_\_  
Dep. AD Adm. \_\_\_\_\_  
Dep. AD Inv. \_\_\_\_\_  
Asst. Dir.:  
Admin. \_\_\_\_\_  
Comp. Syst. \_\_\_\_\_  
Ext. Affairs \_\_\_\_\_  
Files & Com. \_\_\_\_\_  
Gen. Inv. \_\_\_\_\_  
Ident. \_\_\_\_\_  
Inspection \_\_\_\_\_  
Intell. \_\_\_\_\_  
Laboratory \_\_\_\_\_  
Plan. & Eval. \_\_\_\_\_  
Spec. Inv. \_\_\_\_\_  
Training \_\_\_\_\_  
Legal Coun. \_\_\_\_\_  
Telephone Rm. \_\_\_\_\_  
Director Sec'y \_\_\_\_\_

During the current rating period, captioned employee spent a great deal of time participating in the Bureau's tour program. During this rating period he performed in an outstanding manner in handling tour duties at FBIHQ.

His performance of duty in the important area of presenting to the public the achievements and responsibilities of the FBI is considered to have been of substantial value in encouraging citizen support and cooperation for the Bureau. In the sensitive field of public contact, he favorably demonstrated tact, diplomacy, good judgement, and a sound knowledge of Bureau procedure and policy. These factors complement such basically requisite tour leader qualities as above-average appearance, personality, physical fitness and attitude.

This information is being furnished to the Division where captioned employee is regularly assigned to assist in determining appropriate ratings in pertinent elements relevant to job performance while engaged in tour duties.

## RECOMMENDATION:

The described tour performance of captioned employee be considered in preparing employee's annual performance rating.

gm

1 - [Redacted]

1 - Mr. Malmfeldt

1 - Tour Room

GMM:cmc (4)

SEP 10 1975

UNITED STATES GOVERNMENT

# Memorandum

b6  
b7C

Assoc. Dir. \_\_\_\_\_  
Dep. AD Adm. \_\_\_\_\_  
Dep. AD Inv. \_\_\_\_\_  
Asst. Dir.:  
Adm. \_\_\_\_\_  
Comp. Syst. \_\_\_\_\_  
Ext. Affairs \_\_\_\_\_  
Files & Com. \_\_\_\_\_  
Gen. Inv. \_\_\_\_\_  
Ident. \_\_\_\_\_  
Inspection \_\_\_\_\_  
Intell. \_\_\_\_\_  
Laboratory \_\_\_\_\_  
Legal Coun. \_\_\_\_\_  
Plan. & Eval. \_\_\_\_\_  
Spec. Inv. \_\_\_\_\_  
Training \_\_\_\_\_  
Telephone Rm. \_\_\_\_\_  
Director Sec'y \_\_\_\_\_

TO

[Redacted]

DATE: 9/15/75

FROM : J. C. Farrington

SUBJECT: JOHN P. O'NEILL

EOD: 6/22/70

GS-6, FINGERPRINT EXAMINER

FREEDOM OF INFORMATION ACT SECTION

FILES AND COMMUNICATIONS DIVISION

Captioned employee has received a statement from the U. S. Department of Justice, Law Enforcement Assistance Administration, indicating the amount loaned to him while attending Northern Virginia Community College and American University and the balance due. Mr. O'Neill is applying for cancellation of the loan on the basis of his Bureau employment and requests that the enclosed form be returned to the Law Enforcement Assistance Administration with authorized signature from the Bureau.

RECOMMENDATION:

That this memorandum, with enclosure, be forwarded to the Administrative Division, Attention: [Redacted] Room 6849 JFH, for appropriate handling.

Enclosure

dw  
clw

3/13

FEDERAL BUREAU OF INVESTIGATION  
UNITED STATES DEPARTMENT OF JUSTICE

## REPORT OF PERFORMANCE RATING

Name of Employee: JOHN P. O'NEILL

Where Assigned: Files & Communications Project  
(Division) (Section, Unit) Freedom of Information Act  
Section

Official Position Title and Grade: Fingerprint Examiner, GS-6

Rating Period: from 10/1/74 to 9/30/75

ADJECTIVE RATING: Excellent Employee's  
Outstanding, Excellent, Satisfactory, Unsatisfactory Initials

Rated by: Thomas Henry Bresson Unit Chief 9/30/75  
Signature Title Date  
Reviewed by: James C. Farrington Section Chief 9/30/75  
Signature Title Date

Rating Approved by: [Signature] Assistant Director OCT 17 1975  
Signature Date

## TYPE OF REPORT

- ☒ Official  
☒ Annual  
☐ Administrative  
☐ 60-Day  
☐ 90-Day  
☐ Transfer  
☐ Separation from Service  
☐ Special

# PERFORMANCE RATING GUIDE FOR CLERICAL PERSONNEL (For use as attachment to Performance Rating Form FD-185)

Name of Employee John P. O'Neill

**Note:** Only those items having pertinent bearing on employee's performance should be rated. Actual performance is to be compared with current, existing job description requirements.

RATE ITEMS AS FOLLOWS: (See Manual of Rules and Regulations for detailed instructions.)

+ **Outstanding** (To warrant overall +, all rated elements must be +, and justified in writing with one page narrative.)

E **Excellent** (Overall E must be supported by E or + on majority of items, including important elements.)

✓ **Satisfactory**

- **Unsatisfactory** (If any item so rated, overall adjective rating can be no better than Satisfactory.) Any unsatisfactory item or overall Unsatisfactory rating must be supported in writing.

0 No opportunity to appraise. In other responses, use "X."

(Use INK for Checklist - DO NOT TYPE)

## CHECKLIST

- + 1. Personal appearance.
- + 2. Personality and effectiveness of personal contacts.
- + 3. Attitude (including dependability, cooperativeness, loyalty, enthusiasm, amenability, and willingness to equitably share work load).
- E 4. Physical fitness - (including health, energy, stamina). Has employee used more sick leave (including annual leave or LWOP for illness) during the rating period than the amount of sick leave earned during such period? ☐ Yes ☒ No.  
If answer is yes, explain.
- + 5. Resourcefulness, ingenuity, and initiative.
- + 6. Forcefulness and aggressiveness as required.
- E 7. Judgment, including common sense, ability to arrive at proper conclusions, ability to define objectives.
- E 8. Planning of work.
- E 9. Accuracy and attention to pertinent detail.
- E 10. Productivity, including amount of acceptable work produced and rate of progress on or completion of assignments. Also consider adherence to deadlines, unless failure to meet is attributable to causes beyond employee's control.
- E 11. Knowledge of duties, instructions, rules and regulations, including readiness of comprehension and "know how" of application.
- C 12. Supervisory evaluation:
 

<input type="checkbox"/> (a) Leadership	<input type="checkbox"/> (f) Devising procedures
<input type="checkbox"/> (b) Ability to handle personnel	<input type="checkbox"/> (g) Promoting high morale
<input type="checkbox"/> (c) Making decisions	<input type="checkbox"/> (h) Getting results
<input type="checkbox"/> (d) Assignment of work	<input type="checkbox"/> (i) Furthering equal employment opportunity
<input type="checkbox"/> (e) Training subordinates	
- + 13. Miscellaneous. Specify and rate:
 

☐ Technical or mechanical skills

+ Other Tours
14. Number of Incentive Awards \_\_\_\_\_.  
 Commendations received from Director: Individual \_\_\_\_\_ Through Superior \_\_\_\_\_.  
 Suggestions submitted \_\_\_\_\_.  
 If none, check block ☒.
15. ☒ None. Disciplinary Action and Justification for any Unsatisfactory items. (List items taken into consideration on Checklist.)

(Use space above for any additional comments)

A. Describe general nature of assignment during most of rating period (such as typing, stenography, secretarial, radio operating, translating):  
10/1/74 to 8/12/75 - Fingerprint Examiner, Identification Division; 8/13/75-  
Handles requests for information from FBI files under FOIA of a more  
complex nature.

B. Is description of position to which employee assigned current and accurate as described and as operating? YES (If not, identify by Position Number here \_\_\_\_\_, and explain.)

C. Employee signifies by initialing hereafter that during the course of receiving the performance rating report (limit this provision to annual, 60-day or 90-day reports) employee has read and understands position description.

D. Is employee qualified to operate a motor vehicle incidental to official duties? ☐ Yes ☒ No If answer is "Yes," personnel file must reflect the following: (a) Has valid State or local operator's license for type vehicle to be used. (b) Is physically fit to drive. (c) Past safe driving record OK or has passed Bureau road test.

Employee's Initials

JO

ADJECTIVE RATING:

Excellent

(Outstanding, Excellent, Satisfactory, Unsatisfactory)

EMPLOYEE'S INITIALS

JO



FEDERAL BUREAU OF INVESTIGATION  
UNITED STATES DEPARTMENT OF JUSTICE

## REPORT OF PERFORMANCE RATING

*McMinn*Name of Employee: JOHN P. O'NEILLWhere Assigned: Files & Communications Project  
(Division) (Section, Unit) Freedom of Information-Privacy  
Acts SectionOfficial Position Title and Grade: Fingerprint Examiner, GS-6Rating Period: from 8/13/75 to 11/13/75ADJECTIVE RATING: Excellent*Outstanding, Excellent, Satisfactory, Unsatisfactory*Employee's  
Initials*JCO*Rated by: Thomas Henry Besson

Signature

Unit Chief

Title

11/13/75

Date

Reviewed by: James M. Gowers

Signature

Section Chief

Title

11/13/75

Date

Rating Approved by: James M. Gowers

Signature

Assistant Director

Title

DEC 1 1975

Date

## TYPE OF REPORT

☐ Official  
☐ Annual☒ Administrative  
☐ 60-Day  
☒ 90-Day  
☐ Transfer  
☐ Separation from Service  
☐ Special

THREE

# PERFORMANCE RATING GUIDE FOR CLERICAL PERSONNEL (For use as attachment to Performance Rating Form FD-185)

Name of Employee John P. O'Neill

**Note:** Only those items having pertinent bearing on employee's performance should be rated. Actual performance is to be compared with current, existing job description requirements.

RATE ITEMS AS FOLLOWS: (See Manual of Rules and Regulations for detailed instructions.)

+ **Outstanding** (To warrant overall +, all rated elements must be +, and justified in writing with one page narrative.)

E **Excellent** (Overall E must be supported by E or + on majority of items, including important elements.)

✓ **Satisfactory**

- **Unsatisfactory** (If any item so rated, overall adjective rating can be no better than Satisfactory.) Any unsatisfactory item or overall Unsatisfactory rating must be supported in writing.

O No opportunity to appraise. In other responses, use "X."

(Use INK for Checklist - DO NOT TYPE)

## CHECKLIST

- + 1. Personal appearance.
- + 2. Personality and effectiveness of personal contacts.
- + 3. Attitude (including dependability, cooperativeness, loyalty, enthusiasm, amenability, and willingness to equitably share work load).
- E 4. Physical fitness - (including health, energy, stamina). Has employee used more sick leave (including annual leave or LWOP for illness) during the rating period than the amount of sick leave earned during such period? ☐ Yes ☒ No.  
If answer is yes, explain.
- + 5. Resourcefulness, ingenuity, and initiative.
- + 6. Forcefulness and aggressiveness as required.
- E 7. Judgment, including common sense, ability to arrive at proper conclusions, ability to define objectives.
- E 8. Planning of work.
- E 9. Accuracy and attention to pertinent detail.
- E 10. Productivity, including amount of acceptable work produced and rate of progress on or completion of assignments. Also consider adherence to deadlines, unless failure to meet is attributable to causes beyond employee's control.
- E 11. Knowledge of duties, instructions, rules and regulations, including readiness of comprehension and "know how" of application.
- C 12. Supervisory evaluation:
 

<input type="checkbox"/> (a) Leadership	<input type="checkbox"/> (f) Devising procedures
<input type="checkbox"/> (b) Ability to handle personnel	<input type="checkbox"/> (g) Promoting high morale
<input type="checkbox"/> (c) Making decisions	<input type="checkbox"/> (h) Getting results
<input type="checkbox"/> (d) Assignment of work	<input type="checkbox"/> (i) Furthering equal employment opportunity
<input type="checkbox"/> (e) Training subordinates	
- + 13. Miscellaneous. Specify and rate:
 

☐ Technical or mechanical skills

+ Other Tools
14. Number of Incentive Awards \_\_\_\_\_.  
 Commendations received from Director: Individual \_\_\_\_\_ Through Superior \_\_\_\_\_.  
 Suggestions submitted \_\_\_\_\_.  
 If none, check block ☒.
15. ☒ None. Disciplinary Action and Justification for any Unsatisfactory items. (List items taken into consideration on Checklist.)

(Use space above for any additional comments)

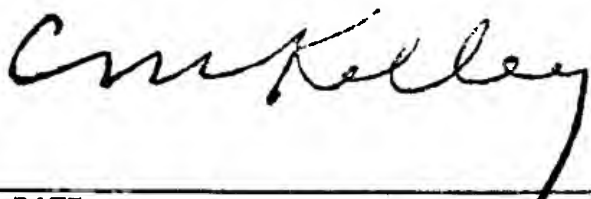
- A. Describe general nature of assignment during most of rating period (such as typing, stenography, secretarial, radio operating, translating):  
Handles requests for information from FBI files under FOIA of a more complex nature.
- B. Is description of position to which employee assigned current and accurate as described and as operating? Yes (If not, identify by Position Number here \_\_\_\_\_, and explain.)
- C. Employee signifies by initialing hereafter that during the course of receiving the performance rating report (limit this provision to annual, 60-day or 90-day reports) employee has read and understands position description.  

Employee's Initials  
JO
- D. Is employee qualified to operate a motor vehicle incidental to official duties? ☐ Yes ☒ No If answer is "Yes," personnel file must reflect the following: (a) Has valid State or local operator's license for type vehicle to be used. (b) Is physically fit to drive. (c) Past safe driving record OK or has passed Bureau road test.

ADJECTIVE RATING: Excellent  
(Outstanding, Excellent, Satisfactory, Unsatisfactory)

EMPLOYEE'S INITIALS JO

**NOTIFICATION OF PERSONNEL ACTION  
FEDERAL BUREAU OF INVESTIGATION**

1. NAME (CAPS) LAST-FIRST-MIDDLE		MR. - MISS - MRS.	2. (FOR AGENCY USE)		3. BIRTH DATE	4. SOCIAL SECURITY NO.	
5. VETERAN PREFERENCE			6. TENURE GROUP		7. SERVICE COMP. DATE		
<input type="checkbox"/> 1 - NO <input type="checkbox"/> 3 - 10 PT. DISAB. <input type="checkbox"/> 5 - 10 PT. OTHER <input type="checkbox"/> 2 - 5 PT. <input type="checkbox"/> 4 - 10 PT. COMP.							
9. FEGLI			10. RETIREMENT		11. (FOR CSC USE)		
<input type="checkbox"/> 1 - COVERED (Regular only-declined Optional) <input type="checkbox"/> 2 - INELIGIBLE <input type="checkbox"/> 3 - WAIVED <input type="checkbox"/> 4 - COVERED (Reg. & Opt.)			<input type="checkbox"/> 1 - CS <input type="checkbox"/> 3 - FS <input type="checkbox"/> 5 - OTHER <input type="checkbox"/> 2 - FICA <input type="checkbox"/> 4 - NONE				
12. CODE NATURE OF ACTION			13. EFFECTIVE DATE		14. CIVIL SERVICE OR OTHER LEGAL AUTHORITY		
15. FROM: POSITION TITLE AND NUMBER			16. PAY PLAN AND OCCUPATION CODE		17. GRADE OR LEVEL    STEP OR RATE		18. SALARY
19. NAME AND LOCATION OF EMPLOYING OFFICE							
20. TO: POSITION TITLE AND NUMBER			21. PAY PLAN AND OCCUPATION CODE		22. GRADE OR LEVEL    STEP OR RATE		23. SALARY
24. NAME AND LOCATION OF EMPLOYING OFFICE							
25. DUTY STATION (City-county-State)						26. LOCATION CODE	
27. APPROPRIATION			28. POSITION OCCUPIED		29. APPORTIONED POSITION		
S. & E., FBI			1-COMPETITIVE SERVICE		FROM:      TO:      STATE		
			2-EXCEPTED SERVICE		<input type="checkbox"/> 1-PROVED-1 <input type="checkbox"/> <input type="checkbox"/> 2-WAIVED-2		
30. REMARKS:			A. SUBJECT TO COMPLETION OF 1 YEAR PROBATIONARY (OR TRIAL) PERIOD COMMENCING _____ B. SERVICE COUNTING TOWARD CAREER (OR PERMANENT) TENURE FROM: _____ C. DURING PROBATION				
SEPARATIONS: SHOW REASONS BELOW, AS REQUIRED. CHECK IF APPLICABLE.							
31. DATE OF APPOINTMENT AFFIDAVIT (Accessions only)				34. SIGNATURE (Or other authentication) AND TITLE			
32. OFFICE MAINTAINING PERSONNEL FOLDER (If different from employing office)							
33. CODE EMPLOYING DEPARTMENT OR AGENCY							
FEDERAL BUREAU OF INVESTIGATION				35. DATE			

67-111-1000  
21 DEC 19 1975

UNITED STATES GOVERNMENT

# Memorandum

TO :

[Redacted]

DATE: 11/13/75

PROMOTION

☐ Room 4524, Justice Building

FROM : J. M. Powers

SUBJECT: JOHN P. O'NEILL  
6/22/70

GS-6, \$10,610

FREEDOM OF INFORMATION-PRIVACY ACTS SECTION

FILES AND COMMUNICATIONS DIVISION

**Note:** This form may be used in recommending non-Agent personnel for promotion. It provides a check list of items covered in promotion recommendations (although some will require additional information). **Keep in mind that no promotion is routine, that recommendations must show promotion has been earned**, and that execution of the check list does not necessarily mean the recommendation is complete and should not be supplemented by any additional comments concerning employee's performance or record. Use a supplemental page for any additional comments. **Remember that if disciplinary action was taken against employee within the past 12 months, you must state why you feel he should nevertheless be promoted now. Include specifics.**

Remymemo \_\_\_\_\_ recommending captioned employee for trial assignment.

ReBulet \_\_\_\_\_ approving trial assignment.

It is recommended that the above employee be promoted to the following position (*show title, grade and position number*):

Research Analyst, GS 301-7-74-D-126

☒ Satisfactorily completed trial assignment.

☐ Formal approved trial assignment not required and employee has demonstrated over period of \_\_\_\_\_ complete capability of performing duties of position. (*Where appropriate attach additional page showing justification that employee is best qualified including justification for passing over anyone with greater length of service.*)

☐ Employees passed over for this assignment have been advised of the reason(s) and a written record made of same.

☐ Employee replaces \_\_\_\_\_ ☐ reassigned ☐ separated. ☒ Employee is additional incumbent in position. (*If latter, submit detailed justification, including work load statistics.*)

☒ Performance rating showing rating of \_\_\_\_\_ is attached. (*Where trial completed, rating must be submitted; where no formal trial served rating must be submitted unless one recently submitted.*)

☐ Employee meets all special requirements for position involved such as minimum production, quality and quantity of work, etc. (*Consult Manual of Rules and Regulations for requirements.*)

☒ Attendance record satisfactory. (*If questionable or if previous history in file raises question as to current attendance record, completely analyze on additional page.*)

☐ Passed necessary tests. (*Attach if not previously furnished to Bureau.*)

Based on J. C. Farrington to [Redacted] memo dated 6/30/75, captioned "Reorganization of Freedom of Information Act (FOIA) Section, Files and Communications Division."

(Recording Block)

REC-14

November 28, 1975

Mr. John P. O'Neill  
Federal Bureau of Investigation  
Washington, D. C.

Dear Mr. O'Neill:

I am indeed pleased to advise you of your  
promotion to the position of Research Analyst, \$11,782  
per annum in Grade GS 7, effective November 23, 1975.

Sincerely yours,

C. M. Kelley  
Clarence M. Kelley  
Director

1 - [ ] (PERSONAL ATTENTION)

1 - Movement

1 - [ ]

smb (5) 67-679605

*hah*

b6  
b7C

Assoc. Dir. \_\_\_\_\_  
Dep. AD Adm. \_\_\_\_\_  
Dep. AD Inv. \_\_\_\_\_  
Asst. Dir.:  
Admin. \_\_\_\_\_  
Comp. Syst. \_\_\_\_\_  
Ext. Affairs \_\_\_\_\_  
Files & Com. \_\_\_\_\_  
Gen. Inv. \_\_\_\_\_  
Ident. \_\_\_\_\_  
Inspection \_\_\_\_\_  
Intell. \_\_\_\_\_  
Laboratory \_\_\_\_\_  
Plan. & Eval. \_\_\_\_\_  
Spec. Inv. \_\_\_\_\_  
Training \_\_\_\_\_  
Legal Coun. \_\_\_\_\_  
Telephone Rm. \_\_\_\_\_  
Director Sec'y \_\_\_\_\_

MAIL ROOM ☐

TELETYPE UNIT ☐

GPO : 1975 O - 569-920

UNITED STATES GOVERNMENT

# Memorandum

b6  
b7C

Assoc. Dir. \_\_\_\_\_  
Dep. AD Adm. \_\_\_\_\_  
Dep. AD Inv. \_\_\_\_\_  
Asst. Dir.:  
Admin. \_\_\_\_\_  
Comp. Syst. \_\_\_\_\_  
Ext. Affairs \_\_\_\_\_  
Files & Com. \_\_\_\_\_  
Gen. Inv. \_\_\_\_\_  
Ident. \_\_\_\_\_  
Inspection \_\_\_\_\_  
Intell. \_\_\_\_\_  
Laboratory \_\_\_\_\_  
Legal Coun. \_\_\_\_\_  
Plan. & Eval. \_\_\_\_\_  
Spec. Inv. \_\_\_\_\_  
Training \_\_\_\_\_  
Telephone Rm. \_\_\_\_\_  
Director Sec'y \_\_\_\_\_

TO : MR. JENKINS

DATE: 12/15/75

FROM : R. H. Ash

SUBJECT: CLERICAL EMPLOYEES  
TECHNICAL SECTION  
IDENTIFICATION DIVISION  
POLICE INSTRUCTOR COURSE  
FINGERPRINT MATTERS  
SPECIAL AGENT APPLICANTS

Memorandum Mr. Mooney to Mr. Jenkins dated 12/4/75 recommended and it was approved that a Police Instructors School at Quantico in fingerprint matters be scheduled for the period 1/4-16/76 for clerical employees being considered for New Agents training within the next twelve months. We have been advised that the Academy can accommodate up to 20 employees for this class. In consideration of this a review has been made of our personnel and we feel that the following 19 have the aptitude, desire and ability to handle fingerprint instructor duties and should be scheduled for attendance at this school:



It is noted that earlier this year we transferred the following employees to the Freedom of Information Act Section who also are well qualified for such assignment:



John P. O'Neill

1 - Mr. Mooney

(CONTINUED - OVER)

1 - 14

1 - Personnel file of each Identification Division employee listed

RLP:mz



Memorandum to MR. JENKINS  
Re: Clerical Employees  
Technical Section  
Identification Division  
Police Instructor Course  
Fingerprint Matters  
Special Agent Applicants

In this regard we are deferring to the Files and Communications Division the question of selecting one of the above for attendance at the school.

**RECOMMENDATION:**

That the above-listed Identification Division employees be approved for attendance at a Police Instructors School in fingerprint matters at Quantico, 1/4-16/76.

**Files and Communications Division recommends that**  
**John P. O'Neill be approved for attendance at the Police Instructors**  
**School in fingerprint matters to be held at Quantico 1/4-16/76.**  
**Mr. O'Neill is considered to have the necessary attributes to function**  
**effectively as a police instructor should his future duties make such an**  
**assignment desirable.**

b6  
b7C

4-7, 1976

Director  
Mr. Callahan  
Mr. Jenkins  
Mr. Adams  
Mr. Ash  
Mr. Bassett  
Mr. Cleveland

Mr. Decker

Mr. Mintz  
Mr. Mooney

Mr Walsh

Mr. Malmfeldt  
Mr. Neudorfer

Mr. Baker

Mr. Hogan

## Personnel Records

Corres. Review Unit, 6658  
Mail Room, 1B327  
Stock Room, 1B353  
Teletype Unit, 6247

See Me    Call Me  
For Your Information  
For Approp. Action  
Note and Return  
Please Initial  
Record and Return

M

Room

Routine dental repairs needed  
Vision 20/70 R. 20/50 L Corrected to  
20/20 both eyes  
Tonsillectomy 1960  
Appendectomy 1963  
Mole removed from Rt shoulder blade area.

Health Service  
Room 3514 JEN Building

E. W. WALSH



Memorandum to Mr. Richard H. Ash  
RE: CLERICAL EMPLOYEES  
TECHNICAL SECTION  
IDENTIFICATION DIVISION  
POLICE INSTRUCTOR COURSE  
FINGERPRINT MATTERS  
SPECIAL AGENT APPLICANTS

The course of instruction was similar to the training furnished to Special Agent personnel being trained as Fingerprint Instructors. These attendees who subsequently receive appointments as Special Agents will be qualified as Police Instructors in fingerprint matters.

RECOMMENDATION:

That one copy of this memorandum be placed in the personnel file of each of the above-listed employees.

**Attachment to Standard Form 88, Report of Medical Examination  
For Information and Guidance of Medical Examiner**

Name of Examinee \_\_\_\_\_  
(Type or print)

O'NEILL  
Last

JOHN  
First

P  
Middle

The following portions of the attached examination report form need not be completed:

3	9	62	69
4	11	65	72
8	14	67	76
	17	68	

45, 46, 47 and 49; required for all Special Agent and FBI National Academy applicants but not for any other applicant unless the examining physician deems one, two, three or all four of the examinations necessary. 45, 46 and 47 are required in examination of any current employee.

48. Required for (1) all Special Agent applicants; (2) all FBI National Academy applicants; (3) all examinees over 35 years of age; (4) any other where examination indicates such as desirable.

71. Audiometer examinations must be afforded for all Special Agent applicants and Special Agents and decibel readings must be recorded at 500, 1000, 2000, 3000 and 4000 Hertz. Applicants for the Special Agent position will not be accepted if the hearing loss exceeds a 25 decibel average (ANSI) in either ear in the frequency range 1000, 2000, and 3000 Hertz. No single reading in that range may exceed 35 decibels and no applicant will be accepted if found to have a hearing loss exceeding 35 decibels at 500 or 45 decibels at 4000 Hertz.

**For All Examinees, Whether Clerical or Special Agent Applicants, National Academy Applicants, or Employees:**

The medical examiner should answer the following question:

Examinee ☒ is ☐ is not qualified for strenuous physical exertion.

**To be Answered in the Case of All Special Agents, Special Agent Applicants, and National Academy Applicants:**

1. Does examinee have any defects restricting or prohibiting his participation in defensive tactics and dangerous assignments which might entail the practical use of firearms?

☒ No ☐ Yes If "yes" please specify defects. \_\_\_\_\_

**To be Answered in the Case of All Special Agents, Special Agent Applicants, and other Employees who drive Bureau vehicles:**

1. Does examinee have any defects prohibiting safe operation of motor vehicles?

☒ No ☐ Yes If "yes" please specify defects. \_\_\_\_\_

2. For safe driving of motor vehicles, Civil Service Commission requires distant vision must test at least 20/40 in one eye and 20/100 in the other, corrected or uncorrected. Should examinee wear corrective glasses while operating a motor vehicle? ☒ Yes ☐ No

If recommendation is based on a factor other than above standard, indicate basis \_\_\_\_\_

SA O'Neill was advised on 8-19-76 that

will be necessary for him to wear corrective glasses while driving a Government vehicle.

(Signature)

by SA

js

# DESIRABLE WEIGHT RANGES

MALES				FEMALES			
Height	Small Frame	Medium Frame	Large Frame	Height	Small Frame	Medium Frame	Large Frame
5'4"	117 - 138	123 - 149	131 - 163	5'0"	96 - 114	101 - 124	109 - 138
5'5"	120 - 142	126 - 153	134 - 167	5'1"	99 - 118	104 - 128	112 - 141
5'6"	124 - 146	130 - 157	138 - 173	5'2"	102 - 121	107 - 131	115 - 144
5'7"	128 - 151	134 - 163	143 - 178	5'3"	105 - 124	110 - 135	118 - 149
5'8"	132 - 155	138 - 167	147 - 183	5'4"	108 - 128	113 - 139	121 - 152
5'9"	136 - 161	142 - 172	151 - 187	5'5"	111 - 132	117 - 144	125 - 156
5'10"	140 - 165	146 - 177	155 - 193	5'6"	114 - 135	120 - 149	129 - 161
5'11"	144 - 169	150 - 183	160 - 198	5'7"	118 - 140	124 - 153	133 - 165
6'	148 - 174	154 - 188	164 - 204	5'8"	122 - 144	128 - 157	137 - 169
6'1"	152 - 179	158 - 194	169 - 209	5'9"	126 - 149	132 - 162	141 - 174
6'2"	156 - 184	163 - 199	174 - 215	5'10"	130 - 154	136 - 166	145 - 179
6'3"	160 - 188	168 - 205	178 - 220	5'11"	134 - 158	140 - 171	149 - 185
6'4"	169 - 198	178 - 216	188 - 231	6'0"	138 - 163	144 - 175	153 - 190
6'5"	174 - 204	182 - 222	192 - 238				

4. Examinee's frame is ☐ small ☒ medium ☐ large

5. Considering above weight table, the examinee's frame, and other individual physical characteristics, I consider his present weight ☒ Satisfactory ☐ Excessive ☐ Deficient

6. Under proper medical supervision, employee should ☐ lose \_\_\_\_\_ pounds  
☐ gain \_\_\_\_\_ pounds

Remarks: \_\_\_\_\_  
 \_\_\_\_\_  
 \_\_\_\_\_

\_\_\_\_\_  
 Signature of Medical Examiner

b6  
b7C

4/1/76  
 Date



REPORT OF MEDICAL EXAMINATION

FBI

1. LAST NAME—FIRST NAME—MIDDLE NAME <b>O'NEILL JOHN P</b>			2. GRADE AND COMPONENT OR POSITION <b>SA APP</b>		3. IDENTIFICATION NO. <b>147-42-1004</b>	
4. HOME ADDRESS (Number, street or RFD, city or town, State and ZIP Code)			5. PURPOSE OF EXAMINATION <b>PRE-EMPLOYMENT</b>		6. DATE OF EXAMINATION <b>1 APRIL 76</b>	
7. SEX <b>M</b>	8. RACE	9. TOTAL YEARS GOVERNMENT SERVICE MILITARY CIVILIAN		10. AGENCY	11. ORGANIZATION UNIT	
12. DATE OF BIRTH <b>6 FEB -52</b>		13. PLACE OF BIRTH <b>N.J.</b>		14. NAME, RELATIONSHIP, AND ADDRESS OF NEXT OF KIN		
15. EXAMINING FACILITY OR EXAMINER, AND ADDRESS <b>N.N.M.C.</b>				16. OTHER INFORMATION <b>SSA 147-42-1004</b>		
17. RATING OR SPECIALTY				TIME IN THIS CAPACITY (Total)		LAST SIX MONTHS

CLINICAL EVALUATION		
NOR- MAL	(Check each item in appropriate col- umn; enter "NE" if not evaluated.)	ABNOR- MAL
	18. HEAD, FACE, NECK AND SCALP	
	19. NOSE	
	20. SINUSES	
	21. MOUTH AND THROAT	
	22. EARS—GENERAL (Int. & ext. canals) (Auditory acuity under items 70 and 71)	
	23. DRUMS (Perforation)	
	24. EYES—GENERAL (Visual acuity and refraction under items 59, 60 and 67)	
	25. OPHTHALMOSCOPIC	
	26. PUPILS (Equality and reaction)	
	27. OCULAR MOTILITY (Associated parallel move- ments, nystagmus)	
	28. LUNGS AND CHEST (Include breasts)	
	29. HEART (Thrust, size, rhythm, sounds)	
	30. VASCULAR SYSTEM (Varicosities, etc.)	
	31. ABDOMEN AND VISCERA (Include hernia)	
	32. ANUS AND RECTUM (Hemorrhoids, fistulae) (Prostate, if indicated)	
	33. ENDOCRINE SYSTEM	
	34. G-U SYSTEM	
	35. UPPER EXTREMITIES (Strength, range of motion)	
	36. FEET	
	37. LOWER EXTREMITIES (Except feet) (Strength, range of motion)	
	38. SPINE, OTHER MUSCULOSKELETAL	
	39. IDENTIFYING BODY MARKS, SCARS, TATTOOS	
	40. SKIN, LYMPHATICS	
	41. NEUROLOGIC (Equilibrium tests under item 72)	
	42. PSYCHIATRIC (Specify any personality deviation)	
	43. PELVIC (Females only) (Check how done) <input type="checkbox"/> VAGINAL <input type="checkbox"/> RECTAL	

NOTES. (Describe every abnormality in detail. Enter pertinent item number before each comment. Continue in item 73 and use additional sheets if necessary.)

WBC - 5.6  
HGB - 16.1  
HCT - 45.4

(Continue in item 73)

44. DENTAL (Place appropriate symbols, shown in examples, above or below number of upper and lower teeth.)																																																																																																																					
<table><tr><td colspan="4">Restorable teeth</td><td colspan="4">Non-restorable teeth</td><td colspan="4">Missing teeth</td><td colspan="4">Replaced by dentures</td><td colspan="4">Fixed Partial dentures</td></tr><tr><td>1</td><td>2</td><td>3</td><td>30</td><td>1</td><td>2</td><td>3</td><td>30</td><td>1</td><td>2</td><td>3</td><td>30</td><td>1</td><td>2</td><td>3</td><td>30</td><td>1</td><td>2</td><td>3</td><td>30</td></tr><tr><td>X</td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td></tr><tr><td>2</td><td>3</td><td>4</td><td>5</td><td>6</td><td>7</td><td>8</td><td>9</td><td>10</td><td>11</td><td>12</td><td>13</td><td>14</td><td>15</td><td>16</td><td>17</td><td>18</td><td>19</td><td>20</td><td>21</td></tr><tr><td>31</td><td>30</td><td>29</td><td>28</td><td>27</td><td>26</td><td>25</td><td>24</td><td>23</td><td>22</td><td>21</td><td>20</td><td>19</td><td>18</td><td>17</td><td>16</td><td>15</td><td>14</td><td>13</td><td>12</td></tr></table>																		Restorable teeth				Non-restorable teeth				Missing teeth				Replaced by dentures				Fixed Partial dentures				1	2	3	30	1	2	3	30	1	2	3	30	1	2	3	30	1	2	3	30	X																				2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	31	30	29	28	27	26	25	24	23	22	21	20	19	18	17	16	15	14	13	12
Restorable teeth				Non-restorable teeth				Missing teeth				Replaced by dentures				Fixed Partial dentures																																																																																																					
1	2	3	30	1	2	3	30	1	2	3	30	1	2	3	30	1	2	3	30																																																																																																		
X																																																																																																																					
2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21																																																																																																		
31	30	29	28	27	26	25	24	23	22	21	20	19	18	17	16	15	14	13	12																																																																																																		

REMARKS AND ADDITIONAL DENTAL DEFECTS AND DISEASES

EXAM T3  
CLASS 2  
NCD

LABORATORY FINDINGS

45. URINALYSIS: A. SPECIFIC GRAVITY <b>1.025</b>		46. CHEST X-RAY (Place, date, film number and result) <b>147-42-1004 NORMAL</b>	
B. ALBUMIN <b>Neg</b>	D. MICROSCOPIC <b>Eos Neg</b>	50. OTHER TESTS	
C. SUGAR <b>Neg</b>	48. EKG <b>NORMAL</b>	49. BLOOD TYPE AND RH FACTOR <b>A-POS</b>	
47. SEROLOGY (Specify test used and result) <b>NCR ABO 9/15/76</b>		51. OTHER TESTS	

## MEASUREMENTS AND OTHER FINDINGS

51. HEIGHT 71	52. WEIGHT 176	53. COLOR HAIR Brown	54. COLOR EYES Hazel	55. BUILD: <input type="checkbox"/> SLENDER <input type="checkbox"/> MEDIUM <input type="checkbox"/> HEAVY <input type="checkbox"/> OBESE	56. TEMPERATURE						
57. BLOOD PRESSURE (Arm at heart level)			58. PULSE (Arm at heart level)								
A. SITTING SYS. 120 DIAS. 80	B. RECUMBENT SYS. DIAS.	C. STANDING (3 min.) SYS. DIAS.	A. SITTING 100	B. AFTER EXERCISE	C. 2 MIN. AFTER						
59. DISTANT VISION			60. REFRACTION								
RIGHT 20/ 20 CORR. TO 20/ 20			BY S. CX								
LEFT 20/ 50 CORR. TO 20/ 20			BY S. CX								
61. NEAR VISION			20/40 CORR. TO 20/20 BY								
20/40 CORR. TO 20/20 BY											
62. HETEROPHORIA (Specify distance)											
ES°	EX°	R. H.	L. H.	PRISM DIV.	PRISM CONV. CT						
63. ACCOMMODATION		64. COLOR VISION (Test used and result)		65. DEPTH PERCEPTION (Test used and score)							
RIGHT	LEFT	PIP NORMAL 12/14		UNCORRECTED							
66. FIELD OF VISION		67. NIGHT VISION (Test used and score)		68. RED LENS TEST							
				69. INTRAOCULAR TENSION							
				MA							
70. HEARING		71. AUDIOMETER						72. PSYCHOLOGICAL AND PSYCHOMOTOR (Tests used and score)			
RIGHT WV	/15 SV	/15		250 256	500 512	1000 1024	2000 2048	3000 2896	4000 4096	6000 6144	8000 8192
LEFT WV	/15 SV	/15	RIGHT	X	10	15	10	10	15	5	X
			LEFT	X	10	15	10	10	5	25	
73. NOTES (Continued) AND SIGNIFICANT OR INTERVAL HISTORY											

(Use additional sheets if necessary)

## 74. SUMMARY OF DEFECTS AND DIAGNOSES (List diagnoses with item numbers)

None

## 75. RECOMMENDATIONS—FURTHER SPECIALIST EXAMINATIONS INDICATED (Specify)

## 76. A. PHYSICAL PROFILE

P	U	L	H	E	S

## 77. EXAMINEE (Check)

- A. ☐ IS QUALIFIED FOR  
B. ☐ IS NOT QUALIFIED FOR

## B. PHYSICAL CATEGORY

## 78. IF NOT QUALIFIED, LIST DISQUALIFYING DEFECTS BY ITEM NUMBER

A	B	C	E

## 79. TYPED OR PRINTED NAME OF PHYSICIAN

SIGNATURE

## 80. TYPED OR PRINTED NAME OF PHYSICIAN

SIGNATURE

## 81. TYPED OR PRINTED NAME OF DENTIST OR PHYSICIAN (Indicate which)

SIGNATURE

## 82. TYPED OR PRINTED NAME OF REVIEWING OFFICER OR APPROVING AUTHORITY

NUMBER OF ATTACHED SHEETS

# NOTIFICATION OF PERSONNEL ACTION FEDERAL BUREAU OF INVESTIGATION

1. NAME (CAPS) LAST-FIRST-MIDDLE MR. - MISS - MRS.		2. (FOR AGENCY USE)		3. BIRTH DATE		4. SOCIAL SECURITY NO.	
5. VETERAN PREFERENCE 1-NO      3-10 PT. DISAB.      5-10 PT. OTHER 2-5 PT.      4-10 PT. COMP.		6. TENURE GROUP		7. SERVICE COMP. DATE		[REDACTED]	
9. FEGLI 1-COVERED (Regular only-declined Optional) 2-INELIGIBLE 3-WAIVED 4-COVERED (Reg. & Opt.)		10. RETIREMENT 1-CS      3-FS      5-OTHER 2-FICA      4-NONE		11. (FOR CSC USE)			
12. CODE NATURE OF ACTION		13. EFFECTIVE DATE		14. CIVIL SERVICE OR OTHER LEGAL AUTHORITY			
15. FROM: POSITION TITLE AND NUMBER		16. PAY PLAN AND OCCUPATION CODE		17. GRADE OR LEVEL (a)      STEP OR RATE (b)		18. SALARY	
19. NAME AND LOCATION OF EMPLOYING OFFICE							
20. TO: POSITION TITLE AND NUMBER		21. PAY PLAN AND OCCUPATION CODE		22. GRADE OR LEVEL (a)      STEP OR RATE (b)		23. SALARY	
24. NAME AND LOCATION OF EMPLOYING OFFICE							
25. DUTY STATION (City-county-State)						26. LOCATION CODE	
27. APPROPRIATION  S. & E., FBI		28. POSITION OCCUPIED 1-COMPETITIVE SERVICE 2-EXCEPTED SERVICE <b>2</b>		29. APPORTIONED POSITION FROM:      TO:      STATE 1-PROVED-1      2-WAIVED-2			
30. REMARKS: <div style="display: flex; justify-content: space-between;"> <div style="width: 60%;"> <p>A. SUBJECT TO COMPLETION OF 1 YEAR PROBATIONARY (OR TRIAL) PERIOD COMMENCING _____</p> <p>B. SERVICE COUNTING TOWARD CAREER (OR PERMANENT) TENURE FROM: _____</p> </div> <div style="width: 35%;"> <p>C. DURING PROBATION</p> </div> </div> <p>SEPARATIONS: SHOW REASONS BELOW, AS REQUIRED. CHECK IF APPLICABLE.</p>							
<div style="position: relative; width: 100%; height: 100%;"> <div style="position: absolute; top: 10%; right: 10%; font-size: 2em; font-weight: bold; transform: rotate(-15deg);">BEST COPY</div> <div style="position: absolute; bottom: 10%; left: 10%; border: 1px solid black; padding: 5px;"> 67-NOV 1966  150  146 </div> </div>							
31. DATE OF APPOINTMENT AFFIDAVIT (Accessions only)				34. SIGNATURE (Or other authentication) AND TITLE			
32. OFFICE MAINTAINING PERSONNEL FOLDER (If different from employing office)				<div style="font-family: cursive; font-size: 1.5em;">C. Kelley</div> <div style="position: absolute; right: 0; top: 0;">3/19/66</div>			
33. CODE EMPLOYING DEPARTMENT OR AGENCY FEDERAL BUREAU OF INVESTIGATION							
35. DATE							

Memorandum Burns to Walsh  
Re: JOHN P. O'NEILL  
SPECIAL AGENT APPLICANT

Employee advised during the interviews mentioned above that he was athletically active and participated in various sports such as tennis, golf, and basketball. He was recently afforded a complete physical examination for the SA position which disclosed that his vision was 20/70 right eye, 20/50 left eye (both eyes corrected to 20/20); color vision and hearing were normal; and he was within desirable weight standards, being 5'11" tall with a medium frame and weighing 176 pounds (maximum: 183 pounds). No abnormalities were noted and examining physician certified him for strenuous physical exertion.

O'Neill properly registered with the Selective Service System and was last classified 1-H (holding category).

It is noted that [redacted] was arrested by Bureau Agents 4/72 in connection with an Interstate Transportation of Stolen Property matter. He was arraigned before the U. S. Commissioner and incarcerated in lieu of \$50,000 bond; however, the Assistant U. S. Attorney declined prosecution against him since he was only peripherally involved. In this regard, employee advised at that time that his parents had been separated since prior to his entry on duty and his contact with [redacted] was very limited. Recently, employee indicated that he believes his parents are now living together; however, he has his own family in Washington to care for and his contact with his parents is extremely limited. With regard to [redacted] arrest in the aforementioned case, he added that he was very embarrassed over the matter.

b6  
b7C

WGO/KRS  
RECOMMENDATION:

That O'Neill be offered an appointment to New Agents' Class convening 7/6/76, no contingencies. If you agree, appropriate letter is attached for approval.

APPROVED:	Ext. Affairs.....	Laboratory.....
Assoc. Dir.....	Fin. & Pers. <i>Enslin</i>	Legal Coun.....
Dep. AD Adm.....	Gen. Inv.....	Plan. & Eval.....
Dep. AD Inv.....	Ident.....	Rec. Mgmt.....
Asst. Dir.:	Inspection.....	Spec. Inv.....
Adm. Serv.....	Intell.....	Training.....

PERMANENT BRIEF OF JOHN P. O'NEILL ATTACHED.

UNITED STATES GOVERNMENT

# Memorandum

TO : Mr. Walsh

DATE: 7/1/76

FROM : S. R. Burns

SUBJECT: JOHN P. O'NEILL

EOD 6/22/70

Research Analyst; GS-7, \$11,782  
Records Management Division  
Age 24; Married (One Child)  
SPECIAL AGENT APPLICANT

Assoc. Dir. \_\_\_\_\_  
Dep. AD Adm. \_\_\_\_\_  
Dep. AD Inv. \_\_\_\_\_  
Asst. Dir.:  
Adm. Serv. \_\_\_\_\_  
Ext. Affairs \_\_\_\_\_  
Ident. \_\_\_\_\_  
Inspection \_\_\_\_\_  
Intell. \_\_\_\_\_  
Laboratory \_\_\_\_\_  
Legal Coun. \_\_\_\_\_  
Plan. & Eval. \_\_\_\_\_  
Rec. Mgnt. \_\_\_\_\_  
Spec. Inv. \_\_\_\_\_  
Training \_\_\_\_\_  
Telephone Rm. \_\_\_\_\_  
Director Sec'y \_\_\_\_\_

O'Neill is being considered for a Special Agent appointment based on a Bachelor of Science degree in Administration of Justice from the American University, Washington, D. C., 8/23/74, and his Bureau clerical experience which exceeds the required two years.

Employee has maintained an above-average work record with the Bureau, having been rated "Excellent" on all performance reports since 7/72, and he has never been the subject of any disciplinary action. It is noted that in addition to his regularly assigned duties, he has also been a qualified tour leader at Headquarters since 7/71 and, in this regard, has been commended through his superiors on three separate occasions. In the sensitive field of public contact as a tour leader, he has been stated to have favorably demonstrated tact, diplomacy, good judgment, and a sound knowledge of Bureau procedure and policy. It is noted that O'Neill initially served as a Fingerprint Examiner in the Identification Division until his transfer to Records Management Division last August. As a result of his extensive background in that type of work, he was among a group approved to attend a Police Instructors School at Quantico in fingerprint matters 1/76, which he successfully completed.

With regard to his desire to become a Special Agent, employee was interviewed while still assigned to the Identification Division by Deputy Assistant Director Robert L. Pietsch and recommended as an outstanding candidate who was articulate and made a fine personal appearance. Former Inspector Thomas P. Druken (now serving as SAC, Butte) also recommended him, adding that O'Neill dressed in a businesslike manner and displayed poise and maturity during the interview. In the absence of Deputy Assistant Director Homer Hauer of the Records Management Division, employee's current division of assignment, Section Chief William Bailey has reaffirmed the favorable recommendation.

b6  
b7C

LAC:sjf (6)

2 - Mr. Mooney



Enclosure

Buy U.S. Savings Bonds Regularly on the Payroll Savings Plan

( over ) FBI/DOJ



Andrew J. Decker, Jr.  
FBI-WDC

Powers to Decker Memo  
RE: FOIPA SECTION  
COMMENDATION MATTER

b6  
b7c

CORRELATION UNIT

[Redacted]

(now assigned FOIPA)  
(now assigned FOIPA)

[Redacted]

(SA, NYO)

[Redacted]

(SA)

[Redacted]

(SA, NYO)

[Redacted]

[Redacted]

New Agents C.

(SA)

O'Neill, John P.

[Redacted]

AGENTS

[Redacted]

Div. 5)  
(Div. 5)  
(Div. 5)

[Redacted]

Div. 11)  
(WFO)  
(WFO)

[Redacted]

STENOS

[Redacted]

[Redacted]



July 1, 1976

Mr. Andrew J. Decker, Jr.  
Federal Bureau of Investigation  
Washington, D. C.

Dear Mr. Decker:

Through you, I want to commend the personnel of your division who participated so admirably in regard to a special project in the Freedom of Information - Privacy Acts Section of the Records Management Division.

These individuals discharged their various important obligations in a highly professional, dedicated, and diligent manner, and as a result of their laudable efforts, this extensive project was completed within the short deadlines set. I ask that you convey my sincere appreciation to all those concerned for the exceptionally fine job that they did which brings considerable credit to both them and the Bureau.

Sincerely yours,

C. M. Kelley  
Clarence M. Kelley  
Director

1 - Mr. Decker (Personal Attention) Re: Rosenberg case  
A copy of this letter will be placed in the files of all participating personnel after bringing to their attention.

1 [redacted] (Sent Direct)  
LRG (76)

Based on Powers-Decker memo 6-24-76 re FOIPA Section, Records Management Division, Commendation Matter.

Copies prepared and attached for placing in files of (OVER)

Assoc. Dir. \_\_\_\_\_  
Dep. AD Adm. \_\_\_\_\_  
Dep. AD Inv. \_\_\_\_\_  
Asst. Dir.:  
Adm. Serv. \_\_\_\_\_  
Ext. Affairs \_\_\_\_\_  
Fin. & Pers. \_\_\_\_\_  
Gen. Inv. \_\_\_\_\_  
Ident. \_\_\_\_\_  
Inspection \_\_\_\_\_  
Intell. \_\_\_\_\_  
Laboratory \_\_\_\_\_  
Legal Coun. \_\_\_\_\_  
Plan. & Eval. \_\_\_\_\_  
Rec. Mgmt. \_\_\_\_\_  
Spec. Inv. \_\_\_\_\_  
Training \_\_\_\_\_  
Telephone Rm. \_\_\_\_\_  
Director's Sec'y \_\_\_\_\_

DUPLICATE YELLOW

DUPLICATE YELLOW

SEP 2 1976

TELETYPE UNIT

b6  
b7C

July 2, 1976

**Mr. John P. O'Neill**  
**Federal Bureau of Investigation**  
**Washington, D. C.**

**Dear Mr. O'Neill:**

You are offered a probationary appointment in the Federal Bureau of Investigation, United States Department of Justice, as a Special Agent, Grade GS **10, \$14,824** per annum less 7½% deduction for retirement purposes. Following assignment to a field office, additional compensation in the amount of **\$3706** per year may be earned for overtime performance in connection with official duties provided certain necessary requirements are met. Your salary will also be subject to the necessary Federal Withholding Tax. Positions in the Federal Bureau of Investigation are excepted by law from the competitive Civil Service, in view of which your acceptance of this appointment will automatically constitute relinquishment during your tenure of any such competitive status you may have acquired. This appointment is subject to cancellation or postponement at any time prior to your entry on duty. In accepting this appointment, you will be expected to remain on duty for a minimum period of three years contingent upon your maintaining a satisfactory work record. This appointment letter, which should be considered strictly confidential and given no publicity, should be presented when you report for oath of office.

Inasmuch as this appointment is probationary for a period of ~~one~~ <sup>one</sup> year, after which it will become permanent, it will be necessary for you to demonstrate during the probationary period your fitness for continued employment in the Federal Bureau of Investigation. It is understood you are to proceed on orders to any part of the United States or its possessions where the exigencies of the service may require and it should be clearly understood that you will continue to be completely available for any assignment whenever and wherever the needs of the service demand. Further, you cannot expect an assignment to an office of your own preference. You should, therefore, so arrange your personal matters before taking oath of office that you will be able to accept any assignment wherever the exigencies of the service may require. Any expenses incurred in proceeding to Washington, D. C., to assume your official duties must be borne by you.

Carefully read the additional information enclosed with this letter and notify this Bureau by return mail if this appointment is accepted, otherwise it will be cancelled. Should you accept, you are directed to report for oath of office and assignment to Room 1060, J. Edgar Hoover F.B.I. Building, 9th Street and Pennsylvania Avenue, Northwest, Washington, D. C., at 9 A. M. on **July 6, 1976.**

**1 - Mr. Decker**

**(PERSONAL ATTENTION) Sincerely yours**

**1 - [Redacted]**

Based on memo from  
 S. R. Burns to  
 Mr. Walsh dated  
 7-1-76. LAC:sjf

Enc. (4)

**C. M. Kelley**  
**Clarence M. Kelley**  
**Director**

APPROVED:

Assoc. Dir. \_\_\_\_\_  
 Dep. AD Adm. \_\_\_\_\_  
 Dep. AD Inv. \_\_\_\_\_  
 Asst. Dir.: \_\_\_\_\_  
 Adm. Serv. \_\_\_\_\_

Ext. Affairs \_\_\_\_\_  
 Fin. & Pers. \_\_\_\_\_  
 Gen. Inv. \_\_\_\_\_  
 Ident. \_\_\_\_\_  
 Inspection \_\_\_\_\_  
 Intell. \_\_\_\_\_

Laboratory \_\_\_\_\_  
 Legal Coun. \_\_\_\_\_  
 Plan. & Eval. \_\_\_\_\_  
 Rec. Mgmt. \_\_\_\_\_  
 Spec. Inv. \_\_\_\_\_  
 Training \_\_\_\_\_

MAIL ROOM ☐ TELETYPE UNIT ☐

jmo (5) 67-679605

*HLR*

Director  
Federal Bureau of Investigation  
United States Department of Justice  
Washington, D. C. 20535

(Place) Washington, D. C.(Date) 7-2-76

Dear Sir:

Having received an appointment for a position as Special Agent in the Federal Bureau of Investigation, United States Department of Justice, I hereby **agree and affirm** that I shall be governed by the following **conditions**:

1. I am required to proceed at my own expense to Washington, D. C., where I shall take the oath of office and enter on duty.
2. That my appointment is a probationary one.
3. That I shall remain on duty for a minimum period of three years, contingent upon a satisfactory work record.
4. That my retention in the Federal Bureau of Investigation is dependent upon the performance of satisfactory services, and if my services are deemed unsatisfactory it is understood that my employment may be discontinued at any time and that I shall not receive transportation to my home, or to any other point, at Government expense.
5. I may be sent to any part of the continental or territorial United States that the exigencies of the Bureau's work may require; that my headquarters may be fixed in some jurisdiction other than that in which I have heretofore resided; that my headquarters may be changed as the work of the Bureau may require and that no transfer will be made from one station to another for personal reasons.
6. That the **confidential character** of the relations of the employees of the Federal Bureau of Investigation with the public is fully understood by me, and that the **strictly confidential character** of **any and all information secured by me**, in connection directly or indirectly with my work as a Special Agent, or the work of other employees of which I may become cognizant, is fully understood by me, and that **neither during my tenure of service with the Federal Bureau of Investigation nor at any other time shall I violate this confidence**, and I **agree and affirm** that I shall **not divulge** any information of any kind or character whatsoever that may become known to me, to persons **not officially entitled** thereto at any time.

I understand all of the foregoing and the conditions specified herein are agreeable to me **without reservation of any kind**. I **agree and affirm** that I shall abide by the foregoing conditions, and I am fully cognizant that the provisions mentioned above are to be complied with by me and they are a **part of my appointment**.

Very truly yours,

*John P. O'Neill*  
John P. O'Neill

*3/1/76*

## EMPLOYMENT AGREEMENT

As consideration for employment in the Federal Bureau of Investigation (FBI), United States Department of Justice, and as a condition for continued employment, I hereby declare that I intend to be governed by and I will comply with the following provisions:

(1) That I am hereby advised and I understand that Federal law such as Title 18, United States Code, Sections 793, 794, and 798; Order of the President of the United States (Executive Order 11652); and regulations issued by the Attorney General of the United States (28 Code of Federal Regulations, Sections 16.21 through 16.26) prohibit loss, misuse, or unauthorized disclosure or production of national security information, other classified information and other nonclassified information in the files of the FBI;

(2) I understand that unauthorized disclosure of information in the files of the FBI or information I may acquire as an employee of the FBI could result in impairment of national security, place human life in jeopardy, or result in the denial of due process to a person or persons who are subjects of an FBI investigation, or prevent the FBI from effectively discharging its responsibilities. I understand the need for this secrecy agreement; therefore, as consideration for employment I agree that I will never divulge, publish, or reveal either by word or conduct, or by other means disclose to any unauthorized recipient without official written authorization by the Director of the FBI or his delegate, any information from the investigatory files of the FBI or any information relating to material contained in the files, or disclose any information or produce any material acquired as a part of the performance of my official duties or because of my official status. The burden is on me to determine, prior to disclosure, whether information may be disclosed and in this regard I agree to request approval of the Director of the FBI in each such instance by presenting the full text of my proposed disclosure in writing to the Director of the FBI at least thirty (30) days prior to disclosure. I understand that this agreement is not intended to apply to information which has been placed in the public domain or to prevent me from writing or speaking about the FBI but it is intended to prevent disclosure of information where disclosure would be contrary to law, regulation or public policy. I agree the Director of the FBI is in a better position than I to make that determination;

(3) I agree that all information acquired by me in connection with my official duties with the FBI and all official material to which I have access remains the property of the United States of America, and I will surrender upon demand by the Director of the FBI or his delegate, or upon separation from the FBI, any material relating to such information or property in my possession;

(4) That I understand unauthorized disclosure may be a violation of Federal law and prosecuted as a criminal offense and in addition to this agreement may be enforced by means of an injunction or other civil remedy.

I accept the above provisions as conditions for my employment and continued employment in the FBI. I agree to comply with these provisions both during my employment in the FBI and following termination of such employment.

*John P. O'Neill*  
(Signature)  
JOHN P. O'NEILL

(Type or print name)

Witnessed and accepted in behalf of the Director FBI on

*John P. O'Neill*, 19 *76*, by

[Redacted Signature Box]

b6  
b7C

*382*



## THE FBI PLEDGE FOR LAW ENFORCEMENT OFFICERS

Humbly recognizing the responsibilities entrusted to me, I do vow that I shall always consider the high calling of law enforcement to be an honorable profession, the duties of which are recognized by me as both an art and a science. I recognize fully my responsibilities to defend the right, to protect the weak, to aid the distressed, and to uphold the law in public duty and in private living. I accept the obligation in connection with my assignments to report facts and to testify without bias or display of emotion, and to consider the information, coming to my knowledge by virtue of my position as a sacred trust, to be used solely for official purposes. To the responsibilities entrusted to me of seeking to prevent crime, of finding the facts of law violations and of apprehending fugitives and criminals, I shall give my loyal and faithful attention and shall always be equally alert in striving to acquit the innocent and to convict the guilty. In the performance of my duties and assignments, I shall not engage in unlawful and unethical practices but shall perform the functions of my office without fear, without favor, and without prejudice. At no time shall I disclose to an unauthorized person any fact, testimony, or information in any pending matter coming to my official knowledge which may be calculated to prejudice the minds of existing or prospective judicial bodies either to favor or to disfavor any person or issue. While occupying the status of a law enforcement officer or at any other time subsequent thereto, I shall not seek to benefit personally because of my knowledge of any confidential matter which has come to my attention. I am aware of the serious responsibilities of my office and in the performance of my duties I shall, as a minister, seek to supply comfort, advice and aid to those who may be in need of such benefits; as a soldier, I shall wage vigorous warfare against the enemies of my country, of its laws, and of its principles; and as a physician, I shall seek to eliminate the criminal parasite which preys upon our social order and to strengthen the lawful processes of our body politic. I shall strive to be both a teacher and a pupil in the art and science of law enforcement. As a lawyer, I shall acquire due knowledge of the laws of my domain and seek to preserve and maintain the majesty and dignity of the law; as a scientist, it will be my endeavor to learn all pertinent truth about accusations and complaints which come to my lawful knowledge; as an artist, I shall seek to use my skill for the purpose of making each assignment a masterpiece; as a neighbor, I shall bear an attitude of true friendship and courteous respect to all citizens; and as an officer, I shall always be loyal to my duty, my organization, and my country. I will support and defend the Constitution of the United States against all enemies, foreign and domestic; I will bear true faith and allegiance to the same, and will constantly strive to cooperate with and promote cooperation between all regularly constituted law enforcement agencies and officers in the performance of duties of mutual interest and obligation.

7-6-76  
Date

*John P. O'Neill*  
Name JOHN P. O'NEILL

Title

JUSTICE

FBI

Law Enforcement Organization

WASHINGTON, D. C.

City

State *38h*

RECEIPT FOR GOVERNMENT PROPERTY  
FEDERAL BUREAU OF INVESTIGATION  
UNITED STATES DEPARTMENT OF JUSTICEDate 7-6-76I certify that I have ☐ received ☒ returned the following Government property for official use:

Badge # 03061 det I KAM  
Hand Book det I KAM

FILE

12 KAM

Reason for Returning: ☐ Absence for Maternity Reasons ☐ Military Leave ☐ Resignation ☐ Retiring

## READ

The Government property which you hereby acknowledge is charged to you and you are responsible for taking care of it and returning it when its use has been completed.

DO NOT MARK OR WRITE ON IT OR MUTILATE IT IN ANY WAY.

Very truly yours,

(Signature)

(Typed name)

John P. O'Neill

NAC



RECEIPT FOR GOVERNMENT PROPERTY  
FEDERAL BUREAU OF INVESTIGATION  
UNITED STATES DEPARTMENT OF JUSTICE

Date 7/12/76

I certify that I have ☒ received ☐ returned the following Government property for official use:

BUREAU BADGE WITH CASE # 9254

FBI HANDBOOK # 12061

AGENT BRIEF CASE x

12/24

Reason for Returning: ☐ Absence for Maternity Reasons ☐ Military Leave ☐ Resignation ☐ Retiring

READ

The Government property which you hereby acknowledge is charged to you and you are responsible for taking care of it and returning it when its use has been completed.

DO NOT MARK OR WRITE ON IT OR MUTILATE IT IN ANY WAY.

6.3


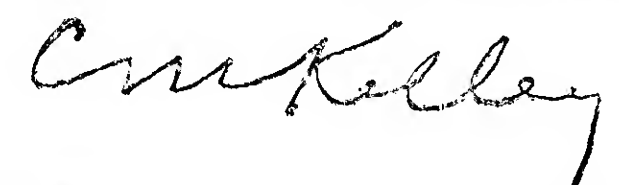
Very truly yours,

(Signature)

(Typed name)

John P. O'Neill

# NOTIFICATION OF PERSONNEL ACTION FEDERAL BUREAU OF INVESTIGATION

1. NAME (CAPS) LAST-FIRST-MIDDLE MR. - MISS - MRS.		2. (FOR AGENCY USE)		3. BIRTH DATE		4. SOCIAL SECURITY NO.	
5. VETERAN PREFERENCE 1 - NO      3 - 10 PT. DISAB.      5 - 10 PT. OTHER 2 - 5 PT.      4 - 10 PT. COMP.		6. TENURE GROUP		7. SERVICE COMP. DATE			
9. FEGLI 1 - COVERED (Regular only-declined Optional) 2 - INELIGIBLE 3 - WAIVED      4 - COVERED (Reg. & Opt.)		10. RETIREMENT 1 - CS      3 - FS      5 - OTHER 2 - FICA      4 - NONE		11. (FOR CSC USE)			
12. CODE NATURE OF ACTION		13. EFFECTIVE DATE		14. CIVIL SERVICE OR OTHER LEGAL AUTHORITY			
15. FROM: POSITION TITLE AND NUMBER		16. PAY PLAN AND OCCUPATION CODE		17. GRADE (a) OR LEVEL		18. SALARY	
19. NAME AND LOCATION OF EMPLOYING OFFICE							
20. TO: POSITION TITLE AND NUMBER		21. PAY PLAN AND OCCUPATION CODE		22. GRADE (a) OR LEVEL		23. SALARY	
24. NAME AND LOCATION OF EMPLOYING OFFICE							
25. DUTY STATION (City-county-State)				26. LOCATION CODE			
27. APPROPRIATION  S. & E., FBI		28. POSITION OCCUPIED 1 - COMPETITIVE SERVICE 2 - EXCEPTED SERVICE 2		29. APPORTIONED POSITION FROM:      TO:      STATE 1 - PROVED-1      2 - WAIVED-2			
30. REMARKS:		A. SUBJECT TO COMPLETION OF 1 YEAR PROBATIONARY (OR TRIAL) PERIOD COMMENCING _____ B. SERVICE COUNTING TOWARD CAREER (OR PERMANENT) TENURE FROM: _____ C. DURING PROBATION					
SEPARATIONS: SHOW REASONS BELOW, AS REQUIRED. CHECK IF APPLICABLE.							
31. DATE OF APPOINTMENT AFFIDAVIT (Accessions only)				34. SIGNATURE (Or other authentication) AND TITLE   34h			
32. OFFICE MAINTAINING PERSONNEL FOLDER (If different from employing office)							
33. CODE EMPLOYING DEPARTMENT OR AGENCY FEDERAL BUREAU OF INVESTIGATION							

O'NEILL JOHN P. 02-06-52 07/06/76  
 Last Name (type or print) First Middle Birth Date Current Date

Date EOD in FBI as ☐ Clerk ☒ Agent 11/26/76 ☒ Married ☐ Single  
 Division of Assignment in FBI San Antonio Number of Children 1  
 Job Title and Grade in FBI SPECIAL AGENT IN CHARGE

Draft Board No. 1 City ATLANTIC CITY State N.J.  
 Draft Classification I-H Date Received 10-31-72  
 If no classification, date registered for draft \_\_\_\_\_ Selective Service No. 29-1-55-1  
 Date received order for pre-induction physical exam. \_\_\_\_\_ Date of exam. \_\_\_\_\_

Present Reserve Organization \_\_\_\_\_ Rank \_\_\_\_\_  
☐ Ready ☐ Standby ☐ Other (Specify) \_\_\_\_\_ Serial No. \_\_\_\_\_  
 Date status became effective \_\_\_\_\_ Active in Reserve Training ☐ Yes ☐ No  
 Date Reserve obligation will end \_\_\_\_\_  
 If discharged from Reserve, show date \_\_\_\_\_

On Relocation Emergency Squad ☐ Yes ☐ No  
John P. O'Neill  
 Signature

Selective Service - Reserve Status (For further remarks use reverse side)  
 FD-295 (Rev. 8-3-73)

3/mic

# PHYSICAL FITNESS INQUIRY FOR MOTOR VEHICLE OPERATORS

47-104

1. LAST NAME—FIRST NAME—MIDDLE NAME <i>O'Neill, John P.</i>		2. DATE OF BIRTH <i>2-6-52</i>	3. TITLE OF POSITION <i>SPECIAL Agent</i>
4. HOME ADDRESS (Number, street or RFD, city or town, State and ZIP code) <i>FBI Academy, Quantico, VA. 22135</i>			5. EMPLOYING AGENCY <i>FBI</i>
6. HAVE YOU EVER HAD OR HAVE YOU NOW (Place check at left of each item):			
YES	NO	YES	NO
<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Poor vision in one or both eyes		Arthritis, rheumatism, swollen or painful joints	
<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Eye disease		Loss of hand, arm, foot, or leg	
<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Poor hearing in one or both ears		Deformity of hand, arm, foot, or leg	
<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Diabetes		Nervous or mental trouble of any kind	
<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Palpitation, chest pain, or shortness of breath		Blackouts or epilepsy	
<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Dizziness or fainting spells		Sugar or albumin in urine	
<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Frequent or severe headaches		Excessive drinking habit (ALCOHOL)	
<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
High or low blood pressure		Other serious defects or diseases	
<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Drug or narcotic habit			
7. IF YOUR ANSWER IS "YES" TO ONE OR MORE OF THE ABOVE QUESTIONS, EXPLAIN FULLY IN THIS SPACE, INDICATING DATE OF ORIGINAL CONDITION AND CURRENT STATUS:			
8. (A) DO YOU WEAR GLASSES (OR CONTACT LENSES) WHILE DRIVING? <input checked="" type="checkbox"/> YES <input type="checkbox"/> NO			
(B) DO YOU WEAR A HEARING AID? <input type="checkbox"/> YES <input checked="" type="checkbox"/> NO			
I certify that my answers above are full and true, and I understand that a willfully false statement or dishonest answer to any question may be grounds for cancellation of my eligibility or my dismissal from the service and is punishable by law.			
SIGNATURE <i>John P. O'Neill</i>		DATE <i>7-7-76</i>	

## REVIEW AND CERTIFICATION BY DESIGNATED OFFICIAL

I certify that I have reviewed this physical fitness inquiry form and other available information regarding the physical condition of the applicant, and that I have made the following determination:

- ☒ There is no information on this form or otherwise available to indicate that the applicant should be referred for physical examination.
- ☐ On the basis of items checked on this form or other information, this applicant must be referred for physical examination before he is authorized to operate a Government-owned motor vehicle or his current authorization is renewed.
- ☐ Items checked on this form or otherwise available do not warrant referral for medical examination because of the following facts:

Must wear corrective lenses while operating a government vehicle.  
Has been advised (FD-300).

		DATE <i>AUG 4 1976</i>	b6 b7C
--	--	---------------------------	-----------

TO: Directc FBI

FROM:

CERTIFICATION

TO BE FILLED IN BY OPERATOR	Name of Operator (Print - Last, First, Middle Initial)		Date
	O'Neill, John P.		7-1-76
	Local Address		
	Fort Belvoir, Quantico, VA. 22135		
	Division and Section Assigned		<input checked="" type="checkbox"/> Agent <input type="checkbox"/> Clerk
	Training Div. NAC 76-23		
	This is to certify that I presently hold a valid motor vehicle operator's permit or driver's license as follows:		
	Permit Issued By: Commonwealth of Virginia 147-43-1057 2-28-79 (State, Territory Possession, District) Permit Number Permit Expires		
	This is an <input type="checkbox"/> unrestricted <input checked="" type="checkbox"/> restricted permit. (If restricted, explain below)		
	Corrective Lenses		
TO BE FILLED IN BY REVIEWING OFFICIAL	<input checked="" type="checkbox"/> Corrective lenses are required for driving <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No		
	This further certifies that during the past three years I have driven a motor vehicle (government or personally owned) approximately 10,000 miles. During this time (a) I <input type="checkbox"/> have <input checked="" type="checkbox"/> have not received a traffic violation ticket; (b) I <input type="checkbox"/> have <input checked="" type="checkbox"/> have not been held at fault* as the driver of a motor vehicle involved in a traffic accident. (If affirmative answer, explain below, giving number and dates of offenses.) I further understand that when operating a Government vehicle I must assume responsibility for payment of any damage to same should I be found at fault.* I also understand the Government does not provide insurance coverage for damage to its vehicles.		
	* "At fault" means any case in which responsibility is conceded by employee or his insurance company or liability is fixed by duly constituted authority or administratively by the Bureau.		
			Signature of Operator
	J. P. O'Neill		
	The personnel file of this employee has been reviewed and indicates the following information concerning the operation of a motor vehicle during the past three years:		
	<input checked="" type="checkbox"/> Continuous safe driving record		
	<input type="checkbox"/> Involved in traffic accident and found at fault**		
	I certify that this employee is:		
	<input checked="" type="checkbox"/> Qualified on the basis of his safe driving record to operate motor vehicles on official business		
<input type="checkbox"/> Not qualified and must demonstrate his qualifications by satisfactorily passing a road test examination before operating a motor vehicle on official business			
Remarks:			
<input type="checkbox"/> Issue <input type="checkbox"/> Renew Operator's Identification Card - SF-46			
Must wear corrective lenses while operating a government vehicle. Has been advised (FD-300).			
** "At fault" means any case in which the Bureau has taken disciplinary administrative action against the employee.			
(Over for Operator's Road Test Score Sheet)			
Official Signature of Reviewing Official			
Title: [Signature] Date: AUG 4 1976			

## RESULTS OF ROAD TEST

b6  
b7C

Vehicle Used in Test				Locale of Test	
Make <u>Chev</u>	Body Type <u>SW</u>	Year <u>1969</u>	City <u>Quantico</u> State <u>Va</u>		
Transmission <input checked="" type="checkbox"/> Automatic <input type="checkbox"/> Manual		Date <u>7/7/76</u>	Time <u>8:35</u>	Ex	

<b>Instructions to Examiner</b> Place check mark (✓) in space beside each error committed. If same error is repeated, add a check mark for each repetition. Multiply point value of each error (shown in box at left of each error listing) by number of check marks, placing total points for each category in box at lower right of each block. To obtain final score, total number of points scored in all categories.		<b>TEST SCORE</b> <div style="border: 1px solid black; width: 50px; height: 30px; margin: 0 auto; text-align: center; line-height: 30px;">0</div>
<b>PASSING GRADE: Total Score of 25 Points or Less</b> <b>FAILING GRADE: Total Score of 26 Points or More</b> <b>Note Results in Box at Right of Instruction Block</b>		Total Error Points Pass <input checked="" type="checkbox"/> Fail <input type="checkbox"/>

Check List	
<b>1. Checking Vehicle</b> Fails to: <input type="checkbox"/> — Adjust Rear-view Mirror <input type="checkbox"/> — Adjust Seat Properly <input type="checkbox"/> — Check Effectiveness of Hand & Foot Brake <input type="checkbox"/> — Check Windshield Wipers <input type="checkbox"/> — Check Horn and All Lights <div style="text-align: right;"># of Points 0</div>	<b>2. Leaving Curb</b> Fails to: <input type="checkbox"/> — Look Back to Check Traffic <input type="checkbox"/> — Give Proper Signal (Mechanical or Hand) <input type="checkbox"/> — Wait for Approaching Traffic <div style="text-align: right;"># of Points 0</div>
<b>3. Turning</b> Fails to: <input type="checkbox"/> — Give Proper Signal (Mechanical or Hand) <input type="checkbox"/> — Turn Carefully From Proper Lane <div style="text-align: right;"># of Points 0</div>	<b>4. Backing</b> Fails to: <input type="checkbox"/> — Observe Surrounding Conditions <input type="checkbox"/> — Back Slowly and Smoothly and Avoid Excessive Curb Contact <div style="text-align: right;"># of Points 0</div>
<b>5. Controls</b> Fails to: <input type="checkbox"/> — Handle Vehicle Smoothly <input type="checkbox"/> — Keep Both Hands on Wheel <input type="checkbox"/> — Smoothly Engage Shifting Mechanism <input type="checkbox"/> — Use Brakes Properly <div style="text-align: right;"># of Points 0</div>	<b>6. Speed</b> <input type="checkbox"/> — Exceeds Limit <input type="checkbox"/> — Too Slow for Traffic Conditions <input type="checkbox"/> — Too Fast for Traffic Conditions <div style="text-align: right;"># of Points 0</div>
<b>7. Position on Roadway</b> <input type="checkbox"/> — Follows too Closely <input type="checkbox"/> — Fails to Hold Proper Lane <input type="checkbox"/> — Straddles Lane Markings <div style="text-align: right;"># of Points 0</div>	<b>8. Overtaking - Passing</b> <input type="checkbox"/> — Misjudges Speed of Oncoming Traffic <input type="checkbox"/> — Passes in Intersection, on Hill, Curve, etc. <input type="checkbox"/> — Cuts in too Soon <input type="checkbox"/> — Fails to Signal (Hand, Light, Horn) When Conditions Warrant <div style="text-align: right;"># of Points 0</div>
<b>9. Parking</b> Fails to: <input type="checkbox"/> — Avoid Violent Bumping of Other Cars or Excessive Scraping of Curb <input type="checkbox"/> — Set Hand Brake <input type="checkbox"/> — Cramp Wheels Where Necessary <div style="text-align: right;"># of Points 0</div>	<b>10. Railroad and School Zones</b> Fails to: <input type="checkbox"/> — Obey Signals and Caution Warnings <input type="checkbox"/> — Be Alert for Unusual Conditions <div style="text-align: right;"># of Points 0</div>
<b>11. Attention</b> Fails to: <input type="checkbox"/> — Anticipate Hazardous Traffic Conditions (Including Pedestrians) <input type="checkbox"/> — Keep Full Attention on Operation of Car <input type="checkbox"/> — Limit Talking to Minimum <input type="checkbox"/> — Observe Posted Signs or Signals <div style="text-align: right;"># of Points 0</div>	<b>12. General</b> <input type="checkbox"/> — Nervous and Hesitant While Operating at Maximum Speeds Allowed on Open Highway <input type="checkbox"/> — Lack of Caution <input type="checkbox"/> — Timidity or Lack of Assurance Under Normal Driving Conditions <div style="text-align: right;"># of Points 0</div>

Remarks:



Telephonic Request Re Credit or Service Record Inquiry  
3-617 (7-21-71)

Household Finance Corp	Date 7-12-76
Requested By <div style="border: 1px solid black; width: 100px; height: 20px;"></div>	Phone # 549-2915
Name of Employee or Former Employee (Include Maiden Name) O'Neil, John P.	Social Security Account No. 147-42-1004
Desired Information <input checked="" type="checkbox"/> 1. Verification of Employment <input type="checkbox"/> 2. Personnel Record Check	
Additional Information Including Reason for Inquiry	

b6  
b7C

EOD 6-22-70

Special Agent

GS 10

\$14,824 per annum

Action Taken

E

FBI/DOJ

6/13

1. NAME O'Dell John P  
(LAST) (FIRST) (MIDDLE)  
2. INSTALL. 76-23 3. DATE 7-28-76  
4. TEST ALAT-1 5. EOD 7-6-76

A	18	C	19
B		D	4

6. \_\_\_\_\_ 7. \_\_\_\_\_ 8. \_\_\_\_\_  
9. \_\_\_\_\_ 10. \_\_\_\_\_  
11. \_\_\_\_\_

PRACTICE			
P1	A	B	C
P2	A	B	C
P3	A	B	C
P4	A	B	C
P5	A	B	C
P6	A	B	C
P7	A	B	C
P8	A	B	C
P9	A	B	C
P10	A	B	C

*Score - 18*  
*DM*

TEST			
1	A	B	C
2	A	B	C
3	A	B	C
4	A	B	C
5	A	B	C
6	A	B	C
7	A	B	C
8	A	B	C
9	A	B	C
10	A	B	C
11	A	B	C
12	A	B	C
13	A	B	C
14	A	B	C
15	A	B	C
31	A	B	C
32	A	B	C
33	A	B	C
34	A	B	C
35	A	B	C
36	A	B	C
37	A	B	C
38	A	B	C
39	A	B	C
40	A	B	C
41	A	B	C
42	A	B	C
43	A	B	C
44	A	B	C
45	A	B	C
61	A	B	C
62	A	B	C
63	A	B	C
64	A	B	C
65	A	B	C
66	A	B	C
67	A	B	C
68	A	B	C
69	A	B	C
70	A	B	C
71	A	B	C
72	A	B	C
73	A	B	C
74	A	B	C
75	A	B	C
91	A	B	C
92	A	B	C
93	A	B	C
94	A	B	C
95	A	B	C
96	A	B	C
97	A	B	C
98	A	B	C
99	A	B	C
100	A	B	C
101	A	B	C
102	A	B	C
103	A	B	C
104	A	B	C
105	A	B	C

ARMY STANDARD ANSWER SHEET

16	A	B	C
17	A	B	C
18	A	B	C
19	A	B	C
20	A	B	C
21	A	B	C
22	A	B	C
23	A	B	C
24	A	B	C
25	A	B	C
26	A	B	C
27	A	B	C
28	A	B	C
29	A	B	C
30	A	B	C
46	A	B	C
47	A	B	C
48	A	B	C
49	A	B	C
50	A	B	C
51	A	B	C
52	A	B	C
53	A	B	C
54	A	B	C
55	A	B	C
56	A	B	C
57	A	B	C
58	A	B	C
59	A	B	C
60	A	B	C
76	A	B	C
77	A	B	C
78	A	B	C
79	A	B	C
80	A	B	C
81	A	B	C
82	A	B	C
83	A	B	C
84	A	B	C
85	A	B	C
86	A	B	C
87	A	B	C
88	A	B	C
89	A	B	C
90	A	B	C
106	A	B	C
107	A	B	C
108	A	B	C
109	A	B	C
110	A	B	C
111	A	B	C
112	A	B	C
113	A	B	C
114	A	B	C
115	A	B	C
116	A	B	C
117	A	B	C
118	A	B	C
119	A	B	C
120	A	B	C



UNITED STATES DEPARTMENT OF JUSTICE

FEDERAL BUREAU OF INVESTIGATION

WASHINGTON, D.C. 20535

Date: August 31, 1976

b6  
b7c

Director  
Federal Bureau of Investigation  
Washington, D. C.

*[Handwritten signature]*

TRANSFER AGREEMENT

In connection with my transfer from Washington, D. C.  
to Baltimore, Maryland, I agree to remain in  
the service of the Government for 12 months following the effective  
date of this transfer. It is understood that the effective date of this  
transfer is the day I report for duty at the new station. It is also  
understood that should I violate this agreement I become obligated  
to refund to the Government all costs incurred on my behalf for  
travel, transportation, and related expenses as described in the  
Government Travel Regulations, unless separated for reasons  
beyond my control and acceptable to the FBI.

*[Handwritten signature of John P. O'Neill]*  
\_\_\_\_\_  
Signature  
John P. O'Neill

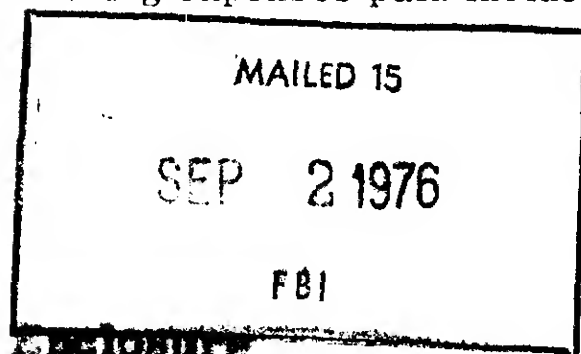
12-  
*[Handwritten signature]*

August 31, 1976

Mr. John E. O'Neill  
Federal Bureau of Investigation  
Washington, D. C.

Dear Mr. O'Neill:

Your headquarters are changed for official reasons from ~~Washington, D. C.~~ to **Baltimore, Maryland.** effective upon your arrival there on or after this date. Travel and transportation expenses and applicable allowances and benefits for you and your dependents incidental to this transfer as provided by the Administrative Expenses Act of 1946, as amended; General Services Administration Federal Travel Regulations dated May, 1973, and implementing regulations prescribed by this Bureau, shall be paid to you or on your behalf. However, before these expenses can be paid by the Government you must agree in writing (Bureau Form 3-34b) to remain in the service of the Government for one year following the first day you report for duty at the new station. If you are being transferred to a duty station outside the continental United States only the written agreement form, FD-382, need be executed. You are reminded that pursuant to Internal Revenue Service regulations, certain moving expenses paid incidental to this transfer are subject to an income tax.



Very truly yours,

*Clarence M. Kelley*  
Clarence M. Kelley  
Director

- 1 - SAC, **Baltimore** Above agent will complete the course of training at Washington on **10-21-76**. Promptly advise Bureau the date of arrival. You are personally responsible to insure that the indoctrination, assignments, training and performance ratings conform with the provisions of the Manual of Rules and Regulations.

- 1 - Assistant Director, Training Division (Personal Attention) (Enclosures 2) Have above Agent execute the enclosed Forms 3-34b and return the original and copy to the Data Processing Section.

- 1 - Payroll Distribution

1 - **(Sent Direct)**

MAIL ROOM ☐ TELETYPE UNIT ☐

b6  
b7C

6-20-76

Class NAC 76-23 Dates of Training School From 7/6/76 To 10/21/76 Assigned to

Name SA John P. O'Neill Age 24 Date of Birth 2/6/52 Height 5-11 Weight 174 Frame Medium

Place of Birth Ventnor, New Jersey Legal Residence Alexandria, Virginia

Office of Preference Philadelphia Member of Bar ☒ No ☐ Yes (State)

MARITAL STATUS

☐ Single ☒ Married ☐ Divorced ☐ Separated Children 1 3 years (Number) (Ages)

Dependents 2 Alexandria, Virginia (Number) (Location) Furniture 3 Alexandria, Virginia (# of Rooms) (Location)

EDUCATION

Secondary Schools & Colleges	Location	Degrees	Dates
Holy Spirit High School	Absecon, N. J.	Diploma	9/66 - 6/70
Northern Virginia Community College	Annandale, Va.	-----	9/70 - 9/72
American University	Washington, D. C.	B.S.	9/72 - 8/74
George Washington University	Washington, D. C.	-----	9/74 - 7/76

PREVIOUS EMPLOYMENT

Position	Organization	Location	Dates
Fingerprint Clerk/ Research Analyst	FBI	Washington, D. C.	6/70 - 8/75 8/75 - 7/76

MILITARY SERVICE

Branch of Service	Dates	Rank Attained	Reserve Status
None			<input type="checkbox"/> None <input type="checkbox"/> Ready <input type="checkbox"/> Standby

FOREIGN LANGUAGE

Foreign Language(s) in which fully qualified  
Foreign Language(s) in which not qualified but has considerable proficiency

FIRST AID	AUTO DRIVING
Has Agent been afforded Standard First Aid Course? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No	Qualified

FIREARMS GRADES

Shotgun - #1	#3	#4	#6
Double Action			
* Indoor Course			
Rifle Course			
Close Combat Course			
Tactical Revolver Course			
25-Yard Tactical Revolver Course			
Firearms Qualifications Certified b6			
* Not a Record Course b7C			

Comments of Counselor SA [redacted] (full name)

SA O'Neill, a former clerical employee in the Records Management Division, makes an excellent initial impression and is making excellent progress. He has successfully completed a Police Instructors School and is a qualified Fingerprint Instructor. SA O'Neill has achieved a grade average of 93, compared to the class average of 92.8. He has no personal problems which would affect his first office of assignment. Transfer Letter Prepared

Baltimore

MAM

10-76

Telephonic Request Re Credit or Service Record Inquiry  
3-617 (7-21-71)

Requested By <u>Opt Over Service</u>	Date <u>9-16-76 3:40</u>
<div style="border: 1px solid black; width: 200px; height: 20px;"></div>	Phone # <u>621-1760</u>
Name of Employee or Former Employee (Include Maiden Name) <u>O'Neill, John P.</u>	Social Security Account No.

Desired Information  
☐ 1. Verification of Employment    ☐ 2. Personnel Record Check

Additional Information Including Reason for Inquiry

EO 12812 6-22-70  
CS 10  
\$ 14,824  
S. A.

Action Taken

Employee who handled inquiry

FBI/DOJ

3/1/80



b6  
b7C

Telephonic Request Re Credit or Service Record Inquiry  
3-617 (7-21-71)

Mr. John P. O'Neill	Date 9/20/76
Requested By <i>John P. O'Neill</i>	Phone # -----
Name of Employee or Former Employee (Include Maiden Name)	Social Security Account No.

Desired Information

☐ 1. Verification of Employment ☐ 2. Personnel Record Check

Additional Information Including Reason for Inquiry

Mr. John P. O'Neill has requested employment verification be sent to:

Heraldry Square  
Horizon House  
Baltimore, Maryland 21202

*NOT TO BE REPRODUCED*

*For an apartment in his field office*

Action Taken *Assignment.*

Employee Who Handled Inquiry

*670-41  
104 P. 100  
100-100  
100-100*

*2*

September 22, 1976

[redacted]  
Horizon House  
Heraldry Square  
Baltimore, Maryland 21202

b6  
b7C

Dear [redacted]

Mr. John P. O'Neill has requested you be furnished the following information regarding his employment with this Bureau.

Mr. O'Neill entered on duty in the Federal Bureau of Investigation in a clerical capacity on June 22, 1970. He was appointed to the position of Special Agent July 6, 1976, and is presently receiving a salary of \$14,824 per annum. Mr. O'Neill will qualify for premium overtime pay at the rate of \$3706 per annum. He will continue to receive this supplemental pay as long as he meets certain requirements as to overtime performed. While there is no indication that he will cease to so qualify, it should be understood that coverage is not automatic.

His position in this Bureau is of a permanent nature contingent upon the continued satisfactory performance of his duties.

Sincerely yours,

Clarence M. Kelley  
Director

Assoc. Dir. — 1 - Mr. John P. O'Neill (Quantico)  
Dep. AD Adm. —  
Dep. AD Inv. — For your information.

Asst. Dir.:

Adm. Serv. —  
Ext. Affairs —  
Fin. & Pers. —  
Gen. Inv. —  
Ident. —  
Inspection —  
Intell. —  
Laboratory —  
Legal Coun. —  
Plan. & Eval. —  
Rec. Mgnt. —  
Spec. Inv. —  
Training —  
Telephone Rm. —  
Director Sec'y —

gab (4) 67-679605  
Mr. O'Neill requested verification of employment for apartment in his field office assignment.

MAIL ROOM ☐ TELETYPE UNIT ☐

UNITED STATES GOVERNMENT

# Memorandum

TO : Mr. Long

FROM : Assistant Director, Training Division

SUBJECT: SA JOHN P. O'NEILL  
NAC '76-23, EOD: 7/6/76  
LAW ENFORCEMENT EDUCATION PROGRAM  
(LEEP) MATTER

DATE: 9/29/76

Assoc. Dir. \_\_\_\_\_  
Dep. AD Adm. \_\_\_\_\_  
Dep. AD Inv. \_\_\_\_\_  
Asst. Dir.:  
Adm. Serv. \_\_\_\_\_  
Ext. Affairs \_\_\_\_\_  
Fin. & Pers. \_\_\_\_\_  
Gen. Inv. \_\_\_\_\_  
Ident. \_\_\_\_\_  
Inspection \_\_\_\_\_  
Intell. \_\_\_\_\_  
Laboratory \_\_\_\_\_  
Legal Coun. \_\_\_\_\_  
Plan. & Eval. \_\_\_\_\_  
Rec. Mgnt. \_\_\_\_\_  
Spec. Inv. \_\_\_\_\_  
Training \_\_\_\_\_  
Telephone Rm. \_\_\_\_\_  
Director Sec'y \_\_\_\_\_

Enclosed are LEEP Form 6 and self-addressed envelope concerning a request for employment certification.

SA O'Neill has completed Section B of the LEEP form and has requested that the Bureau complete Section C of this form which relates to employment certification.

## RECOMMENDATION:

That Finance and Personnel Division complete Section C of the enclosed form and forward same to LEEP, U. S. Department of Justice.

*MM* | *OK*

*ED*

Enclosures (2)

1 -

WRH:pab  
(4)



RECEIPT FOR GOVERNMENT PROPERTY  
FEDERAL BUREAU OF INVESTIGATION  
UNITED STATES DEPARTMENT OF JUSTICEDate 10/7/76I certify that I have ☒ received ☐ returned the following Government property for official use:

from Quantico:

Rec'd S & W Military and Police Revolver # D296220  
Holster and AdapterColt Official Police Revolver # \_\_\_\_\_  
Holster and AdapterReason for Returning: ☐ Absence for Maternity Reasons ☐ Military Leave ☐ Resignation ☐ Retiring TC

## READ

The Government property which you hereby acknowledge is charged to you and you are responsible for taking care of it and returning it when its use has been completed.

DO NOT MARK OR WRITE ON IT OR MUTILATE IT IN ANY WAY.

Very truly yours,

(Signature)

John P. O'Neill

(Typed name)

John P. O'Neill

RECEIPT FOR GOVERNMENT PROPERTY  
FEDERAL BUREAU OF INVESTIGATION  
UNITED STATES DEPARTMENT OF JUSTICE

Date 10/19/76

I certify that I have ☐ received ☒ returned the following Government property for official use:

ONE BRIEFCASE

Reason for Returning: ☐ Absence for Maternity Reasons ☐ Military Leave ☐ Resignation ☐ Retiring

READ

The Government property which you hereby acknowledge is charged to you and you are responsible for taking care of it and returning it when its use has been completed.

DO NOT MARK OR WRITE ON IT OR MUTILATE IT IN ANY WAY.

Very truly yours,

(Signature)

(Typed name)

John P. O'Neill  
JOHN P. O'NEILL

RECEIPT FOR GOVERNMENT PROPERTY  
FEDERAL BUREAU OF INVESTIGATION  
UNITED STATES DEPARTMENT OF JUSTICE

Date 10/19/76

I certify that I have ☒ received ☐ returned the following Government property for official use:

SPECIAL AGENT CREDENTIAL CARD WITH CASE # 4385

FILE  
12

Reason for Returning: ☐ Absence for Maternity Reasons ☐ Military Leave ☐ Resignation ☐ Retiring

READ

The Government property which you hereby acknowledge is charged to you and you are responsible for taking care of it and returning it when its use has been completed.

DO NOT MARK OR WRITE ON IT OR MUTILATE IT IN ANY WAY.

Very truly yours,

(Signature)

(Typed name)

John P. O'Neill



Class NAC 76-23		Dates of Training School From <u>7/6/76</u> To <u>10/21/76</u>		Assigned to <b>Baltimore</b>	
Name <b>SA John P. O'Neill</b>		Age <b>24</b>	Date of Birth <b>2/6/52</b>	Height <b>5-11</b>	Weight <b>174</b>
Place of Birth <b>Ventnor, New Jersey</b>		Legal Residence <b>Alexandria, Virginia</b>			
Office of Preference <b>Philadelphia</b>		Member of Bar <input checked="" type="checkbox"/> No <input type="checkbox"/> Yes _____ (State)			

#### MARITAL STATUS

<input type="checkbox"/> Single <input checked="" type="checkbox"/> Married <input type="checkbox"/> Divorced <input type="checkbox"/> Separated		Children <u>1</u> <u>3 years</u> (Number) (Ages)	
Dependents <u>2</u> <u>Alexandria, Virginia</u> (Number) (Location)		Furniture <u>3</u> <u>Alexandria, Virginia</u> (# of Rooms) (Location)	

#### EDUCATION

Secondary Schools & Colleges	Location	Degrees	Dates
Holy Spirit High School	Absecon, N. J.	Diploma	9/66 - 6/70
Northern Virginia Community College	Annandale, Va.	-----	9/70 - 9/72
American University	Washington, D. C.	B.S.	9/72 - 8/74
George Washington University	Washington, D. C.	-----	9/74 - 7/76

#### PREVIOUS EMPLOYMENT

Position	Organization	Location	Dates
Fingerprint Clerk/ Research Analyst	FBI	Washington, D. C.	6/70 - 8/75 8/75 - 7/76

FOI 10-2-2000  
VOCATION RECOGNITION  
ROOM 6867 3/21/76

#### MILITARY SERVICE

Branch of Service <b>None</b>	Dates	Rank Attained	Reserve Status <input type="checkbox"/> None <input type="checkbox"/> Ready <input type="checkbox"/> Standby
----------------------------------	-------	---------------	---

#### FOREIGN LANGUAGE

Foreign Language(s) in which fully qualified \_\_\_\_\_  
 Foreign Language(s) in which not qualified but has considerable proficiency \_\_\_\_\_

<b>FIRST AID</b>	<b>AUTO DRIVING</b>
Has Agent been afforded Standard First Aid Course? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No	<b>Qualified</b>

#### FIREARMS GRADES

Shotgun - *#1 <u>100</u> #3 <u>100</u> #4 <u>80</u> #6 <u>79</u>	
Double Action <u>89.5</u>	Tactical Revolver Course <u>82</u>
*Indoor Course <u>254</u>	25-Yard Tactical Revolver Course <u>86</u>
Rifle Course <u>92</u>	Firearms Qualifications Certified <u>Yes</u>
Close Combat Course <u>80</u>	* Not a Record Course

Comments of Counselor **SA** [Signature] (full name)

SA O'Neill, a former clerical employee in the Records Management Division, makes an excellent initial impression and is making excellent progress. He has successfully completed a Police Instructors School and is a qualified Fingerprint Instructor. SA O'Neill has achieved a grade average of 98, compared to the class average of 92.8. He has no personal problems which would affect his first office of assignment.

b6  
b7C

SAC, Baltimore

October 29, 1976  
PERSONAL ATTENTION

Director, FBI

JOHN P. O'NEILL  
SPECIAL AGENT(S)  
GS-10, \$15,524  
No Military Service

The enclosed records are to be included in the field personnel file(s) of the employee(s).

Vocation record  
FBI Personnel Status Form  
New Agents' Training - 6-Week Report/Final Report  
Physical examination reports  
Property record  
Operator's Road Test and Driving Certification  
Physical Fitness Inquiry for Motor Vehicle Operators

The final report(s) may be used by you as a guide in future training.

Enclosed is a list of appointments, resignations, assignments, and salary changes of captioned employee who served in the Bureau in a clerical capacity from 6-22-70 to 7-6-76.

Performance Ratings: Annual 1970, 1971 - Satisfactory  
Annual 1972, 1973, 1974, 1975 - Excellent  
A copy of the 90-Day performance rating is enclosed.

Commendations: 1-10-72, 4-13-72, 8-30-73, 7-1-76

MAILED 13

OCT 29 1976

FBI

Enc. (10)

JAB (4)

MAIL ROOM ☒

TELETYPE UNIT ☐

SAC, Baltimore (1-104)

2/25/77

Director, FBI (67-679605)

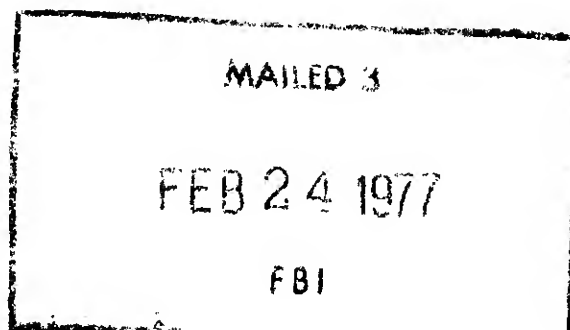
**SPECIAL AGENT JOHN P. O'NEILL  
BALTIMORE DIVISION  
POLICE INSTRUCTOR MATTER**

Reurlet 2/4/77.

**SA O'Neill is qualified to function as a police instructor on Fingerprint Matters. Please make appropriate adjustments in records of your Office and in his field personnel file.**

EDS:cmb *cmb*

(4) NOTE: SA O'Neill entered on duty in June, 1970, as a clerk and as a Special Agent on 7/6/76. He successfully completed a Fingerprint Instructors' In-Service in January, 1976, under our policy of providing such training to prospective Special Agent candidates with the required background in the Technical Section of the Identification Division.



Assoc. Dir. \_\_\_\_  
Dep. AD Adm. \_\_\_\_  
Dep. AD Inv. \_\_\_\_  
Asst. Dir.:  
Adm. Serv. \_\_\_\_  
Ext. Affairs \_\_\_\_  
Fin. & Pers. \_\_\_\_  
Gen. Inv. \_\_\_\_  
Ident. \_\_\_\_  
Inspection \_\_\_\_  
Intell. \_\_\_\_  
Laboratory \_\_\_\_  
Legal Coun. \_\_\_\_  
Plan. & Eval. \_\_\_\_  
Rec. Mgnt. \_\_\_\_  
Spec. Inv. \_\_\_\_  
Training \_\_\_\_  
Telephone Rm. \_\_\_\_  
Director Sec'y \_\_\_\_

MAIL ROOM ☒

TELETYPE UNIT ☐

FEDERAL BUREAU OF INVESTIGATION  
UNITED STATES DEPARTMENT OF JUSTICE

## REPORT OF PERFORMANCE RATING

Name of Employee: JOHN P. O'NEILLWhere Assigned: BALTIMORE FBI  
(Division) (Section, Unit)Official Position Title and Grade: SPECIAL AGENT, GS-10Rating Period: from 10/21/76 to 1/21/77ADJECTIVE RATING: EXCELLENT  
*Outstanding, Excellent, Satisfactory, Unsatisfactory*Employee's  
InitialsgpoRated by: [Signature] SUPERVISOR 1/24/77  
Signature Title DateReviewed by: [Signature] SPECIAL AGENT 1/24/77  
Signature Title DateGEORGE T. QUINN [Signature] Acting FEB 2 1977  
Rating Approved by: Signature Title Date  
Richard E. King

## TYPE OF REPORT

- ☐ Official  
☐ Annual
- ☒ Administrative  
☐ 60-Day  
☒ 90-Day  
☐ Transfer  
☐ Separation from Service  
☐ Special

b6  
b7C

THREE

**PERFORMANCE RATING GUIDE FOR INVESTIGATIVE PERSONNEL  
CHECKLIST AND NARRATIVE COMMENTS**  
(For use as attachment to Performance Rating Form FD-185)

Name of Employee SA JOHN P. O'NEILL

**Note:** Only those items having pertinent bearing on employee's performance should be rated. Actual performance is to be compared with current, existing job description requirements.

+ **RATE ITEMS AS FOLLOWS:** (See Manual of Rules and Regulations for detailed instructions.)  
**Outstanding** (To warrant overall +, all rated elements must be +, and justified in writing.)

E **Excellent** (Overall E must be supported by E or + on majority of items, including important elements.)

✓ **Satisfactory**

- **Unsatisfactory** (If any item so rated, overall adjective rating can be no better than Satisfactory.) Any unsatisfactory item or overall Unsatisfactory rating must be supported in writing.

0 **No opportunity to appraise.** In other responses, use "X."

(Use INK for Checklist - DO NOT TYPE)

RESPOND TO EVERY ITEM

- E 1. Personal appearance.  
E 2. Personality and effectiveness of personal contacts.  
E 3. Attitude (including dependability, cooperativeness, loyalty, enthusiasm, amenability, and willingness to equitably share work load).  
E 4. Physical fitness (including health, energy, stamina). Any physical limitations affecting performance? ☐ Yes ☒ No. Has employee used more sick leave (including annual leave or LWOP for illness) during the rating period than the amount of sick leave earned during such period? ☐ Yes ☒ No. If answer to either is yes, explain.

- E 5. Resourcefulness, ingenuity, and initiative.  
✓ 6. Forcefulness and aggressiveness as required.  
✓ 7. Judgment, including common sense, ability to arrive at proper conclusions, ability to define objectives.  
E 8. Planning of work.  
E 9. Accuracy and attention to pertinent detail.  
✓ 10. Productivity, including amount of acceptable work produced and rate of progress on or completion of assignments. Also consider adherence to deadlines, unless failure to meet is attributable to causes beyond employee's control.  
✓ 11. Knowledge of duties, instructions, rules and regulations, including readiness of comprehension and "know how" of application.  
✓ 12. Performance results (rate if applicable and mark others 0) ✓ A. Internal Security; ✓ B. Criminal or General Investigative; ✓ C. Fugitive; 0 D. Applicant; 0 E. Accounting; 0 F. Other, such as Supervisor.  
**Comment** on type of work handled entire rating period, including performance in other divisions, and appraisal of overall work performance:

SA O'NEILL has been assigned to FCI work since his arrival in the BFO. He has demonstrated an adeptness for FCI work and will, with continued field experience, develop into an above average career employee. He appears to be sincere in a meaningful career development program and has exhibited potential for continued assignments in areas which will enhance such development. His average case load over the last 3 months is 9 cases and he has averaged 7 cases closed per month during the same period. During rating period, SA O'NEILL received a letter of appreciation in connection with his police school instruction afforded to a local Maryland police agency.

Complexity of matters handled: ☐ None ☒ Moderate ☐ Most complicatedDegree of supervision required: ☐ Above average ☒ Average ☐ Minimum ☐ None

- A. Employee signifies by initialing hereafter that during the course of receiving the performance rating report (limit this provision to annual, 60-day or 90-day reports) employee has read and understands position description.

Employee's Initials

JO

- B. Is employee available wherever needs of service require for general assignment? ☒ Yes ☐ No Special assignment? ☒ Yes ☐ No  
 C. Is employee qualified to operate a motor vehicle incidental to official duties? ☒ Yes ☐ No  
 If answer is "yes," personnel file must reflect the following: (a) Has valid State or local operator's license for type vehicle to be used.  
 (b) Is physically fit to drive. (c) Past safe driving record OK or has passed Bureau road test.  
 D. Specify general nature of assignment during most of rating period (such as security, criminal, applicant squad, Accountant, or as Resident Agent, supervisor, instructor, etc.):

SECURITYADJECTIVE RATING: EXCELLENT  
(Outstanding, Excellent, Satisfactory, Unsatisfactory)EMPLOYEE'S INITIALS JO

(Checklist and Narrative Comments continued)

13. Firearms. Check One: ☒ Qualified ☐ Qualified Instructor ☐ Expert
- 0 14. Development of informants and sources of information. **Comment** on weaknesses or justify limited participation.  
During rating period developed 0 informants; 0 potential informants.  
Due to current New Agent assignment, SA O'NEILL's development in this program being delayed for further training in other areas. He is fully cognizant of the necessity for developing sources and should, in time, contribute meaningfully to this program.
- E 15. Reporting: (Consider conciseness, clarity, organization, thoroughness, accuracy, adequacy and pertinency of leads, and administrative detail.)  
E A. Reports; E B. Memos, letters, wires.
- 0 16. Performance as a witness. ☐ During rating period; ☐ Based on past performance; ☒ No experience.
- C 17. Executive evaluation (approved Supervisors, Relief Supervisors, Alternate Senior and Senior Resident Agents; underline applicable.)  
☐ A. Leadership ☐ F. Devising procedures  
☐ B. Ability to handle personnel ☐ G. Promoting high morale  
☐ C. Making decisions ☐ H. Getting results  
☐ D. Assignment of work ☐ I. Furthering equal employment opportunity  
☐ E. Training subordinates
- ✓ 18. Raids and dangerous assignments; 0 A. As leader; ✓ B. As participant.
- ✓ 19. Miscellaneous. Specify and rate:  
✓ Dictation; 0 Applicant recruitment; 0 Other \_\_\_\_\_
- E 20. Police Instruction: ☒ Qualified ☐ Participated ☐ Audited
21. **Foreign Language Ability:** Proficient in n/a language(s).  
Can handle typical investigative problems as follows:  
A. Conversation form \_\_\_\_\_ ☐ Excellent ☐ Very Good ☐ Good ☐ Fair ☐ Unsatisfactory  
(language)  
B. Written form \_\_\_\_\_ ☐ Excellent ☐ Very Good ☐ Good ☐ Fair ☐ Unsatisfactory  
(language)  
Frequency \_\_\_\_\_ language ability used during rating period \_\_\_\_\_.  
Anticipated use during ensuing year \_\_\_\_\_.  
C. Completed Bureau Language School ☐ No ☐ Yes \_\_\_\_\_, \_\_\_\_\_, \_\_\_\_\_.  
Specify language(s)
22. **Administrative Advancement**  
A. ☐ Not Interested (If this block is checked, ignore B, C, and D.)  
B. ☒ Yes ☐ No Agent is completely available for administrative advancement.  
C. ☐ Yes ☒ No Agent is considered qualified for administrative advancement, including experience, ability, personality, and appearance.  
D. ☐ Yes ☒ No If answer to B is "Yes," Agent's qualifications are considered  
☐ Very Good ☐ Excellent ☐ Outstanding  
E. ☐ Yes ☒ No Agent should update his Career Development Summary. (If answer is "Yes," instruct Agent to submit current FD-477. If Agent has less than 10 years of service (as an Agent), he must execute this form if three years have elapsed since last submission.)
23. Number of Incentive Awards \_\_\_\_\_.  
Commendations received from Director: Individual \_\_\_\_\_ Through Superior \_\_\_\_\_.  
Suggestions submitted \_\_\_\_\_.  
If none, check block ☒.
24. Disciplinary Action and Justification for any Unsatisfactory Items. ☒ None  
(List items taken into consideration on Checklist.)

EMPLOYEE'S INITIALS PO



UNITED STATES GOVERNMENT

# Memorandum

TO : DIRECTOR, FBI  
ATTENTION: TRAINING DIVISION

DATE: 2/4/77

FROM: SAC, BALTIMORE

SUBJECT: JOHN P. O'NEILL  
SPECIAL AGENT  
FINGERPRINT INSTRUCTOR

Re telephone conversation between Supervisor [redacted]  
FBIHQ, and SA [redacted] 1/25/77.

b6  
b7C

SA O'NEILL attended Fingerprint Instructor's course 1/4-16/76 prior to entering on duty as an Agent on 7/6/76. Field Personnel File of SA O'NEILL does not reflect that he is qualified as an Instructor in Fingerprint Matters.

It is requested that Bureau forward certification of SA O'NEILL's qualification as an instructor in Fingerprint Matters for inclusion in his Field Personnel File.

- 2 - Bureau
- 2 - Baltimore
  - (1 - Personnel File)
  - (1 - 1-104)

DEF:cm  
(4)



FEDERAL BUREAU OF INVESTIGATION  
UNITED STATES DEPARTMENT OF JUSTICE

## REPORT OF PERFORMANCE RATING

Name of Employee: JOHN P. O'NEILLWhere Assigned: BALTIMORE FBI  
(Division) (Section, Unit)Official Position Title and Grade: SPECIAL AGENT, GS-10Rating Period: from 4/1/76 to 3/31/77ADJECTIVE RATING: EXCELLENT  
Outstanding, Excellent, Satisfactory, UnsatisfactoryEmployee's  
InitialsJO

Rated by:

[Redacted]

SUPERVISOR

Title

4/4/77

Date

b6  
b7C

Reviewed by:

[Redacted]

SPECIAL AGENT

IN CHARGE

4/4/77

APR 5 1977

GEORGE T. QUINN

Signature

Title

Assistant Director

Rating Approved by:

[Redacted]

Signature

Title

Date

## TYPE OF REPORT

☒ Official  
☒ Annual☐ Administrative  
☐ 60-Day  
☐ 90-Day  
☐ Transfer  
☐ Separation from Service  
☐ Special

THREE

**PERFORMANCE RATING GUIDE FOR INVESTIGATIVE PERSONNEL**  
**CHECKLIST AND NARRATIVE COMMENTS**  
 (For use as attachment to Performance Rating Form FD-185)

Name of Employee SA JOHN P. O'NEILL

**Note:** Only those items having pertinent bearing on employee's performance should be rated. Actual performance is to be compared with current, existing job description requirements.

RATE ITEMS AS FOLLOWS: (See Manual of Rules and Regulations for detailed instructions.)

+ **Outstanding** (To warrant overall +, all rated elements must be +, and justified in writing.)E **Excellent** (Overall E must be supported by E or + on majority of items, including important elements.)✓ **Satisfactory**- **Unsatisfactory** (If any item so rated, overall adjective rating can be no better than Satisfactory.) Any unsatisfactory item or overall Unsatisfactory rating must be supported in writing.0 No opportunity to appraise. In other responses, use "X."

(Use INK for Checklist - DO NOT TYPE)

RESPOND TO EVERY ITEM

- E 1. Personal appearance.  
E 2. Personality and effectiveness of personal contacts.  
E 3. Attitude (including dependability, cooperativeness, loyalty, enthusiasm, amenability, and willingness to equitably share work load).  
E 4. Physical fitness (including health, energy, stamina). Any physical limitations affecting performance? ☐ Yes ☒ No. Has employee used more sick leave (including annual leave or LWOP for illness) during the rating period than the amount of sick leave earned during such period? ☐ Yes ☒ No. If answer to either is yes, explain.

- E 5. Resourcefulness, ingenuity, and initiative.  
E 6. Forcefulness and aggressiveness as required.  
E 7. Judgment, including common sense, ability to arrive at proper conclusions, ability to define objectives.  
E 8. Planning of work.  
E 9. Accuracy and attention to pertinent detail.  
E 10. Productivity, including amount of acceptable work produced and rate of progress on or completion of assignments. Also consider adherence to deadlines, unless failure to meet is attributable to causes beyond employee's control.  
✓ 11. Knowledge of duties, instructions, rules and regulations, including readiness of comprehension and "know how" of application.  
E 12. Performance results (rate if applicable and mark others 0) E A. Internal Security; E B. Criminal or General Investigative; E C. Fugitive; 0 D. Applicant; 0 E. Accounting; 0 F. Other, such as Supervisor.  
**Comment** on type of work handled entire rating period, including performance in other divisions, and appraisal of overall work performance:

SA O'NEILL has been assigned to FCI work since his arrival in the BFO. He has demonstrated an adeptness for FCI work and will, with continued field experience, develop into an above average career employee. He appears to be sincere in a meaningful career development program and has exhibited potential for continued assignments in areas which will enhance such development. His average case load over the last 5 months is 11 cases and he has averaged 11 cases closed per month during the same period. During rating period, SA O'NEILL received a letter of appreciation in connection with his police school instruction afforded to a local Maryland police agency.

Complexity of matters handled: ☐ None ☒ Moderate ☐ Most complicatedDegree of supervision required: ☐ Above average ☒ Average ☐ Minimum ☐ None

Employee's Initials

- A. Employee signifies by initialing hereafter that during the course of receiving the performance rating report (limit this provision to annual, 60-day or 90-day reports) employee has read and understands position description. JO  
 B. Is employee available wherever needs of service require for general assignment? ☒ Yes ☐ No Special assignment? ☒ Yes ☐ No  
 C. Is employee qualified to operate a motor vehicle incidental to official duties? ☒ Yes ☐ No  
 If answer is "yes," personnel file must reflect the following: (a) Has valid State or local operator's license for type vehicle to be used.  
 (b) Is physically fit to drive. (c) Past safe driving record OK or has passed Bureau road test.  
 D. Specify general nature of assignment during most of rating period (such as security, criminal, applicant squad, Accountant, or as Resident Agent, supervisor, instructor, etc.):

SECURITY; POLICE INSTRUCTORADJECTIVE RATING: EXCELLENT

(Outstanding, Excellent, Satisfactory, Unsatisfactory)

EMPLOYEE'S INITIALS JO

FBI/DOJ

(Checklist and Narrative Comments continued)

13. Firearms. Check One: ☒ Qualified ☐ Qualified Instructor ☐ Expert
- 0 14. Development of informants and sources of information. Comment on weaknesses or justify limited participation.  
During rating period developed 0 informants; 0 potential informants.  
Due to current New Agent assignment, SA O'NEILL's development in this program being delayed for further training in other areas. He is fully cognizant of the necessity for developing sources and should, in time, contribute meaningfully to this program.
- E 15. Reporting: (Consider conciseness, clarity, organization, thoroughness, accuracy, adequacy and pertinency of leads, and administrative detail.)  
E A. Reports; E B. Memos, letters, wires.
- ✓ 16. Performance as a witness. ☒ During rating period; ☐ Based on past performance; ☐ No experience.
- ✓ 17. Executive evaluation (approved Supervisors, Relief Supervisors, Alternate Senior and Senior Resident Agents; underline applicable.)  
☐ A. Leadership ☐ F. Devising procedures  
☐ B. Ability to handle personnel ☐ G. Promoting high morale  
☐ C. Making decisions ☐ H. Getting results  
☐ D. Assignment of work ☐ I. Furthering equal employment opportunity  
☐ E. Training subordinates
- E 18. Raids and dangerous assignments; 0 A. As leader; ☒ B. As participant.
- + 19. Miscellaneous. Specify and rate:  
+ Dictation; 0 Applicant recruitment; 0 Other \_\_\_\_\_
- E 20. Police Instruction: ☒ Qualified ☒ Participated ☐ Audited
21. Foreign Language Ability: Proficient in n/a language(s).  
Can handle typical investigative problems as follows:  
A. Conversation form \_\_\_\_\_ ☐ Excellent ☐ Very Good ☐ Good ☐ Fair ☐ Unsatisfactory  
(language)  
B. Written form \_\_\_\_\_ ☐ Excellent ☐ Very Good ☐ Good ☐ Fair ☐ Unsatisfactory  
(language)  
Frequency \_\_\_\_\_ language ability used during rating period \_\_\_\_\_.  
Anticipated use during ensuing year \_\_\_\_\_.  
C. Completed Bureau Language School ☐ No ☐ Yes \_\_\_\_\_, \_\_\_\_\_, \_\_\_\_\_.  
Specify language(s)
22. Administrative Advancement  
A. ☒ Not Interested (If this block is checked, ignore B, C, and D.)  
B. ☐ Yes ☐ No Agent is completely available for administrative advancement.  
C. ☐ Yes ☐ No Agent is considered qualified for administrative advancement, including experience, ability, personality, and appearance.  
D. ☐ Yes ☐ No If answer to C is "Yes," Agent's qualifications are considered  
☐ Very Good ☐ Excellent ☐ Outstanding  
E. ☐ Yes ☒ No Agent should update his Career Development Summary. (If answer is "Yes," instruct Agent to submit current FD-477. If Agent has less than 10 years of service (as an Agent), he must execute this form if three years have elapsed since last submission.)
23. Number of Incentive Awards 0.  
Commendations received from Director: Individual 0 Through Superior 2.  
Suggestions submitted 0.  
If none, check block ☐.
24. Disciplinary Action and Justification for any Unsatisfactory Items. ☒ None  
(List items taken into consideration on Checklist.)

EMPLOYEE'S INITIALS JO

# FEDERAL BUREAU OF INVESTIGATION

NAME: LAST, FIRST, MIDDLE

SOCIAL SECURITY NUMBER

WILLIAMS, J. P.

1-7-40-1000

## NOTIFICATION OF BASIC CHANGE

CODE - NATURE OF ACTION

EFFECTIVE DATE

DATE OF LAST EQUIV. INCR.

<input type="checkbox"/>
<input checked="" type="checkbox"/>
<input type="checkbox"/>

892 - QUALITY INCREASE

893 - WITHIN GRADE INCREASE

894 - PAY ADJUSTMENT

<input type="checkbox"/>
<input type="checkbox"/>
<input type="checkbox"/>

896 - ADMIN. PAY INCREASE

897 - ADMIN. PAY DECREASE

OTHER (SPECIFY IN REMARKS)

1/17/77

1/1/70

GRADE OR LEVEL

STEP OR RATE

OLD SALARY

NEW SALARY

GS-13

STEP 2

\$15,924.00

\$16,041.00

## DATA ON UNPAID ABSENCE

PERIOD(S)

TOTAL EXCESS

IN PAY STATUS AT END OF WAITING PERIOD

INITIALS

mjp

<input checked="" type="checkbox"/>
-------------------------------------

EMPLOYEE'S WORK IS OF AN ACCEPTABLE LEVEL OF COMPETENCE.

<input type="checkbox"/>
--------------------------

EMPLOYEE'S PERFORMANCE RATING IS SATISFACTORY OR BETTER.

REMARKS:

62

1/17/77  
(DATE)

DIRECTOR  
FEDERAL BUREAU OF INVESTIGATION

## SECURITY ACCESS APPROVAL

DATE

8/30/77

b6  
b7c

TO: Special Security Center, CIAHQ

SUBJECT'S NAME

John P. O'Neill

POSITION

Special Agent

BILLET NO. (If new, justified in attached)

Not Applicable (N/A)

DATE OF BIRTH  
2/6/52PLACE OF BIRTH  
Ventnor, NJ

SSN

147-42-1004

MILITARY RANK

N/A

ORGANIZATION

Department of Justice

COMPONENT

Federal Bureau of Investigation

SUB-DIVISION

Baltimore

DATE OF CLEARABILITY DETERMINATION

8/29/77

CLEARABILITY DETERMINED BY

Edward P. Grigalus

ON BASIS OF BI DATED (JULIAN DATE)

242/77

CONDUCTED BY:

FBI

IT IS REQUESTED THAT SECURITY ACCESS APPROVAL BE GRANTED SUBJECT FOR PROJECTS  
JUSTIFICATION OR REFERENCES:

I CERTIFY THAT SUBJECT MEETS SECURITY STANDARDS SET OUT IN DCID NO. 1/14

DESIGNATION &amp; MAIL ADDRESS OF REQUESTING OFFICIAL

SCI Control Officer

Records Management Division

FBIHQ, Washington, D. C.

SIGNATURE OF REQUESTING OFFICIAL

TITLE OF REQUESTING OFFICIAL

Sensitive Compartmented  
Information Control OfficerTO: \_\_\_\_\_  
(REQUESTER)

(DATE)

☐

APPROVED: PLEASE INDOCTRINATE AND ADVISE CIB OF SUCH

☐

DENIED

8/15/95  
1/21/04  
60267 UC/NLS/BW/OL  
1/21/04  
1/21/04

SIGNATURE

TO: CIB

(DATE)

SUBJECT HAS BEEN BRIEFED RE PROJECTS APPROVED ABOVE.

(DATE OF BRIEFING)

(REQUESTER)

CIB INDEX SEARCH:

TO: \_\_\_\_\_  
(REQUESTER)

ACCESS AUTHORIZED ABOVE HAS BEEN RECORDED FOR VERIFICATION



~~CONFIDENTIAL~~

~~CONFIDENTIAL~~

OATH UPON INDOCTRINATION FOR ACCESS TO  
COMMUNICATIONS INTELLIGENCE

I am aware of the Federal Statutes and Regulations for Security regarding dissemination of Communications Intelligence and I fully understand the instructions and principles set forth therein. I appreciate the fact that the preservation of the Communications Intelligence source is of the utmost importance to the United States and that the loss of this source would be irreparable, and I subscribe to the oath freely, without mental reservation, and with full intent to exercise the most meticulous care in abiding by its terms.

I do solemnly swear and declare upon my honor that I will not discuss with or disclose to any person, regardless of his official position or status, any information relating directly or indirectly to Communications Intelligence or any information derived therefrom or pertinent to the nature of its source or manner of its production unless that person is currently authorized to discuss or handle information or material of the particular category involved. I understand that the responsibility for ascertaining that such an authorization is valid and current, and that it is of appropriate scope, rests with me. Further, when a change in my assignment or any other change in my status renders it no longer necessary for me, in the performance of my official duties, to receive Communications Intelligence, my name will be removed from the list of persons authorized to receive this material. I will, at that time, sign the prescribed oath.

I do hereby affirm my understanding that no change in my assignment or employment will ever relieve me of my obligation under this oath.

Sworn to before me this

29 day of August 1977

Edward B. Grogan  
(Witness)

John P. O'Neill  
(Signature)

JOHN P. O'NEILL  
(Printed Name)

SPECIAL AGENT  
(Title)

11/21/04

60207 UC/NLS/BW/OL

~~CONFIDENTIAL~~

SAC, **Baltimore****9/27/77**

Director, FBI

**John P. O'Neill**  
SPECIAL AGENT

The above-captioned Special Agent attended the following training course(s) during the period 8/21 - 8/26/77.

In-Service:

**Fingerprint Instructors' Refresher In-Service**  
**Class #3**

The firearms scores should be entered on the individual field firearms training record (FD-40). The following grades were attained:

Tactical Revolver Course	_____
Close Combat Course	_____
*Shotgun Course #2	_____ <b>6</b> _____
Rifle Course	_____
Double Action Course	_____
*Tactical Revolver Warm-up Course	_____
25-yard Tactical Revolver Course	_____
*Night Firing (Indoor) Course	_____
*Running Man (Rifle) Course	_____
M-16 Familiarization	_____ <b>72</b> _____

\* Not a record run.

1 - SA **JOHN P. O'NEILL**  
**BALTIMORE**

MW:dpl

(3)

MAIL ROOM ☒TELETYPE UNIT ☐

3/17/78

Director, FBI (1-1152-3)

JOHN P. O'NEILL  
POLICE INSTRUCTOR

SAC, Baltimore (1-104)

Reurlet 2/28/78.

As requested you may utilize SA O'Neill as a General Police Instructor for field police training schools. This additional qualification should be made a matter of record in his field personnel file.

1 - [redacted] Rm. 6065

1 - Personnel File of SA O'Neill

MKM:mkm

(7)

NOTE: SA O'Neill is currently a Fingerprint Instructor. In view of his educational background Training Division feels he will be able to handle this additional responsibility.

b6  
b7C

RECEIVED  
MAR 28 1978

DUPLICATE YELLOW

3 MAR 28 1978

UNITED STATES GOVERNMENT

*Memorandum*

TO : Director, FBI

DATE: 11/21/77

FROM: SAC, BALTIMORE (66-2903)

SUBJECT: SA JOHN P. O'NEILL

AUTHORITY FOR USE OF PERSONALLY OWNED

☒ SIDE ARM (2 only)  
☐ SHOTGUN (1 only)  
☐ RIFLE (1 only)

Captioned Agent ☒ requests authority to use the  
☐ will discontinue use of

personally owned side arm described below:

	<u>REQUESTS</u>	<u>DISCONTINUE</u>
Make	SMITH & WESSON	
Model	60	
Caliber	.38	
Length of Barrel	2 INCH	
Serial No.	R 157571	
Weapon Inspected By		11/21/77

b6  
b7C☐ Authority Denied

"For FBIHQ Use Only"

If Denied - Why?

Field Note: Field office copy will be maintained as a tickler copy only. Weapon is not to be carried by SA until FD 431 copy received from FBIHQ. When FD 431 returned from FBIHQ, Field Tickler Copy should be destroyed, returned copy placed in Personnel File and proper notations made on field Duplicate Property Record.

3 - Bureau  
 1 - (Field Office Tickler Copy)  
 JPO/dsf

APPROVED

DEC 19 1977

(4)

FEDERAL BUREAU OF INVESTIGATION  
UNITED STATES DEPARTMENT OF JUSTICE

## REPORT OF PERFORMANCE RATING

Name of Employee: JOHN P. O'NEILLWhere Assigned: Baltimore FBI  
(Division) (Section, Unit)Official Position Title and Grade: Special Agent, GS-10Rating Period: from 4/1/77 to 3/31/78ADJECTIVE RATING: Excellent  
Outstanding, Excellent, Satisfactory, UnsatisfactoryEmployee's  
Initials

cfo

Rated by:

Supervisor

FBI Squad

Title

4/2/78  
DateReviewed by:  
George T. Quinn

Signature

Special Agent  
in Charge

Title

4/2/78  
Date

Rating Approved by:

Signature

Assistant Director

Title

APR 28 1978

Date

## TYPE OF REPORT

☒ Official  
☒ Annual☐ Administrative  
☐ 90-Day  
☐ Transfer  
☐ Special

10 APR 25 1978

2 MAY 2 1978

THREE



**PERFORMANCE RATING GUIDE FOR INVESTIGATIVE PERSONNEL**  
**CHECKLIST AND NARRATIVE COMMENTS**  
 (For use as attachment to Performance Rating Form FD-185)

Name of Employee JOHN P. O'NEILL

**Note:** Only those items having pertinent bearing on employee's performance during the rating period should be rated. Actual performance is to be compared with current, existing job description requirements.

## RATE ITEMS AS FOLLOWS:

- + **Outstanding** (To warrant overall +, all rated elements must be +, and justified in writing.)  
E **Excellent** (Overall E must be supported by E or + on majority of items, including important elements.)  
✓ **Satisfactory**  
- **Unsatisfactory** (If any item so rated, overall adjective rating can be no better than Satisfactory.) Any unsatisfactory item or overall Unsatisfactory rating must be supported in writing.  
0 No opportunity to appraise. In other responses, use "X."

(Use INK for Checklist - DO NOT TYPE)

RESPOND TO EVERY ITEM

- E 1. Personal appearance.  
E 2. Personality and effectiveness of personal contacts.  
+ 3. Attitude (including dependability, cooperativeness, loyalty, enthusiasm, amenability, and willingness to equitably share work load).  
E 4. Physical fitness (including health, energy, stamina). Any physical limitations affecting performance? ☐ Yes ☒ No. Has employee used more sick leave (including annual leave or LWOP for illness) during the rating period than the amount of sick leave earned during such period? ☐ Yes ☒ No. If answer to either is yes, explain.

- + 5. Resourcefulness, ingenuity, and initiative.  
E 6. Forcefulness and aggressiveness as required.  
E 7. Judgment, including common sense, ability to arrive at proper conclusions, ability to define objectives.  
E 8. Planning of work.  
E 9. Accuracy and attention to pertinent detail.  
E 10. Productivity, including amount of acceptable work produced and rate of progress on or completion of assignments. Also consider adherence to deadlines, unless failure to meet is attributable to causes beyond employee's control.  
E 11. Knowledge of duties, instructions, rules and regulations, including readiness of comprehension and "know how" of application.  
E 12. Performance results (rate if applicable and mark others 0) E A. Foreign Counterintelligence (FCI); 0 B. Criminal Investigative; 0 C. Fugitive; 0 D. Applicant; 0 E. Accounting; E F. Informants; 0 G. Domestic Security and Terrorism; 0 H. Other, such as Supervisor

Comment on type of work handled entire rating period, including performance in other divisions, and appraisal of overall work performance:

SA O'NEILL has been assigned Foreign Counter-Intelligence (FCI) work during the past year. He has handled a substantial volume of complex FCI cases during this rating period. He coordinated a sophisticated and sensitive covert operation, resulting in extremely valuable intelligence affecting our national security. His performance in this operation was outstanding. He exhibits a high degree of resourcefulness, ingenuity and aggressiveness, and he uses sound judgment. His overall performance is excellent. He has an outstanding attitude; he is most congenial and amenable. He is a loyal, dedicated agent with excellent team spirit. He is very conscientious and he approaches his assignments with enthusiasm and determination. His investigations are penetrative, thorough and productive. His paper work is handled on a timely basis and the quality of his paper work is excellent. He is diplomatic and tactful in dealing with the public.

Complexity of matters handled: ☐ None ☐ Moderate ☒ Most complicatedDegree of supervision required: ☐ Above average ☐ Average ☒ Minimum ☐ None

Employee's Initials

JO

- A. Employee signifies by initialing hereafter that during the course of receiving the performance rating report (limit this provision to annual, 60-day or 90-day reports) employee has read and understands position description.  
 B. Is employee available wherever needs of service require for general assignment? ☒ Yes ☐ No Special assignment? ☒ Yes ☐ No  
 C. Is employee qualified to operate a motor vehicle incidental to official duties? ☒ Yes ☐ No  
 If answer is "yes," personnel file must reflect the following: (a) Has valid State or local operator's license for type vehicle to be used.  
 (b) Is physically fit to drive. (c) Past safe driving record OK or has passed Bureau road test.  
 D. Specify general nature of assignment during most of rating period (such as security (FCI), criminal, applicant squad, Accountant, or as Resident Agent, supervisor, instructor, etc.): FCI

ADJECTIVE RATING: Excellent  
 (Outstanding, Excellent, Satisfactory, Unsatisfactory)

EMPLOYEE'S INITIALS

JO



(Checklist and Narrative Comments continued)

13. Firearms. Check One: ☐ Qualified ☐ Qualified Instructor ☒ Expert
- E 14. Reporting: (Consider conciseness, clarity, organization, thoroughness, accuracy, adequacy and pertinency of leads, and administrative detail.)
- E A. Reports; E B. Memos, letters, wires.
- O 15. Performance as a witness during rating period.
- O 16. Executive and supervisory evaluation (approved Supervisors, Relief Supervisors, Alternate Senior and Senior Resident Agents; underline applicable.)

- |   |   |
|---|---|
| <input type="checkbox"/> A. Leadership                  | <input type="checkbox"/> F. Devising procedures                     |
| <input type="checkbox"/> B. Ability to handle personnel | <input type="checkbox"/> G. Promoting high morale                   |
| <input type="checkbox"/> C. Making decisions            | <input type="checkbox"/> H. Getting results                         |
| <input type="checkbox"/> D. Assignment of work          | <input type="checkbox"/> I. Furthering equal employment opportunity |
| <input type="checkbox"/> E. Training subordinates       |   |

- O 17. Raids and dangerous assignments; O A. As leader; O B. As participant.

- E 18. Miscellaneous. Specify and rate:

E Dictation; O Applicant recruitment; O Other \_\_\_\_\_

19. Foreign Language Ability: Proficient in NA language(s).

Can handle typical investigative problems as follows:

A. Conversation form \_\_\_\_\_ ☐ Excellent ☐ Very Good ☐ Good ☐ Fair ☐ Unsatisfactory  
(language)

B. Written form \_\_\_\_\_ ☐ Excellent ☐ Very Good ☐ Good ☐ Fair ☐ Unsatisfactory  
(language)

Frequency \_\_\_\_\_ language ability used during rating period \_\_\_\_\_.

Anticipated use during ensuing year \_\_\_\_\_.

C. Completed Bureau Language School ☐ No ☐ Yes \_\_\_\_\_  
(Specify language(s))

20. Administrative Advancement

A. ☐ Not Interested (If this block is checked; ignore B, C, and D.)

B. ☒ Yes ☐ No Agent is completely available for administrative advancement.

C. ☐ Yes ☒ No Agent is considered qualified for administrative advancement, including experience, ability, personality, and appearance.

If answer to C is "Yes," Agent's qualifications are considered  
☐ Very Good ☐ Excellent ☐ Outstanding

D. Explain if interested but not now qualified.

SA O'NEILL exhibits excellent administrative potential. However, he has been an agent less than two years, and needs additional field experience.

E. ☐ Yes ☒ No Agent should update his Career Development Summary. (If answer is "Yes," instruct Agent to submit current FD-477. If Agent has less than 10 years of service (as an Agent), he must execute this form if three years have elapsed since last submission.)

21. Number of Incentive Awards 0.

Commendations received from Director: 0 Through Superior 1.

Suggestions submitted 0.

If none, check block ☐.

22. Disciplinary Action and Justification for any Unsatisfactory Items. ☒ None  
(List items taken into consideration on Checklist.)

*[Handwritten signature]*

TERMINATION SECRECY AGREEMENT  
CLASSIFIED SENSITIVE COMPARTMENTED INFORMATION

1. I acknowledge that, by virtue of my duties, I have received or been exposed to classified sensitive compartmented information, the unauthorized disclosure or negligent handling of which could adversely affect the interests of the United States Government. I am aware that the unauthorized disclosure of classified information is prohibited by the Espionage Laws (Title 18, U. S. Code, Sections 792-798) and the Internal Security Act of 1950, Section 19, P. L. 831, (81st Congress) and that a violation of these laws may subject me to prosecution by the U. S. Government.

2. I hereby reaffirm my pledge that I will never publish or reveal by any means classified sensitive compartmented information. I agree further that I do not now, nor will I ever, possess any right, interest, title or claim whatsoever to such information. I recognize the full and vested property right of the United States in such matters.

3. I certify that I have surrendered and no longer have in my possession or custody any classified compartmented information or material acquired as a result of this association.

4. I further acknowledge and agree that I have a continuing individual responsibility to the United States Government for the protection of classified sensitive compartmented information and that the termination from this relationship with my employer and/or the United States Government does not relieve me of my obligations under this agreement or any other previously executed Secrecy Agreements. I understand that I will not be relieved of these obligations except when specifically advised in writing by the sponsoring activity of the U. S. Government.

5. I understand that this document may be retained by the U. S. Government for its future use in any manner within the scope of this agreement.

6. I take this obligation freely, without any mental reservation or purpose of evasion and in the absence of duress.

DATE <i>4/25/78</i>	SIGNATURE <i>John P. O'Neill</i>
WITNESS SIGNATURE	PRINTED NAME & SSN (See Reverse) <i>John P. O'Neill</i> <i>147-48-1004</i>
	ORGANIZATION <i>FBI - BALTIMORE, Md.</i>

COMPARTMENTED SYSTEM/PROJECT ACCESS TERMINATED: *4/25/78*; ☐ CLEARANCE  
TERMINATED. *eg/crb*

*07 NOV 1978*  
*1 MAY 12 1978*

The Privacy Act, Public Law 93-579, requires that Federal Agencies inform individuals when they are asked to provide their Social Security Account Number (SSN) whether the disclosure is mandatory or voluntary, by what authority such number is solicited, and what uses will be made of the SSN. Disclosure by you of your SSN is voluntary. The authority for this solicitation is Executive Order 9397. The SSN is used as an identifier in removing your authorized access to classified information. Failure to provide this SSN may delay the processing required in accessing authority removal.

SAC, **Baltimore**

**4/28/78**

Director, FBI

**John P. O'Neill**  
SPECIAL AGENT

The above-captioned Special Agent attended the following training course(s) during the period **4/2/78 - 4/21/78**.

In-Service:

**Laboratory Coordinators' In-Service Class #1**

The firearms scores should be entered on the individual field firearms training record (FD-40). The following grades were attained:

Tactical Revolver Course \_\_\_\_\_  
Close Combat Course \_\_\_\_\_  
\*Shotgun Course #2 \_\_\_\_\_  
Rifle Course \_\_\_\_\_  
Double Action Course \_\_\_\_\_  
\*Tactical Revolver Warm-up Course \_\_\_\_\_  
25-yard Tactical Revolver Course \_\_\_\_\_  
\*Night Firing (Indoor) Course \_\_\_\_\_  
\*Running Man (Rifle) Course \_\_\_\_\_

\* Not a record run.

67-NO(2) RECORDED  
8 MAY 2 1978

PROMOTION  
INFO. REQ.

6/22/78 JED

MAIL ROOM ☐

FBI

## TRANSMIT VIA:

☐ Teletype  
☐ Facsimile  
☒ Airtel

## PRECEDENCE:

☐ Immediate  
☐ Priority  
☐ Routine

## CLASSIFICATION:

☐ TOP SECRET  
☐ SECRET  
☐ CONFIDENTIAL  
☐ E F T O  
☐ CLEAR

b6  
b7C

Date 6/27/78

To: Director, FBI  
(Attention: [redacted])

Personnel Section, Room 6011)

From: SAC, Baltimore

SA JOHN P. O'NEILL  
PERSONNEL MATTER

Re telephone call from SAC GEORGE T. QUINN,  
Baltimore, to [redacted] FBIHQ, on  
6/23/78.

As indicated in referenced telephone call,  
SA JOHN P. O'NEILL is a first office Agent who reported  
to the Baltimore Division for duty on 10/21/76. During the  
past three months, he has been assigned a principal role  
in a complicated, extensive RICO investigation entitled,  
"[redacted] ET AL, BON-JAY SALES, INC., [redacted]  
[redacted] BALTIMORE, MARYLAND; ITOM; COPYRIGHT; ITSP; RICO.  
(OO: WFO)" (Bufile 145-5627). This investigation is a  
long-term target case being pursued jointly by the  
Washington Field Office and Baltimore Division with the  
support of undercover Special Agents of the Miami Division.  
It is imperative to the success of the investigation and  
for the personal safety of the undercover Agents that there be  
continuity in coordinating the investigation.

SAC, Baltimore anticipates that the Bureau may soon  
be considering the transfer of SA O'NEILL and requests that

2 - Bureau  
1 - Baltimore  
DLA:bas  
(3)

3 JUL 10 1978  
Approved: \_\_\_\_\_

Transmitted \_\_\_\_\_  
(Number) (Time)

Per \_\_\_\_\_

RE: SA JOHN P. O'NEILL  
PERSONNEL MATTER

his transfer out of the Baltimore Division not be considered for at least the next six months. To minimize the possibility of disrupting the aforementioned investigation, it is further requested that SAC, Baltimore be personally contacted in the event SA O'NEILL is considered for transfer in the future.



# FEDERAL BUREAU OF INVESTIGATION

NAME: LAST, FIRST, MIDDLE  <b>O'NEILL, JOHN P</b>	SOCIAL SECURITY NUMBER  <b>147-42-1004</b>
---	--

## NOTIFICATION OF BASIC CHANGE

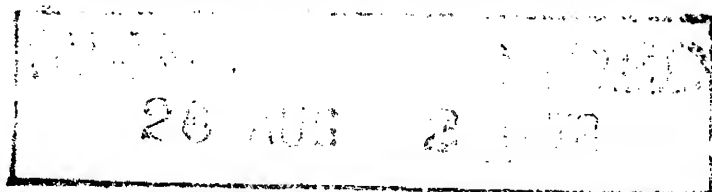
CODE - NATURE OF ACTION		EFFECTIVE DATE		DATE OF LAST EQUIV. INCR.
<input type="checkbox"/>	892 - QUALITY INCREASE	<input type="checkbox"/>	<b>7-16-78</b>	<b>7-17-77</b>
<input checked="" type="checkbox"/>	<b>CANCELLATION</b> 893 - WITHIN GRADE INCREASE	<input type="checkbox"/>		
<input type="checkbox"/>	894 - PAY ADJUSTMENT	<input type="checkbox"/>		
GRADE OR LEVEL		STEP OR RATE	OLD SALARY	NEW SALARY
<b>GS 10</b>	<b>STEP 3</b>		<b>\$17,172.00</b>	<b>\$17,726.00</b>

## DATA ON UNPAID ABSENCE

PERIOD(S)	TOTAL EXCESS	IN PAY STATUS AT END OF WAITING PERIOD	INITIALS
		<b>YES</b>	<b>3/06</b>

- ☒ EMPLOYEE'S WORK IS OF AN ACCEPTABLE LEVEL OF COMPETENCE.
- ☐ EMPLOYEE'S PERFORMANCE RATING IS SATISFACTORY OR BETTER.

REMARKS: **Promotion & WGI eff 7-16-78.**



**7-18-78**  
(DATE)

DIRECTOR  
FEDERAL BUREAU OF INVESTIGATION

--

# FEDERAL BUREAU OF INVESTIGATION

NAME: LAST, FIRST, MIDDLE

SOCIAL SECURITY NUMBER

## NOTIFICATION OF BASIC CHANGE

CODE - NATURE OF ACTION

<input type="checkbox"/>
<input type="checkbox"/>
<input type="checkbox"/>

892 — QUALITY INCREASE

893 — WITHIN GRADE INCREASE

894 — PAY ADJUSTMENT

<input type="checkbox"/>
<input type="checkbox"/>
<input type="checkbox"/>

896 — ADMIN. PAY INCREASE

897 — ADMIN. PAY DECREASE

OTHER (SPECIFY IN REMARKS)

EFFECTIVE DATE

DATE OF LAST EQUIV. INCR.

GRADE OR LEVEL

STEP OR RATE

OLD SALARY

NEW SALARY

## DATA ON UNPAID ABSENCE

PERIOD(S)

TOTAL EXCESS

IN PAY STATUS AT END OF WAITING PERIOD

INITIALS

*E. J. [unclear]*

☐

EMPLOYEE'S WORK IS OF AN ACCEPTABLE LEVEL OF COMPETENCE.

☐

EMPLOYEE'S PERFORMANCE RATING IS SATISFACTORY OR BETTER.

REMARKS:

20 MAR 2 1973

(DATE)

DIRECTOR  
FEDERAL BUREAU OF INVESTIGATION

**NOTIFICATION OF PERSONNEL ACTION**  
**FEDERAL BUREAU OF INVESTIGATION**

1. NAME (CAPS) LAST-FIRST-MIDDLE		MR. - MISS - MRS.		2.(FOR AGENCY USE)		3. BIRTH DATE		4. SOCIAL SECURITY NO.			
5. VETERAN PREFERENCE 1-NO                  3-10 PT. DISAB.        5-10 PT. OTHER 2-5 PT.              4-10 PT. COMP.						6. TENURE GROUP		7. SERVICE COMP. DATE			
9. FEGLI 1-COVERED (Regular only-declined Optional) 2-INELIGIBLE 3-WAIVED    4-COVERED (Reg. & Opt.)						10. RETIREMENT 1-CS                  3-FS                  5-OTHER 2-FICA                4-NONE			11.(FOR CSC USE)		
12. CODE NATURE OF ACTION						13. EFFECTIVE DATE		14. CIVIL SERVICE OR OTHER LEGAL AUTHORITY			
15. FROM: POSITION TITLE AND NUMBER						16. PAY PLAN AND OCCUPATION CODE		17. GRADE (a) OR LEVEL		STEP (b) OR RATE	
18. SALARY											
19. NAME AND LOCATION OF EMPLOYING OFFICE											
20. TO: POSITION TITLE AND NUMBER						21. PAY PLAN AND OCCUPATION CODE		22. GRADE (a) OR LEVEL		STEP (b) OR RATE	
23. SALARY											
24. NAME AND LOCATION OF EMPLOYING OFFICE											
25. DUTY STATION (City-county-State)								26. LOCATION CODE			
27. APPROPRIATION  S. & E., FBI						28. POSITION OCCUPIED 1-COMPETITIVE SERVICE 2-EXCEPTED SERVICE 2		29. APPORTIONED POSITION FROM:                  TO:                  STATE 1-PROVED-1 2-WAIVED-2			
30. REMARKS: A. SUBJECT TO COMPLETION OF 1 YEAR PROBATIONARY (OR TRIAL) PERIOD COMMENCING _____ B. SERVICE COUNTING TOWARD CAREER (OR PERMANENT) TENURE FROM: _____ SEPARATIONS: SHOW REASONS BELOW, AS REQUIRED. CHECK IF APPLICABLE. C. DURING PROBATION											
31. DATE OF APPOINTMENT AFFIDAVIT (Accessions only)											
32. OFFICE MAINTAINING PERSONNEL FOLDER (If different from employing office)											
33. CODE EMPLOYING DEPARTMENT OR AGENCY FEDERAL BUREAU OF INVESTIGATION											
34. SIGNATURE (Or other authentication) AND TITLE William J. Webb											
35. DATE											

UNITED STATES GOVERNMENT

*Memorandum*b6  
b7CTO : SAC, Baltimore

DATE: 6-22-78

FROM : Director, FBI

Personal Attention

SUBJECT: SA John P. O'Neill  
Baltimore Office  
EOD 7-6-76 as SA, GS 10PROMOTION MATTER GS 10 to GS 11

**Note to SAC:** For promotions to GS-11 and GS-12 fill in 1, 2, 5 and 6. For promotions to GS-13 fill in 1 through 6. **Insure 6 is initialed.** Return original to Bureau by routing slip "Attention: PERSONNEL SECTION."

- ☒ 1. Comments and ratings in performance report dated 4/3/78 still apply. (If any significant changes in performance exist, submit special performance report.)
- ☒ 2. Agent is completely available.
- ☐ 3. Agent able to handle most complicated investigative matters.
- ☐ 4. Last annual performance report and any later special reports show overall rating of Excellent.
- ☒ 5. In addition to the foregoing, set forth specific comments as to the Agent's accomplishments over the past three months which should include but not be confined to convictions, fugitives apprehended, and fines, savings and recoveries. (In recommending Agents in a full-time supervisory capacity for promotion, also submit the number of Agents under their supervision.)

SA O'NEILL was reassigned from the Foreign Counterintelligence Squad to a criminal squad. His outstanding attitude, superior communications' skills, resourcefulness and initiative allowed him to quickly assimilate the responsibilities of criminal investigation. During that period of time, he has apprehended 5 fugitives, participated in a variety of criminal and civil rights investigations and played a principal role in the management of a complicated RICO investigation. His overall performance is far above that expected of Agents of his grade level and experience.

- ☒ 6. SAC recommends above-captioned Agent for promotion to GS 11. If yes, initial here [initials]. If not, furnish reasons and recommendation.

FILE CHECKED 7/6/78  
OK PROMOTE [initials]

July 20, 1978

Mr. John P. O'Neill  
Federal Bureau of Investigation  
Baltimore, Maryland

Dear Mr. O'Neill:

I am indeed pleased to advise you of your promotion to Grade GS 11, \$13,867 per annum, as a Special Agent, effective July 16, 1978.

This includes a within-grade increase, effective July 16, 1978.

Sincerely yours,

~~William H. Webster~~  
William H. Webster  
Director

1 - SAC, Baltimore (PERSONAL ATTENTION) Enclosure

The enclosed "Application for Additional Group Life Insurance" should be given to employee who should be advised that if enrolled under SAMBA, entitlement exists to exercise option to obtain maximum life insurance for grade as explained in application form. In applying for this insurance, the enclosed application should be executed and mailed to SAMBA. To avoid submitting a Personal Health Statement, the application should be mailed within sixty days after the effective date of this promotion.

Assoc. Dir. \_\_\_\_\_  
Dep. AD Adm. \_\_\_\_\_  
Dep. AD Inv. \_\_\_\_\_  
Asst. Dir.:  
Adm. Servs. \_\_\_\_\_  
Crim. Inv. \_\_\_\_\_  
Ident. \_\_\_\_\_  
Intell. \_\_\_\_\_  
Laboratory \_\_\_\_\_  
Legal Coun. \_\_\_\_\_  
Plan. & Insp. \_\_\_\_\_  
Rec. Mgnt. \_\_\_\_\_  
Tech. Servs. \_\_\_\_\_  
Training \_\_\_\_\_  
Public Affs. Off. \_\_\_\_\_  
Telephone Rm. \_\_\_\_\_  
Director's Sec'y \_\_\_\_\_

1 - [Redacted]  
pjr\* (4) 67-679605  
R. J. [Signature]

JUL 28 1978

MAIL ROOM ☒

b6  
b7C

  
FBI/DOJ

DEPARTMENT OF THE ARMY  
United States Army Escort Detachment  
Dover Air Force Base, Delaware 19901

AFZI-ZA-E

25 July 1978

SUBJECT: Letter of Appreciation

THRU: Director  
Federal Bureau of Investigation  
U. S. Department of Justice  
Washington, D. C. 20535

Agent In Charge  
Baltimore Office  
7142 Ambassador Road  
Baltimore, Maryland 21207

TO: Special Agent John P. O'Neill

1. In regard to the recent class of "Fingerprint Classification" conducted at this location from 19 thru 23 June 1978, I would like to take this opportunity to thank you and extend my appreciation for your superior mode of instruction. Although the classroom environment was set as formal in nature, you managed in providing a personal touch giving each person individual attention, thus enabling all a more thorough understanding of said subject.
2. Your sound, keen judgment as to the right moment to move on, or dwell in a particular area was overwhelmingly popular with all in attendance. This technique afforded everyone even a more full scope and understanding of the fingerprinting and classification system.
3. Realizing members of this unit perform tasks of identification of human remains, your instruction will greatly add to their overall efficiency and subsequently will be of invaluable assistance to the overall mission of this unit.
4. Again, my sincerest thanks on behalf of myself and the members of the United States Army Escort Detachment for sharing your knowledge and expertise. Good luck and best wishes for all your future endeavors.



1SG, USA  
Acting Commander

b6  
b7C



UNITED STATES GOVERNMENT

# Memorandum

TO : Director, FBI

DATE: 8/25/78

FROM : SAC, Baltimore

SUBJECT: SUPERVISORY ORGANIZATION  
BALTIMORE DIVISION

I recommend approval of SA JOHN P. O'NEILL  
as a relief supervisor to serve on Desk # C6 which handles mainly  
criminal matters.

This agent is completely available, interested in,  
considered to have ☐ very good ☒ excellent ☐ outstanding  
qualifications for administrative advancement, and is capable of  
handling complicated investigative matters with minimum supervi-  
sion. He is within desirable weight limits and his overtime is  
satisfactory.

In making this recommendation, I have considered all  
agents within this Division who are interested in administrative  
advancement and I regard him as the best qualified for such  
consideration.

## Additional comments, if pertinent:

SA O'NEILL is a GS-11 agent who entered on duty as an  
agent on 7/6/76, with previous service as a clerical  
employee since June, 1970. SA O'NEILL is a Fingerprint  
Instructor and the Laboratory Coordinator for the  
Baltimore Division. He received an Excellent in his  
last performance rating, and the Career Board, which  
met on 8/25/78, recommended him for consideration as  
a Relief Supervisor.

2-Bureau (detached from file)  
3-Baltimore (1-Personnel File;  
JJD:mms 1-67-22; 1-66-3106)  
(5)

Letter to SAC, Baltimore  
regarding O'NEILL

1-66-3106

August 2, 1978

[redacted], USA  
Acting Commander  
United States Army Escort Detachment  
Dover Air Force Base, Delaware 19901

b6  
b7C

Dear [redacted]

It was indeed thoughtful of you to write on July 25th regarding the instruction given by Messrs. [redacted] and O'Neill at recent classes on fingerprinting at your Base. Your comments regarding their work is appreciated and I know they will share my gratitude.

All of us in the FBI are grateful for your best wishes and look forward to being of further assistance whenever possible.

Sincerely yours,

William H. Webster  
Director

- 1 - Baltimore - Enclosures (3)  
Personal Attention SAC: Bring to the attention of SAs [redacted] and John P. O'Neill.
  - 1 - Identification Division - Enclosure  
Attention: Bring to the attention of [redacted]
  - 1 - 67-565004 [redacted] Enclosure
  - 1 - 67-435477 [redacted] - Enclosure
  - ① - 67-679605 (John P. O'Neill) - Enclosure
- NOTE: Bufiles indicate nothing identifiable with [redacted]

MN:jmh/(7)  
rfw

67-NOT RECORDED  
9 AUG 3 1978

DUPLICATE YELLOW

SAC, Baltimore

10/3/78

DIRECTOR, FBI

PERSONAL ATTENTION

## SUPERVISORY ORGANIZATION

BALTIMORE DIVISION

Reurlet 8/25/78 .

SA JOHN P. O'NEILL is approved as a relief supervisor in your office. He must be afforded training for ten days with a full-time supervisor, after which time his services are to be used in this capacity only in the absence of full-time supervisory personnel. Subsequent to this initial training, additional training may be afforded him up to two hours per week after the end of the regular workday.

NOTE: SA John P. O'Neill EOD as SA 7/6/76 and is in GS-11, \$18,867. Services since EOD have been satisfactory. He has received no commendations, incentive awards or quality within-grade salary increases. Rated Excellent on his 1978 annual performance report. SAC indicates SA O'Neill is completely available, interested in, considered to have excellent qualifications for administrative advancement, and is capable of handling complicated investigative matters with minimum supervision. SA O'Neill has been approved by the Baltimore Division Career Board and will serve on Desk #C6 which handles mainly criminal matters.

WMB:sjf(8)

1 - Movement

1 - [Redacted Box]

1 - Personnel file of SA John P. O'Neill

MAILED 12  
OCT 10 1978  
FBI

Assoc. Dir. \_\_\_\_\_  
Dep. AD Adm. \_\_\_\_\_  
Dep. AD Inv. \_\_\_\_\_  
Asst. Dir.:  
Adm. Servs. \_\_\_\_\_  
Crim. Inv. \_\_\_\_\_  
Ident. \_\_\_\_\_  
Intell. \_\_\_\_\_  
Laboratory \_\_\_\_\_  
Legal Coun. \_\_\_\_\_  
Plan. & Insp. \_\_\_\_\_  
Rec. Mgnt. \_\_\_\_\_  
Tech. Servs. \_\_\_\_\_  
Training \_\_\_\_\_  
Public Affs. Off. \_\_\_\_\_  
Telephone Rm. \_\_\_\_\_  
Director's Sec'y \_\_\_\_\_

ENCLOSURE

OCT 16 1978  
MAIL ROOM. ☒b6  
b7C

FBI

## TRANSMIT VIA:

☐ Teletype  
☐ Facsimile  
☒ Airtel

## PRECEDENCE:

☐ Immediate  
☐ Priority  
☐ Routine

## CLASSIFICATION:

☐ TOP SECRET  
☐ SECRET  
☐ CONFIDENTIAL  
☐ E F T O  
☐ CLEAR

b6  
b7C

Date 10/16/78

To: Director, FBI

From: SAC, Baltimore (66-2278)

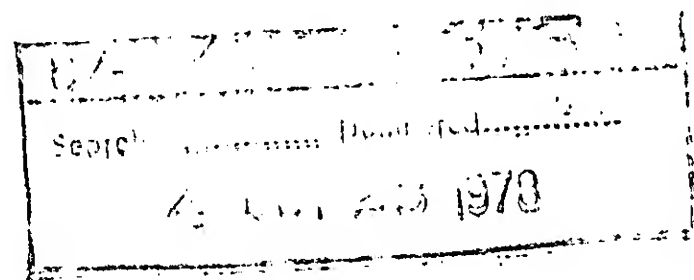
## ODD HOUR SHIFTS

Re telephone call from ASAC, Baltimore to the Administrative Services Division, FBIHQ on 10/13/78.

SAs JOHN P. O'NEILL and [REDACTED] are assigned to a sensitive high priority target investigation for which FBIHQ has recently authorized special funding (Bufile 145-5627 and BAfile 145-953). In pursuit of that investigation, it is imperative that these two Agents continue extensive informant contacts and surveillance activities during nighttime hours. Effective immediately, their working hours have been changed to a 10:15 a.m., through 7 p.m., working day. Therefore, UACB SAC, Baltimore has authorized nighttime differential on a daily basis for that one hour of the work day extending beyond 6 p.m. It is expected that this odd hour shift will continue for approximately 6 months.

2 - Bureau  
4 - Baltimore (1 - SAC)  
(1 - T&A)

DLA:bas  
(6)



Approved: \_\_\_\_\_

Transmitted \_\_\_\_\_  
(Number) (Time)

Per \_\_\_\_\_

SAC, **BALTIMORE**

**3-22-84**

Director, FBI

**JOHN P. O'NEILL  
SPECIAL AGENT  
OVERWEIGHT MATTER**

- ☐ ReBulet \_\_\_\_\_.
- ☒ Reurlet **2-17-84** \_\_\_\_\_.
- ☐ Re Physical Examination \_\_\_\_\_.
- ☐ Advise Bureau date captioned employee scheduled for physical examination.
- ☐ Submit Physical Examination Report.
- ☐ Advise Bureau re physical condition.
- ☐ Advise Bureau if dental work has been completed.
- ☐ Advise Bureau if vision has been corrected to 20/20.
- ☐ Submit statement from doctor advising if Agent is qualified for strenuous physical exertion and use of firearms.
- ☐ Submit results of ☐ chest X ray, ☐ patch test,  
☐ urinalysis, ☐ serology.
- ☐ Submit Bureau of Employees' Compensation forms.
- ☐ Advise if medical bills submitted have been paid.
- ☐ Submit reply by \_\_\_\_\_.
- ☐ Insure Agent is aware of the necessity of wearing ear protectors when on the firearms range.
- ☒ **Continue to weigh SA O'Neill until the desirable weight of 188 pounds is met. This is the maximum weight for his height and frame.**

JGC/cmm  
(2)

REPLY: ☒ ATTENTION PERSONNEL SECTION  
MAIL ROOM ☒

Closed  
Section



FBI

## TRANSMIT VIA:

☐ Teletype  
☐ Facsimile  
☐ ~~AIRTEL~~

## PRECEDENCE:

☐ Immediate  
☐ Priority  
☐ Routine

## CLASSIFICATION:

☐ TOP SECRET  
☐ SECRET  
☐ CONFIDENTIAL  
☐ UNCLAS E F T O  
☐ UNCLAS

b6  
b7C

Date 12/6/78

TO: ~~TO:~~ DIRECTOR, FBI (ATTEN:  ~~PERSONNEL~~  
~~SECTION, ROOM 6011~~)

FROM: SAC, BALTIMORE

SUBJECT: SA JOHN P. O'NEILL  
PERSONNEL MATTER

RE: Baltimore letter to the Bureau, 6/27/78.

SA JOHN P. O'NEILL continues to operate in the principal role of Case Agent in the conduct of RICO investigation entitled,  ETAL; BON-JAY SALES, INC.,  Baltimore, Maryland; ITOM; COPYRIGHT; ITSP; RICO; OO:WFO", Bufile 145-5627.

This investigation continues to be aggressively pursued by the Baltimore, WFO and Miami Divisions. Since the submission of referenced letter, this investigation has been greatly expanded and excellent results have been obtained through extensive funding by the Bureau, and from under-cover agents and critically placed informants.

In light of the fact that SA O'NEILL is a first office agent, and may soon be considered for transfer, the Bureau is again requested to delay any anticipated transfer for at least six months. This request is being made in order to preclude any possible loss of continuity in this extensive and highly complex investigation, and in order to safe-guard the personal safety of under-cover agents and informants involved herewith. It is further requested that the SAC, Baltimore, be personally contacted in the event SA O'NEILL is considered for transfer in the future.

REC-102

2 - Bureau  
1 - Baltimore  
RSS:aip  
(3)

67
Searched
2 MAR 2 1979

SEE ADDENDUM CID PAGE 2

10 MAR 7 1979

Approved: \_\_\_\_\_

Transmitted \_\_\_\_\_

(Number)

(Time)

Per \_\_\_\_\_

FBI/DOJ

ADDENDUM OF THE CRIMINAL INVESTIGATIVE DIVISION (CID) 1/31/79 DAF:cak

In view of SA John P. O'Neill's essential investigative involvement in the Baltimore Division's investigation of the aforementioned quality RICO violation, the Assistant Director, CID, concurs with the recommendation of the SAC, Baltimore, that SA O'Neill be precluded from routine transfer for the next six months. This case is now at a particularly sensitive stage since SA O'Neill is in daily contact with an Assistant United States Attorney (AUSA) in Baltimore who is now assigned full-time to this investigation. The AUSA is conducting an in-depth prosecutive analysis predicated upon SA O'Neill's ongoing efforts to secure sufficient probable cause in the very near future for a Title III affidavit in support of appropriate electronic surveillance coverage of involved subjects. The Administrative Division is therefore requested to consider these contingencies in any anticipated transfer action concerning SA O'Neill for the next six months.

*201  
1/31/79*

Director	_____
Asst. Dir.	_____
Dep. AD Adm.	_____
Dep. AD Inv.	_____

SAC, Baltimore

February 13, 1979

Director, FBI

PERSONAL ATTENTION

SA JOHN P. O'NEILL  
PERSONNEL MATTER

Reur communication 12/6/78.

Bureau approval has been granted for six-month delay in the transfer of SA John P. O'Neill.

You are requested to closely follow this matter and, in the event SA O'Neill becomes available for transfer prior to the end of the six-month period, promptly advise Bureau.

REC-143

67-
Searched.....
4 FEB 13 1979
2 MAR 2 1979

Assoc. Dir. \_\_\_\_\_  
Dep. AD Adm. \_\_\_\_\_  
Dep. AD Inv. \_\_\_\_\_  
Asst. Dir.: \_\_\_\_\_  
Adm. Servs. \_\_\_\_\_  
Crim. Inv. KJM  
Ident. (5)  
Intell. 1 -   
Laboratory \_\_\_\_\_  
Legal Coun. \_\_\_\_\_  
Plan. & Insp. \_\_\_\_\_  
Rec. Mgnt. \_\_\_\_\_  
Tech. Servs. \_\_\_\_\_  
Training \_\_\_\_\_  
Public Affs. Off. \_\_\_\_\_  
Telephone Rm. \_\_\_\_\_  
Director's Sec'y \_\_\_\_\_

MAILED 16
2 13 1979

Based on communication from SAC, Baltimore, to Director, 12/6/78, and Addendum of CID, 1/31/79, DAF:cak.

10 MAR 6 1979

b6  
b7C

FBI

## TRANSMIT VIA:

☐ Teletype☐ Facsimile☒ AIRTEL

## PRECEDENCE:

☐ Immediate☐ Priority☐ Routine

## CLASSIFICATION:

☐ TOP SECRET☐ SECRET☐ CONFIDENTIAL☐ E F T O☐ CLEARb6  
b7cDate 2/14/79

To: Director, FBI  
 Attn: Chairman, Career Board  
 Room 7142, JEH Building

From: SAC, Baltimore (66-3106)

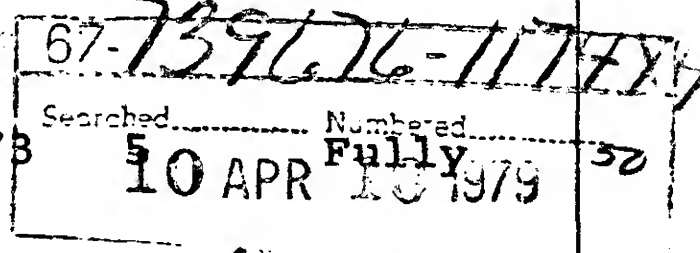
CAREER DEVELOPMENT PROGRAM (CDP)  
 SUPERVISORY AND EXECUTIVE PERSONNEL  
 BUDED 2/22/79

ReBuairtel to SAC, Albany dated 1/25/79.

As instructed in re airtel, set forth below are the approved Relief Supervisors in the Baltimore Division.

NAME	EOD & GRADE	PRINCIPAL RS	DESK	DATE APPROVED AS RS	RELATIVE ABILITY	EXPERIENCE
	3/2/70 GS-13	Yes	C-1 Criminal	5/26/76	4	Experienced
	3/15/71 GS-12	No	C-3 Criminal	3/23/76	5	Fully
	2/16/71 GS-12	No	House Appropriations Committee (HAC)	6/15/73		
	6/10/73 GS-13	No	C-5 Organized Crime (OC)	11/06/78	3	Limited

2-Bureau  
 1-Baltimore  
 JJD:mms  
 (3)



5 APR 1979

PERS. REC. UNIT

APR 18 1979

Transmitted

(Number)

(Time)

Per

FBI/DOJ

BA 66-3106

<u>NAME</u>	<u>EOD &amp; GRADE</u>	<u>PRINCIPAL RS</u>	<u>DESK</u>	<u>DATE APPROVED AS RS</u>	<u>RELATIVE ABILITY</u>	<u>EXPERIENCE</u>
	4/10/72 GS-12	Yes	FCI	6/11/76	5	Fully
	9/22/69 GS-12	No	C-2 Criminal	9/10/75	2	Limited
	11/17/69 GS-13	Yes	C-5 OC	11/1/77	3	Experienced
	8/25/69 GS-13	No	C-2 OC	12/14/78	2	Limited
	4/9/73 GS-12	Yes	White Collar Crime	7/8/76	4	Experienced
	6/6/60 GS-13	No	C-2 OC Attended MAP	2/15/78	5	Fully
	10/20/69 GS-13	No	C-5 OC	9/19/78	3	Limited
	8/31/64 GS-13	Yes	C-6 Criminal	2/23/78	5	Fully
	6/28/54 GS-13	No	Silver Spring RA	4/10/78	3	Limited
X O'NEILL JOHN P.	7/6/76 GS-11	No	C-6 Criminal	10/3/78	4	Experienced
	7/28/69 GS-13	Yes	ASAC Criminal	9/29/77	5	Fully

BA 66-3106

b6  
b7C

<u>NAME</u>	<u>EOD &amp; GRADE</u>	<u>PRINCIPAL RS</u>	<u>DESK</u>	<u>DATE APPROVED AS RS</u>	<u>RELATIVE ABILITY</u>	<u>EXPERIENCE</u>
	1/25/71 GS-12	No	Applicant	7/10/78	3	Limited
	4/12/71 GS-12	Yes	Applicant (Attended MAP)	11/4/76	5	Fully
	9/27/71 GS-12	No	HAC (Attended MAP)	10/24/75	5	Fully
	4/24/67 GS-13	No	C-5 OC	7/10/78	3	Limited



BA 66-3106

The Career Board of the Baltimore Division met on 2/13/79 and evaluated the ability and experience of Relief Supervisors in this Division.

The following is a list of Baltimore Relief Supervisors set forth in order of preference for attendance at future MAP sessions:

- 1.
- 2.
- 3.
- 4.
- 5.
- 6.
- 7.

--

For the information of the Bureau, [redacted] who is currently on assignment to the House Appropriations Committee and a fully qualified Relief Supervisor, has not attended MAP to date.

Special Agent [redacted] is assigned to the House Appropriations Committee and has successfully completed MAP.

## Memorandum



To : Director, FBI

Date 10/14/83

From: SAC, BALTIMORE

Attention: Personnel Section  
PHYSICAL EXAMINATION UNITSubject : JOHN P. O'NEILL  
OVERWEIGHT MATTER  
BALTIMORE DIVISION
☒ Remylet 11/24/82  
☐ ReBulet \_\_\_\_\_

☒ Re physical examination 10/18/82
☐ Dental work was completed on \_\_\_\_\_

☐ Vision has been corrected to \_\_\_\_\_ Employee specifically instructed

 \_\_\_\_\_ by \_\_\_\_\_ that he/she can operate a Bureau car  
 (date) (name of person giving instruction)

only when wearing the necessary glasses.

☐ Results of ☐ chest X ray ☐ patch test ☐ urinalysis ☐ serology were negative.

☐ Enclosed physician's statement indicates employee is: ☐ Qualified for strenuous physical exertion and use of firearms; ☐ Qualified for firearms, exclusive of defensive tactics. SAC concurs, ☐ Yes ☐ No. If answered no, explain under remarks.

☐ Future participation in firearms is remote and weapon will be returned to the Bureau.

☐ Enclosed are ☐ paid ☐ unpaid medical bills.

☐ Attached are Bureau of Employees' Compensation forms \_\_\_\_\_

☐ Physical examination reports are enclosed.

☐ Employee is scheduled for physical examination on \_\_\_\_\_

☐ Physical examination report has been reviewed and initialed.

☐ Employee returned to active duty \_\_\_\_\_

☐ Employee's physical condition is \_\_\_\_\_

☐ UACB he/she is being removed from limited duty.

☐ UACB he/she is being placed on limited duty.

If employee is a Resident Agent, is there a sufficient amount of nonarduous work available to keep him/her fully occupied and are sufficient agents available to handle emergency assignments. ☐ Yes ☐ No If answer is no, separately and immediately submit your recommendation for the return of this agent to headquarters city.

## Remarks:

Employee's weight determined to be 199 pounds as of 10/3/83. Employee will continue to be weighed until desirable weight is reached.

① - Bureau  
1 - Baltimore

:geb

(2)

Enclosure

37. Remarks

ALSO COVERED: ADMINISTRATIVE AND INVESTIGATIVE.

5 Part  
50-305

## NOTIFICATION OF PERSONNEL ACTION

1. Name (Last, First, Middle) WILLIAM H. WILSON				2. SSN 147-41-1 04		3. Position Sensitivity (Opt)		4. Date of Birth 1-10-52	
5. Veteran Preference 1-None 3-10 Pt. Disab. 5-10 Pt. Other 2-5 Pt. 4-10 Pt. Comp. 6-10 Pt./30% Comp.				6. Serv. Comp. Date (Leave) 1-1-77		7. Tenure 1		8. Retirement 1-CS 3-FS 5-Other 2-FICA 4-None 6-CS Spec	
9. FEGLI PLUS STANDARD				10. FLSA E-Exempt N-Nonexempt		11. Sex M		12. Citizenship 1-US 8-Other	
14. Effective Date 1-1-77		15. Annuitant Indicator 1-Reempl Ann-CS 3-RETM 5-RETM & CS 2-RETO 4-RETO & CS 9-Not Applicable		18. Work Schedule F-Full-time P-Part-time I-Intermittent		G-FT Seasonal Q-FT Seasonal J-INT Seasonal		17. (Reserved for OPM Use)	
18-A. NOAC 1		18-B. Nature of Action ADM PAY 1		19-A. NOAC 1		19-B. Nature of Action ADM PAY 1			
18-C. Auth Code		18-D. Authority		19-C. Auth Code		19-D. Authority			
18-E. Auth Code		18-F. Authority		19-E. Auth Code		19-F. Authority			
20. FROM: Position Title and Number SPECIAL AGENT 7-11-71				27. To: Position Title and Number SPECIAL AGENT 7-11-71					
21. Name and Location of Employing Office				28. Name and Location of Employing Office					
22. Pay Plan & Occupational Code 1-11		23. Grade or Level 11		24. Step or Rate 1		25. Salary \$4,454		26. Pay Basis 1	
29. Pay Plan & Occupational Code 1-11		30. Grade or Level 11		31. Step or Rate 1		32. Salary \$4,454		33. Pay Basis 1	
34. Duty Station				35. Position Occupied 1-Competitive 3-SES General 2-Excepted 4-SES Career Reserved				36. Appropriation Code (Optional)	

37. Remarks

WILLIAM H. WILSON, ADMINISTRATIVE, INCREASE OF \$1,000

10 8 1984

38. Approval				39. FPMIS Data									
A. Title of Approving Official DIRECTOR		B. Date 1-1-77		A. Supv. or Nonsupv. Ind.		B. VEV IND		C. PRD		D. Barg. Unit Status		E. Functional Class	
C. Signature/Authentication of Approving Official William H. Wilson				F. Ed. Level		G. Year Degree Attained		H. Academic Discipline		I. Agency Code			
40. Employing Department or Agency U.S. DEPARTMENT OF JUSTICE				J. Location Code				K. SON					
				N.		O.		P.		Q.			

## Memorandum



To : Director, FBI

Date 1/19/84

From : SAC, Baltimore

Attention: Personnel Section

Physical Examination Unit

Subject : JOHN P. O'NEILL  
SPECIAL AGENT  
OVERWEIGHT MATTERS  
BALTIMORE DIVISION

☒ Remylet 12/6/83  
☐ ReBulet

☒ Re physical examination 10/18/82

☐ Dental work was completed on

☐ Vision has been corrected to Employee specifically instructed

by (date) (name of person giving instruction) that he/she can operate a Bureau car

only when wearing the necessary glasses.

☐ Results of ☐ chest X ray ☐ patch test ☐ urinalysis ☐ serology were negative.

☐ Enclosed physician's statement indicates employee is: ☐ Qualified for strenuous physical exertion and use of firearms; ☐ Qualified for firearms, exclusive of defensive tactics. SAC concurs, ☐ Yes ☐ No. If answered no, explain under remarks.

☐ Future participation in firearms is remote and weapon will be returned to the Bureau.

☐ Enclosed are ☐ paid ☐ unpaid medical bills.

☐ Attached are Bureau of Employees' Compensation forms

☐ Physical examination reports are enclosed.

☐ Employee is scheduled for physical examination on

☐ Physical examination report has been reviewed and initialed.

☐ Employee returned to active duty

☐ Employee's physical condition is

☐ UACB he/she is being removed from limited duty.

☐ UACB he/she is being placed on limited duty.

If employee is a Resident Agent, is there a sufficient amount of nonarduous work available to keep him/her fully occupied and are sufficient agents available to handle emergency assignments. ☐ Yes ☐ No If answer is no, separately and immediately submit your recommendation for the return of this agent to headquarters city.

## Remarks:

Employee's weight determined to be 198 lbs. as of 12/30/83.

Employee will be continued to be weighed every 30 days until desirable weight is reached.

1 - Bureau  
1 - Baltimore

DND:bas

Enclosure

FBI/DOJ

FEDERAL BUREAU OF INVESTIGATION  
UNITED STATES DEPARTMENT OF JUSTICE

## REPORT OF PERFORMANCE RATING

Name of Employee: JOHN P. O'NEILLWhere Assigned: Baltimore FBI  
(Division) (Section, Unit)Official Position Title and Grade: Special Agent, GS-11Rating Period: from July 16, 1978 to March 31, 1979ADJECTIVE RATING: Excellent  
Outstanding, Excellent, Satisfactory, UnsatisfactoryEmployee's  
Initials

Rated by:

Signature

Supervisor, Criminal  
Squad #6

Title

4/1/79

Date

Special Agent In  
Charge

Title

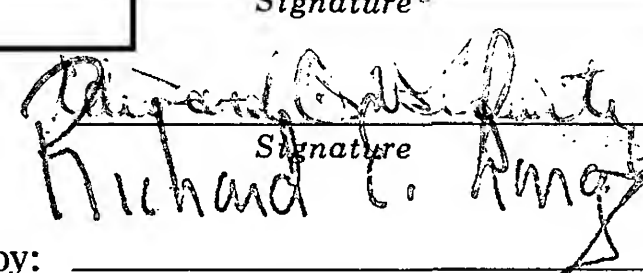
4/1/79

Date

Assistant Director MAY 23 1979

Reviewed by:  
EDWARD D. HEGARTY

Signature



Rating Approved by:

Signature

Title

Date

## TYPE OF REPORT

☒ Official  
☒ Annual☐ Administrative  
☐ 90-Day  
☐ Transfer  
☐ Special

67-	
Searched.....	Numbered.....
9 MAY 24 1979	



MAY 30 1979



**PERFORMANCE RATING GUIDE FOR INVESTIGATIVE PERSONNEL**  
**CHECKLIST AND NARRATIVE COMMENTS**  
 (For use as attachment to Performance Rating Form FD-185)

Name of Employee JOHN P. O'NEILL

**Note:** Only those items having pertinent bearing on employee's performance during the rating period should be rated. Actual performance is to be compared with current, existing job description requirements.

**RATE ITEMS AS FOLLOWS:**

- + **Outstanding** (To warrant overall +, all rated elements must be +, and justified in writing.)  
E **Excellent** (Overall E must be supported by E or + on majority of items, including important elements.)  
✓ **Satisfactory**  
- **Unsatisfactory** (If any item so rated, overall adjective rating can be no better than Satisfactory.) Any unsatisfactory item or overall Unsatisfactory rating must be supported in writing.  
0 No opportunity to appraise. In other responses, use "X."

(Use INK for Checklist - DO NOT TYPE)

**RESPOND TO EVERY ITEM**

- E 1. Personal appearance.  
+ 2. Personality and effectiveness of personal contacts.  
+ 3. Attitude (including dependability, cooperativeness, loyalty, enthusiasm, amenability, and willingness to equitably share work load).  
E 4. Physical fitness (including health, energy, stamina). Any physical limitations affecting performance? ☐ Yes ☒ No. Has employee used more sick leave (including annual leave or LWOP for illness) during the rating period than the amount of sick leave earned during such period? ☐ Yes ☒ No. If answer to either is yes, explain.

- + 5. Resourcefulness, ingenuity, and initiative.  
E 6. Forcefulness and aggressiveness as required.  
+ 7. Judgment, including common sense, ability to arrive at proper conclusions, ability to define objectives.  
+ 8. Planning of work.  
+ 9. Accuracy and attention to pertinent detail.  
+ 10. Productivity, including amount of acceptable work produced and rate of progress on or completion of assignments. Also consider adherence to deadlines, unless failure to meet is attributable to causes beyond employee's control.  
+ 11. Knowledge of duties, instructions, rules and regulations, including readiness of comprehension and "know how" of application.  
E 12. Performance results (rate if applicable and mark others 0) 0 A. Foreign Counterintelligence (FCI); E B. Criminal Investigative; E C. Fugitive; 0 D. Applicant; 0 E. Accounting; + F. Informants; 0 G. Domestic Security and Terrorism; 0 H. Other, such as Supervisor

Comment on type of work handled entire rating period, including performance in other divisions, and appraisal of overall work performance:

SA O'NEILL was assigned to the FCI Squad until April 3, 1978, when he was reassigned to the C-6, Criminal Squad. During the reporting period, SA O'NEILL has been assigned as Case Agent to a major under-cover, RICO type investigation, involving the manufacturing and distribution of pornography on a national scale. SA O'NEILL possesses an outstanding attitude and superior communications skills. He is conspicuously energetic, exercising sound judgement and confidence, normally associated with individuals of much longer tenure. He has demonstrated an excellent ability to review voluminous prepared work and to detect inaccuracies and inconsistencies therein. He has consistently produced results which are clearly superior in quality and quantity, on a timely basis. He is an extremely flexible Agent, able to quickly define objectives and improvise strategies on the spur of the

Complexity of matters handled: ☐ None ☐ Moderate ☒ Most complicated (Continued on attached page)  
 Degree of supervision required: ☐ Above average ☐ Average ☒ Minimum ☐ None

- A. Employee signifies by initialing hereafter that during the course of receiving the performance rating report (limit this provision to annual, 60-day or 90-day reports) employee has read and understands position description. Employee's Initials [Signature]  
 B. Is employee available wherever needs of service require for general assignment? ☒ Yes ☐ No Special assignment? ☒ Yes ☐ No  
 C. Is employee qualified to operate a motor vehicle incidental to official duties? ☒ Yes ☐ No  
 If answer is "yes," personnel file must reflect the following: (a) Has valid State or local operator's license for type vehicle to be used.  
 (b) Is physically fit to drive. (c) Past safe driving record OK or has passed Bureau road test.  
 D. Specify general nature of assignment during most of rating period (such as security (FCI), criminal, applicant squad, Accountant, or as Resident Agent, supervisor, instructor, etc.): Criminal

ADJECTIVE RATING: Excellent.  
 (Outstanding, Excellent, Satisfactory, Unsatisfactory)

EMPLOYEE'S INITIALS [Signature]

(Checklist and Narrative Comments continued)

13. Firearms. Check One: ☒ Qualified ☐ Qualified Instructor ☐ Expert
- ☒ 14. Reporting: (Consider conciseness, clarity, organization, thoroughness, accuracy, adequacy and pertinency of leads, and administrative detail.)
- ☒ A. Reports; ☒ B. Memos, letters, wires.
- ☐ 15. Performance as a witness during rating period.
- ☐ 16. Executive and supervisory evaluation (approved Supervisors, Relief Supervisors, Alternate Senior and Senior Resident Agents; underline applicable.)
- ☐ A. Leadership ☐ F. Devising procedures
- ☐ B. Ability to handle personnel ☐ G. Promoting high morale
- ☐ C. Making decisions ☐ H. Getting results
- ☐ D. Assignment of work ☐ I. Furthering equal employment opportunity
- ☐ E. Training subordinates
- ☒ 17. Raids and dangerous assignments; ☐ A. As leader; ☒ B. As participant.
- ☒ 18. Miscellaneous. Specify and rate:
- ☒ Dictation; ☐ Applicant recruitment; ☐ Other \_\_\_\_\_
19. Foreign Language Ability: Proficient in NA language(s).  
Can handle typical investigative problems as follows:
- A. Conversation form \_\_\_\_\_ ☐ Excellent ☐ Very Good ☐ Good ☐ Fair ☐ Unsatisfactory  
(language)
- B. Written form \_\_\_\_\_ ☐ Excellent ☐ Very Good ☐ Good ☐ Fair ☐ Unsatisfactory  
(language)
- Frequency \_\_\_\_\_ language ability used during rating period \_\_\_\_\_.
- Anticipated use during ensuing year \_\_\_\_\_.
- C. Completed Bureau Language School ☐ No ☐ Yes \_\_\_\_\_  
(Specify language(s))
20. Administrative Advancement
- A. ☐ Not Interested (If this block is checked; ignore B, C, and D.)
- B. ☒ Yes ☐ No Agent is completely available for administrative advancement.
- C. ☐ Yes ☒ No Agent is considered qualified for administrative advancement, including experience, ability, personality, and appearance.  
If answer to C is "Yes," Agent's qualifications are considered  
☐ Very Good ☐ Excellent ☐ Outstanding
- D. Explain if interested but not now qualified.  
SA O'NEILL possesses excellent administrative potential, however, he has been an agent less than three years and needs additional experience in the administrative capacity.
- E. ☐ Yes ☒ No Agent should update his Career Development Summary. (If answer is "Yes," instruct Agent to submit current FD-477. If Agent has less than 10 years of service (as an Agent), he must execute this form if three years have elapsed since last submission.)
21. Number of Incentive Awards 0.
- Commendations received from Director: 1 Through Superior 1.
- Suggestions submitted 0.
- If none, check block ☐.
22. Disciplinary Action and Justification for any Unsatisfactory Items. ☒ None  
(List items taken into consideration on Checklist.)

88

moment. SA O'NEILL is thoroughly knowledgeable of all aspects of his job and has demonstrated a high degree of professionalism as a police instructor and Laboratory Coordinator for the Baltimore Division.

FBI

## TRANSMIT VIA:

☐ Teletype  
☐ Facsimile  
☒ AIRTEL

## PRECEDENCE:

☐ Immediate  
☐ Priority  
☐ Routine

## CLASSIFICATION:

☐ TOP SECRET  
☐ SECRET  
☐ CONFIDENTIAL  
☐ E F T O  
☐ CLEAR

Date 6/7/79

b6  
b7C

TO:

DIRECTOR, FBI (145-5627)

(ATTENTION: [REDACTED] PERSONNEL  
SECTION, ROOM 6011)

FROM:

SAC, BALTIMORE

SUBJECT:

SA JOHN P. O'NEILL  
PERSONNEL MATTER

Re Baltimore airtel to the Bureau, 12/6/78.

Baltimore's investigation entitled, "CLEAN STREETS," formerly entitled [REDACTED] ET AL; BON JAY SALES, INC., [REDACTED] BALTIMORE, MARYLAND; ITOM; COPYRIGHT; ITSP; RICO; OO: BALTIMORE," is a major RICO investigation of the Baltimore Division which continues to be aggressively pursued by case agent JOHN P. O'NEILL. The Baltimore Division was designated as office of origin in this matter subsequent to submission of referenced letter.

Although extensive investigation remains to be conducted in the Baltimore, WFO and Miami Divisions, we now anticipate successful completion of this investigation within the next five months.

In light of the fact that SA O'NEILL is a first office agent and may soon be considered for transfer, the Bureau is again being requested to delay any anticipated transfer for at least five months. This request is being made in order to preclude any possible loss of continuity in this extensive and highly complex investigation and in order to safeguard the personal safety of undercover agents and informants involved herewith. It is further requested that the SAC, Baltimore be personally contacted in the event SA O'NEILL is considered for transfer in the future.

2-Bureau

1-Baltimore (SA O'NEILL's personnel file)

RSS:drt

(3)

Dated SATU  
Km

3/15/79

9 JUL 17 1979

Approved: \_\_\_\_\_

Transmitted \_\_\_\_\_

(Number)

(Time)

Per \_\_\_\_\_

FBI/DOJ

136

DEPARTMENT OF JUSTICE  
FEDERAL BUREAU OF INVESTIGATION  
COMMUNICATION MESSAGE FORM

1

2

JUNE 29, 1979

UNCLAS

ROUTINE

b6  
b7C

#F136ERR BA CEDE HQ H0136 #H04UOR 292312Z JUN 79

FM DIRECTOR FBI {91-67158}

TO FBI CHARLOTTE {91-7339} {P} ROUTINE

FBI BALTIMORE {91-13013} ROUTINE

BT

UNCLAS

AKA: BR.

RE CHARLOTTE TEL 6/21/79.

FINGERPRINT SPECIALIST

WILL BE IN WINSTON-SALEM, NORTH CAROLINA, JULY 10, 1979, PRE-  
PARED TO TESTIFY TO LATENT PRINT IDENTIFICATIONS IN CAPTIONED  
MATTER.SA JOHN P. O'NEILL, BALTIMORE DIVISION, RECORDED MAJOR  
CASE PRINTS OF SUBJECTS SA O'NEILL SHOULD  
BE A NECESSARY WITNESS AT TRIAL.CHARLOTTE DIVISION REQUESTED TO ADVISE IDENTIFICATION  
DIVISION, ATTENTION: LATENT FINGERPRINT SECTION, OF ANY CHANGE  
IN DATE OF TRIAL OR IF SERVICES OF SPECIALIST NOT NECESSARY.

RLM:JAW

{3}

6/29/79 10955/1

2163

22 JUL 2 1979

NOT RECORDED  
9 JUL 31 1979FEDERAL BUREAU OF INVESTIGATION  
COMMUNICATIONS SECTION

JUN 29 1979

PERS. REC. UNIT

DEPARTMENT OF JUSTICE  
FEDERAL BUREAU OF INVESTIGATION  
COMMUNICATION MESSAGE ROOM

2

CONTINUATION SHEET

PAGE TWO DE HQ 0136 UNCLAS

AVAILABILITY OF LABORATORY EXAMINER BEING FURNISHED  
SEPARATELY.

BT

1



# FEDERAL BUREAU OF INVESTIGATION

NAME: LAST, FIRST, MIDDLE  ONEILL JOHN P	SOCIAL SECURITY NUMBER  147-42-1004
--	---

## NOTIFICATION OF BASIC CHANGE

CODE - NATURE OF ACTION		EFFECTIVE DATE		DATE OF LAST EQUIV. INCR.
<input type="checkbox"/> 892 - QUALITY INCREASE	<input type="checkbox"/> 896 - ADMIN. PAY INCREASE	7/15/79		7/15/79
<input checked="" type="checkbox"/> 893 - WITHIN GRADE INCREASE	<input type="checkbox"/> 897 - ADMIN. PAY DECREASE			
<input type="checkbox"/> 894 - PAY ADJUSTMENT	OTHER (SPECIFY IN REMARKS)			
GRADE OR LEVEL  GS-11	STEP OR RATE  STEP 3	OLD SALARY  \$19,905.00	NEW SALARY  \$20,547.00	

## DATA ON UNPAID ABSENCE

PERIOD(S)	TOTAL EXCESS	IN PAY STATUS AT END OF WAITING PERIOD	INITIALS
		YES	

☒ EMPLOYEE'S WORK IS OF AN ACCEPTABLE LEVEL OF COMPETENCE.

☐ EMPLOYEE'S PERFORMANCE RATING IS SATISFACTORY OR BETTER.

REMARKS:

7/15/79  
(DATE)

DIRECTOR  
FEDERAL BUREAU OF INVESTIGATION

PERSONNEL FILE COPY

**Attachment to Standard Form 88, Report of Medical Examination  
For Information and Guidance of Medical Examiner**

Name of Examinee O'NEILL JOHN P.  
(Type or print) Last First Middle

The following portions of the attached examination report form need not be completed:

3	9	17	67	76
4	11	62	68	
8	14	65	72	

45, 46, 47 and 49; required for all Special Agent and FBI National Academy applicants but not for any other applicant unless the examining physician deems one, two, three or all four of the examinations necessary. 45, 46 and 47 are required in examination of any current employee.

48. Required for (1) all Special Agent applicants; (2) all FBI National Academy applicants; (3) all examinees over 35 years of age; (4) any other where examination indicates such as desirable.

69. Required for all examinees over 40 years of age.

71. Audiometer examinations must be afforded for all Special Agent applicants and Special Agents and decibel readings must be recorded at 500, 1000, 2000, 3000 and 4000 Hertz. Applicants for the Special Agent position will not be accepted if the hearing loss exceeds a 25 decibel average (ANSI) in either ear in the frequency range 1000, 2000, and 3000 Hertz. No single reading in that range may exceed 35 decibels and no applicant will be accepted if found to have a hearing loss exceeding 35 decibels at 500 or 45 decibels at 4000 Hertz.

**For All Examinees, Whether Clerical or Special Agent Applicants, National Academy Applicants, or Employees:**

The medical examiner should answer the following question:

Examinee ☒ is ☐ is not qualified for strenuous physical exertion.

**To be Answered in the Case of All Special Agents, Special Agent Applicants, and National Academy Applicants:**

1. Does examinee have any defects restricting or prohibiting his participation in defensive tactics and dangerous assignments which might entail the practical use of firearms?

☒ No ☐ Yes If "yes" please specify defects. \_\_\_\_\_

**To be Answered in the Case of All Special Agents, Special Agent Applicants, and other Employees who drive Bureau vehicles:**

1. Does examinee have any defects prohibiting safe operation of motor vehicles?

☒ No ☐ Yes If "yes" please specify defects. \_\_\_\_\_

2. For safe driving of motor vehicles, Civil Service Commission requires distant vision must test at least 20/40 in one eye and 20/100 in the other, corrected or uncorrected. Should examinee wear corrective glasses while operating a motor vehicle? ☐ Yes ☒ No

If recommendation is based on a factor other than above standard, indicate basis \_\_\_\_\_

# DESIRABLE WEIGHT RANGES

MALES				FEMALES			
Height	Small Frame	Medium Frame	Large Frame	Height	Small Frame	Medium Frame	Large Frame
5'4"	117 - 138	123 - 149	131 - 163	5'0"	96 - 114	101 - 124	109 - 138
5'5"	120 - 142	126 - 153	134 - 167	5'1"	99 - 118	104 - 128	112 - 141
5'6"	124 - 146	130 - 157	138 - 173	5'2"	102 - 121	107 - 131	115 - 144
5'7"	128 - 151	134 - 163	143 - 178	5'3"	105 - 124	110 - 135	118 - 149
5'8"	132 - 155	138 - 167	147 - 183	5'4"	108 - 128	113 - 139	121 - 152
5'9"	136 - 161	142 - 172	151 - 187	5'5"	111 - 132	117 - 144	125 - 156
5'10"	140 - 165	146 - 177	155 - 193	5'6"	114 - 135	120 - 149	129 - 161
5'11"	144 - 169	150 - 183	160 - 198	5'7"	118 - 140	124 - 153	133 - 165
6'	148 - 174	154 - 188	164 - 204	5'8"	122 - 144	128 - 157	137 - 169
6'1"	152 - 179	158 - 194	169 - 209	5'9"	126 - 149	132 - 162	141 - 174
6'2"	156 - 184	163 - 199	174 - 215	5'10"	130 - 154	136 - 166	145 - 179
6'3"	160 - 188	168 - 205	178 - 220	5'11"	134 - 158	140 - 171	149 - 185
6'4"	169 - 198	178 - 216	188 - 231	6'0"	138 - 163	144 - 175	153 - 190
6'5"	174 - 204	182 - 222	192 - 238				

4. Examinee's frame is ☐ small ☒ medium ☐ large

5. Considering above weight table, the examinee's frame, and other individual physical characteristics, I consider his present weight ☒ Satisfactory ☐ Excessive ☐ Deficient

6. Under proper medical supervision, employee should ☐ lose \_\_\_\_\_ pounds  
☐ gain \_\_\_\_\_ pounds

Remarks: \_\_\_\_\_  
 \_\_\_\_\_  
 \_\_\_\_\_



b6  
b7C

Date \_\_\_\_\_

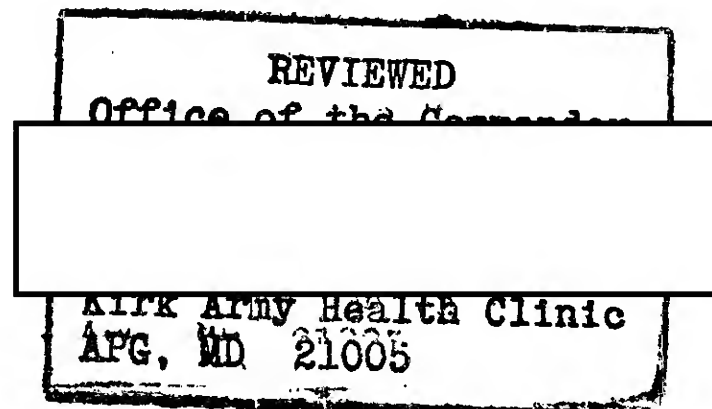
19  
**REPORT OF MEDICAL EXAMINATION**

b6  
b7C  
Exception approved by  
GSA & ICMR, May 69  
88-116-03

1. LAST NAME—FIRST NAME—MIDDLE NAME <b>O'Neill, John Patrick</b>			2. GRADE AND COMPONENT OR POSITION <b>SPECIAL AGENT</b>		3. IDENTIFICATION NO. <b>147-42-1004</b>
4. HOME ADDRESS (Number, street or RFD, city or town, State and ZIP Code) <b>9 BANTAY CT, BALTO, MD.</b>			5. PURPOSE OF EXAMINATION <b>FITNESS FOR DUTY</b>		6. DATE OF EXAMINATION <b>08/06/79</b>
7. SEX <b>MALE</b>	8. RACE <b>WHITE</b>	9. TOTAL YEARS GOVERNMENT SERVICE MILITARY _____ CIVILIAN <b>9</b>		10. AGENCY <b>FBI</b>	11. ORGANIZATION UNIT <b>ASST</b>
12. DATE OF BIRTH <b>01/04/52</b>		13. PLACE OF BIRTH <b>VENTNOR, N.J.</b>		14. NAME, RELATIONSHIP AND ADDRESS OF NEXT OF KIN <div style="border: 1px solid black; height: 40px; width: 100%;"></div>	
15. EXAMINING FACILITY OR EXAMINER AND ADDRESS <b>Kirk Army Health Clinic, APG MD</b>			16. <b>147-42-1004</b>		
17. RATING OR SPECIALTY			TIME IN THIS CAPACITY (Total)		LAST SIX MONTHS

CLINICAL EVALUATION		
NOR-MAL	(Check each item in appropriate column; enter "NE" if not evaluated.)	ABNOR-MAL
<input checked="" type="checkbox"/>	18. HEAD, FACE, NECK, AND SCALP	
<input checked="" type="checkbox"/>	19. NOSE	
<input checked="" type="checkbox"/>	20. SINUSES	
<input checked="" type="checkbox"/>	21. MOUTH AND THROAT	
<input checked="" type="checkbox"/>	22. EARS—GENERAL (Int. & ext. canals) (Auditory acuity under items 70 and 71)	
<input checked="" type="checkbox"/>	23. DRUMS (Perforation)	
<input checked="" type="checkbox"/>	24. EYES—GENERAL (Visual acuity and refraction under items 58, 60 and 67)	
<input checked="" type="checkbox"/>	25. OPHTHALMOSCOPIC	
<input checked="" type="checkbox"/>	26. PUPILS (Equality and reaction)	
<input checked="" type="checkbox"/>	27. OCULAR MOTILITY (Associated parallel movements, nystagmus)	
<input checked="" type="checkbox"/>	28. LUNGS AND CHEST (Include breasts)	
<input checked="" type="checkbox"/>	29. HEART (Thrust, size, rhythm, sounds)	
<input checked="" type="checkbox"/>	30. VASCULAR SYSTEM (Varicosities, etc.)	
<input checked="" type="checkbox"/>	31. ABDOMEN AND VISCERA (Include hernia)	
<input checked="" type="checkbox"/>	32. ANUS AND RECTUM (Hemorrhoids, fistulae) (Prostate, if indicated)	
<input checked="" type="checkbox"/>	33. ENDOCRINE SYSTEM	
<input checked="" type="checkbox"/>	34. G-U SYSTEM	
<input checked="" type="checkbox"/>	35. UPPER EXTREMITIES (Strength, range of motion)	
<input checked="" type="checkbox"/>	36. FEET	
<input checked="" type="checkbox"/>	37. LOWER EXTREMITIES (Except feet) (Strength, range of motion)	
<input checked="" type="checkbox"/>	38. SPINE, OTHER MUSCULOSKELETAL	
<input checked="" type="checkbox"/>	39. IDENTIFYING BODY MARKS, SCARS, TATTOOS	
<input checked="" type="checkbox"/>	40. SKIN, LYMPHATICS	
<input checked="" type="checkbox"/>	41. NEUROLOGIC (Equilibrium tests under item 72)	
<input checked="" type="checkbox"/>	42. PSYCHIATRIC (Specify any personality deviation)	
	43. PELVIC (Females only) (Check how done)	
	<input type="checkbox"/> VAGINAL <input type="checkbox"/> RECTAL	

NOTES. (Describe every abnormality in detail. Enter pertinent item number before each comment. Continue in item 73 and use additional sheets if necessary.)



See 5/p appendectomy 9cm Gen  
Q Max Post.

ENCLOSURE  
REC-132

Numbered.....  
**5 AUG 29 1979**

44. DENTAL (Place appropriate symbols, shown in examples, above or below number of upper and lower teeth.)

Restorable teeth																Non-restorable teeth				Missing teeth				Replaced by dentures				Fixed Partial dentures			
1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30	31	32

REMARKS AND ADDITIONAL DENTAL DEFECTS AND DISEASES  
**acceptable**

45. URINALYSIS: A. SPECIFIC GRAVITY <b>1.010</b>		45. CHEST X-RAY (Place, date, film number and result) <b>Not Required</b>	
B. ALBUMIN	D. MICROSCOPIC		
C. SUGAR			
47. SEROLOGY (Specify test used and result) <b>RPR Neg</b>	48. EKG <b>WNL</b>	49. BLOOD TYPE AND RH FACTOR	50. OTHER TESTS <b>HGB-15.9</b> <b>HCT-48</b> <b>WBC-6800</b>

1 SEP 24 1979

MEASUREMENTS AND OTHER FINDINGS										
51. HEIGHT <b>72" 7 3/4"</b>	52. WEIGHT <b>181</b>	53. COLOR HAIR <b>BRN</b>	54. COLOR EYES <b>HAZEL</b>	55. BUILD: <input type="checkbox"/> SLENDER <input checked="" type="checkbox"/> <b>HEAVY</b> <input type="checkbox"/> OBESE	56. TEMPERATURE <b>99.2</b>					
57. BLOOD PRESSURE (Arm at heart level)					58. PULSE (Arm at heart level)					
A. SITTING SYS. <b>140</b> DIAS. <b>84</b>	B. RECUMBENT SYS. DIAS.	C. STANDING (3 min.) SYS. DIAS.	A. SITTING <b>80</b>		B. AFTER EXERCISE	C. 2 MIN. AFTER	D. RECUMBENT	E. AFTER STANDING 3 MIN.		
59. DISTANT VISION			60. REFRACTION			61. HEAR VISION				
RIGHT 20/ <b>40</b> CORR. TO 20/ <b>20</b>			CY <b>-0.50</b> S. <b>-0.50</b> CX <b>090</b>			CORR. TO <b>SV</b>				
LEFT 20/ <b>20</b> CORR. TO 20/ <b>20</b>			CY <b>-0.25</b> S. <b>-0.75</b> CX <b>092</b>			CORR. TO <b>BY</b>				
62. METEOROPHORIA (Specify distance)										
ES°	EX°	R. H.	L. H.	PRISM DIV.	PRISM CONV. CT	PC	PD			
63. ACCOMMODATION			64. COLOR VISION (Test used and result) <b>PJP 1 1/4 NORMAL</b>			65. DEPTH PERCEPTION (Test used and score)		UNCORRECTED		
RIGHT LEFT								CORRECTED		
66. FIELD OF VISION			67. NIGHT VISION (Test used and score) <b>NIBH</b>			68. RED LENS TEST		69. INTRAOCULAR TENSION		
70. HEARING			71. AUDIOMETER						72. PSYCHOLOGICAL AND PSYCHOMOTOR (Tests used and score)	
RIGHT WV /15 SV /15				250 256	500 512	1000 1024	2000 2048	4000 4096	6000 6144	8000 8192
LEFT WV /15 SV /15			RIGHT	<b>10</b>	<b>10</b>	<b>10</b>	<b>15</b>	<b>15</b>	<b>15</b>	<b>15</b>
			LEFT	<b>10</b>	<b>10</b>	<b>10</b>	<b>15</b>	<b>15</b>	<b>15</b>	<b>15</b>
73. NOTES (Continued) AND SIGNIFICANT OR INTERVAL HISTORY										

(Use additional sheets if necessary)

74. SUMMARY OF DEFECTS AND DIAGNOSES (List diagnosis with item numbers)

75. RECOMMENDATIONS—FURTHER SPECIALIST EXAMINATIONS INDICATED (Specify)

76. A. PHYSICAL PROFILE

P	U	L	H	E	S
1	1	1	1	2	1

77. EXAMINEE (Check)

A. ☒ IS QUALIFIED FOR  
B. ☐ IS NOT QUALIFIED FOR

B. PHYSICAL CATEGORY

78. IF NOT QUALIFIED, LIST DISQUALIFYING DEFECTS BY ITEM NUMBER

79. TYPED OR PRINTED NAME OF PHYSICIAN **J. LEROY BROWN, P.A.**  
**WOI, USA**

SIGNATURE

80. TYPED OR PRINTED NAME OF PHYSICIAN **SSN 265-80-2295**

SIGNATURE

SIGNATURE

G AUTHORITY

NUMBER OF ATTACHED SHEETS



FBI

## TRANSMIT VIA:

☐ Teletype  
☐ Facsimile  
☐ ~~AIRTEL~~

## PRECEDENCE:

☐ Immediate  
☐ Priority  
☐ Routine

## CLASSIFICATION:

☐ TOP SECRET  
☐ SECRET  
☐ CONFIDENTIAL  
☐ UNCLAS E F T O  
☐ UNCLAS

b6  
b7C

Date 8/14/79

TO: DIRECTOR, FBI (ATTN: Chairman, Career Board  
Room 7110, JEH Building)

FROM: SAC, BALTIMORE (66-3106)

SUBJECT: CAREER DEVELOPMENT PROGRAM (CDP)  
SUPERVISORY AND EXECUTIVE PERSONNEL  
BUDED 8/27/79

RE: Bureau airtel to All SAC's dated 7/31/79.

As instructed in referenced airtel, set forth  
 below are the approved Relief Supervisors in the Baltimore  
 Division:

NAME	EOD & GRADE	PRINCIPAL RS	DESK	DATE APPROVED AS RS	RELATIVE ABILITY	EXPERIENCE
	3/2/70 GS-13	Yes	Sq.8 Criminal	5/26/76	5	Fully
	3/15/71 GS-13	No	Sq.7 White Collar	3/23/76	5	Fully
	2/16/71 GS-13	No	House Appropriations Committee(HAC) Attended MAP 7/16/79	6/15/73	5	Fully

(2) Bureau  
 1-Baltimore  
 JJD:aip  
 (3)

67-737676-1243x4

Searched \_\_\_\_\_ Numbered 44

8 OCT 25 1979

8 NOV 1 1979

Transmitted

(Number)

(Time)

Per



b6  
b7C

BA 66-3106

<u>NAME</u>	<u>EOD &amp; GRADE</u>	<u>PRINCIPAL RS</u>	<u>DESK</u>	<u>DATE APPROVED AS RS</u>	<u>RELATIVE ABILITY</u>	<u>EXPERIENCE</u>
	6/10/73 GS-13	No	Sq.8 Organized Crime	11/16/78 <i>6 per file chd</i>	4	Fully
	4/10/72 GS-12	Yes	FCI Attended MAP 8/5/79	6/11/76	5	Fully
	9/22/69 GS-13	No	SQ.4 Criminal	9/10/75	3	Limited
	10/7/68 GS-13	Yes	Hyatts- ville RA	2/26/79	5	Experienced
	11/17/69 GS-13	Yes	Sq.5 Organized Crime	11/1/77	4	Fully
	8/25/69 GS-13	No	Sq.4 Criminal	12/14/78	2	Limited
	4/9/73 GS-12	Yes	Sq.7 White Collar	7/8/76	5	Fully
	6/6/60 GS-13	Yes	Wilmington RA Attended MAP	2/15/78	5	Fully
	10/20/69 GS-13	No	Sq.5 Organized Crime	9/19/78	4	Fully
8/31/64 GS-13	Yes	Sq.6 Criminal Attended MAP	2/23/78	5	Fully	

BA 66-3106

<u>NAME</u>	<u>EOD &amp; GRADE</u>	<u>PRINCIPAL RS</u>	<u>DESK</u>	<u>DATE APPROVED AS RS</u>	<u>RELATIVE ABILITY</u>	<u>EXPERIENCE</u>
[Redacted]	6/28/54 GS-13	Yes	Silver Spring RA	4/10/78	4	Limited
*O'NEILL, JOHN P.	7/6/76 GS-11	No	Sq.6 Criminal	10/3/78	4	Experienced
[Redacted]	7/28/69 GS-13	Yes	Applicant Attended MAP	9/29/77	5	Fully
[Redacted]	1/25/71 GS-13	No	Applicant	7/10/78	4	Experienced
[Redacted]	9/27/71 GS-12	No	HAC Attended MAP	10/24/75	5	Fully
[Redacted]	4/24/67 GS-13	No	Sq.6 Criminal	7/10/78	4	Experienced

The Career Board of the Baltimore Division met on 8/14/79 and evaluated the ability and experience of Relief Supervisors in this Division.

The following is a list of Baltimore Relief Supervisors set forth in order of preference for attendance at future MAP sessions:

- 1.
- 2.
- 3.
- 4.
- 5.
- 6.
- 7.
- 8.

BA 66-3106

For the information of the Bureau, SA [redacted]  
[redacted] is assigned to the House Appropriations Committee  
and has successfully completed MAP.

SA [redacted] who is currently assigned to  
the House Appropriations Committee, attended a MAP session  
on 7/16/79.

FBI

## TRANSMIT VIA:

☐ Teletype☐ Facsimile☒ ~~AIRTEL~~

## PRECEDENCE:

☐ Immediate☐ Priority☐ Routine

## CLASSIFICATION:

☐ TOP SECRET☐ SECRET☐ CONFIDENTIAL☐ UNCLAS E F T O☐ UNCLAS

Date 10/31/79

TO: DIRECTOR, FBI- (145-5627)  
 (ATTN: )  
 PERSONNEL SECTION, ROOM 6011)

b6  
 b7C

FROM: SAC, BALTIMORE

SUBJECT: SA JOHN P. O'NEILL  
 PERSONNEL MATTER

Re Baltimore airtel to Bureau, dated 6/7/79.

Baltimore's investigation captioned "Clean Streets, RICO, OO: Baltimore," is a major RICO investigation of the Baltimore Division and continues to be aggressively pursued by case agent JOHN P. O'NEILL.

On 10/25/79, an order authorizing interception of wire and oral communication, in support of Baltimore Title III was signed by the Honorable JOSEPH H. YOUNG, U. S. District Judge, Baltimore, Maryland.

Tesur and misur presently being conducted for a proposed 30 day period with possible extension and/or additional court ordered interceptions. Bank records from eight banks have been subpoenaed and will require extensive analysis upon receipt. Upon completion of Title III and analysis of received information, preparation of search and arrest warrants will be instituted for subsequent execution. Upon analysis of records seized, appropriate interviews

2 - Bureau  
 1 - Baltimore  
 RSS:alf  
 (3)

67-	Numbered
Searched	15 OCT 15 1980

9 OCT 17 1980

Approved: \_\_\_\_\_ Transmitted \_\_\_\_\_ (Number) \_\_\_\_\_ (Time) Per \_\_\_\_\_

BA 67-

will be conducted and Grand Jury subpoenas for principals will be issued. Upon completion of the enumerated investigation, preparation of RICO indictments will be initiated.

SA O'NEILL is a first office agent who may soon be considered for transfer. In light of the extensive investigation yet to be conducted and SA O'NEILL's intricate involvement, the Bureau is again being requested to delay any anticipated transfer for at least six months. This request is being made in order to preclude any possible loss of continuity in this extensive and highly complex investigation and in order to safeguard the personal safety of undercover agents and informants involved herewith. It is further requested that the SAC, Baltimore be personally contacted in the event SA O'NEILL is considered for transfer in the future.

FBI

## TRANSMIT VIA:

☐ Teletype  
☐ Facsimile  
☒ AIRTEL

## PRECEDENCE:

☐ Immediate  
☐ Priority  
☐ Routine

## CLASSIFICATION:

☐ TOP SECRET  
☐ SECRET  
☐ CONFIDENTIAL  
☐ UNCLAS E F T O  
☐ UNCLAS

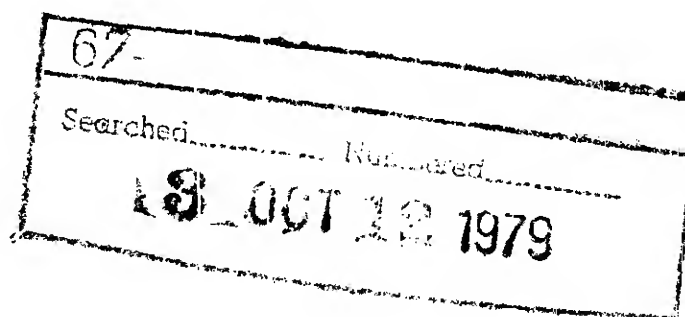
Date 10/5/79

TO: DIRECTOR, FBI  
(ATTN:   
DATA PROCESSING SECTION)

*Fit*  
FROM: SAC, BALTIMORE (66-2278)

SUBJECT: SA JOHN P. O'NEILL  
HOLIDAY PAY

For the information of the Bureau, SA JOHN P. O'NEILL, because of the nature of a sensitive assignment in the Baltimore Division, is scheduled to work on Monday, October 8, 1979, a holiday. In view of this, the Bureau is requested to afford SA O'NEILL holiday pay for his scheduled work on this date.



2 - Bureau  
2 - Baltimore (1 - 66-2278)  
(1 - 145-953)

RSS:alf  
(4)

*72*  
Approved 17 1979

Transmitted \_\_\_\_\_

(Number)

(Time)

Per \_\_\_\_\_

FBI/DOJ



b6  
b7C

Requester <i>1st Amer D.C.</i>		Date <i>1-29-80</i>
Requester's Address <div style="border: 1px solid black; height: 30px; width: 150px;"></div>	Phone # <i>637-7712</i>	Social Security Account No. <i>147-42-1004</i>
Name of Employee or Former Employee (include Maiden Name) <i>John P. O'Neill</i>	Desired Information <input checked="" type="checkbox"/> 1. Verification of Employment <input type="checkbox"/> 2. Personnel Record Check	
Additional Information Including Reason for Inquiry		

*6312 SIT*

*24,951*

*6-22-70*

Action Taken

NOT RECORDED

JAN 30 1981

FBI

## TRANSMIT VIA:

☐ Teletype  
☐ Facsimile  
☒ AIRTEL

## PRECEDENCE:

☐ Immediate  
☐ Priority  
☐ Routine

## CLASSIFICATION:

☐ TOP SECRET  
☐ SECRET  
☐ CONFIDENTIAL  
☐ UNCLAS E F T O  
☐ UNCLAS

b6  
b7C

Date 1/22/80

TO

: DIRECTOR, FBI  
ATTENTION: CAREER BOARD

FROM

: SAC, BALTIMORE (66-3106)

SUBJECT

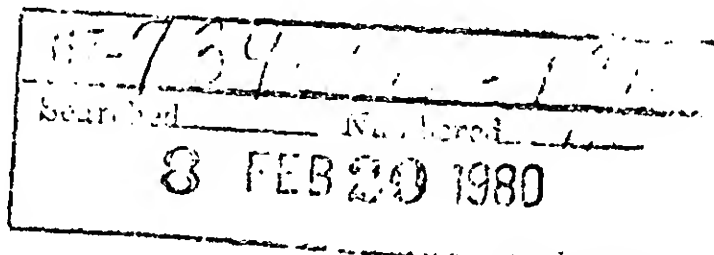
: CAREER DEVELOPMENT PROGRAM (CDP)  
SUPERVISORY AND EXECUTIVE PERSONNEL  
BUREAU DEADLINE 1/28/80

Re Bureau airtel dated 1/7/80.

On 1/22/80, the Baltimore Career Board met with all Field Supervisors and Supervisory Senior Resident Agents present, and unanimously recommended the following Special Agents for preference at MAP attendance, listed in rank order:

1. [redacted] (scheduled for MAP class #60 (2/24/80))
2. [redacted]
3. [redacted]
4. [redacted]
5. John P. O'Neill
6. [redacted]
7. [redacted]
8. [redacted]
9. [redacted]
10. [redacted]
11. [redacted]
12. [redacted] recommended as Relief Supv. 1/22/80)

2 - Bureau  
2 - Baltimore  
JJD:cm  
(4)



Approved: \_\_\_\_\_

Transmitted \_\_\_\_\_

(Number)

(Time)

Per \_\_\_\_\_

March 25, 1980

Mr. Edward D. Hegarty  
Federal Bureau of Investigation  
Baltimore, Maryland

Dear Mr. Hegarty:

I am pleased to take this opportunity to commend you, and through you, the personnel of the Baltimore Division who generously provided their services in a major, ongoing Racketeer Influenced and Corrupt Organizations investigation.

These employees have combined their highly developed skills and investigative talents in a most exemplary fashion achieving information of vital importance to the success realized thus far in this endeavor. Their team efforts were indeed beneficial to this case, and I entreat you to convey to each my sincere appreciation.

Sincerely yours,

William H. Webster

William H. Webster  
Director

1 - SAC, Baltimore (Personal Attention)

After bringing this letter to their attention, place a copy in files of personnel who participated in this matter.

1 - SAC, Washington Field (Personal Attention)

After bringing this letter to the attention of [redacted]

[redacted] place a copy in each

appropriate personnel file.

1 - Mr. Long (Personal Attention) Bring to the attention of [redacted] Div. 8, 2

[redacted] currently assigned to your Division(3)

1 [redacted] (Sent Direct)

AMO MWD (44)

Based on Baltimore letter and FD-255, 10/31 & 10/30/79. addenda

CID, 3/12/80, TSD, 3/21/80, ASD, 3/20/80, re [redacted]

& [redacted] Recommendation for Incentive Award.

Copies prepared and attached for personnel files of: (over)

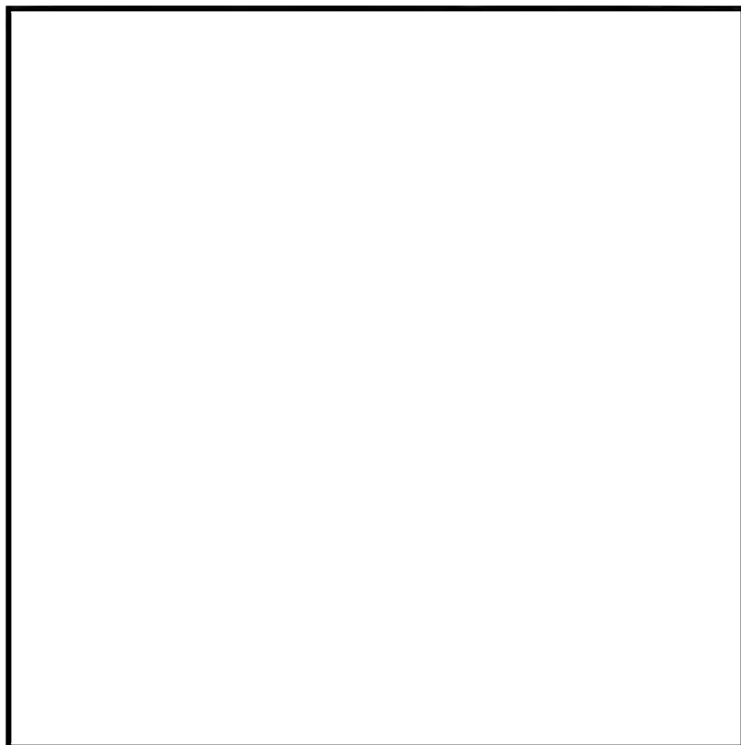
NOT RECORDED  
110 MAR 31 1980  
MAIL ROOM [redacted]

FBI/DOJ

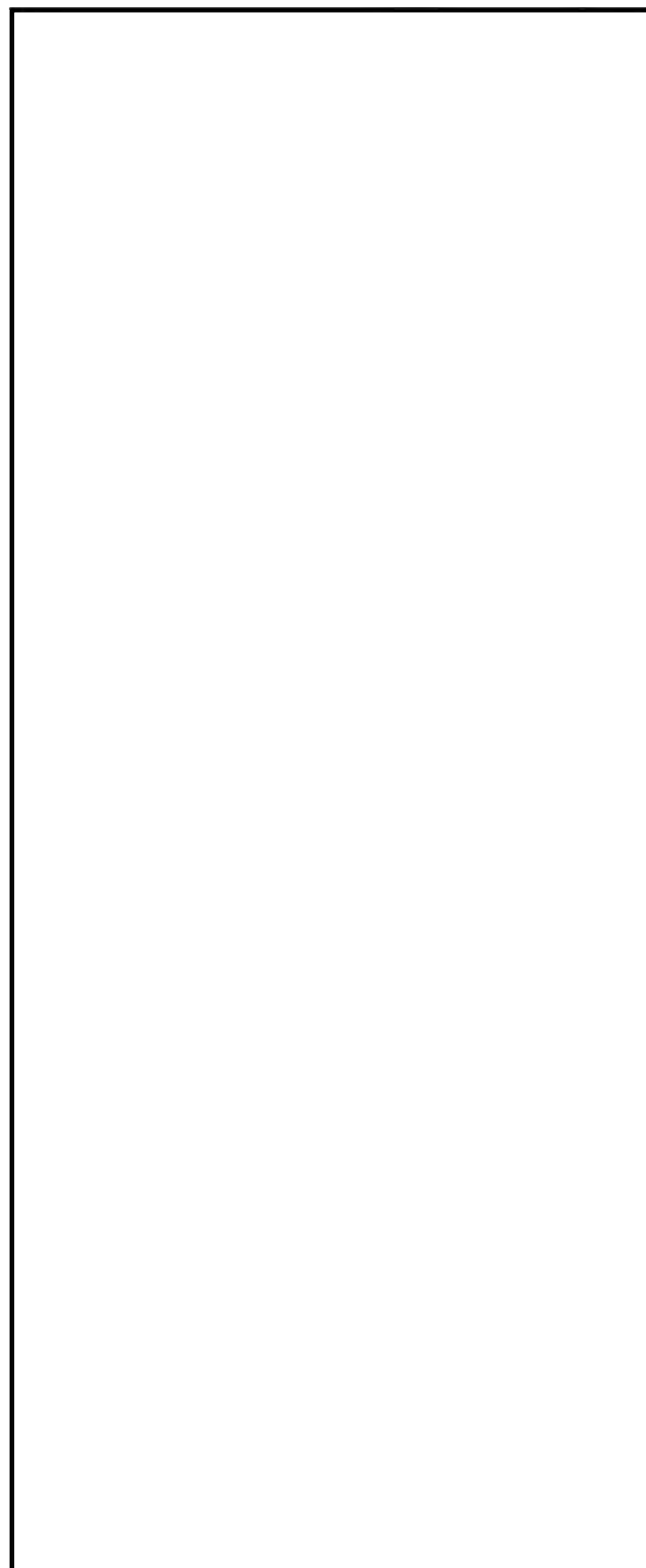
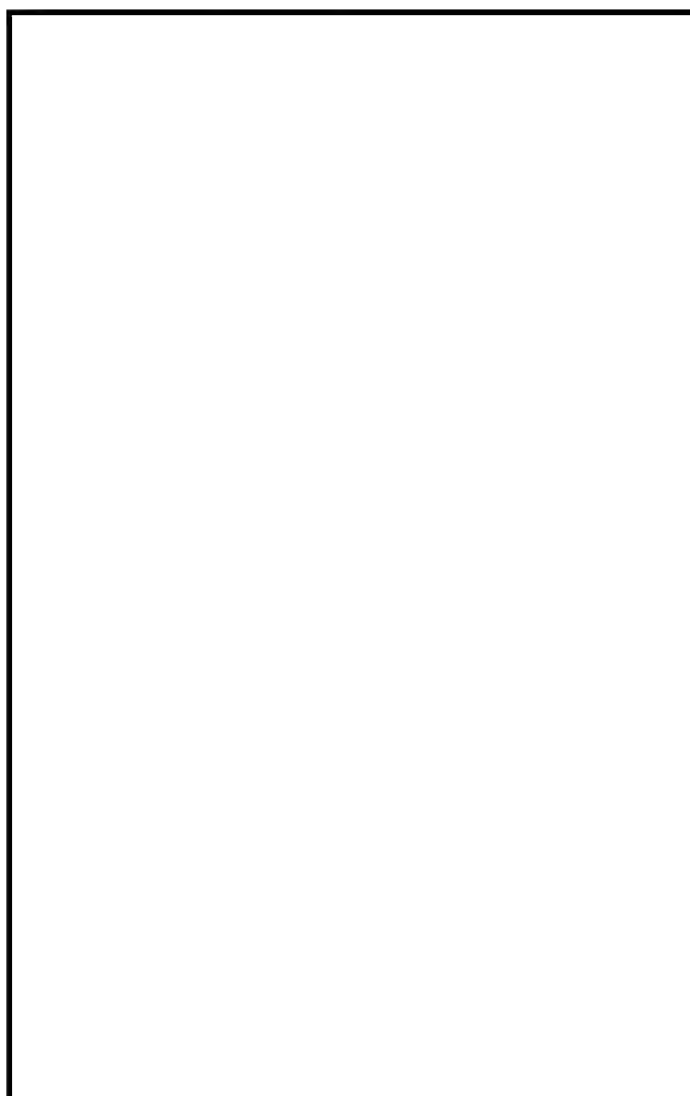
b6  
b7C

Mr. Edward D. Hegarty  
FBI - BA

Hegarty, Edward D.



O'Neill, John P.



FBI

## TRANSMIT VIA:

☐ Teletype☐ Facsimile☐ \_\_\_\_\_

## PRECEDENCE:

☐ Immediate☐ Priority☐ Routine

## CLASSIFICATION:

☐ TOP SECRET☐ SECRET☐ CONFIDENTIAL☐ UNCLAS E F T O☐ UNCLAS

AIRTEL

Date 1/16/80

TO: DIRECTOR, FBI  
ATTENTION: ADMINISTRATIVE SERVICES DIVISION

FROM: SAC, BALTIMORE (66-131)

SUBJECT: RESTORATION OF LEAVE  
BALTIMORE DIVISION  
SSN: 147-42-1004

Because of work exigencies in a major Baltimore investigation, which precluded actual use of, or rescheduling of Annual Leave in excess of maximum permissible carryover of Annual Leave before the leave year ended, SA John P. O'Neill will forfeit 52 hours.

SAC Edward D. Hegarty recommends restoration of SA O'Neill's forfeited leave.

The following information is submitted in support of the above recommendation:

On 9/18/79, SA John P. O'Neill requested 112 hours of AL to commence on 9/24/79. This leave was approved by Supervisory Special Agent [redacted] on 9/18/79. Requested leave was subsequently cancelled by the Supervisor with the concurrence of the SAC due to business exigencies surrounding Baltimore's undercover investigation entitled, "Clean Streets."

SA O'Neill is the case agent for "Clean Streets," which is a long term major RICO investigation of the Baltimore, Washington Field Office and Miami Divisions.

1-66-19150

2-Bureau

2-Baltimore (1-66-131)

(1-Personnel File, John P. O'Neill)

✓ RSS:pk

(4)

b6  
b7C

Approved: 

Transmitted \_\_\_\_\_

(Number)

(Time)

Per \_\_\_\_\_

BA 66-131

SA O'Neill's input and coordination of all investigative effort during this the beginning of the final stages of the investigation was considered essential and precluded any extended leave through the remaining leave year, 1979-80.

During the period from 9/18/79 through 1/9/80, however, SA O'Neill did request and was granted 60 hours of Annual Leave in increments of one day or less at a time due to the continued exigencies of this investigation.



FEDERAL BUREAU OF INVESTIGATION  
UNITED STATES DEPARTMENT OF JUSTICE

## REPORT OF PERFORMANCE RATING

Name of Employee: JOHN P. O'NEILLWhere Assigned: BALTIMORE FBI  
(Division) (Section, Unit)Official Position Title and Grade: SPECIAL AGENT, GS 11Rating Period: from 4/1/79 to 3/31/80ADJECTIVE RATING: EXCELLENT  
Outstanding, Excellent, Satisfactory, UnsatisfactoryEmployee's  
Initials  
JO

Rated by:

Signature

Supervisor

Title

3/31/80

Date

Reviewed by:

Edward D. Hegarty

Signature

Special Agent  
in Charge

Title

3/31/80

Date

Rating Approved by:

Signature

Assistant Director

Title

APR 25 1980

Date

## TYPE OF REPORT

☒ Official  
☒ Annual☐ Administrative  
☐ 90-Day  
☐ Transfer  
☐ Special

Searched..... Numbered.....

14 APR 25 1980

THREE

# **PERFORMANCE RATING GUIDE FOR INVESTIGATIVE PERSONNEL CHECKLIST AND NARRATIVE COMMENTS**

(For use as attachment to Performance Rating Form FD-185)

Name of Employee JOHN P. O'NEILL

**Note:** Only those items having pertinent bearing on employee's performance during the rating period should be rated. Actual performance is to be compared with current, existing job description requirements.

**RATE ITEMS AS FOLLOWS:**

- + **Outstanding** (To warrant overall +, all rated elements must be +, and justified in writing.)  
E **Excellent** (Overall E must be supported by E or + on majority of items, including important elements.)  
✓ **Satisfactory**  
- **Unsatisfactory** (If any item so rated, overall adjective rating can be no better than Satisfactory.) Any unsatisfactory item or overall Unsatisfactory rating must be supported in writing.  
0 No opportunity to appraise. In other responses, use "X."

(Use INK for Checklist - DO NOT TYPE)

**RESPOND TO EVERY ITEM**

- + 1. Personal appearance.  
+ 2. Personality and effectiveness of personal contacts.  
+ 3. Attitude (including dependability, cooperativeness, loyalty, enthusiasm, amenability, and willingness to equitably share work load).  
+ 4. Physical fitness (including health, energy, stamina). Any physical limitations affecting performance? ☐ Yes ☒ No. Has employee used more sick leave (including annual leave or LWOP for illness) during the rating period than the amount of sick leave earned during such period? ☐ Yes ☒ No. If answer to either is yes, explain.
- + 5. Resourcefulness, ingenuity, and initiative.  
+ 6. Forcefulness and aggressiveness as required.  
+ 7. Judgment, including common sense, ability to arrive at proper conclusions, ability to define objectives.  
+ 8. Planning of work.  
+ 9. Accuracy and attention to pertinent detail.  
+ 10. Productivity, including amount of acceptable work produced and rate of progress on or completion of assignments. Also consider adherence to deadlines, unless failure to meet is attributable to causes beyond employee's control.  
+ 11. Knowledge of duties, instructions, rules and regulations, including readiness of comprehension and "know how" of application.  
+ 12. Performance results (rate if applicable and mark others 0) 0 A. Foreign Counterintelligence (FCI); + B. Criminal Investigative; 0 C. Fugitive; 0 D. Applicant; 0 E. Accounting; + F. Informants; 0 G. Domestic Security and Terrorism; 0 H. Other, such as Supervisor

**Comment** on type of work handled entire rating period, including performance in other divisions, and appraisal of overall work performance: SA O'Neill is the case agent of a major organized crime

target investigation of maximum complexity. He is totally dedicated to the FBI's mission and philosophy. His attitude, ingenuity, initiative and judgement are clearly outstanding. He continually devises new and innovative administrative procedures to efficiently handle extremely complex and multi-faceted investigations. He actively seeks out additional responsibilities, even though carrying a maximum workload. His loyalty and enthusiasm pervades all aspects of his performance and actively promotes team spirit and cooperativeness. His sensitivity, insight, ability to formulate detailed plans, accuracy, and timely reporting immeasurably contribute to his success and status as a professional investigator. During this reporting period he has been credited with one arrest assist and potential loss prevented of \$9,363,427.85.

Complexity of matters handled: ☐ None ☐ Moderate ☒ Most complicated

Degree of supervision required: ☐ Above average ☐ Average ☒ Minimum ☐ None

Employee's  
Initials

JO

- A. Employee signifies by initialing hereafter that during the course of receiving the performance rating report (limit this provision to annual, 60-day or 90-day reports) employee has read and understands position description.
- B. Is employee available wherever needs of service require for general assignment? ☒ Yes ☐ No Special assignment? ☒ Yes ☐ No
- C. Is employee qualified to operate a motor vehicle incidental to official duties? ☒ Yes ☐ No  
 If answer is "yes," personnel file must reflect the following: (a) Has valid State or local operator's license for type vehicle to be used.  
 (b) Is physically fit to drive. (c) Past safe driving record OK or has passed Bureau road test.
- D. Specify general nature of assignment during most of rating period (such as security (FCI), criminal, applicant squad, Accountant, or as Resident Agent, supervisor, instructor, etc.): Criminal

ADJECTIVE RATING:

EXCELLENT

EMPLOYEE'S INITIALS

JO

(Outstanding, Excellent, Satisfactory, Unsatisfactory)

(Checklist and Narrative Comments continued)

13. Firearms. Check One: ☒ Qualified ☐ Qualified Instructor ☐ Expert
- ☒ 14. Reporting: (Consider conciseness, clarity, organization, thoroughness, accuracy, adequacy and pertinency of leads, and administrative detail.)
- ☒ A. Reports; ☒ B. Memos, letters, wires.
- ☒ 15. Performance as a witness during rating period.
- ☒ 16. Executive and supervisory evaluation (approved Supervisors, Relief Supervisors, Alternate Senior and Senior Resident Agents; underline applicable.)
- ☒ A. Leadership ☒ F. Devising procedures
- ☒ B. Ability to handle personnel ☒ G. Promoting high morale
- ☒ C. Making decisions ☒ H. Getting results
- ☒ D. Assignment of work ☒ I. Furthering equal employment opportunity
- ☒ E. Training subordinates
- ☒ 17. Raids and dangerous assignments; ☒ A. As leader; ☒ B. As participant.
- ☒ 18. Miscellaneous. Specify and rate:
- ☒ Dictation; ☐ Applicant recruitment; ☐ Other \_\_\_\_\_
19. Foreign Language Ability: Proficient in None language(s).  
Can handle typical investigative problems as follows:
- A. Conversation form \_\_\_\_\_ ☐ Excellent ☐ Very Good ☐ Good ☐ Fair ☐ Unsatisfactory  
(language)
- B. Written form \_\_\_\_\_ ☐ Excellent ☐ Very Good ☐ Good ☐ Fair ☐ Unsatisfactory  
(language)
- Frequency \_\_\_\_\_ language ability used during rating period \_\_\_\_\_.
- Anticipated use during ensuing year \_\_\_\_\_.
- C. Completed Bureau Language School ☐ No ☐ Yes \_\_\_\_\_  
(Specify language(s))
20. Administrative Advancement
- A. ☐ Not Interested (If this block is checked; ignore B, C, and D.)
- B. ☒ Yes ☐ No Agent is completely available for administrative advancement.
- C. ☐ Yes ☒ No Agent is considered qualified for administrative advancement, including experience, ability, personality, and appearance.  
If answer to C is "Yes," Agent's qualifications are considered  
☐ Very Good ☐ Excellent ☐ Outstanding
- D. Explain if interested but not now qualified.

SA O'Neill is a first office agent who, upon obtaining additional experience, will be an outstanding candidate for administrative advancement.

- E. ☐ Yes ☒ No Agent should update his Career Development Summary. (If answer is "Yes," instruct Agent to submit current FD-477. If Agent has less than 10 years of service (as an Agent), he must execute this form if three years have elapsed since last submission.)
21. Number of Incentive Awards 0.
- Commendations received from Director: 0 Through Superior 3.
- Suggestions submitted 0.
- If none, check block ☐.
22. Disciplinary Action and Justification for any Unsatisfactory Items. ☒ None  
(List items taken into consideration on Checklist.)

*[Handwritten signature]*

SAC, Baltimore

4/24/80

PERSONAL ATTENTION

Director, FBI

RESTORATION OF FORFEITED ANNUAL LEAVE  
1979 LEAVE YEAR

The circumstances surrounding the forfeiture of annual leave by the employees of your office mentioned below have been examined. It has been determined that each of these situations meets the necessary criteria for restoration of forfeited annual leave. Accordingly, annual leave in the amounts indicated below is being restored for each employee into a separate account.

They must schedule and use the annual leave credited to them no later than two years from the end of the leave year during which the work exigency which caused the forfeiture terminated. For this reason, it is necessary that FBIHQ be advised in each case the date that the work exigency ended, if not already done. Each employee should be advised of the above.

SA John P. O'Neill	SS#: 147-42-1004	52 Hours
SA [REDACTED]		8 Hours
SA [REDACTED]		59.75 Hours

Computations for hours to be restored were coordinated with Voucher and Payroll and the Bureau Leave Office. All of the leave in question was scheduled prior to the cut-off date as required by law.

MAILED 9

MAY 24 1980

FBI

Voucher and Payroll (Attention: [REDACTED])  
1 - Personnel of each employee listed

Inv. 1 - 66-19150 File

LES - WPO:ayq (8)

ayg

APPROVED:

Director \_\_\_\_\_  
Exec. AD-Inv. \_\_\_\_\_  
Exec. AD-Adm. \_\_\_\_\_  
Exec. AD-LES \_\_\_\_\_

Adm. Serv. \_\_\_\_\_  
Crim. Inv. \_\_\_\_\_

Ident. \_\_\_\_\_  
Intell. \_\_\_\_\_  
Laboratory \_\_\_\_\_

Legal Coun. \_\_\_\_\_  
Plan. & Insp. \_\_\_\_\_  
Rec. Mgnt. \_\_\_\_\_  
Tech. Servs. \_\_\_\_\_  
Training \_\_\_\_\_  
Public Affs. Off. \_\_\_\_\_

67-1079-5

Searched..... Numbered.....

4 MAY 2 1980

MAY 6 1980

UNITED STATES GOVERNMENT

# Memorandum

TO : DIRECTOR, FBI  
*EDH*  
FROM : SAC, BALTIMORE

DATE: 4/29/80

SUBJECT: RESTORATION OF FORFEITED ANNUAL LEAVE  
1979 LEAVE YEAR

Rebulet to Baltimore, 4/24/80.

Re SA John P. O'Neill, SS# 147-42-1004 - 52 hours:  
Work exigency still exists due to assignment as case agent  
on CLEANSTREETS, BA 145-953. SA O'Neill will not be able  
to take this leave for an extended period of time.

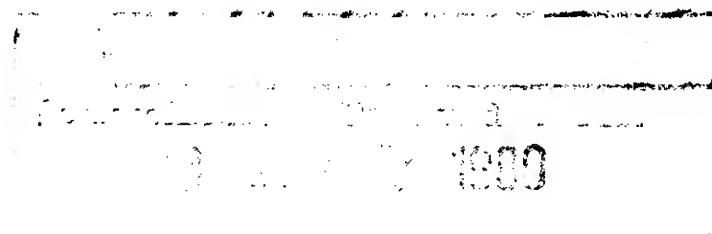
Re SA [REDACTED] 8 hours  
SA [REDACTED] 59.75 hours:

b6  
b7C

Work exigency no longer exists and these agents  
may use this leave at any time.

② - Bureau  
1 - Baltimore  
EDH:df1  
(3)

1-66-19150



*THREE*

*2* XEROX  
MAY 12 1980



5010-110

MAY 11 1980

44 Buy U.S. Savings Bonds Regularly on the Payroll Savings Plan



June 22, 1980

PERSONAL

Mr. John P. O'Neill  
Federal Bureau of Investigation  
Baltimore, Maryland

Dear Mr. O'Neill:

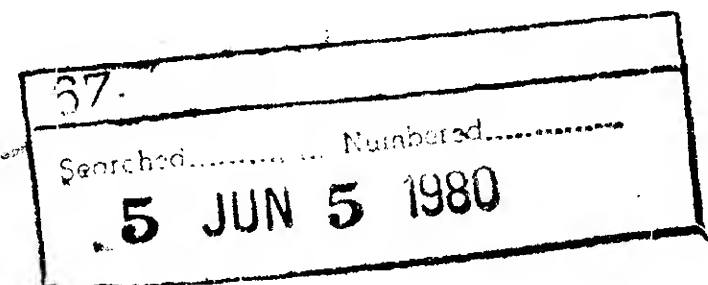
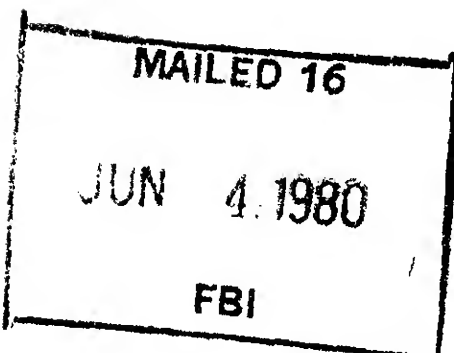
You have completed ten years of service with the Federal Bureau of Investigation and I want to extend my heartiest congratulations. In commemoration of this occasion, I wish to present the Bureau's Ten-Year Service Award Key.

It is encouraging to note the enthusiastic and unselfish dedication to our ideals which has been so typical of our associates. This esprit de corps is essential to the successful operation of an organization such as the FBI. It has been only as a result of this unity of purpose and the wholehearted cooperation of its personnel that the Bureau has achieved its present position of public esteem. I do not want to let this opportunity go by without advising you of my deep gratitude for your assistance. I hope you will always wear this Key as a remembrance of your many years of loyal devotion to duty.

With best wishes,

Sincerely yours,

REC-132  
William H. Webster  
William H. Webster  
Director



Assoc. Dir. \_\_\_\_\_  
Dep. AD Adm. \_\_\_\_\_  
Dep. AD Inv. \_\_\_\_\_  
Asst. Dir.:  
Adm. Servs. \_\_\_\_\_  
Crim. Inv. \_\_\_\_\_  
Ident. \_\_\_\_\_  
Intell. \_\_\_\_\_  
Laboratory \_\_\_\_\_  
Legal Coun. \_\_\_\_\_  
Plan. & Insp. \_\_\_\_\_  
Rec. Mgnt. \_\_\_\_\_  
Tech. Servs. \_\_\_\_\_  
Training \_\_\_\_\_  
Public Affs. Off. \_\_\_\_\_  
Telephone Rm. \_\_\_\_\_  
Director's Sec'y \_\_\_\_\_

Enclosure

1-SAC, Baltimore (Personal Attention)

smt: ken

(4) 67-677605

PROMOTION  
INFO. REQ.

6/25/80 c/c

MAIL ROOM JUN 11 1980



UNITED STATES GOVERNMENT

**Memorandum**UNITED STATES DEPARTMENT OF JUSTICE  
FEDERAL BUREAU OF INVESTIGATIONTO : SAC, Baltimore

DATE: 6/25/80

FROM: ~~Director~~ Director, FBI

Personal Attention

SUBJECT: SA John P. O'Neill  
Baltimore Office  
EOD 7/6/76, GS 11☒ RETURN TO: FBIHQ, Room 6065, TL #234PROMOTION MATTER GS 11 to GS 12

Relief Supervisor since 10/3/78.

**Note to SAC:** For promotions to GS-11 and GS-12 fill in 1, 2, 5 and 6. For promotions to GS-13 fill in 1 through 6. **Insure 6 is initialed.**

- ☒ 1. Comments and ratings in performance report dated 3/31/80 still apply. (If any significant changes in performance exist, submit special performance report.)
- ☒ 2. Agent is completely available.
- ☒ 3. Agent able to handle most complicated investigative matters.
- ☒ 4. Last annual performance report and any later special reports show overall rating of Excellent.
- ☒ 5. In addition to the foregoing, set forth specific comments as to the Agent's accomplishments over the past three months which should include but not be confined to convictions, fugitives apprehended, and fines, savings and recoveries. (In recommending Agents in a full-time supervisory capacity for promotion, also submit the number of Agents under their supervision.)

SA O'Neill is the case agent in a major organized crime RICO investigation of long term duration. He has developed and directed several highly placed, valuable informants and cooperating witnesses during the conduct of this investigation. He has written two Title III affidavits and implemented numerous electronic and consensual monitorings. He was credited with potential loss prevented of \$9,363,427.85. His overall performance, including initiative, ingenuity, judgement, productivity and accuracy are clearly outstanding.

- ☒ 6. SAC recommends above-captioned Agent for promotion to GS 12. If yes, initial here [initials]. If not, furnish reasons and recommendation.

- OK

PROMOTE EFFECTIVE  
FIRST PAY PERIOD  
AFTER 7-16-80

9 JUL 25 1980

# FEDERAL BUREAU OF INVESTIGATION

NAME: LAST, FIRST, MIDDLE  O'NEILL JOHN P	SOCIAL SECURITY NUMBER  147-42-1004
---	---

## NOTIFICATION OF BASIC CHANGE

CODE - NATURE OF ACTION		EFFECTIVE DATE	DATE OF LAST EQUIV. INCR.
<input type="checkbox"/> 892 - QUALITY INCREASE	<input type="checkbox"/> 896 - ADMIN. PAY INCREASE	7/13/80	7/15/79
<input checked="" type="checkbox"/> 893 - WITHIN GRADE INCREASE	<input type="checkbox"/> 897 - ADMIN. PAY DECREASE		
<input type="checkbox"/> 894 - PAY ADJUSTMENT	OTHER (SPECIFY IN REMARKS)		
GRADE OR LEVEL  GS-11	STEP OR RATE  STEP 4	OLD SALARY  \$21,985.00	NEW SALARY  \$22,672.00

## DATA ON UNPAID ABSENCE

PERIOD(S)	TOTAL EXCESS	IN PAY STATUS AT END OF WAITING PERIOD	INITIALS
		YES	→

- ☒ EMPLOYEE'S WORK IS OF AN ACCEPTABLE LEVEL OF COMPETENCE.
- ☐ EMPLOYEE'S PERFORMANCE RATING IS SATISFACTORY OR BETTER.

REMARKS:

7/13/80  
(DATE)

DIRECTOR  
FEDERAL BUREAU OF INVESTIGATION

PERSONNEL FILE COPY

FBI

## TRANSMIT VIA:

☐ Teletype  
☐ Facsimile  
☐ AIRTEL

## PRECEDENCE:

☐ Immediate  
☐ Priority  
☐ Routine

## CLASSIFICATION:

☐ TOP SECRET  
☐ SECRET  
☐ CONFIDENTIAL  
☐ UNCLAS E F T O  
☐ UNCLAS

b6  
b7C

Date 9/29/80

TO: DIRECTOR, FBI  
FROM: SAC, BALTIMORE (66-3106)  
SUBJECT: CAREER DEVELOPMENT PROGRAM (CDP)  
SUPERVISORY AND EXECUTIVE PERSONNEL  
BUDED 10/1/80

RE: Bureau airtel, 9/5/80

The following is a list by alphabetical order, of the relief supervisors currently serving in that capacity in the Baltimore Division. Baltimore has included, on this first list, those individuals who have been approved by the Bureau to be used as relief supervisors while not fully participating in the career development path.

NAME	EOD & GRADE	PRINCIPAL RS	DESK	DATE APPROVED AS RS	RELATIVE ABILITY	EXPERIENCE
	3/2/70 GS-13	Yes	Gen. Criminal	5/26/76	5	Fully Experienced
	3/15/71 GS-13	Yes	WCC	<i>3-33-76 p. file</i> <del>10/23/76</del>	4	Experienced
	10/4/76 GS-11	Yes	WCC	<i>5-5-80 p. file</i> <del>4/21/80</del>	3	Limited
	3/15/71 GS-13	No (Temp.)	FCI	<del>4/30/80</del>	3	Limited
	9/22/69 GS-13	No	UC	9/10/75	2	Limited
	10/7/68 GS-13	Yes	RA	2/26/79	5	Experienced

67-739471-1018 X4  
Searched  
10 JAN 1981

② - Bureau  
1 - Baltimore  
PJM:aip  
(3)

Approved: \_\_\_\_\_ Transmitted \_\_\_\_\_ Per \_\_\_\_\_  
(Number) (Time)

BA 66-3106

NAME	EOD & GRADE	PRINCIPAL RS	DESK	DATE APPROVED AS RS	RELATIVE ABILITY	EXPERIENCE
[REDACTED]	1/25/71 GS-13	No (Temp.)	WCC	<del>4-22-80</del> <del>7/24/79</del>	Temp 3	Experienced
[REDACTED]	4/21/69 GS-13	No (Temp.)	FCI	1/22/80	4	Experienced
[REDACTED]	11/17/69 GS-13	Yes	OC	7/10/80	5	Fully Experienced
[REDACTED]	6/21/71 GS-13	Yes	FCI	5-5-80 <i>per file</i> <del>4/21/80</del>	3	Experience
[REDACTED]	7/30/78 GS-11	No	FCI	10-1-80 <i>per file</i> <del>9/17/80</del>	3	Limited
[REDACTED]	1/11/71 GS-13	No	Applicant	10-7-80 <i>per file</i> <del>9/23/80</del>	3	Experience
[REDACTED]	4/24/72 GS-13	Yes	"	10-1-80 <i>per file</i> <del>9/17/80</del>	3	Limited
[REDACTED]	6/28/54 GS-13	Yes	RA	4/10/78	5	Experience
[REDACTED]	7/6/76 GS-12	Yes	WCC/ OC	10/3/78	5	Fully Experience
✓ John P. O'Neill	9/27/71 GS-13	No	WCC/ OC	10/24/75	4	Fully Experience
[REDACTED]	3/2/70 GS-13	No	RA	8-4-80 <i>per file</i> <del>7/22/80</del>	4	Limited

The following individuals within the Baltimore Division have attended MAP and demonstrated Management Potential:

1. SA [REDACTED]

2. SA [REDACTED]

The following individual, currently in the Baltimore Division, has attended Supervisory MAP and demonstrated management potential contingent upon development:

SA [REDACTED]

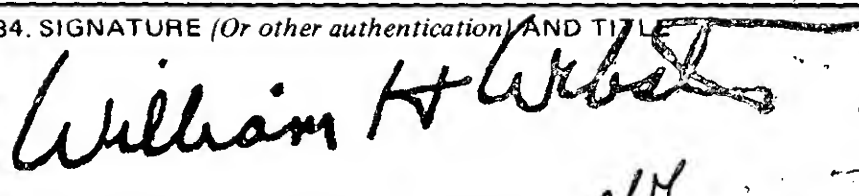
Targeted date for clearing contingencies: May, 1983

BA 66-3106

Below is Baltimore's selection, in order of preference, for those relief supervisors, believed to have the best potential for administrative advancement, but have yet to attend MAP.

<u>NAME</u>	<u>EOD &amp; GRADE</u>	<u>PRINCIPAL RS</u>	<u>DESK</u>	<u>DATE APPROVED AS RS</u>	<u>RELATIVE ABILITY</u>	<u>EXPERIENCE</u>
	3/2/70 GS-13	Yes	Gen. Criminal	5/26/76	5	Fully Experienced
	11/17/69 GS-13	Yes	OC	7/10/80	5	Fully Experienced
John P. O'Neill	7/6/76 GS-12	Yes	WCC/ OC	10/3/78	5	Fully Experienced
	10/4/76 GS-11	Yes	WCC	4/21/80	3	Limited
	10/7/68 GS-13	Yes	RA	2/26/79	5	Experienced
	6/21/71 GS-13	Yes	FCI	4/21/80	3	Experienced
	4/24/72 GS-13	Yes	Appli- cant	9/17/80	3	Limited
	3/2/70 GS-13	No	RA	7/22/80	4	Limited
	7/30/78 GS-11	No	FCI	9/17/80	3	Limited
	6/28/54 GS-13	Yes	RA	4/10/78	5	Experienced

**NOTIFICATION OF PERSONNEL ACTION  
FEDERAL BUREAU OF INVESTIGATION**

1. NAME (CAPS) LAST-FIRST-MIDDLE		MR.-MISS-MRS.	2. (FOR AGENCY USE)	3. BIRTH DATE	4. SOCIAL SECURITY NO.
5. VETERAN PREFERENCE			6. TENURE GROUP	7. SERVICE COMP. DATE	
<input type="checkbox"/> 1 - NO <input type="checkbox"/> 3 - 10 PT. DISAB. <input type="checkbox"/> 5 - 10 PT. OTHER <input type="checkbox"/> 2 - 5 PT. <input type="checkbox"/> 4 - 10 PT. COMP.					
9. FEGLI			10. RETIREMENT		11. (FOR CSC USE)
<input type="checkbox"/> 1 - COVERED (Regular only - declined Optional) <input type="checkbox"/> 2 - INELIGIBLE <input type="checkbox"/> 3 - WAIVED <input type="checkbox"/> 4 - COVERED (Reg. & Opt.)			<input type="checkbox"/> 1 - CS <input type="checkbox"/> 3 - FS <input type="checkbox"/> 5 - OTHER <input type="checkbox"/> 2 - FICA <input type="checkbox"/> 4 - NONE		
12. CODE NATURE OF ACTION			13. EFFECTIVE DATE	14. CIVIL SERVICE OR OTHER LEGAL AUTHORITY	
15. FROM: POSITION TITLE AND NUMBER			16. PAY PLAN AND OCCUPATION CODE	17. GRADE (a) OR LEVEL	18. SALARY (b) OR RATE
19. NAME AND LOCATION OF EMPLOYING OFFICE					
20. TO: POSITION TITLE AND NUMBER			21. PAY PLAN AND OCCUPATION CODE	22. GRADE (a) OR LEVEL	23. SALARY (b) OR RATE
24. NAME AND LOCATION OF EMPLOYING OFFICE					
25. DUTY STATION (City-county-State)					26. LOCATION CODE
27. APPROPRIATION			28. POSITION OCCUPIED	29. APPORTIONED POSITION	
S. & E., FBI			1 - COMPETITIVE SERVICE	FROM:	TO:
			2 - EXCEPTED SERVICE		
30. REMARKS:			STATE		
<input type="checkbox"/> A. SUBJECT TO COMPLETION OF 1 YEAR PROBATIONARY (OR TRIAL) PERIOD COMMENCING _____ <input type="checkbox"/> B. SERVICE COUNTING TOWARD CAREER (OR PERMANENT) TENURE FROM: _____			<input type="checkbox"/> 1 - PROVED - 1 <input type="checkbox"/> 2 - WAIVED - 2		
SEPARATIONS: SHOW REASONS BELOW, AS REQUIRED. CHECK IF APPLICABLE.			<input type="checkbox"/> C. DURING PROBATION		
31. DATE OF APPOINTMENT AFFIDAVIT (Accessions only)			34. SIGNATURE (Or other authentication) AND TITLE		
32. OFFICE MAINTAINING PERSONNEL FOLDER (If different from employing office)			 [Signature]		
33. CODE EMPLOYING DEPARTMENT OR AGENCY					
DJ 02			35. DATE		



UNITED STATES GOVERNMENT

# Memorandum

TO : DIRECTOR, FBI  
ATTENTION: PERSONNEL SECTION

DATE: 12/15/80

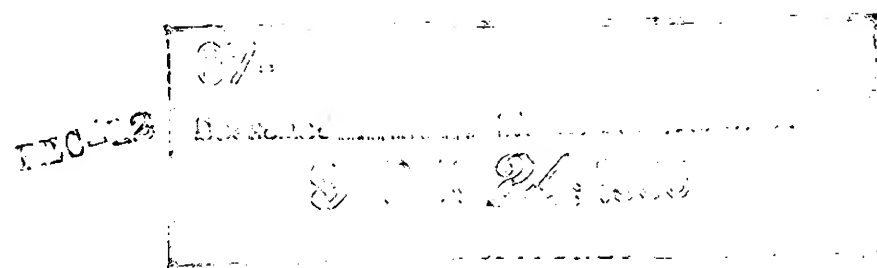
FROM : SAC, BALTIMORE

SUBJECT: SA JOHN P. O'NEILL  
PERSONNEL MATTER

SA John P. O'Neill has advised that he is temporarily separated from [redacted] Bureau will be kept advised of developments in this matter.

b6  
b7C

FD-310 - "Change of Address" - submitted separately.



2 - Bureau  
1 - Baltimore  
:cm  
(3)



5010-110

Buy U.S. Savings Bonds Regularly on the Payroll Savings Plan

FBI

TRANSMIT VIA:

☐ Teletype  
☐ Facsimile  
☐ ATRTEL

PRECEDENCE:

☐ Immediate  
☐ Priority  
☐ Routine

CLASSIFICATION:

☐ TOP SECRET  
☐ SECRET  
☐ CONFIDENTIAL  
☐ UNCLAS E F T O  
☐ UNCLAS

Date 3/18/81

TO: DIRECTOR, FBI (ATTN: FBIHQ CAREER BOARD) *[Signature]*  
FROM: SAC, BALTIMORE (66-3106) *[Signature]*  
SUBJECT: CAREER DEVELOPMENT PROGRAM (CDP) *FOK*  
SUPERVISORY AND EXECUTIVE PERSONNEL

RE: Bureau airtel, 9/5/80.

Referenced Bureau communication requested each field office to furnish information concerning relief supervisors in their division.

The following is a list by alphabetical order, of the relief supervisors currently serving in that capacity in the Baltimore Division.

2 - Bureau  
1 - Baltimore  
PJM:aip  
(3)

*148500 2/1/81*  
*203018 3/1/81*

*739675-1561*

Numbered *14*  
5 APR 22 1981  
*Collected*  
*1149*

Approved: *[Signature]*

Transmitted

(Number)

(Time)

Per

BA 66-3106

<u>NAME</u>	<u>EOD &amp; GRADE</u>	<u>PRINCIPAL RS</u>	<u>DESK</u>	<u>DATE APPROVED AS RS</u>	<u>RELATIVE ABILITY</u>	<u>EXPERIENCE</u>
	5/14/73 GS-13	Yes	Sus & Selective Oper.	12/3/79	3	Limited
	3/2/70 GS-13	Yes	Gen. Crim.	5/26/76	5	Fully Experienced
	7/22/68 GS-13	No	OC	2/18/81	3	Limited
	3/15/71 GS-13	Yes	WCC	10/23/76	4	Experienced
	10/4/76 GS-12	Yes	WCC	4/21/80	4	Experienced
	9/22/69 GS-13	No	UC	9/10/75	2	Limited
	10/7/68 GS-13	Yes	RA	2/26/79	5	Experienced
	4/21/69 GS-13	No	FCI	1/22/80	4	Experienced
	11/17/69 GS-13	Yes	OC	7/10/80	4	Fully Experienced
	7/30/78 GS-11	No	FCI	9/17/80	3	Experienced
	1/11/71 GS-13	Yes	Appli.	9/23/80	4	Experienced
	4/24/72 GS-13	Yes	WCC/OC	9/17/80	3	Limited
	1/23/78 GS-11	No	OC	2/18/81	3	Limited
John P. O'Neill	7/6/76	Yes	WCC/ OC	10/3/78	5	Fully Experienced

BA 6C-3106

<u>NAME</u>	<u>EOD &amp; GRADE</u>	<u>PRINCIPAL RS</u>	<u>DESK</u>	<u>DATE APPROVED AS RS</u>	<u>RELATIVE ABILITY</u>	<u>EXPERIENCE</u>
	3/2/70 GS-13	No	RA	7/22/80	4	Limited
	8/13/78 GS-11	No	BR	2/18/81	3	Limited

SA [ ] is the only individual within the Baltimore Division who has attended MAP and demonstrated management potential.

The following individuals currently in the Baltimore Division, have attended Supervisory MAP and demonstrated management potential contingent upon development:

SA [ ]  
Targeted date for clearing contingencies: May, 1983

SA [ ]  
Targeted Date for clearing contingencies: May, 1981

Below is Baltimore's selection in order of preference, for those relief supervisors, believed to have the best potential for administrative advancement, but have yet to attend MAP.

<u>NAME</u>	<u>EOD &amp; GRADE</u>	<u>PRINCIPAL RS</u>	<u>DESK</u>	<u>DATE APPROVED AS RS</u>	<u>RELATIVE ABILITY</u>	<u>EXPERIENCE</u>
John P. O'Neill	7/6/76 GS-12	Yes	WCC/ OC	10/3/78	5	Fully Experienced
	10/4/76 GS-12	Yes	WCC	4/21/80	4	Experienced
	10/7/68 GS-13	Yes	RA	2/26/79	5	Experienced
	4/21/69 GS-13	No	FCI	1/22/80	4	Experienced
	5/14/73 GS-13	Yes	Sus & Selective Oper.	12/3/79	3	Limited

BA 66-3106

b6  
b7C

<u>NAME</u>	<u>EOD &amp; GRADE</u>	<u>PRINCIPAL RS.</u>	<u>DESK</u>	<u>DATE APPROVED AS RS</u>	<u>RELATIVE ABILITY</u>	<u>EXPERIENCE</u>
	4/24/72 GS-13	Yes	WCC/ OC	9/17/80	3	Limited
	11/17/69 GS-13	Yes	OC	7/10/80	4	Fully Experienced
	3/2/70 GS-13	No	RA	7/22/80	4	Limited
	7/22/68 GS-13	No	OC	2/18/81	3	Limited
	7/30/78 GS-11	No	FCI	9/17/80	3	Experienced
	1/23/78 GS-11	No	OC	2/18/81	3	Limited
	8/13/78 GS-11	No	BR	2/18/81	3	Limited

March 26, 1981

b6  
b7C

Mr. Edward L. Hegarty  
Federal Bureau of Investigation  
Baltimore, Maryland

Dear Mr. Hegarty:

It is indeed a pleasure to commend, through you, the Agent and support personnel who participated so capably incident to an intense assassination investigation which was of considerable importance to the FBI and the Nation.

The success realized in this trying and complex undertaking is a source of gratification to me, and I know that everyone worked in an aggressive and competent fashion to help bring about the fine results attained. I am appreciative of the exemplary efforts evidenced by these individuals and ask that you please express my thanks to them. Their praiseworthy performances in this regard reflect most favorably on both them and the Bureau.

Sincerely yours,

William H. Webster

William H. Webster  
Director

1 - SAC, Baltimore (Personal Attention)

Bring this letter to the attention of personnel who participated in this matter and were not individually recognized.

1 - SAC, Washington Field (Personal Attention)

Copies prepared and attached for personnel files of:  
OVER

Bring this letter to the attention of SAs

MAK:ar

(95)

67-545509

67-545509-100  
Based on SAC, Baltimore to Director memo 2/9/81, addenda CID 3/2/81, ASD 3/20/81, re TABMUR, Recommendation for Group Letter of Commendation.

MAIL ROOM

CONTINUED - OVER



**Mr. Edward D. Hegarty  
Federal Bureau of Investigation  
Baltimore, Maryland**

**1 - ADIC, New York (Personal Attention)**

**Bring this letter to the attention of SA**

**1 - SAC, Pittsburgh (Personal Attention)**

**Bring this letter to the attention of SA**

**1 - SAC, Alexandria (Personal Attention)**

**Bring this letter to the attention of SA**

**1 -  (Personal Attention)**

**Bring this letter to the attention of**

**1 -  (Personal Attention)**

**Bring this letter to the attention of SA**

Mr. Edward D. Hegarty  
Federal Bureau of Investigation  
Baltimore, Maryland

b6  
b7C

SA [REDACTED]

ASAC PATRICK J. MULLANY

SA [REDACTED]

SA [REDACTED]

SA [REDACTED]

SA [REDACTED]

SA [REDACTED]

SA [REDACTED]

SA [REDACTED]

SA [REDACTED]

SA [REDACTED]

SA [REDACTED]

SA [REDACTED]

SA [REDACTED]

SA [REDACTED]

SA [REDACTED]

SA [REDACTED]

SA [REDACTED]

SA [REDACTED]

SA [REDACTED]

SA [REDACTED]

SA [REDACTED]

SA [REDACTED]

SA [REDACTED]

SA [REDACTED]

SA [REDACTED]

SA [REDACTED]

SA [REDACTED]

SA JOHN P. O'NEILL

SA [REDACTED]

SA [REDACTED]

SA [REDACTED]

SA [REDACTED]

SA [REDACTED]

SAC, Baltimore (67-41926)

April 29, 1981

PERSONAL ATTENTION

Director, FBI

SA JOHN P. O'NEILL  
PERSONNEL MATTER

Re Baltimore letter to FBIHQ dated 4/17/80.

It will no longer be incumbent upon Baltimore to advise FBIHQ at six-month intervals of the status of SA O'Neill. By teletype 6/13/80 to All Field Offices, Baltimore was designated as a major field division for transfer purposes. SA O'Neill will probably remain assigned to Baltimore as set forth in that communication.

67-

Searched..... Numbered.....

3 MAY 15 1981

BCR:wap

(4)

MAILED 5	APR 30 1981	FBI
----------	-------------	-----

Exec AD Inv. \_\_\_\_\_  
Exec AD Adm. \_\_\_\_\_  
Exec AD LES \_\_\_\_\_  
Asst. Dir.:  
Adm. Servs. \_\_\_\_\_  
Crim. Inv. \_\_\_\_\_  
Ident. \_\_\_\_\_  
Intell. \_\_\_\_\_  
Laboratory \_\_\_\_\_  
Legal Coun. \_\_\_\_\_  
Plan. & Insp. \_\_\_\_\_  
Rec. Mgnt. \_\_\_\_\_  
Tech. Servs. \_\_\_\_\_  
Training \_\_\_\_\_  
Public Affs. Off. \_\_\_\_\_  
Telephone Rm. \_\_\_\_\_  
Director's Sec'y \_\_\_\_\_

MAIL ROOM ☐

8 MAY 28 1981

FBI/DOJ

**NOTIFICATION OF PERSONNEL ACTION**  
**FEDERAL BUREAU OF INVESTIGATION**

1. NAME (CAPS) LAST-FIRST-MIDDLE		MR.-MISS-MRS.		2. (FOR AGENCY USE)		3. BIRTH DATE		4. SOCIAL SECURITY NO.					
5. VETERAN PREFERENCE <div>1 - NO                  3 - 10 PT. DISAB.        5 - 10 PT. OTHER 2 - 5 PT              4 - 10 PT. COMP</div>						6. TENURE GROUP		7. SERVICE COMP. DATE					
9. FEGLI <div>1 - COVERED (Regular only - declined Optional) 2 - INELIGIBLE    3 - WAIVED    4 - COVERED (Reg. &amp; Opt.)</div>						10. RETIREMENT <div>1 - CS                  3 - FS                  5 - OTHER 2 - FICA              4 - NONE</div>				11. (FOR OPM USE)			
12. CODE NATURE OF ACTION						13. EFFECTIVE DATE		14. CIVIL SERVICE OR OTHER LEGAL AUTHORITY					
15. FROM: POSITION TITLE AND NUMBER						16. PAY PLAN AND OCCUPATION CODE		17. GRADE (a) OR LEVEL		STEP (b) OR RATE		18. SALARY	
19. NAME AND LOCATION OF EMPLOYING OFFICE													
20. TO: POSITION TITLE AND NUMBER						21. PAY PLAN AND OCCUPATION CODE		22. GRADE (a) OR LEVEL		STEP (b) OR RATE		23. SALARY	
24. NAME AND LOCATION OF EMPLOYING OFFICE													
25. DUTY STATION (City-county-State)												26. LOCATION CODE	
27. APPROPRIATION <div>S. &amp; E., FBI</div>						28. POSITION OCCUPIED <div>1 - COMPETITIVE SERVICE 2 - EXCEPTED SERVICE</div>		29. APPORTIONED POSITION <div>FROM:                  TO:                  STATE 1 - PROVED - 1 2 - WAIVED - 2</div>					
30. REMARKS: <div>A SUBJECT TO COMPLETION OF 1 YEAR PROBATIONARY (OR TRIAL) PERIOD COMMENCING</div> <div>B SERVICE COUNTING TOWARD CAREER (OR PERMANENT) TENURE FROM:</div> <div>C. DURING PROBATION</div> <div>SEPARATIONS: SHOW REASONS BELOW, AS REQUIRED. CHECK IF APPLICABLE.</div>													
31. DATE OF APPOINTMENT AFFIDAVIT (Accessions only)						34. SIGNATURE (Or other authentication) AND TITLE							
32. OFFICE MAINTAINING PERSONNEL FOLDER (If different from employing office)						35. DATE							
33. CODE EMPLOYING DEPARTMENT OR AGENCY													

FEDERAL BUREAU OF INVESTIGATION  
UNITED STATES DEPARTMENT OF JUSTICE

## REPORT OF PERFORMANCE RATING

Name of Employee: JOHN P. O'NEILLWhere Assigned: BALTIMORE FBI  
(Division) (Section, Unit)Official Position Title and Grade: SPECIAL AGENT GS-12Rating Period: from 7/27/80 to 3/31/81ADJECTIVE RATING: EXCELLENT  
Outstanding, Excellent, Satisfactory, UnsatisfactoryEmployee's  
Initials

JO

Rated by:

Signature

Supervisory  
Special Agent  
Title4/8/81  
DateReviewed by:  
Edward D. Hegarty

Signature

Special Agent  
in Charge  
Title4/8/81  
Date

Rating Approved by:

Signature

Assistant Director JUN 5 1981  
Title Date

## TYPE OF REPORT

☒ Official  
☒ Annual☐ Administrative  
☐ 90-Day  
☐ Transfer  
☐ Special

REC-3

67.	
Searched.....	Numbered.....
4 JUN 9 1981	

202 rated

THREE

**PERFORMANCE RATING GUIDE FOR INVESTIGATIVE PERSONNEL**  
**CHECKLIST AND NARRATIVE COMMENTS**  
 (For use as attachment to Performance Rating Form FD-185)

Name of Employee John P. O'Neill

**Note:** Only those items having pertinent bearing on employee's performance during the rating period should be rated. Actual performance is to be compared with current, existing job description requirements.

## RATE ITEMS AS FOLLOWS:

- + **Outstanding** (To warrant overall +, all rated elements must be +, and justified in writing.)  
E **Excellent** (Overall E must be supported by E or + on majority of items, including important elements.)  
✓ **Satisfactory**  
- **Unsatisfactory** (If any item so rated, overall adjective rating can be no better than Satisfactory.) Any unsatisfactory item or overall Unsatisfactory rating must be supported in writing.  
O No opportunity to appraise. In other responses, use "X."

(Use INK for Checklist - DO NOT TYPE)

RESPOND TO EVERY ITEM

- + 1. Personal appearance.  
E 2. Personality and effectiveness of personal contacts.  
+ 3. Attitude (including dependability, cooperativeness, loyalty, enthusiasm, amenability, and willingness to equitably share work load).  
+ 4. Physical fitness (including health, energy, stamina). Any physical limitations affecting performance? ☐ Yes ☒ No. Has employee used more sick leave (including annual leave or LWOP for illness) during the rating period than the amount of sick leave earned during such period? ☐ Yes ☒ No. If answer to either is yes, explain.

- + 5. Resourcefulness, ingenuity, and initiative.  
+ 6. Forcefulness and aggressiveness as required.  
+ 7. Judgment, including common sense, ability to arrive at proper conclusions, ability to define objectives.  
+ 8. Planning of work.  
+ 9. Accuracy and attention to pertinent detail.  
+ 10. Productivity, including amount of acceptable work produced and rate of progress on or completion of assignments. Also consider adherence to deadlines, unless failure to meet is attributable to causes beyond employee's control.  
+ 11. Knowledge of duties, instructions, rules and regulations, including readiness of comprehension and "know how" of application.  
+ 12. Performance results (rate if applicable and mark others 0) 0 A. Foreign Counterintelligence (FCI); + B. Criminal Investigative; 0 C. Fugitive; 0 D. Applicant; 0 E. Accounting; + F. Informants; 0 G. Domestic Security and Terrorism; 0 H. Other, such as Supervisor

Comment on type of work handled entire rating period, including performance in other divisions, and appraisal of overall work performance: SA O'Neill is the principal relief supervisor for Squad 6

(organized crime), a general police instructor, fingerprint instructor, and laboratory instructor/coordinator for the Baltimore Division. SA O'Neill is an exceptionally talented agent who approaches his investigative assignments with imagination, resourcefulness, ingenuity, and enthusiasm. As the case agent of a major, long term RICO investigation involving the pornography and prostitution industry, SA O'Neill has participated in, organized and directed a broad spectrum of investigative activity to include the preparation and administration of a Title III, the debriefing and placement of witnesses into the Witness Security Program, the planning and execution of numerous search warrants and the utilization of consensual recording devices. SA O'Neill's outstanding organizational capacity is perhaps best exemplified by his development of a unique cross-indexing system which is designed to facilitate the

Complexity of matters handled: ☐ None ☐ Moderate ☒ Most complicatedDegree of supervision required: ☐ Above average ☐ Average ☒ Minimum ☐ None

(see attached)

- A. Employee signifies by initialing hereafter that during the course of receiving the performance rating report (limit this provision to annual, 60-day or 90-day reports) employee has read and understands position description.

Employee's Initials

- B. Is employee available wherever needs of service require for general assignment? ☒ Yes ☐ No Special assignment? ☒ Yes ☐ No  
 C. Is employee qualified to operate a motor vehicle incidental to official duties? ☒ Yes ☐ No  
 If answer is "yes," personnel file must reflect the following: (a) Has valid State or local operator's license for type vehicle to be used.  
 (b) Is physically fit to drive. (c) Past safe driving record OK or has passed Bureau road test.

- D. Specify general nature of assignment during most of rating period (such as security (FCI), criminal, applicant squad, Accountant, or as Resident Agent, supervisor, instructor, etc.):

Criminal

ADJECTIVE RATING:

Excellent

(Outstanding, Excellent, Satisfactory, Unsatisfactory)

EMPLOYEE'S INITIALS

FBI/DOJ



(Checklist and Narrative Comments continued)

13. Firearms. Check One: ☒ Qualified ☐ Qualified Instructor ☐ Expert
- ☒ 14. Reporting: (Consider conciseness, clarity, organization, thoroughness, accuracy, adequacy and pertinency of leads, and administrative detail.)
- ☒ A. Reports; ☒ B. Memos, letters, wires.
- ☒ 15. Performance as a witness during rating period.
- ☒ 16. Executive and supervisory evaluation (approved Supervisors, Relief Supervisors, Alternate Senior and Senior Resident Agents; underline applicable.)
- ☒ A. Leadership ☒ F. Devising procedures
- ☒ B. Ability to handle personnel ☒ G. Promoting high morale
- ☒ C. Making decisions ☒ H. Getting results
- ☒ D. Assignment of work ☒ I. Furthering equal employment opportunity
- ☒ E. Training subordinates
- ☒ 17. Raids and dangerous assignments; ☒ A. As leader; ☒ B. As participant.
- ☒ 18. Miscellaneous. Specify and rate:
- ☒ Dictation; ☒ Applicant recruitment; ☐ Other \_\_\_\_\_
19. Foreign Language Ability: Proficient in N/A language(s).  
Can handle typical investigative problems as follows:
- A. Conversation form \_\_\_\_\_ ☐ Excellent ☐ Very Good ☐ Good ☐ Fair ☐ Unsatisfactory  
(language)
- B. Written form \_\_\_\_\_ ☐ Excellent ☐ Very Good ☐ Good ☐ Fair ☐ Unsatisfactory  
(language)
- Frequency \_\_\_\_\_ language ability used during rating period \_\_\_\_\_.
- Anticipated use during ensuing year \_\_\_\_\_.
- C. Completed Bureau Language School ☐ No ☐ Yes \_\_\_\_\_  
(Specify language(s))
20. Administrative Advancement
- A. ☐ Not Interested (If this block is checked; ignore B, C, and D.)
- B. ☒ Yes ☐ No Agent is completely available for administrative advancement.
- C. ☒ Yes ☐ No Agent is considered qualified for administrative advancement, including experience, ability, personality, and appearance.  
If answer to C is "Yes," Agent's qualifications are considered  
☐ Very Good ☒ Excellent ☐ Outstanding
- D. Explain if interested but not now qualified.
- E. ☒ Yes ☐ No Agent should update his Career Development Summary. (If answer is "Yes," instruct Agent to submit current FD-477. If Agent has less than 10 years of service (as an Agent), he must execute this form if three years have elapsed since last submission.)
21. Number of Incentive Awards 0.
- Commendations received from Director: 0 Through Superior 3.
- Suggestions submitted 0.
- If none, check block ☐.
22. Disciplinary Action and Justification for any Unsatisfactory Items. ☒ None  
(List items taken into consideration on Checklist.)

*[Handwritten initials]*

Comments (cont'd.)

effective correlation and retrieval of the massive amounts of data compiled in this major investigation. SA O'Neill has also actively participated in the informant and applicant programs of the Baltimore Division. SA O'Neill has been credited with one arrest during this rating period.

June 24, 1981

PERSONAL

b6  
b7C

Mr. John P. O'Neill  
Federal Bureau of Investigation  
Baltimore, Maryland

Dear Mr. O'Neill:

You and [redacted] are certainly deserving of a group incentive award for the outstanding handling of your duties relative to the explosion and crash of an Air Force Boeing EC-135N aircraft near Walkersville, Maryland.

Your outstanding assistance with the work of the Disaster Squad throughout this unpleasant task in no small way contributed to the successful results they achieved. You and your fellow Agent gave generously of your time and effort and for this I am deeply appreciative.

Sincerely yours,

William H. Webster

William H. Webster  
Director

Enclosure

1 - SAC, Baltimore (Personal Attention) Enclosure (\$150.00 Award)

REC-14 5

67-1679605-65  
Searched..... Numbered.....  
3 JUL 1 1981

Exec AD Inv. \_\_\_\_\_  
Exec AD Adm. \_\_\_\_\_  
Exec AD LES \_\_\_\_\_  
Asst. Dir.:  
Adm. Servs. \_\_\_\_\_  
Crim. Inv. \_\_\_\_\_  
Ident. \_\_\_\_\_  
Intell. \_\_\_\_\_  
Laboratory \_\_\_\_\_  
Legal Coun. \_\_\_\_\_  
Plan. & Insp. \_\_\_\_\_  
Rec. Mgnt. \_\_\_\_\_  
Tech. Servs. \_\_\_\_\_  
Training \_\_\_\_\_  
Public Affs. Off. \_\_\_\_\_  
Telephone Rm. \_\_\_\_\_  
Director's Sec'y \_\_\_\_\_

1 - [redacted] (For your information)

VLR (5) 67-679605 Award #777-81G  
Based on [redacted] Otto memo, 5/12/81, and concurrence of Assistant  
Director, Identification Division, 5/13/81, and ASD, 5/28/81, re  
John P. O'Neill, Recommendation for Incentive Award.

4 JUL 7 1981

MAIL ROOM ☒

NOTIFICATION OF PERSONNEL ACTION  
FEDERAL BUREAU OF INVESTIGATION

1. NAME (CAPS) LAST-FIRST-MIDDLE		MR.-MISS-MRS.		2. (FOR AGENCY USE)		3. BIRTH DATE		4. SOCIAL SECURITY NO.	
5. VETERAN PREFERENCE 1. NO 3. 10 PT. DISAB 5. 10 PT. OTHER 2. 5 PT. 4. 10 PT. COMP.				6. TENURE GROUP		7. SERVICE COMP. DATE		[REDACTED]	
9. FEGLI 1. COVERED (Regular only declined Optional) 2. INELIGIBLE 3. WAIVED 4. COVERED (Reg. & Opt.)				10. RETIREMENT 1. CS 3. FS 5. OTHER 2. FICA 4. NONE		11. (FOR OPM USE)			
12. CODE NATURE OF ACTION				13. EFFECTIVE DATE		14. CIVIL SERVICE OR OTHER LEGAL AUTHORITY			
15. FROM: POSITION TITLE AND NUMBER				16. PAY PLAN AND OCCUPATION CODE		17. GRADE (a) OR LEVEL		18. SALARY STEP (b) OR RATE	
19. NAME AND LOCATION OF EMPLOYING OFFICE									
20. TO: POSITION TITLE AND NUMBER				21. PAY PLAN AND OCCUPATION CODE		22. GRADE (a) OR LEVEL		23. SALARY STEP (b) OR RATE	
24. NAME AND LOCATION OF EMPLOYING OFFICE									
25. DUTY STATION (City-county-State)								26. LOCATION CODE	
27. APPROPRIATION  S. & E., FBI				28. POSITION OCCUPIED 1. COMPETITIVE SERVICE 2. EXCEPTED SERVICE 2		29. APPORTIONED POSITION FROM: TO: STATE 1. PROVED - 1 2. WAIVED - 2			
30. REMARKS:		A. SUBJECT TO COMPLETION OF 1 YEAR PROBATIONARY (OR TRIAL) PERIOD COMMENCING _____ B. SERVICE COUNTING TOWARD CAREER (OR PERMANENT) TENURE FROM: _____ C. DURING PROBATION							
SEPARATIONS: SHOW REASONS BELOW, AS REQUIRED. CHECK IF APPLICABLE.									
[REDACTED]									
31. DATE OF APPOINTMENT AFFIDAVIT (Accessions only)					34. SIGNATURE (Or other authentication) AND TITLE  William H. Webster 3 pl				
32. OFFICE MAINTAINING PERSONNEL FOLDER (If different from employing office)					35. DATE				
33. CODE EMPLOYING DEPARTMENT OR AGENCY DJ 02   FEDERAL BUREAU OF INVESTIGATION WASHINGTON, D. C. 20535									

67-NOT RECORDED  
35 JUL 24 1981

4. PERSONNEL FOLDER COPY

- 1 - Chairman, Career Board
- 1 - Pay & Position Management Unit
- 1 - Voucher Unit
- 1 - [REDACTED]
- 1 - Mr. Mintz

AIRTEL

8/4/81

- 1 - [REDACTED] (QT - detached)
- 1 - [REDACTED] (QT - detached)

Director, FBI

SACs, Baltimore  
Chicago  
Cleveland  
Detroit  
Kansas City  
Las Vegas  
Miami  
Milwaukee  
New York  
Pittsburgh

0

MANAGEMENT APTITUDE PROGRAM (MAP)  
ASSESSMENT CENTER

Management Aptitude Program and Supervisory School #73 will begin at the FBI Academy on 8/16/81. It will terminate on 8/26/81. The following Special Agents have been selected to attend:

[REDACTED]

John P. O'Neill

[REDACTED]

New York  
Pittsburgh  
Miami  
Detroit  
Las Vegas  
Baltimore  
Kansas City  
Criminal Investigative Division  
Cleveland  
Milwaukee  
Chicago  
Legal Counsel Division

MAILED 7  
AUG 5 1981  
FBI

23 AUG 6 1981

- Exec AD Inv. \_\_\_\_\_
- Exec AD Adm. \_\_\_\_\_
- Exec AD LES \_\_\_\_\_
- Asst. Dir.: \_\_\_\_\_
- Adm. Servs. \_\_\_\_\_
- Crim. Inv. \_\_\_\_\_
- Ident. \_\_\_\_\_
- Intell. \_\_\_\_\_
- Laboratory \_\_\_\_\_
- Legal Coun. \_\_\_\_\_
- Plan. & Insp. \_\_\_\_\_
- Rec. Mgnt. \_\_\_\_\_
- Tech. Servs. \_\_\_\_\_
- Training \_\_\_\_\_
- Public Affs. Off. \_\_\_\_\_
- Telephone Rm. \_\_\_\_\_
- Director's Sec'y \_\_\_\_\_

Note: Assesseees named in this communication coordinated with Chairman, Career Board.

RGP:ibc  
(29)

4 AUG 24 1981

MAIL ROOM ☒

100-141

100-239696-1840

PERS. REC. UNIT

Airtel to SAC, Baltimore  
Et Al

Re: MANAGEMENT APTITUDE PROGRAM (MAP)  
ASSESSMENT CENTER

Those individuals desiring transportation should report to the 10th Street side of the JEH Building no later than 7:00 PM, 8/16/81, to board the bus for Quantico. All attendees must report to the MAP area of the Academy by 8:30 PM, Sunday evening. The class will be dismissed on Wednesday, 8/26/81 at 5:00 PM. Transportation to the airport will leave Quantico at 10:00 AM, 8/27/81.

In the event a last-minute situation develops that the assessee named in this communication cannot attend MAP #73, you should notify the Career Board immediately.

Firearms will be scheduled during this session.

Confirm attendance by notifying Personnel Assessment Unit, Quantico as soon as possible.



August 24, 1981

PERSONAL

Mr. John P. O'Neill  
Federal Bureau of Investigation  
Baltimore, Maryland

Dear Mr. O'Neill:

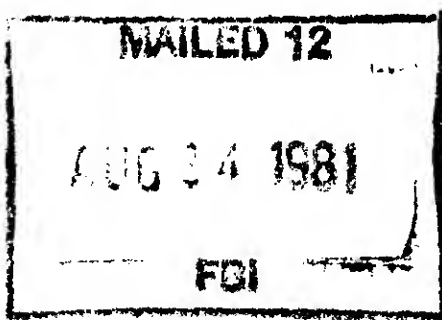
It gives me a great deal of pleasure to take this opportunity to commend you for the exemplary manner in which you coordinated a recent Racketeer Influenced and Corrupt Organizations case and followed it through to a satisfying conclusion. Please accept the enclosed check in further recognition of your fine performance.

The initiative shown in turning a routine obscene material case into a major investigation of one of the most substantial pornography empires in the country reflects greatly on your professionalism and shows a good deal of sound judgment. If not for your ingenuity in developing a cross-indexing format for the vast amount of material gathered, this endeavor might very well have been bogged down for months. The untiring devotion to duty and genuine enthusiasm you manifested in this instance should be a source of great pride to you and I thank you.

Sincerely yours,

William H. Webster

William H. Webster  
Director



Enclosure

REC-141

10 AUG 23 1981

1 - SAC, Baltimore (Personal Attention) Enclosure (\$750.00 Award)  
RE: CLEAN STREETS - RICO

You should personally present this award and should this not be possible or should presentation be unreasonably delayed by your absence official acting for you should present it. Inform employee of amount of check represents this award less withholding tax.

CVS (4) 67-679605 Award #955-81  
Based on SAC, Baltimore FD-255 7/1/81 and concurrence of CID 7/29/81 and ASD 8/13/81 re John P. O'Neill Recommendation for Incentive Award.

Exec AD Inv. \_\_\_\_\_  
Exec AD Adm. \_\_\_\_\_  
Exec AD LES \_\_\_\_\_  
Asst. Dir.:  
Adm. Servs. \_\_\_\_\_  
Crim. Inv. \_\_\_\_\_  
Ident. \_\_\_\_\_  
Intell. \_\_\_\_\_  
Laboratory \_\_\_\_\_  
Legal Coun. \_\_\_\_\_  
Plan. & Insp. \_\_\_\_\_  
Rec. Mgnt. \_\_\_\_\_  
Tech. Servs. \_\_\_\_\_  
Training \_\_\_\_\_  
Public Affs. Off. \_\_\_\_\_  
Telephone Rm. \_\_\_\_\_  
Director's Sec'y \_\_\_\_\_

8 AUG 28 1981

SAC, Baltimore

8/26/81

Director, FBI

**JOHN P. O'NEILL**  
SPECIAL AGENT

The above-captioned Special Agent attended the following training course(s) during the period 8/16-27/81.

In-Service: MAP #73

The firearms scores should be entered on the individual field firearms training record (FD-40). The following grades were attained:

Tactical Revolver Course	_____
Close Combat Course	_____
*Shotgun Course #2	_____
Rifle Course	_____
Double Action Course	98
*Tactical Revolver Warm-up Course	_____
25-yard Tactical Revolver Course	99.6
*Night Firing (Indoor) Course	84
*Running Man (Rifle) Course	_____
*Hip (Possible Shooting)	94
Revolver Qualification Course	94.7

\* Not a record run.

JPW: ~~mm~~  
(2) *mm*

MAILED 15

SEP 9 1981

FBI

67-NOT RECORDED

MAIL ROOM SEP 10 1981

January 13, 1982

PERSONAL

Mr. John P. O'Neill  
Federal Bureau of Investigation  
Baltimore, Maryland

Dear Mr. O'Neill:

I am aware of the integral part that you, as a Principal Relief Supervisor, play in the day-to-day management of the Bureau, and I want to take this opportunity to commend you. Moreover, I have approved the enclosed incentive award for you to further express my deep appreciation for your superb efforts on our behalf.

Through your extensive knowledge of applicable rules and regulations, excellent judgment in relation to personnel, administrative and operational matters and dedication to the Bureau's mission, you have provided continuity to your squad's operation which has greatly contributed to the accomplishment of the FBI's goals and objectives. By serving in this challenging administrative position, you have been an invaluable asset to effective Bureau operations, and I am indeed grateful for a job well

done.

Sincerely yours,

William H. Webster  
Director

67-6
Searched.....
14 JAN 13 1982

Enclosure

1 - SAC, Baltimore (Personal Attention) Enclosure (\$750.00 Award)

Exec AD Adm. \_\_\_\_\_  
Exec AD Inv. \_\_\_\_\_  
Exec AD LES \_\_\_\_\_  
Asst. Dir.:  
Adm. Servs. \_\_\_\_\_  
Crim. Inv. \_\_\_\_\_  
Ident. \_\_\_\_\_  
Insp. \_\_\_\_\_  
Intell. \_\_\_\_\_  
Lab. \_\_\_\_\_  
Legal Coun. \_\_\_\_\_  
Off. Cong. &  
Public Affs. \_\_\_\_\_  
Rec. Mgnt. \_\_\_\_\_  
Tech. Servs. \_\_\_\_\_  
Training \_\_\_\_\_  
Telephone Rm. \_\_\_\_\_  
Director's Sec'y \_\_\_\_\_

You should personally present this award and should this not be possible or should presentation be unreasonably delayed by your absence official acting for you should present it. Inform employee net amount of check represents this award less withholding tax.

TAL: 1/9 (4) 67- Award #341-82

Based on Baltimore FD-255, 9/23/81, re John P. O'Neill, Recommendation for Incentive Award.

MAIL ROOM

19 JAN 13 1982

new ush

February 16, 1982

Mr. Edward D. Hegarty  
Federal Bureau of Investigation  
Baltimore, Maryland

Dear Mr. Hegarty:

The personnel of your division who performed so effectively in connection with a major undercover investigation involving an international drug cartel are deserving of commendation, through you.

The extraordinary attitude and dedication each individual displayed are indeed admirable considering the intense nature of this investigation. Their combined efforts were directly responsible for the success which was achieved in this matter. Please convey to each individual my sincere appreciation for their excellent services which reflect creditably on both them and the Bureau.

Sincerely yours,

William H. Webster

William H. Webster  
Director

b2  
b6  
b7C

SAC, Baltimore (Personal Attention)

Please bring this letter to the attention of the employees involved in this matter, and place a copy in their personnel file.

(Personal Attention)

Please bring this letter to the attention of [redacted] now assigned to your office and place a copy in his personnel file.

RE: [redacted]

GDF (80)

Based on airtel from SAC, Seattle 1-11-82, FD-255 from SAC, Seattle 1-11-82, airtel from SAC, Baltimore 11-20-81, CID Addendum, 1-21-82, FD-255 from SAC, Baltimore 11-20-81, ASD Addendum 2-5-82, re [redacted] et. al.

Recommendation for General Letter of Commendation

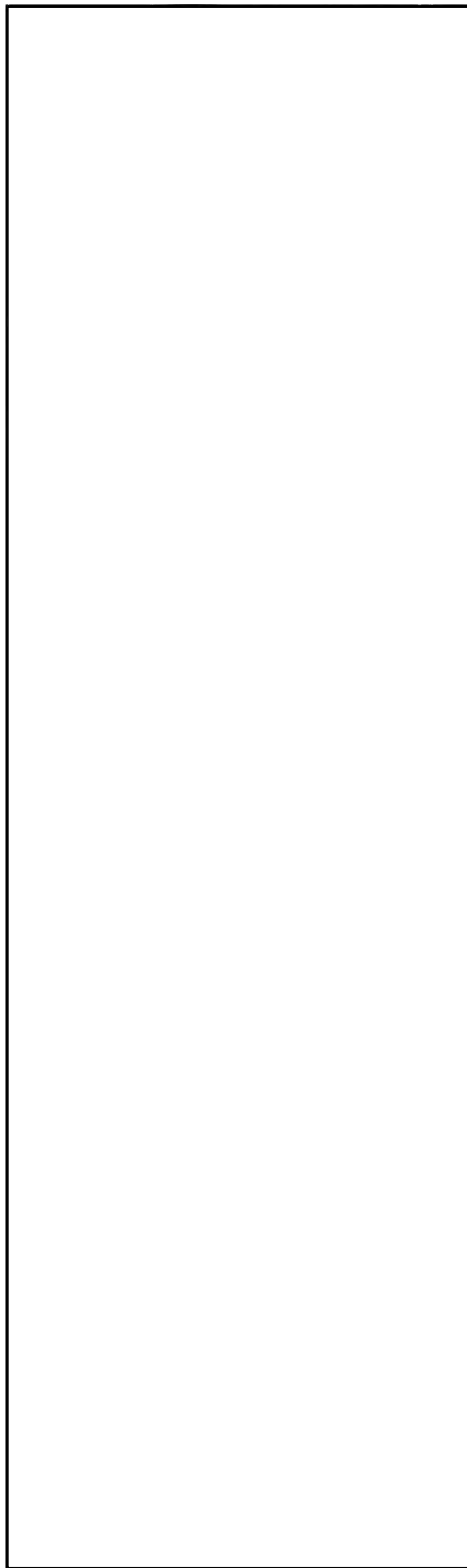
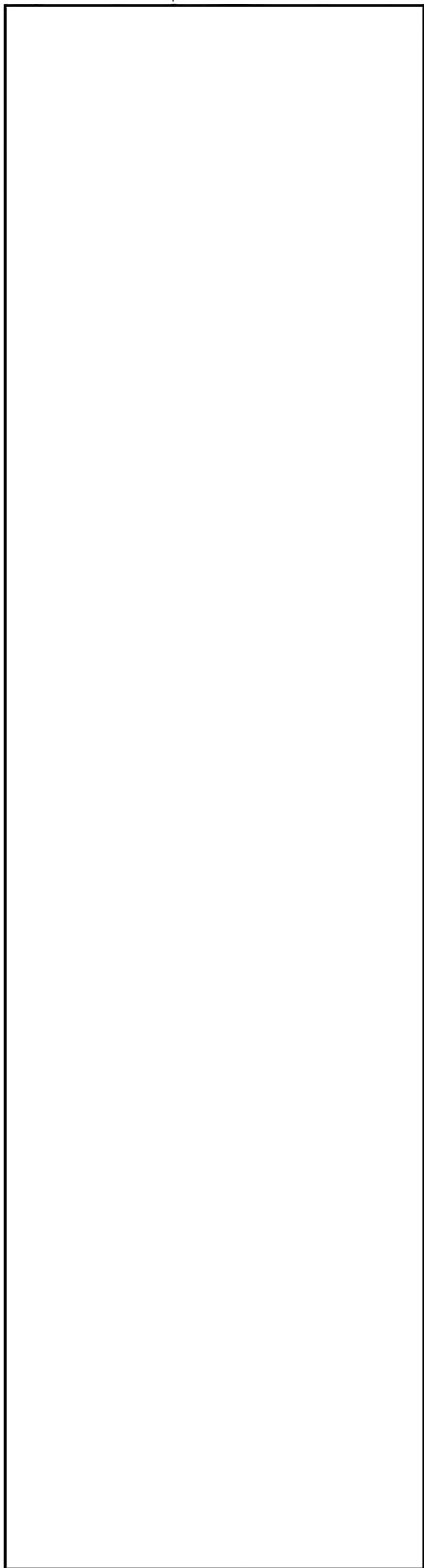
(CONTINUED)

MAILED 16  
FEB 17 1982

Exec AD Adm. \_\_\_\_\_  
Exec AD Inv. \_\_\_\_\_  
Exec AD LES \_\_\_\_\_  
Asst. Dir.: \_\_\_\_\_  
Adm. Servs. \_\_\_\_\_  
Crim. Inv. \_\_\_\_\_  
Ident. \_\_\_\_\_  
Insp. \_\_\_\_\_  
Intell. \_\_\_\_\_  
Lab. \_\_\_\_\_  
Legal Coun. \_\_\_\_\_  
Off. Cong. & Public Affs. \_\_\_\_\_  
Rec. Mgnt. \_\_\_\_\_  
Tech. Servs. \_\_\_\_\_  
Training \_\_\_\_\_  
Telephone Rm. \_\_\_\_\_  
Director's Sec'y \_\_\_\_\_

MAIL ROOM

b6  
b7C



JOHN P. O'NEILL





U.S. Department of Justice

Federal Bureau of Investigation

b6  
b7C

In Reply, Please Refer to  
File No.

March 25, 1982

The following Special Agents attended the Organized Crime  
In-Service held at the FBI Academy, Quantico, Virginia, 12/7-11/81:

NAME

OFFICE

[Redacted Name Box]

New Orleans  
Quantico  
Quantico  
Jacksonville  
New York

Pittsburgh  
Kansas City  
New York  
Miami  
Philadelphia

Cleveland  
Quantico  
Las Vegas  
Philadelphia  
Tampa

Detroit  
Philadelphia  
Miami  
Boston  
Albany

Philadelphia  
Boston  
New York  
Baltimore  
Baltimore

O'Neill, John P.

Los Angeles  
Cleveland  
Boston  
New Orleans  
Miami

Denver  
New York  
Boston  
New York  
Tampa

Philadelphia  
Newark

[Redacted Name Box]

2 MAR 29 1982  
CLASSROOM: 312  
COUNSELOR: 19



FBI

## TRANSMIT VIA:

☐ Teletype  
☐ Facsimile  
☒ AIRTEL

## PRECEDENCE:

☐ Immediate  
☐ Priority  
☐ Routine

## CLASSIFICATION:

☐ TOP SECRET  
☐ SECRET  
☐ CONFIDENTIAL  
☐ UNCLAS E F T O  
☐ UNCLAS

Date 3/15/82

TO: DIRECTOR, FBI  
 Atten: FBIHQ Career Board

FROM: SAC, ~~BALTIMORE~~ (66-3106)

SUBJECT: CAREER DEVELOPMENT PROGRAM (CDP)  
 SUPERVISORY AND EXECUTIVE PERSONNEL

RE: Bureau airtel 9/5/80.

Referenced Bureau communication requested specific information from every field office concerning relief supervisors currently serving within their Division.

The following is a list by alphabetical order, of the relief supervisors currently serving in that capacity in the Baltimore Division:

2 - Bureau  
 1 - Baltimore  
 JLD:aip  
 (3)

REC-149

67 739676-1969X14

MAY 10 1982

40

AC/3/2/5

Approved: 108

Transmitted \_\_\_\_\_

Per \_\_\_\_\_

(Number) (Time)

★ U.S. GOVERNMENT PRINTING OFFICE: 1980-305-750/5402

10 MAY 17 1982

21 X's on pgs. 2 &amp; 3

BA 66-3106

<u>NAME</u>	<u>EOD &amp; GRADE</u>	<u>PRINCIPAL RS.</u>	<u>DESK</u>	<u>DATE APPROVED AS RS</u>	<u>RELATIVE ABILITY</u>	<u>EXPERIENCE</u>
	5/14/73 GS-13	Yes	Sus & Selec. Oper.	12/3/79	4	Experienced
	7/22/68 GS-13	Yes	Gen. Crim.	2/18/81	3	Experienced
	3/15/71 GS-13	Yes	WCC RA	3/23/76	4	Experienced
	10/4/76 GS-12	Yes	WCC	4/21/80	5	Fully Experienced
	5/10/65 GS-13	Yes	OC	6/3/81	5	Fully Experienced
	3/15/71 GS-13	Yes	FCI	8/12/81	5	Fully Experienced
	9/22/69 GS-13	No	UC	9/10/75	(Agent on special assignment and there has been no oppor. to evaluate his performance.)	
	12/12/77 GS-11	No	Sus & Selec. Oper./ Gen Crim.	10/20/81	4	Limited
	10/7/68 GS-13	Yes	RA	2/26/79	5	Experienced
	4/21/69 GS-13	No	RA FCI	1/22/80	4	Experienced
	7/30/78 GS-11	No	FCI	9/17/80	3	Experienced
	10/18/71 GS-13	No	OC	8/21/81	5	Experienced
	1/23/78 GS-12	No	Appli	6/3/81	3	Limited

BA 66-3106

<u>NAME</u>	<u>EOD &amp; GRADE</u>	<u>PRINCIPAL RS</u>	<u>DESK</u>	<u>DATE APPROVED AS RS</u>	<u>RELATIVE ABILITY</u>	<u>EXPERIENCE</u>
	1/11/71 GS-13	Yes	Appli.	9/23/80	5	Fully Experienced
	4/24/72 GS-13	No	Sus & Selec. Opers.	9/17/80	3	Limited
	1/23/78 GS-12	No	Sus & Selec. Opers.	2/18/81	3	Limited
	8/31/64 GS-13	No	OC	2/23/78		(On Special assign- ment, HAC, no opportunity to evaluate perform.)
X O'Neill John P.	7/6/76 GS-12	Yes	OC	10/3/78	5	Fully Experienced
	9/27/71 GS-13	No	Gen. Crim.	10/24/75		(On Special assign- ment, HAC, no opportunity to evaluate perform.)
	3/2/70 GS-13	No	RA	7/22/80	3	Limited
	8/13/78 GS-11	Yes	Gen. Crim.	2/18/81	3	Experienced

In addition, the following information is also being submitted:

1. The following listed relief supervisors have attended Supervisory MAP and have demonstrated management potential:

SA [redacted]  
SA [redacted]  
SA John P. O'Neill  
SA [redacted]

2. The following individual has attended Supervisory MAP and demonstrated management potential contingent upon development:

SA [redacted]

Targeted date for clearing contingencies: May, 1983

## Memorandum



To : Director, FBI

Date 3/3/82

From: SAC, BALTIMORE

Attention: Personnel Section  
Physical Examination UnitSubject: JOHN P. O'NEILL  
SPECIAL AGENT  
COMPENSATION MATTER
☐ Remylet \_\_\_\_\_  
☐ ReBulet \_\_\_\_\_

☐ Re physical examination \_\_\_\_\_  
☐ Dental work was completed on \_\_\_\_\_  
☐ Vision has been corrected to \_\_\_\_\_ Employee specifically instructed  
 \_\_\_\_\_ by \_\_\_\_\_ that he/she can operate a Bureau car  
 (date) (name of person giving instruction)  
 only when wearing the necessary glasses.

☐ Results of ☐ chest X ray ☐ patch test ☐ urinalysis ☐ serology were negative.  
☐ Enclosed physician's statement indicates employee is: ☐ Qualified for strenuous physical exertion and use of  
 firearms; ☐ Qualified for firearms, exclusive of defensive tactics. SAC concurs, ☐ Yes ☐ No. If answered  
 no, explain under remarks.

☐ Future participation in firearms is remote and weapon will be returned to the Bureau.  
☐ Enclosed are ☐ paid ☐ unpaid medical bills.

☒ Attached are Bureau of Employees' Compensation forms CA-1
☐ Physical examination reports are enclosed.  
☐ Employee is scheduled for physical examination on \_\_\_\_\_  
☐ Physical examination report has been reviewed and initialed.  
☐ Employee returned to active duty \_\_\_\_\_  
☐ Employee's physical condition is \_\_\_\_\_  
☐ UACB he/she is being removed from limited duty.  
☐ UACB he/she is being placed on limited duty.

If employee is a Resident Agent, is there a sufficient amount of nonarduous work available to keep him/her fully occupied and are sufficient agents available to handle emergency assignments. ☐ Yes ☐ No If answer is no, separately and immediately submit your recommendation for the return of this agent to headquarters city.

Remarks: No medical treatment received. For record purposes only.

 1 - Bureau (Encs.2)  
 1 - Baltimore  
 JLD:aip  
 (2)

ENCLOSURE

Enclosure

PLEASE DO NOT MUTILATE THIS MATERIAL IN ANY WAY

*CA-1 verified  
in payroll 3/2-82.*

O'NEILL, JOHN P.

Name

Material sent to

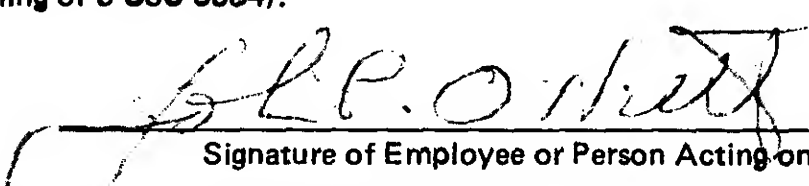
☐ OWCP ☒ File

3-15-82

Date

11s *[Signature]*

*[Signature]*

U.S. DEPARTMENT OF LABOR EMPLOYMENT STANDARDS ADMINISTRATION OFFICE OF WORKERS' COMPENSATION PROGRAMS		FEDERAL EMPLOYEE'S NOTICE OF TRAUMATIC INJURY AND CLAIM FOR CONTINUATION OF PAY/COMPENSATION	
1. Name of Injured Employee (Last, first, middle) <b>O'Neill, John P.</b>		2. Date of Birth <b>2/6/52</b>	3. <input checked="" type="checkbox"/> Male <input type="checkbox"/> Female
		4. Social Security Number <b>147-42-1004</b>	
5. Employee's Home Mailing Address (No., street, city, state, zip code) <b>9 Bantry Court Baltimore, Maryland 21237</b>		6. Home Telephone Area Code: <b>301</b> Number: <b>686-6739</b>	
7. Name and Address of Employing Agency <b>FBI 7142 Ambassador Road Baltimore, Maryland 21207</b>		8. Place Where Injury Occurred (e.g., 2nd floor, Main Post Office Bldg., 12th & Pine) <b>Exit 36 I-695 Southbound</b>	
9. Date and Hour of Injury (mo., day, year) <input type="checkbox"/> AM <b>2/22/82 2:20 <input checked="" type="checkbox"/> PM</b>	10. Date of This Notice (mo., day, year) <b>2/25/82</b>	11. Dependents Wife/ <del>XXXX</del> <input checked="" type="checkbox"/> Children Under 18 Years Old <input checked="" type="checkbox"/>	12. Employee's Occupation <b>Special Agent</b>
13. Cause of Injury (Describe how and why the injury occurred) <b>While on official duty and operating a government vehicle, the vehicle was struck from the rear.</b>		14. Nature of Injury (Identify the part of the body injured, e.g., fractured left leg, etc.) <b>Sore neck and back</b>	
15. If This Notice and Claim Was Not Filed With The Employing Agency Within 2 Working Days After The Injury, Explain The Reason For The Delay. <b>Employee was assigned to duties away from official duty station on 2/23/82 and 2/24/82.</b>			
16. I certify that the injury described above was sustained in performance of duty as an employee of the United States Government and that it was not caused by my willful misconduct, intent to injure myself or another person, nor by my intoxication. I hereby claim medical treatment, if needed, and the following, as checked below, while disabled for work:  <input type="checkbox"/> a. Sick and/or annual leave <input checked="" type="checkbox"/> b. Continuation of regular pay not to exceed 45 days and compensation for wage loss if disability for work continues beyond 45 days (If my claim is denied, I understand that the continuation of my regular pay shall be charged to sick or annual leave, or be deemed an overpayment within the meaning of 5 USC 5584).			
 Signature of Employee or Person Acting on His/Her Behalf			
17. Statement of Witness (Describe what you saw, heard or know about this injury)			
18. Witness' Signature	19. Witness' Address	20. Date Signed (mo., day, year)	



## OFFICIAL SUPERIOR'S REPORT OF TRAUMATIC INJURY

21. Department or Agency <b>Department of Justice</b>		22. Bureau or Office <b>Federal Bureau of Investigation</b>	
23. Name and Address of Reporting Office (No., street, city, state, Zip Code) <b>7142 Ambassador Road, Baltimore, Maryland 21207</b>			
24. Regular Work Day Begins <b>8:15</b> <input checked="" type="checkbox"/> AM <input type="checkbox"/> PM Ends <b>5:00</b> <input type="checkbox"/> AM <input checked="" type="checkbox"/> PM		25. Number of Hours Worked Per Day <b>8 plus OT</b>	26. Circle Days Paid Per Week S <b>(M)</b> <b>(T)</b> <b>(W)</b> <b>(T)</b> <b>(F)</b> S
27. Date and Hour of Injury (mo., day, year) <b>2/22/82 2:20</b> <input type="checkbox"/> AM <input checked="" type="checkbox"/> PM	28. Date Reporting Office Received Notice of Injury (mo., day, year) <b>2/22/82</b>	29. Date and Hour Stopped Work (mo., day, year) <b>N/A</b>	30. If Pay Has Been Terminated, Give Date (mo., day, year) <b>N/A</b>
31. 45 Day Period Begins (mo., day, year) <b>N/A</b>	32. Pay Rate When Employee Stopped Work <b>NA</b> \$ _____ per _____	33. Date and Hour Employee Returned to Work (mo., day, year) <b>NA</b> <input type="checkbox"/> AM <input type="checkbox"/> PM	34. Name of Supervisor At Time of Injury <div style="border: 1px solid black; height: 20px; width: 100%;"></div>
35. Was Employee In Performance of Duty At The Time of Injury? <input checked="" type="checkbox"/> Yes, <input type="checkbox"/> No. If No, Furnish A Detailed Explanation Or A Copy of Employing Agency's Investigation Report.			
36. Was Injury Caused By Willful Misconduct, Intoxication or Intent To Injure Self or Another? <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No. If Yes, Furnish Detailed Report.			
37. Was Injury Caused By Third Party? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No. If Yes, Furnish Name and Address of Party Responsible. <div style="border: 1px solid black; height: 40px; width: 100%;"></div>			
38. Date Employee First Obtained Medical Care for The Injury (mo., day, year) <b>N/A</b>	39. Name and Address of Physician First Providing Medical Care <b>NA</b>		40. Do Medical Reports Show Employee is Disabled For Work? <input type="checkbox"/> Yes <b>NA</b> <input type="checkbox"/> No
41. Does Your Knowledge of The Facts About This Injury Agree With The Statements of The Employee And/Or Witness? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No. If No, Furnish A Detailed Explanation.			
42. Does The Employing Agency Controvert Continuation of Pay? <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No. If Yes, Give Full Explanation For Basis of Controversion (See Item 6 of Instruction Sheet). Attach Additional Sheets If More Space Is Needed.			
<div style="border: 1px solid black; height: 40px; width: 100%;"></div>		44. Title and Office Phone Number <b>Supervisory Special Agent</b> <b>301/265-8080</b>	
		Date (mo., day, year) <b>2/25/82</b>	

# FEDERAL BUREAU OF INVESTIGATION

## PERFORMANCE APPRAISAL REPORT

Employee Biographical Page  
(Refer to Administrator's Manual for Performance Appraisal  
for instructions regarding the use of this form.)

Payroll Name ONEILL JOHN P Cost Center Number 3050 BALTIMORE  
Social Security Number 147-42-1004 Merit Pay Indicator N-8  
Position Title SPECIAL AGENT Grade/Step and Salary GS 12 02 \$29,187.00  
Effective Date of Last 7/27/80  
Grade Change 7/27/80  
Date Due Within-grade Increase/ 7/25/82  
Step Increase 7/25/82  
Position Number GS 1811 12 78-FO-711

### Type of Appraisal

- A ☒ Annual  
I ☐ Annual Incorporating Prior Administrative Appraisal(s)  
C ☐ Conversion of Administrative Appraisal(s) to Annual  
P ☐ Presumptive Annual  
S ☐ Administrative - type \_\_\_\_\_

### Projected Annual Appraisal Period

7/ 1/81 to 7/ 9/82

Appraisal Period \_\_\_\_\_ to \_\_\_\_\_  
(Actual period of time covered by this report  
if different from projected annual)

### CURRENT APPRAISAL

List adjective rating of individual critical elements from lowest  
to highest level with respective identifying number below.

<u>E</u>	<u>E</u>	<u>E</u>	<u>S</u>	_____	_____	_____
<u># 1</u>	<u># 2</u>	<u># 3</u>	<u># 4</u>	<u>#</u> _____	<u>#</u> _____	<u>#</u> _____
Overall Adjective Rating <u>Exceptional</u>			Numerical Average <u>4.25</u>			

\_\_\_\_\_ Check here if above information duplicates that of most recent administrative appraisal.

### Administrative Appraisal(s) Considered in Annual Appraisal

Appraisal Period(s):	Adjective Rating(s)
_____ to _____	_____
_____ to _____	_____

Composite Adjective Rating 67-  
(Only for annual appraisals which are based on the incorporation or conversion of administrative appraisals.)

### Adjective rating for last two annual appraisals (nonmerit pay employees only)

Year <u>1981</u>	Adjective Rating <u>Excellent</u>
Year <u>1980</u>	Adjective Rating <u>Excellent</u>

My signature and/or initials on this page of the Performance Appraisal Report and on the attached FD-593a, FD-593b and FD-593c indicates only that I have reviewed each page, not that I am necessarily in agreement with the information thereon or that I am relinquishing my right, if any, to grieve this appraisal.

John P. O'Neill  
Signature of Employee

THREE

SLP 13 1982

## Federal Bureau of Investigation

## EVALUATION PAGE

(Refer to Administrator's Manual for Performance Appraisal  
for instructions regarding the use of this form.)John P. O'Neill

Payroll Name of Employee

147-42-1004

Social Security Number

Comment below on actual performance to justify the adjective rating level for each element. Use additional pages as necessary.

Critical Element # 1 as Effective Dates 7/1/81 to 7/9/82 Adjective Rating Exceptional  
listed on the Performance Plan

During this rating period SA O'Neill has demonstrated an exceptional ability to develop facts, obtain information and gather evidence in connection with a wide variety of investigative assignments. More specifically, as the case agent in the Clean Streets investigation (BA 145A-953), a major RICO matter in which a 52 count, nine subject indictment was returned on May 26, 1981, SA O'Neill participated in all aspects of the extensive motions, discovery and evidentiary hearings conducted in this matter as well as the comprehensive plea agreements that have been negotiated to date. In this regard, it is noted that all nine subjects have agreed to plead guilty in this case. The underlying trial preparation phase of this investigation, which continued during the plea negotiation process, required a comprehensive review and analysis of the evidentiary material compiled to date to include Title III coverage, 418 consensual monitorings, several search warrants, voluminous physical surveillances, and virtually hundreds of interviews. This process was accomplished by SA O'Neill concurrent with his assignment to several other priority investigative matters, which he also handled in an exceptional fashion. For example, in an investigation involving an individual alleged to be an LCN member and one of the major distributors of pornography in the United States through an LCN controlled "enterprise" in New York (BA 145A-1160), SA O'Neill, through an incisive and penetrative background investigation, (continued page 2)

Critical Element # 2 as Effective Dates 7/1/81 to 7/9/82 Adjective Rating Exceptional  
listed on the Performance Plan

SA O'Neill has consistently demonstrated an exceptional ability to report the results of his investigative assignments during this rating period. His written work products are not only complete in an accurate, relevant, timely and complete manner reflecting an outstanding organizational clarity, but as a matter of course, set forth highly innovative and creative formats with an excellent amount of detail. For example, with regard to the Clean Streets investigation (BA 145A-953), previously noted, SA O'Neill completed an innovative 37 volume prosecutive report which set forth results of this extensive investigation in a well organized, completely indexed format. This report also contained a cross-indexing system which enabled the prosecutor in this matter to associate all items of information regarding a subject or investigative event with precise particularity thereby enhancing the trial preparation phase of this matter considerably. SA O'Neill has also materially assisted the prosecutors in the preparation of the Government's written motions in response to a myriad of motions filed by the nine defendants in this matter. With regard to other investigative matters, SA O'Neill has consistently recorded his work product in the prescribed formats in a well organized manner. He has also demonstrated an outstanding ability to document the results of special projects in which he (continued page 3)



Initials of Employee

Critical Element #1 (cont'd.)

was able to ascertain that the subject's daughter was employed in a clerical position in the Evidence Control Unit at FBI Headquarters. In another matter involving the arson of a pizzeria in the Baltimore Division (BA 183A-910), SA O'Neill has materially assisted in the development of information regarding the principals involved and the apparent motive for the "torching" through extensive interviews with pertinent insurance company personnel and penetrating research concerning the "corporate" entity which owned the torched establishment. SA O'Neill has also significantly assisted in the development of several investigative matters concerning the Pagan Outlaw Motorcycle Gang (PMG) to include the direction and coordination of several very successful surveillances, the facilitation of numerous liaison contacts with pertinent local enforcement authorities, and the successful fugitive investigation involving PMG member [redacted] (BA 88A-15194) who shot and wounded a New Jersey State Trooper in March, 1982, during the course of a traffic stop. As the case agent in a bribery matter involving a victim U. S. Congressman (BA 58-702), SA O'Neill successfully identified the subject and through exhaustive interviews and background development established that the purported offer or "bribe" to the Congressman which initiated the investigation was, in fact, an innocuous business offer by the subject.

During this rating period SA O'Neill has also functioned as the Laboratory Coordinator of the Baltimore Division, the functions of which include the coordination of major crime scenes, the coordination of laboratory matters relating to other law enforcement agencies, as well as direct assistance to all SAs in the Baltimore Division regarding the collection, preservation, handling and submission of physical evidence in Bureau cases. SA O'Neill has performed this function in an exemplary manner. Specific accomplishments achieved by SA O'Neill in this capacity include coordination regarding the narcotics evidence seized in the [redacted] investigation (BA 183A-914), which resulted in the conviction of 12 subjects; the extensive search and crime scene investigation conducted in a case which involved an attempt by the subject to murder his spouse by placing a homemade bomb in her luggage as she travelled via commercial airlines from National Airport to Sheppard Air Force Base, Texas (BA 149A-443); an extensive crime scene investigation of a motel room in Bellmawr, New Jersey, regarding a matter which involved the kidnapping of two victims from Maryland and their subsequent transport to the State of New Jersey (BA 7A-1512); an extensive crime scene and neighborhood investigation relating to a shooting incident involving a SA of the Baltimore Division and a UFAP fugitive (BA 89B-231), as well as extensive liaison with various law enforcement entities in the Baltimore Division. In this regard, SA O'Neill very effectively coordinated the resolution of a dispute between the Maryland State Police Crime Laboratory and the Maryland State Fire Marshal's Office concerning the submission of arson related evidence for chemical analysis.

Critical Element #2 (cont'd.)

participates. For example, in connection with an analysis of the new procedures being employed to submit drug evidence to the Drug Enforcement Administration (DEA) Laboratory, SA O'Neill prepared a very detailed and comprehensive communication to FBI Headquarters, dated 4/8/82, which set forth the results of the analysis of the Baltimore Division regarding this matter in a definitive, well organized manner to include recommendations for the resolution of certain potential problem areas.

During this rating period, SA O'Neill has also demonstrated an outstanding ability to orally communicate investigative concepts in both an operational and instructional context. In an instructional framework, SA O'Neill has conducted five separate police training courses during this appraisal period concerning various forensic disciplines. With regard to investigative assignments, SA O'Neill has consistently displayed an outstanding ability to succinctly and comprehensively articulate facts, concepts and solutions in a manner that provides the listener with a clear understanding of the subject matter. This is perhaps best exemplified by SA O'Neill's participation in various presentations in the U. S. District Court, Baltimore, Maryland, in connection with the various defense motions filed in the Clean Streets investigation previously noted, which have been cited by the prosecutors involved as being exemplary.

JB



## Federal Bureau of Investigation

## EVALUATION PAGE

(Refer to Administrator's Manual for Performance Appraisal  
for instructions regarding the use of this form.)John P. O'Neill

Payroll Name of Employee

147-42-1004

Social Security Number

Comment below on actual performance to justify the adjective rating level for each element. Use additional pages as necessary.

Critical Element # 3 as Effective Dates 7/1/81 to 7/9/82 Adjective Rating Exceptional  
listed on the Performance Plan

SA O'Neill has demonstrated an exceptional ability to manage his cases and assignments during this rating period. He has participated in a wide variety of investigative assignments to include the successful resolution of one of the major cases in the Baltimore Division, namely the Clean Streets investigation (BA 145A-953), as previously noted, which resulted in guilty pleas from all nine subjects involved. Sentencing in this matter will transpire within the next 60 days and will include a forfeiture of \$400,000 by the principal subject pursuant to a negotiated plea agreement. The effort put forth by SA O'Neill in this matter required an extraordinary amount of organizational and analytical ability. As previously set forth in critical element #1, virtually every available investigative method, including the undercover technique, was employed in bringing this matter to a successful conclusion. As the case agent, SA O'Neill was required to develop, prioritize and implement the investigative plan to be utilized in this investigation. After indictment, the coordination of the discovery and pretrial phase of this case required a comprehensive review of all investigative material compiled and extensive participation in discovery proceedings and pretrial motions. SA O'Neill has also very effectively handled numerous other priority investigative matters concurrently with the resolution of the Clean Streets case, as set forth in critical element #1. Additionally, SA O'Neill (cont'd. page 5)

Critical Element # 4 as Effective Dates 7/1/81 to 7/9/82 Adjective Rating Superior  
listed on the Performance Plan

SA O'Neill currently operates four criminal informants, three of which have been developed during this appraisal period

[redacted] who has been opened since 2/27/81, has provided an extensive amount of detailed and accurate information regarding a major RICO investigation involving the prostitution industry in the Washington metropolitan area (BA 183B-803). The information provided by this source has contributed significantly to the development of this investigation, to include a substantial amount of the probable cause used to obtain search warrants, which were executed at seven locations in the Washington metropolitan area on 1/29/82.

b2  
b7D

[redacted] who was opened on 12/4/81, has been providing information regarding gambling, narcotics matters, loan sharking, as well as detailed information concerning the subject of a pending arson investigation of the Baltimore Division.

[redacted] who has been open since 2/22/82, has been providing information regarding a pending arson investigation as well as information concerning general organized crime activity in the Baltimore Division to include LCN activities of a historical nature. (cont'd. page 5)

[Signature]  
Initials of Employee



Critical Element #3 (cont'd.)

participated in a narcotics investigation involving a major heroin distributor in the Baltimore Division and also assisted in the arrest of two fugitives in separate UFAP investigations. SA O'Neill has also developed very effective liaison with the Maryland State Police at the Baltimore-Washington International Airport which has clearly facilitated an exchange of information particularly with regard to the organized crime infiltration of legitimate business in the air freight industry. SA O'Neill has also coordinated participation by the Baltimore Division in the Metropolitan D. C. Area Sex Crimes Conference.

During this appraisal period, SA O'Neill was also tasked with the formation of a forensic team in his role as the Laboratory Coordinator of the Baltimore Division. In this regard, SA O'Neill has organized and coordinated a team of six SAs of the Baltimore Division who specialize in various disciplines in the forensic science field. The capabilities of this group have been utilized on a continuing basis, to include several assignments noted previously under critical element #1, which have measurably enhanced the overall capabilities of the Baltimore Division. SA O'Neill has also functioned as the Principal Relief Supervisor for Squad 6 (organized crime) during this appraisal period. SA O'Neill's performance in this capacity has been exemplary. He has consistently demonstrated an outstanding aptitude for administrative advancement through the exercise of sound judgement concerning both operational and policy matters while functioning as a relief supervisor. For example, during an extended absence of the Squad Supervisor at the Narcotics Specialized Training School at Glyncro, Georgia, in April, 1982, SA O'Neill very effectively handled all operational and policy matters that occurred during that period with a minimum of supervision to include the interdivisional coordination of a fast-moving surveillance involving a narcotics matter and the resolution of a policy question regarding the non-disclosure of information concerning informant matters that have been raised in the context of a discovery motion in the Clean Streets investigation.

Critical Element #4 (cont'd.)

Additionally, SA O'Neill has also initiated contact with two individuals associated with the Pagan Motorcycle Gang (PMG) who were formerly enrolled in the Witness Security Program (WSP). These individuals have provided detailed information regarding historical and current activities of the PMG, to include specific information regarding narcotics trafficking. Both individuals are considered "witnesses" as opposed to informants of the Baltimore Division because of the restrictions regarding the operation of former WSP participants as informants.

## Federal Bureau of Investigation

b6  
b7C

## SIGNATURE PAGE

(Refer to Administrator's Manual for Performance Appraisal  
for instructions regarding the use of this form.)

John P. O'Neill

147-42-1004

Social Security Number

This is a

ny supervision.

7-28-82

Date

Comme

☐ do ☒ do not wish to respond to this appraisal as prepared by my rating official.

Initials of Employee

Date

I am aware that my overall performance below the Fully Successful level as reflected in this appraisal may be the basis for the denial of my within-grade increase (WIGI)/step increase and could also preclude me from consideration for promotion, administrative advancement, and/or office of preference transfer.

APPLICABLE TO EMPLOYEES IN A TWO/THREE YEAR WAITING PERIOD FOR WIGI/STEP INCREASES AND/OR PROMOTIONS.

I am aware that my overall performance below the Fully Successful level in previous annual appraisal(s) \_\_\_\_\_; \_\_\_\_\_ (indicate year(s)) may be the basis for the denial of my WIGI/step increase and/or promotion.

Initials of Employee

Initials of Employee

Comments of Reviewing Official

Date

I have reviewed the comments of my reviewing official with respect to my comments (above) and/or any adjustments he/she made to this performance appraisal. ☐ do ☐ do not wish to respond to this appraisal as adjusted by my reviewing official.

Signature of Employee

Date FBI/DOJ

Federal Bureau of Investigation  
PERSONNEL DATA PAGE

(Refer to Administrator's Manual for Performance Appraisal for instructions regarding the use of this form.)

John P. O'Neill

Payroll Name of Employee

147-42-1004

Social Security Number

1. Specify general nature of assignment during most of the appraisal period for Agent personnel (such as FCI, criminal, applicant, accountant, Resident Agent, supervisor, instructor, etc.); for support personnel (such as typing, stenography, secretarial, radio operating, translating, etc.).

Criminal

2. Is employee available wherever needs of service require for general assignment? ☒ Yes \_\_\_\_\_ No (If No, explain briefly.)

Special Assignment ☒ Yes \_\_\_\_\_ No (If No, explain briefly.)

3. Is employee physically fit to perform full range of duties within current position including raids and dangerous assignments? ☒ Yes \_\_\_\_\_ No (If No, explain briefly.)

4. Firearms - Indicate if \_\_\_\_\_ qualified instructor and/or \_\_\_\_\_ expert.

5. Is employee qualified to operate a motor vehicle incidental to official duties? \_\_\_\_\_ No ☒ Yes (If Yes, personnel file must reflect the following (a) Has valid state or local operator's license for type to be used. (b) Is physically fit to drive. (c) Past safe driving record OK or has passed Bureau road test.)

6. Foreign Language - Entered on duty under Bureau Language Program ☒ No \_\_\_\_\_ Yes (If Yes, specify language(s).)

Completed Bureau Language School ☒ No \_\_\_\_\_ Yes (If Yes, specify language(s).)

Frequency of use (daily, weekly, monthly, less often) in the following language(s):

Anticipated use during ensuing year:

7. Administrative Advancement - (Agents only)

- a. \_\_\_\_\_ Not interested (If this space is checked, ignore b, c, and d.)  
b. ☒ Yes \_\_\_\_\_ No - Agent is completely available for administrative advancement.  
c. \_\_\_\_\_ Yes \_\_\_\_\_ No - Agent performs full range of responsibilities in current job and is qualified for administrative advancement.  
d. Explain if interested but not now qualified or not available.  
e. ☒ Yes \_\_\_\_\_ No - Agent should update his/her Career Development Summary. (If Yes, instruct Agent to submit current FD-477 If Agent has less than 10 years of service (as an Agent), this form must be executed if three years have elapsed since last submission.)

8. Number of Incentive Awards 2

Commendations received from Director: \_\_\_\_\_; through Superior 3

Commendations received from Superior: \_\_\_\_\_

Suggestions submitted: \_\_\_\_\_

If none, check here. \_\_\_\_\_

JPO  
Initials of Employee

# REPORT OF MEDICAL EXAMINATION

1. LAST NAME—FIRST NAME—MIDDLE NAME O'Neill John P.			2. GRADE AND COMPONENT OR POSITION Special Agent		3. IDENTIFICATION NO. 147-42-1004	
4. HOME ADDRESS (Number, street or RFD, city or town, State and ZIP Code)			5. PURPOSE OF EXAMINATION Fitness for duty		6. DATE OF EXAMINATION 10/18/82	
7. SEX M	8. RACE Cau	9. TOTAL YEARS GOVERNMENT SERVICE MILITARY CIVILIAN		10. AGENCY FBI	11. ORGANIZATION UNIT	
12. DATE OF BIRTH 2/6/52		13. PLACE OF BIRTH		14. NAME, RELATIONSHIP, AND ADDRESS OF NEXT OF KIN		
15. EXAMINING FACILITY OR EXAMINER, AND ADDRESS Central Medical Center, Hunt Valley, Md.				16. OTHER INFORMATION		
17. RATING OR SPECIALTY				TIME IN THIS CAPACITY (Total)		LAST SIX MONTHS

CLINICAL EVALUATION		
NOR- MAL	(Check each item in appropriate col- umn; enter "NE" if not evaluated.)	ABNOR- MAL
<input checked="" type="checkbox"/>	18. HEAD, FACE, NECK AND SCALP	
<input checked="" type="checkbox"/>	19. NOSE	
<input checked="" type="checkbox"/>	20. SINUSES	
<input checked="" type="checkbox"/>	21. MOUTH AND THROAT	
<input checked="" type="checkbox"/>	22. EARS—GENERAL (Int. & ext. canals (Auditory acuity under items 70 and 71))	
<input checked="" type="checkbox"/>	23. DRUMS (Perforation)	
<input checked="" type="checkbox"/>	24. EYES—GENERAL (Visual acuity and refraction under items 59, 60 and 67)	
<input checked="" type="checkbox"/>	25. OPHTHALMOSCOPIC	
<input checked="" type="checkbox"/>	26. PUPILS (Equality and reaction)	
<input checked="" type="checkbox"/>	27. OCULAR MOTILITY (Associated parallel move- ments, nystagmus)	
<input checked="" type="checkbox"/>	28. LUNGS AND CHEST (Include breasts)	
<input checked="" type="checkbox"/>	29. HEART (Thrust, size, rhythm, sounds)	
<input checked="" type="checkbox"/>	30. VASCULAR SYSTEM (Varicosities, etc.)	
<input checked="" type="checkbox"/>	31. ABDOMEN AND VISCERA (Include hernia)	
<input checked="" type="checkbox"/>	32. ANUS AND RECTUM (Hemorrhoids, fistulae, (Prostate, if indicated))	
<input checked="" type="checkbox"/>	33. ENDOCRINE SYSTEM	
<input checked="" type="checkbox"/>	34. G-U SYSTEM	
<input checked="" type="checkbox"/>	35. UPPER EXTREMITIES (Strength, range of motion)	
<input checked="" type="checkbox"/>	36. FEET	
<input checked="" type="checkbox"/>	37. LOWER EXTREMITIES (Except feet) (Strength, range of motion)	
<input checked="" type="checkbox"/>	38. SPINE, OTHER MUSCULOSKELETAL	
<input checked="" type="checkbox"/>	39. IDENTIFYING BODY MARKS SCARS, TATTOOS	
<input checked="" type="checkbox"/>	40. SKIN, LYMPHATICS	
<input checked="" type="checkbox"/>	41. NEUROLOGIC (Equilibrium tests under item 72)	
<input checked="" type="checkbox"/>	42. PSYCHIATRIC (Specify any personality deviation)	
<input checked="" type="checkbox"/>	43. PELVIC (Females only) (Check how done) <input type="checkbox"/> VAGINAL <input type="checkbox"/> RECTAL	

NOTES. (Describe every abnormality in detail. Enter pertinent item number before each comment. Continue in item 73 and use additional sheets if necessary.)

REC-148

Epidermophytosis, mild

2" scar just to (L) of midline, upper Back.

31692

(Continue in item 73)

44. DENTAL (Place appropriate symbols, shown in examples, above or below number of upper and lower teeth.)														REMARKS AND ADDITIONAL DENTAL DEFECTS AND DISEASES																																																																																																																																																																																																
<table border="0"><tr><td>0</td><td>1</td><td>2</td><td>3</td><td>Restorable</td><td>1</td><td>2</td><td>3</td><td>Non-</td><td>1</td><td>2</td><td>3</td><td>Missing</td><td>1</td><td>2</td><td>3</td><td>Replaced</td><td>1</td><td>2</td><td>3</td><td>Fixed</td></tr><tr><td>32</td><td>31</td><td>30</td><td>teeth</td><td></td><td>32</td><td>31</td><td>30</td><td>restorable</td><td>32</td><td>31</td><td>30</td><td>teeth</td><td>32</td><td>31</td><td>30</td><td>by</td><td>32</td><td>31</td><td>30</td><td>Partial</td></tr><tr><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td>teeth</td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td>dentures</td><td></td><td></td><td></td><td>dentures</td></tr><tr><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td></tr><tr><td>R</td><td>1</td><td>2</td><td>3</td><td>4</td><td>5</td><td>6</td><td>7</td><td>8</td><td>9</td><td>10</td><td>11</td><td>12</td><td>13</td><td>14</td><td>15</td><td>16</td><td>L</td><td></td><td></td><td></td></tr><tr><td>I</td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td>E</td><td></td><td></td><td></td></tr><tr><td>G</td><td>32</td><td>31</td><td>X</td><td>29</td><td>28</td><td>27</td><td>26</td><td>25</td><td>24</td><td>23</td><td>22</td><td>21</td><td>20</td><td>X</td><td>18</td><td>17</td><td>F</td><td></td><td></td><td></td></tr><tr><td>H</td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td>T</td><td></td><td></td><td></td></tr><tr><td>T</td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td></tr></table>														0	1	2	3	Restorable	1	2	3	Non-	1	2	3	Missing	1	2	3	Replaced	1	2	3	Fixed	32	31	30	teeth		32	31	30	restorable	32	31	30	teeth	32	31	30	by	32	31	30	Partial									teeth								dentures				dentures																						R	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	L				I																	E				G	32	31	X	29	28	27	26	25	24	23	22	21	20	X	18	17	F				H																	T				T																								
0	1	2	3	Restorable	1	2	3	Non-	1	2	3	Missing	1	2	3	Replaced	1	2	3	Fixed																																																																																																																																																																																										
32	31	30	teeth		32	31	30	restorable	32	31	30	teeth	32	31	30	by	32	31	30	Partial																																																																																																																																																																																										
								teeth								dentures				dentures																																																																																																																																																																																										
R	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	L																																																																																																																																																																																													
I																	E																																																																																																																																																																																													
G	32	31	X	29	28	27	26	25	24	23	22	21	20	X	18	17	F																																																																																																																																																																																													
H																	T																																																																																																																																																																																													
T																																																																																																																																																																																																														

LABORATORY FINDINGS			
45. URINALYSIS: A. SPECIFIC GRAVITY		46. CHEST X-RAY (Place, date, film number and result)	
B. ALBUMIN	To Lab	D. MICROSCOPIC	To Lab
C. SUGAR	To Lab	48. EKG	na
47. SEROLOGY (Specify test used and result)		49. BLOOD TYPE AND RH FACTOR	50. OTHER TESTS
To Lab			

# MEASUREMENTS AND OTHER FINDINGS

51. HEIGHT 72"		52. WEIGHT 205 lb		53. COLOR HAIR Brown		54. COLOR EYES Hazel		55. BUILD: <input type="checkbox"/> SLENDER <input type="checkbox"/> MEDIUM <input checked="" type="checkbox"/> HEAVY <input type="checkbox"/> OBESE				56. TEMPERATURE 98.2																												
57. BLOOD PRESSURE (Arm at heart level)						58. PULSE (Arm at heart level)																																		
A. SITTING SYS. 120 DIAS. 88		B. RECUMBENT SYS. 140 DIAS. 80		C. STANDING (3 min.) SYS. 104 DIAS. 68		A. SITTING 64		B. AFTER EXERCISE 66		C. 2 MIN. AFTER 62		D. RECUMBENT 68		E. AFTER STANDING 3 MIN. 60																										
59. DISTANT VISION				60. REFRACTION				61. NEAR VISION																																
RIGHT 20/ 40 CORR. TO 20/				BY S. CX				CORR. TO 20 BY 20																																
LEFT 20/ 30 CORR. TO 20/				BY S. CX				CORR. TO 20 BY 20																																
62. HETEROPHORIA (Specify distance)																																								
ES°		EX°		R. H.		L. H.		PRISM DIV.		PRISM CONV. CT		PC		PD																										
63. ACCOMMODATION				64. COLOR VISION (Test used and result)				65. DEPTH PERCEPTION (Test used and score)				UNCORRECTED																												
RIGHT LEFT				66. FIELD OF VISION w n l				67. NIGHT VISION (Test used and score)				CORRECTED																												
66. FIELD OF VISION				67. NIGHT VISION (Test used and score)				68. RED LENS TEST				69. INTRAOCULAR TENSION w n l																												
70. HEARING				71. AUDIOMETER								72. PSYCHOLOGICAL AND PSYCHOMOTOR (Tests used and score)																												
RIGHT WV /15 SV /15				<table border="1"> <tr> <td></td> <td>250 256</td> <td>500 512</td> <td>1000 1024</td> <td>2000 2048</td> <td>3000 2896</td> <td>4000 4096</td> <td>6000 6144</td> <td>8000 8192</td> </tr> <tr> <td>RIGHT</td> <td>15</td> <td>5</td> <td>5/0</td> <td>5</td> <td>5</td> <td>15</td> <td>15</td> <td>10</td> </tr> <tr> <td>LEFT</td> <td>10</td> <td>5</td> <td>0</td> <td>0</td> <td>5</td> <td>10</td> <td>10</td> <td>25</td> </tr> </table>									250 256	500 512	1000 1024	2000 2048	3000 2896	4000 4096	6000 6144	8000 8192	RIGHT	15	5	5/0	5	5	15	15	10	LEFT	10	5	0	0	5	10	10	25		
	250 256	500 512	1000 1024	2000 2048	3000 2896	4000 4096	6000 6144	8000 8192																																
RIGHT	15	5	5/0	5	5	15	15	10																																
LEFT	10	5	0	0	5	10	10	25																																
LEFT WV /15 SV /15																																								
73. NOTES (Continued) AND SIGNIFICANT OR INTERVAL HISTORY																																								

(Use additional sheets if necessary)

74. SUMMARY OF DEFECTS AND DIAGNOSES (List diagnoses with item numbers)					
75. RECOMMENDATIONS—FURTHER SPECIALIST EXAMINATIONS INDICATED (Specify)					
75. A. PHYSICAL PROFILE					
P	U	L	H	E	S
77. EXAMINEE (Check)					
A. <input checked="" type="checkbox"/> IS QUALIFIED FOR					
B. <input type="checkbox"/> IS NOT QUALIFIED FOR					
78. IF NOT QUALIFIED, LIST DISQUALIFYING DEFECTS BY ITEM NUMBER					
79. TYPED OR PRINTED NAME OF PHYSICIAN					
SIGNATURE					
80. TYPED OR PRINTED NAME OF PHYSICIAN					
SIGNATURE					
81. TYPED OR PRINTED NAME OF DENTIST OR PHYSICIAN (Indicate which)					
SIGNATURE					
82. TYPED OR PRINTED NAME OF REVIEWING OFFICER OR APPROVING AUTHORITY					
SIGNATURE					
NUMBER OF ATTACHED SHEETS 3					

CENTRAL MEDICAL CENTER, P.A.

SIXTEEN SOUTH EUTAW STREET  
BALTIMORE, MD. 21201

752-3010

b6  
b7C

CONSULTANTS

EASTPOINT OFFICE  
SUITE 108  
EASTPOINT EXECUTIVE SQUARE OFFICE PARK  
1101 NORTHPOINT BOULEVARD  
BALTIMORE, MARYLAND 21224  
288-2555

HUNT VALLEY OFFICE  
EXECUTIVE PLAZA ONE  
11350 McCORMICK ROAD  
HUNT VALLEY, MARYLAND 21031  
667-1333

ELKRIDGE OFFICE  
6244 WASHINGTON BLVD.  
BALTIMORE, MARYLAND 21227  
(301) 796-4470

November 4, 1982

RE: John P. O'Neill  
9 Bantry Court  
Baltimore, Maryland 21237

Date of Examination: October 18, 1982

Mr. John L. Duffy  
Assistant Special Agent in Charge  
Federal Bureau of Investigation  
7142 Ambassador Road  
Baltimore, Maryland 21207

Dear Mr. Duffy:

Mr. O'Neill was examined on 10/18/82. Significant history is as follows:  
1. High blood pressure readings in 1978 were discovered. There has been no sustained high blood pressure since. This appears to be an isolated episode. No treatment has been necessary. The remainder of the history is not significant.

Physical examination:

Height: 72". Weight: 205 pounds.  
Blood pressure 120/88 sitting, 140/80  
recumbent, 104/68 standing. Pulse 64 and regular. Vision is 20/40 in the right eye for distance and 20/30 in the left eye. The near vision is 20/20 in each eye. The intraocular tension is within normal limits. Audiometry examination is satisfactory. A complete physical examination reveals no abnormalities except for mild Athletes' feet.

The complete blood count and blood chemistries were normal except for a slight increase in the triglycerides to 196 with an upper limit of 172. This is a blood fat. Incidentally the other blood fat, cholesterol, was normal at 225 with an upper limit of 300. Because of this elevation, I would suggest a decrease in carbohydrates, and weight loss. The urinalysis was within normal limits.

In summary, Mr. O'Neill appears to be in excellent physical condition. However, he should lose approximately ten pounds.

EL:tk/b



# MARYLAND MEDICAL LABORATORY, INC.

Main Office: Pathology Building

1901 Sulphur Spring Road, P.O. Box 18290

Baltimore, Maryland 21227

(301) 247-9100 / FROM WASHINGTON • LAUREL (301) 725-4343

PATHOLOGISTS:

CLINICAL CHEMIST:

TOXICOLOGISTS:

PHYSICIAN

CENTRAL MEDICAL CENTER  
11350 MCCURMICK RD. 102  
HUNT VALLEY MD 21031

PATIENT

ONEILL, JOHN P

(2/1)

PATIENT NAME	DATE	AGE	SEX	LAB NUMBER	LABORATORY REPORT
ONEILL, JOHN P	10/18/82	0	M	A697103	

## HEMATOLOGY:

RBC-----	5.09	MEGA. ( 4.7-6.1 )	WBC-----	6.2	KILO. ( 4.8-10.8 )
HGB-----	15.7	GM/DL ( 14-18 )	BANDS-----	2	% ( 0-10 )
HCT-----	45.6	% ( 40-54 )	POLYS-----	60	% ( 45-70 )
MCV-----	90	CHU. ( 80-94 )	LYMPHS-----	30	% ( 15-40 )
MCH-----	30.6	UUG. ( 27-32 )	MONOS-----	5	% ( 1-10 )
MCHC-----	34.7	% ( 32-36 )	EOSIN-----	3	% ( 0-3 )
			RASOS-----	0	% ( 0-1 )
			ATYP LYMPH--	0	% ( 0 )

## COMMENT:

PLATELETS----- ADEQUATE

SEDIMENTATION RATE----- 7 MM/HR ( 0-10 )

## CLINICAL MICROSCOPY:

COLOR----- YELLOW-CLEAR  
PH----- 6.0  
GLUCOSE----- NEG.  
BILIRUBIN--- NEG.

SP. GRAV.--- 1.020  
PROTEIN----- NEG.  
ACETONE----- NEG.  
BLOOD----- NEG.

## MICROSCOPIC:

WBC/HPF----- 0-2  
EPITH. CELLS/HPF----- 0

RBC/HPF----- 0  
MUCUS----- SLIGHT

## CHEMISTRY:

URIC ACID-----	7.8	MG/DL	( 3.5-8.5 )
CREATININE-----	1.2	MG/DL	( 0.7-1.4 )
CHOLESTEROL-----	225	MG/DL	( 150-300 )
BUN-----	14	MG/DL	( 10-20 )
GLUCOSE-----	91	MG/DL	( 65-110 )

\*TRIGLYCERIDE----- 196 MG/DL ( 74-172 )

## IMMUNOLOGY:

RAPID PLASMA REAGIN (SCREEN)----- NON-REACTIVE

(COMPLETED)

SIGNATURE

10/19/82  
DATE REPORTED

FM200201 REV. 2/82

**Attachment to Standard Form 88, Report of Medical Examination  
For Information and Guidance of Medical Examiner**

Name of Examinee O'Neill John P.  
(Type or print) Last First Middle

The following portions of the attached examination report form need not be completed:

3	9	17	67	76
4	11	62	68	
8	14	65	72	

45, 46, 47 and 49; required for all Special Agent and FBI National Academy applicants but not for any other applicant unless the examining physician deems one, two, three or all four of the examinations necessary. 45, 46 and 47 are required in examination of any current employee.

48. Required for (1) all Special Agent applicants; (2) all FBI National Academy applicants; (3) all examinees over 35 years of age; (4) any other where examination indicates such as desirable.

69. Required for all examinees over 40 years of age.

71. Audiometer examinations must be afforded for all Special Agent applicants and Special Agents and decibel readings must be recorded at 500, 1000, 2000, 3000 and 4000 Hertz. Applicants for the Special Agent position will not be accepted if the hearing loss exceeds a 25 decibel average (ANSI) in either ear in the frequency range 1000, 2000, and 3000 Hertz. No single reading in that range may exceed 35 decibels and no applicant will be accepted if found to have a hearing loss exceeding 35 decibels at 500 or 45 decibels at 4000 Hertz.

**For All Examinees, Whether Clerical or Special Agent Applicants, National Academy Applicants, or Employees:**

The medical examiner should answer the following question:

Examinee ☒ is ☐ is not qualified for strenuous physical exertion.

**To be Answered in the Case of All Special Agents, Special Agent Applicants, and National Academy Applicants:**

1. Does examinee have any defects restricting or prohibiting his/her participation in defensive tactics and dangerous assignments which might entail the practical use of firearms?

☒ No ☐ Yes If "yes" please specify defects. \_\_\_\_\_

**To be Answered in the Case of All Special Agents, Special Agent Applicants, and other Employees who drive Bureau vehicles:**

1. Does examinee have any defects prohibiting safe operation of motor vehicles?

☒ No ☐ Yes If "yes" please specify defects. \_\_\_\_\_

2. For safe driving of motor vehicles, Office of Personnel Management requires distant vision must test at least 20/40 in one eye and 20/100 in the other, corrected or uncorrected. Should examinee wear corrective glasses while operating a motor vehicle? ☐ Yes ☒ No

If recommendation is based on a factor other than above standard, indicate basis \_\_\_\_\_

# DESIRABLE WEIGHT RANGES

MALES				FEMALES			
Height	Small Frame	Medium Frame	Large Frame	Height	Small Frame	Medium Frame	Large Frame
5'4"	117 - 138	123 - 149	131 - 163	5'0"	96 - 114	101 - 124	109 - 138
5'5"	120 - 142	126 - 153	134 - 167	5'1"	99 - 118	104 - 128	112 - 141
5'6"	124 - 146	130 - 157	138 - 173	5'2"	102 - 121	107 - 131	115 - 144
5'7"	128 - 151	134 - 163	143 - 178	5'3"	105 - 124	110 - 135	118 - 149
5'8"	132 - 155	138 - 167	147 - 183	5'4"	108 - 128	113 - 139	121 - 152
5'9"	136 - 161	142 - 172	151 - 187	5'5"	111 - 132	117 - 144	125 - 156
5'10"	140 - 165	146 - 177	155 - 193	5'6"	114 - 135	120 - 149	129 - 161
5'11"	144 - 169	150 - 183	160 - 198	5'7"	118 - 140	124 - 153	133 - 165
6'	148 - 174	154 - 188	164 - 204	5'8"	122 - 144	128 - 157	137 - 169
6'1"	152 - 179	158 - 194	169 - 209	5'9"	126 - 149	132 - 162	141 - 174
6'2"	156 - 184	163 - 199	174 - 215	5'10"	130 - 154	136 - 166	145 - 179
6'3"	160 - 188	168 - 205	178 - 220	5'11"	134 - 158	140 - 171	149 - 185
6'4"	169 - 198	178 - 216	188 - 231	6'0"	138 - 163	144 - 175	153 - 190
6'5"	174 - 204	182 - 222	192 - 238				

4. Examinee's frame is ☐ small ☒ medium ☒ large

5. Considering the above weight table, the examinee's frame, and other individual physical characteristics, I consider his/her present weight ☐ Satisfactory ☒ Excessive ☐ Deficient

6. Under proper medical supervision, employee should ☒ lose 9 pounds  
☐ gain \_\_\_\_\_ pounds

Remarks: \_\_\_\_\_

Signature of Medical Examiner

Date

b6  
b7C

Federal Bureau of Investigation

PERFORMANCE PLAN

(Refer to Administrator's Manual for Performance Appraisal for instructions regarding the use of this form.)

Neill 147-42-1004 Baltimore  
Employee Social Security Number Office of Assignment

Position: Title, Grade and Number

Dates 7/1/81 to 7/9/82

MATION, AND GATHER EVIDENCE: Develop facts, obtain information, and gather supporting evidence of  
ions, or other matters within FBI jurisdiction, through investigative techniques. Assignments are  
tions involving a high degree of sensitivity, jurisdictional cooperation, significant legal issues,  
gative leads that are carried out personally or through the direction of other Special Agents

Performance Standards

able	Fully Successful	Superior
vision of the an assignment Effectively cated Analyzes with nformation y apparent ary a minimum ion through	Receives regular supervision at the initiation and critical points of the investigation. Recognizes applicability of, and successfully utilizes appropriate investigative techniques during course of assignment. Analyzes information developed with high degree of effectiveness by extracting pertinent issues, leads, and evidentiary requirements. Explores and exploits leads assigned and develops additional leads as appropriate. Obtains a substantial amount of relevant information through investigative techniques.  (CONTINUED ON NEXT PAGE)	Receives only minimal supervision at the initiation and critical points of an investigation. Develops, obtains and gathers an extraordinary amount of facts, information, and evidence to accomplish investigations within prescribed time frames. Recognizes applicability of, and successfully employs the most sophisticated and innovative investigative techniques appropriate to the assignment. Analyzes the information developed with a high degree of effectiveness by extracting pertinent issues, leads, and evidentiary requirements. Quality, quantity, and timeliness information obtained, leads developed,  (CONTINUED ON NEXT PAGE)

b6  
b7C

and performance standards for the forthcoming appraisal  
below the Fully Successful level may preclude me from con-  
e, promotion, administrative advancement, and/or office of  
not constitute agreement with the element and standards nor

The  
the e

t with the position description of  
FBI.

Neill 7/1/81  
Employee Date



21-81  
THREE Date  
FBI/DOJ

Federal Bureau of Investigation

PERFORMANCE PLAN

(Refer to Administrator's Manual for Performance Appraisal for instructions regarding the use of this form.)

O'Neill

147-42-1004

Baltimore

Employee  
(continued)

Social Security Number

Office of Assignment

Position: Title, Grade and Number

Dates 7/1/81 to 7/9/81

INFORMATION, AND GATHER EVIDENCE: (Continued)

Performance Standards

Table

Fully Successful

Superior

Consistently completes assignments within prescribed time frames. Work is reviewed for completeness, technical accuracy, and compliance with instructions.

and separate investigations initiated contribute significantly to overall effectiveness of the Squad.

Work is reviewed for compliance with instructions.

b6  
b7C

ment and performance standards for the forthcoming appraisal  
below the Fully Successful level may preclude me from con-  
rease, promotion, administrative advancement, and/or office of  
es not constitute agreement with the element and standards nor

The above critical element and performance standards are consistent with the position description of the FBI.

71-81

THREE

Date

FBI/DOJ

Employee

Date

Federal Bureau of Investigation

PERFORMANCE PLAN

(Refer to Administrator's Manual for Performance Appraisal for instructions regarding the use of this form.)

Bill \_\_\_\_\_ 147-42-1004 \_\_\_\_\_ Baltimore  
Employee Social Security Number Office of Assignment

Position: Title, Grade and Number

as 7/1/81 to 7.9.81

Written and oral communications concerning details of complex investigations involving a high functional cooperation, and significant legal issues, to superior, interested officials, and others

Performance Standards

Fully Successful

Superior

Minimal  
communications are  
concise;  
in form,  
usually submits  
within prescribed time  
frames, accurate,  
and complete.  
Oral communications are  
concise, clear, and  
readily understood.

Independently writes  
communications. Written  
communications require minimal  
supervisory review which results in  
only occasional returns for  
revisions. Consistently submits  
communications within prescribed  
time frames in grammatical,  
logical, accurate, relevant, and  
complete manner.  
  
Oral communications are articulated  
in a logical, clear manner that  
includes most known facts and  
critical information. Oral  
communications are readily  
understood and rarely criticized.

Independently writes communications.  
Written communications require minimal  
supervisory review which results in  
almost no returns for revisions.  
Consistently submits communications  
within prescribed time frames in  
grammatical, logical, accurate,  
relevant, and complete manner.  
Utilizes innovative, administrative  
techniques to enhance the clarity,  
organization, and retrieval capability  
of the work product in complex  
investigative matters.  
  
Oral communications are articulated in  
a logical, clear manner that includes  
all known facts and critical  
information. Oral communications are  
readily understood and rarely  
criticized.

and performance standards for the forthcoming appraisal  
allow the Fully Successful level may preclude me from con-  
s, promotion, administrative advancement, and/or office of  
of constitute agreement with the element and standards nor

The above critical element and performance standards are consistent with the position description of  
the FBI.

b6  
b7C

Employee

Date

THREE

Date

FBI/DOJ



**Federal Bureau of Investigation**

**PERFORMANCE PLAN**

(Refer to Administrator's Manual for Performance Appraisal for instructions regarding the use of this form.)

Neill

147-42-1004

Baltimore

Employee

Social Security Number

Office of Assignment

Position: Title, Grade and Number

Dates 7/1/81 to 7/1/81 **MANAGE CASES AND ASSIGNMENTS:** Plan, organize, direct, matters and other assigned duties which may include but are not limited to raids, arrests, serving of subpoenas. Apply management skills and techniques to a caseload of highly complex degree of sensitivity, jurisdictional cooperation, and significant legal issues. Assignments are priority based upon their urgency and sensitivity.

**Performance Standards**

able

Fully Successful

Superior

necessary, to managing assigned methods and the Agent are technical accuracy, compliance with instructions which require instructions.

Consults with supervisor when employing the more complex management skills and techniques. Management methods and procedures selected by the Agent are reviewed for technical accuracy, completeness, and compliance with instructions.

Independently employs the more complex management skills and techniques. Develops new methods and techniques when traditional procedures are inadequate. Management methods and procedures selected by the Agent require only minimal review. These methods and procedures facilitate the completion of the highly complex assignments in a timely, productive manner. Recognizes when additional resources are needed and promptly makes cogent recommendations. Recognizes changes in investigative priorities as they occur and makes appropriate adjustments.

Implements selected methods and procedures which enable the Agent to complete most assignments in a timely, productive manner. Recognizes when additional resources are needed and promptly makes recommendations. Recognizes changes in investigative priorities as they occur and makes appropriate recommendations.

(CONTINUED ON NEXT PAGE)

ent and performance standards for the forthcoming appraisal below the Fully Successful level may preclude me from con-  
ase, promotion, administrative advancement, and/or office of  
s not constitute agreement with the element and standards nor

The above critical element and performance standards are consistent with the position description of the FBI.

b6  
b7C

7/1/81

Date,

FBI/DOJ

THREE

Date

Employee

Federal Bureau of Investigation

PERFORMANCE PLAN

(Refer to Administrator's Manual for Performance Appraisal for instructions regarding the use of this form.)

Neill

Employee

(Continued)

Position: Title, Grade and Number

Dates 7/1/81 to 12/1/81

ASSIGNMENTS: (Continued)

147-42-1004

Social Security Number

Baltimore

Office of Assignment

Performance Standards

Table

Fully Successful

Superior

Consistently selects methods and procedures which facilitate fact finding and reporting of information. Successfully manages regular work when assigned specials, details, and nonregular assignments.

ment and performance standards for the forthcoming appraisal  
e below the Fully Successful level may preclude me from con-  
ease, promotion, administrative advancement, and/or office of  
as not constitute agreement with the element and standards nor

The above critical element and performance standards are consistent with the position description of  
th

[Redacted Box]

FBI.

b6

b7C

21-81

Date

THREE

FBI/DOJ

Date

12/1/81

Employee

Neill

Federal Bureau of Investigation

PERFORMANCE PLAN

(Refer to Administrator's Manual for Performance Appraisal for instructions regarding the use of this form.)

Neill \_\_\_\_\_ 147-42-1004 \_\_\_\_\_ Baltimore  
 Employee Social Security Number Office of Assignment  
 ent GS 1811-12 \_\_\_\_\_  
 Position: Title, Grade and Number  
 as 7/1/81 to 7/9/82

S)/ASSET(S): Select, develop, and operate informants(s)/asset(s) in a manner that contributes to

Performance Standards

Fully Successful

Superior

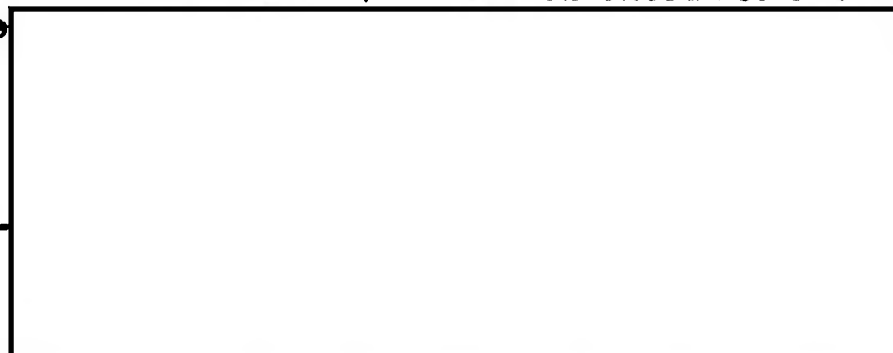
<p>dance, ives to s)/asset(s) ual(s) in a</p> <p>with rules, nd resolves ssion with</p>	<p>With necessary supervisory guidance, instruction, and training, develops and operates informant(s)/asset(s) who provide significant information that contributes to the FBI's investigative effort.</p> <p>Executes duties in compliance with rules, regulations, and guidelines, and resolves policy questions through discussion with supervisor.</p>	<p>With necessary supervisory guidance, instruction, and training, develops and operates informant(s)/asset(s) who provide highly significant information that substantially contributes to the FBI's investigative effort.</p> <p>Executes duties in compliance with rules, regulations, and guidelines, and resolves policy questions through discussion with supervisor.</p>
---	--	---

and performance standards for the forthcoming appraisal  
 the Fully Successful level may preclude me from con-  
 promotion, administrative advancement, and/or office of  
 constitute agreement with the element and standards nor

The above critical element and performance standards are consistent with the position description of  
 the e

b6  
 b7C

7/1/81  
 Date



BI.

THREE

7-1-81  
 Date  
 FBI/DOJ

0002 190164A

PP HQ

DE CG

P 091644Z JUL 82

FM CHICAGO (66-4787)

TO DIRECTOR PRIORITY

BT

UNCLAS

RECEIVED  
JUL 9 1982 16 54z

FEDERAL BUREAU  
OF INVESTIGATION

X CAREER BOARD FOR  
SUPERVISORY PERSONNEL

ATTENTION: FBIHQ CAREER BOARD CHAIRMAN

SUPERVISORY ORGANIZATION, CHICAGO DIVISION, REPLACEMENT  
OF ORGANIZED CRIME SUPERVISOR, SQUAD 6.

RE CHICAGO TELETYPE TO BUREAU AND ALL OFFICES,  
JUNE 18, 1982 AND BALTIMORE TELETYPE TO BUREAU AND  
CHICAGO, JUNE 21, 1982.

SAC CHICAGO RECOMMENDS SA JOHN P. O'NEILL,  
BALTIMORE DIVISION, AS THE SELECTION FOR THE SUPERVISORY  
VACANCY ON SQUAD 6, CHICAGO DIVISION. THIS SQUAD  
IS CURRENTLY AN ORGANIZED CRIME (OC) TARGET SQUAD WHICH  
WILL BE TAKING ON A NEW EMPHASIS AND MANDATE BY WAY  
OF TARGETING SPECIFIC OC RES S SET OUT IN CHICAGO  
TELETYPE, SAC BELIEVES A STRONG BACKGROUND IN OC

Exec. AD-Adm.	_____
Exec. AD-Inv.	_____
Exec. AD-LES	_____
Asst. Dir.	_____
Adm. Servs.	_____
Crim. Inv.	_____
Ident.	_____
Inspection	_____
Intell.	_____
Laboratory	_____
Legal Coun.	_____
Off. of Cong. & Public Affs.	_____
Rec. Mgmt.	_____
Tech. Servs.	_____
Training	_____
Telephone Rm.	_____
Director's Sec'y	_____

CAREER BO  
EX 7142 DO

REC-143

342-5585
2 JUL 23 1982

4 JUL 3

INVESTIGATIONS WITH POSITIVE EXPERIENCE AND SUCCESS  
IN TITLE III PREPARATION AS AFFIANT IS NECESSARY.  
TESTIFYING EXPERIENCE WITH A PROVEN TRACK RECORD IS  
MANDATORY FOR THIS POSITION. OF THE CANDIDATES,  
SAC CHICAGO BELIEVES SA O'NEILL HAS THESE CAPABILITIES.

CHICAGO HAS RECEIVED THE FOLLOWING APPLICATIONS  
FOR THE POSITION:

JOHN P. O'NEILL, BALTIMORE, SEE REFERENCED  
TELETYPE.

[REDACTED] FBIHQ, SEE SUPERVISOR [REDACTED]

MEMO TO [REDACTED] JUNE 29, 1982.

[REDACTED], FBIHQ, SEE [REDACTED]

MEMO TO MR. OTTO, JULY 2, 1982.

[REDACTED] ST. LOUIS, SEE ST. LOUIS TELETYPE,  
JUNE 23, 1982.

[REDACTED] INDIANAPOLIS, SEE INDIANAPOLIS  
AIRTEL, JUNE 28, 1982.

SA [REDACTED] CHICAGO, SEE MEMO TO SAC,  
JUNE 26, 1982.

BT

b6  
b7c



## NOTIFICATION OF PERSONNEL ACTION

1. Name (Last, First, Middle) <b>ONEILL JOHN F</b>		2. SSN <b>147-42-1004</b>		3. Position Sensitivity (Opt)		4. Date of Birth <b>02-06-52</b>	
5. Veteran Preference <b>1</b> 1-None 2-5 Pt. 3-10 Pt. Disab. 4-10 Pt. Comp. 5-10 Pt. Other 6-10 Pt./30% Comp.		6. Serv. Comp. Date (Leave) <b>06-22-70</b>		7. Tenure <b>1</b>		8. Retirement <b>1</b> 1-CS 3-FS 5-Other 2-FICA 4-None 6-CS Spec	
9. FEGLI <b>0</b>		10. FLSA <b>E</b> E-Exempt N-Nonexempt		11. Sex <b>M</b>		12. Citizenship <b>1</b> 1-US 8-Other	
14. Effective Date <b>07-25-82</b>		15. Annuitant Indicator <b>2-RETO</b> 1-Reempl Ann-CS 3-RETM 5-RETM & CS 4-RETO & CS 9-Not Applicable		16. Work Schedule <b>F</b> F-Full-time P-Part-time I-Intermittent		17. (Reserved for OPM Use)	
18-A. NOAC <b>NOAC</b>		18-B. Nature of Action <b>WITHIN-GRADE INCREASE</b>		19-A. NOAC		19-B. Nature of Action	
18-C. Auth Code		18-D. Authority		19-C. Auth Code		19-D. Authority	
18-E. Auth Code		18-F. Authority <b>28 U.S.C. 536</b>		19-E. Auth Code		19-F. Authority	
20. FROM: Position Title and Number <b>SPECIAL AGENT 78-FO-711 170</b>				27. To: Position Title and Number <b>SPECIAL AGENT 78-FO-711 170</b>			
21. Name and Location of Employing Office				28. Name and Location of Employing Office			
22. Pay Plan & Occupational Code <b>GS 1811</b>		23. Grade or Level <b>12</b>		24. Step or Rate <b>02</b>		25. Salary <b>\$29187</b>	
26. Pay Basis <b>PA</b>		29. Pay Plan & Occupational Code <b>GS 1811</b>		30. Grade or Level <b>12</b>		31. Step or Rate <b>03</b>	
32. Salary <b>\$30129</b>		33. Pay Basis <b>PA</b>		34. Duty Station		35. Position Occupied <b>2</b> 1-Competitive 2-Excepted 3-SES General 4-SES Career Reserved	
36. Appropriation Code (Optional)		37. Remarks <b>WORK IS OF ACCEPTABLE LEVEL OF COMPETENCE.</b> <b>IN PAY STATUS AT END OF WAITING PERIOD - YES.</b> <b>DATE OF LAST EQUIVALENT INCREASE 07-26-81.</b>					

**67-NOT RECORDED**  
**10 9 JUL 21 1982**

38. Approval		39. FPMIS Data											
A. Title of Approving Official <b>DIRECTOR</b>		B. Date <b>07-19-82</b>		A. Supv. or Nonsupv. Ind.		B. VEV IND		C. PRD		D. Barg. Unit Status		E. Functional Class <b>3</b>	
C. Signature/Authentication of Approving Official <b>William H. White</b>				F. Ed. Level		G. Year Degree Attained		H. Academic Discipline		I. Agency Code			
				J. Location Code		K. SON							
40. Employing Department or Agency <b>FEDERAL BUREAU OF INVESTIGATION</b>				N.		O.		P.		Q.			



BA0022 1732103Z

RP HQ CG

DE BA

R 212146Z JUN 82

FM BALTIMORE (66-3106 SUB C)

TO DIRECTOR ROUTINE

CHICAGO (66-5275) ROUTINE

BT

UNCLAS

ATTN: FBI CAREER BOARD

NOTICE OF VACANCY; CAREER DEVELOPMENT PROGRAM.

RE BALTIMORE TELETYPE TO BUREAU, DATED DECEMBER 18, 1981;  
CHICAGO TELETYPE TO BUREAU, DATED JUNE 18, 1982.

REFERENCED ~~X~~ CHICAGO TELETYPE ADVISED OF A VACANCY FOR A  
GS-14 SUPERVISORY POSITION IN THE CHICAGO FIELD OFFICE.

SA JOHN P. ~~X~~ O'NEILL, BALTIMORE DIVISION, HAS INDICATED HE  
IS INTERESTED IN BEING CONSIDERED FOR THIS POSITION, AND I  
HIGHLY RECOMMEND THAT HE BE GIVEN FAVORABLE CONSIDERATION.

REFERENCED BALTIMORE TELETYPE PROVIDED OVERALL BACKGROUND AND  
EXPERIENCE OF SA O'NEILL.

SA O'NEILL ENTERED ON DUTY AS A SPECIAL AGENT JULY 6, 1976

Exec AD-Adm.	
Exec AD-Inv.	
Exec AD-LES	
Asst. Dir.:	
Adm. Servs.	
Crim. Inv.	
Ident.	
Inspection	
Intell.	
Laboratory	
Legal Coun.	
Off. of Cong. & Public Affs.	
Rec. Mgmt.	
Tech. Servs.	
Training	
Telephone Rm.	
Director's Sec'y	

AC/MS  
10/14/82  
10/14/82

REC-10

739676-2020X1  
40

b6  
b7C

100  
7/17/82  
C.D., Career  
Rec. Mgmt. 7/19/82

10 AUG 2 1982

PAGE TWO (BA 66-3106 SUB C) UNCLAS

AND SUBSEQUENTLY REPORTED TO THE BALTIMORE DIVISION IN OCTOBER, 1976. IN 1978, SA O'NEILL WAS APPROVED AS A RELIEF SUPERVISOR AND HAS FUNCTIONED AS THE RELIEF SUPERVISOR ON AN ORGANIZED CRIME SQUAD FOR FOUR YEARS, THE PAST YEAR AND ONE-HALF OF WHICH SA O'NEILL HAS SERVED IN THE CAPACITY OF PRINCIPAL RELIEF SUPERVISOR. THIS SQUAD HAS RESPONSIBILITY FOR A VARIETY OF ORGANIZED CRIME INVESTIGATIONS IN ADDITION TO THE SUPERVISION OF TWO GROUP I UNDERCOVER OPERATIONS. SA O'NEILL ATTENDED MANAGEMENT APTITUDE PROGRAM AND SUPERVISORY (MAPS) SCHOOL NUMBER 73 WHICH COMMENCED AUGUST 16, 1981. SA O'NEILL COMPLETED THE MANAGEMENT ASSESSMENT WITH NO CONTINGENCIES.

SA O'NEILL ATTENDED AMERICAN UNIVERSITY, WASHINGTON, D. C., AND IN 1973 WAS GRANTED A BACHELOR OF SCIENCE DEGREE IN THE ADMINISTRATION OF JUSTICE. SA O'NEILL SUBSEQUENTLY ATTENDED GEORGE WASHINGTON UNIVERSITY, WASHINGTON, D. C., AND WAS GRANTED A MASTER OF FORENSIC SCIENCE DEGREE IN 1978.

SINCE 1978, SA O'NEILL HAS BEEN ASSIGNED TO AN ORGANIZED CRIME SQUAD WITHIN THE BALTIMORE DIVISION. DURING THIS TIME SA O'NEILL HAS HANDLED A WIDE VARIETY OF ORGANIZED CRIME INVESTIGATIVE MATTERS. SA O'NEILL INSTITUTED AND WAS CASE AGENT

PAGE THREE (BA 66-3106 SUB C) UNCLAS

FOR A HIGHLY SUCCESSFUL COMPLEX RICO INVESTIGATION OF THE BALTIMORE DIVISION ENTITLED, "CLEAN STREETS; RICO; OO: BALTIMORE," (BUFILE 145A-5627). IT IS NOTED THAT THIS INVESTIGATION WAS A GROUP I UNDERCOVER OPERATION WHICH UTILIZED LITERALLY EVERY INVESTIGATIVE TECHNIQUE AVAILABLE TO THE BUREAU, INCLUDING BUT NOT LIMITED TO TOP ECHELON, ORGANIZED CRIME AND CRIMINAL INFORMANTS, SOPHISTICATED PHYSICAL SURVEILLANCES ALONG THE EAST COAST OF THE UNITED STATES, NUMEROUS AND DIVERSIFIED UNDERCOVER TECHNIQUES TO INCLUDE THE UTILIZATION OF VIDEOTAPES, APPROXIMATELY 300 CONSENSUALLY MONITORED TELEPHONE AND BODY RECORDINGS, 15 PEN REGISTERS, TITLE III MONITORING OF SIX TELEPHONE LINES, INSTALLATION OF A MICROPHONE UNDER TITLE III AUTHORITY, AND THE EXECUTION OF SIX SEARCH AND SEIZURE WARRANTS. SA O'NEILL WAS THE AFFIANT ON TWO AFFIDAVITS IN SUPPORT OF TITLE III MONITORINGS, IN ADDITION TO AFFIDAVITS FOR SEARCH WARRANTS AND WAS PRESENT DURING THE SURREPTITIOUS ENTRY AND INSTALLATION OF THE MICROPHONE. THIS INVESTIGATION ALSO UTILIZED COMPUTER ANALYSIS OF TELEPHONE NUMBERS AND BANK ACCOUNTS IN ADDITION TO THE MORE TRADITIONAL LABORATORY AND IDENTIFICATION DIVISION ANALYSIS. SA O'NEILL HAS MAINTAINED FALSE IDENTIFICATION IN SELECTIVE OPERATIONS AND HAS

PAGE FOUR (BA 66-3106 SUB C) UNCLAS

OPERATED IN BOTH A SUPPORT UNDERCOVER AGENT ROLE AND CONTACT AGENT ROLE. SA O'NEILL HAS BEEN RESPONSIBLE FOR THE DEVELOPMENT OF THREE COOPERATING WITNESSES, WHICH SA O'NEILL HAS BEEN PERSONALLY RESPONSIBLE FOR PLACING IN THE WITNESS SECURITY PROGRAM. IT IS NOTED THE "CLEAN STREETS" INVESTIGATION WAS AIMED AT APPLYING THE RICO STATUTE WITH ITS FORFEITURE PROVISIONS AGAINST A SOPHISTICATED ENTERPRISE WHICH NUMBERED IN EXCESS OF 80 CORPORATIONS. NUMEROUS FINANCIAL AND AUDITING PROCEDURES COMMONLY USED IN THE WHITE COLLAR CRIME FIELD WERE EMPLOYED DURING THIS INVESTIGATION. IT SHOULD ALSO BE NOTED THE "CLEAN STREETS" INVESTIGATION CULMINATED IN THE RETURN OF TWO SEPARATE INDICTMENTS CHARGING A TOTAL OF 67 COUNTS OF VARIOUS SUBSTANTIVE VIOLATIONS IN ADDITION TO EIGHT PERSONS BEING CHARGED WITH VIOLATING THE RICO STATUTE. THE FORFEITURE PROVISIONS OF THE RICO STATUTE WERE ALSO APPLIED IN THIS CASE AND SEVEN CORPORATIONS WITH NUMEROUS ASSETS WERE LISTED IN THE INDICTMENTS AND ARE SUBJECT TO FORFEITURE.

DURING THE PAST SIX MONTH PERIOD SA O'NEILL HAS TESTIFIED ON NUMEROUS OCCASIONS IN UNITED STATES DISTRICT COURT, BALTIMORE, MARYLAND, RELATIVE TO THE "CLEAN STREETS" INVESTIGATION.

PAGE FIVE (BA 66-3106 SUB C) UNCLAS

SA O'NEILL HAS ALSO BEEN RESPONSIBLE FOR HANDLING SEVERAL SURVEYS AND SPECIAL PROJECTS WITHIN THE BALTIMORE DIVISION. DURING 1981, SA O'NEILL ATTENDED THE ORGANIZED CRIME IN-SERVICE.

WHILE ASSIGNED TO THE BALTIMORE DIVISION, SA O'NEILL HAS DEMONSTRATED THE ABILITY TO AGGRESSIVELY LEAD SA PERSONNEL BOTH AS CASE AGENT AND PRINCIPAL RELIEF SUPERVISOR. SA O'NEILL HAS ALSO DEMONSTRATED MATURITY AND FLEXIBILITY IN PLANNING AND ORGANIZATION. I CONSIDER SA O'NEILL TO BE EXTREMELY CAPABLE AND HE HAS HAD A VERY POSITIVE IMPACT ON THE ORGANIZED CRIME PROGRAM OF THE BALTIMORE DIVISION. I SUPPORT HIS REQUEST FOR CONSIDERATION FOR THIS POSITION AND HIGHLY RECOMMEND HIM FOR IT.

BT

#

FBI

## TRANSMIT VIA:

☐ Teletype  
☐ Facsimile  
☐ AIRTEL

## PRECEDENCE:

☐ Immediate  
☐ Priority  
☐ Routine

## CLASSIFICATION:

☐ TOP SECRET  
☐ SECRET  
☐ CONFIDENTIAL  
☐ UNCLAS E F T O  
☐ UNCLAS

Date 9/16/81

TO: DIRECTOR, FBI  
 Atten: FBIHQ Career Board

FROM: SAC, BALTIMORE (66-3106)

SUBJECT: CAREER DEVELOPMENT PROGRAM FDP  
SUPERVISORY AND EXECUTIVE PERSONNEL

RE: Bureau airtel, 9/5/80

Referenced Bureau communication requested specific information from every field office concerning relief supervisors currently serving within their Division.

The following is a list by alphabetical order, of the relief supervisors currently serving in that capacity in the Baltimore Division:

(3)

② - Bureau  
 1 - Baltimore  
 JLD:aip  
 (3)

739676-18751  
 112

3-1/8

Approved: H/jts

Transmitted \_\_\_\_\_

(Number)

(Time)

Per \_\_\_\_\_

34/ OCT 30 1981



<u>NAME</u>	<u>EOD &amp; GRADE</u>	<u>PRINCIPAL RS</u>	<u>DESK</u>	<u>DATE APPROVED AS RS</u>	<u>RELATIVE ABILITY</u>	<u>EXPERIENCE</u>
	5/14/73 GS-13	Yes	Sus & Selective Oper	12/3/79	4	Limited
	3/2/70 GS-13	Acting Supv.	Sus & Selective Oper	5/26/76	5	Fully and Acting
	7/22/68 GS-13	Yes	Gen. Crim.	2/18/81	3	Limited
	3/15/71 GS-13	Yes	WCC RA	3/23/76	4	Experienced
	10/4/76 GS-12	Yes	WCC	4/21/80	5	Fully Experienced
	5/10/65 GS-13	Yes	OC	6/3/81	5	Fully Experienced
	3/15/71 GS-13	Yes	FCI	8/12/81	5	Fully Experienced
	9/22/69 GS-13	No	UC	9/10/75	(Agent is on special assignment and there has been no opportunity to evaluate his per- formance.)	
	10/7/68 GS-13	Yes	RA	2/26/79	5	Experienced
	4/21/69 GS-13	No	FCI RA	1/22/80	4	Experienced
	7/30/78 GS-11	No	FCI	9/17/80	3	Experienced
	10/18/71 GS-13	No	OC	8/21/81	3	Limited
	1/23/78 GS-11	No	Appli.	6/3/81	3	Experienced
	1/11/71 GS-13	Yes	Appli.	9/23/80	5	Fully Experienced

<u>NAME</u>	<u>EOD &amp; GRADE</u>	<u>PRINCIPAL RS</u>	<u>DESK</u>	<u>DATE APPROVED AS RS</u>	<u>RELATIVE ABILITY</u>	<u>EXPERIENCE</u>
	4/24/72 GS-13	No	WCC/ OC	9/17/80	3	Limited
	1/23/78 GS-13	No	Sus & Selective Oper.	2/18/81	4	Limited
	8/31/64 GS-13	No	WCC/ OC	2/23/78	5	Experienced
John P. O'Neill	7/6/76 GS-12	Yes	WCC/ OC	10/3/78	5	Fully Experienced
	3/2/70 GS-13	No	RA	7/22/80	4	Limited
	8/13/78 GS-11	No	Gen. Crim.	2/18/81	3	Limited

In addition, the following information is also being submitted:

1. The following listed relief supervisors have attended Supervisory MAP and have demonstrated management potential:

SA [redacted]  
SA [redacted]  
SA John P. O'Neill

2. The following individuals have attended Supervisory MAP and demonstrated management potential contingent upon development:

SA [redacted]  
Targeted date for clearing contingencies: May, 1983  
SA [redacted]  
Contingencies cleared by Bureau routing slip 7/6/81

3. The following Agents, in order of preference, are those believed to have the best potential for administrative advancement and are recommended for MAP at the earliest possible date:

<u>NAME</u>	<u>EOD &amp; GRADE</u>	<u>PRINCIPAL RS</u>	<u>DESK</u>	<u>DATE APPROVED AS RS</u>	<u>RELATIVE ABILITY</u>	<u>EXPERIENCE</u>
	10/4/76 GS-12	Yes	WCC	4/21/80	5	Fully Experienced
	5/10/65 GS-13	Yes	OC	6/3/81	5	Fully Experienced
	3/15/71 GS-13	Yes	FCI	8/12/81	5	Fully Experienced

Exec. AD-Adm. \_\_\_\_\_  
Exec. AD-Inv. \_\_\_\_\_  
Exec. AD-LES \_\_\_\_\_  
Asst. Dir.: \_\_\_\_\_  
Adm. Servs. \_\_\_\_\_  
Crim. Inv. \_\_\_\_\_  
Ident. \_\_\_\_\_  
Inspection \_\_\_\_\_  
Intell. \_\_\_\_\_  
Laboratory \_\_\_\_\_  
Legal Coun. \_\_\_\_\_  
Rec. Mgmt. \_\_\_\_\_  
Tech. Servs. \_\_\_\_\_  
Training \_\_\_\_\_  
Off. of Cong. & Public Affs. \_\_\_\_\_  
Telephone Rm. \_\_\_\_\_  
Director's Sec'y \_\_\_\_\_

BA0016 3522235Z

RR HQ NK

DE BA

R 182157Z DEC 81

FM BALTIMORE (66-3106 SUB C)

TO DIRECTOR ROUTINE

NEWARK (66-3665A): ROUTINE

BT

UNCLAS

ATTN: FBI CAREER BOARD

NOTICE OF VACANCY: CAREER DEVELOPMENT PROGRAM.

RE NEWARK TELETYPE TO ALL OFFICES, DATED DECEMBER 7, 1981.

REFERENCED TELETYPE ADVISED OF A VACANCY FOR ONE OF THE TWO EXISTING SUPERVISORY POSITIONS AT THE ATLANTIC CITY RESIDENT AGENCY.

SA JOHN P. O'NEILL HAS INDICATED HE IS INTERESTED IN BEING CONSIDERED FOR THIS POSITION AND I HIGHLY RECOMMEND THAT HE BE GIVEN FAVORABLE CONSIDERATION. SA O'NEILL ENTERED ON DUTY AS A SPECIAL AGENT JULY 6, 1976 AND SUBSEQUENTLY REPORTED TO THE BALTIMORE DIVISION IN OCTOBER, 1976. IN 1978, SA O'NEILL WAS APPROVED AS A RELIEF SUPERVISOR AND HAS FUNCTIONED AS THE PRIMARY RELIEF SUPERVISOR OF AN ORGANIZED CRIME SQUAD WITHIN THE BALTIMORE

RECEIVED  
TELETYPE UNIT

18 DEC 81 23 00z

FEDERAL BUREAU  
OF INVESTIGATION

CAREER DEVELOPMENT PROGRAM FOR  
SUPERVISORY AND EXECUTIVE PERSONNEL

*Career Board*

67-739616-121x6  
Searched..... Numbered.....  
4 JAN 21 1982

REC-137

*See Airtel from Newark, 12/23/81,  
Add, Career Board, 1/11/82*

*#95-0441  
2/13/95*

*AG/  
Buffs*

PERS. DIV.

PAGE TWO (BA 66-3106 SUB C) UNCLAS

DIVISION FOR THE PAST YEAR. THIS SQUAD HAS RESPONSIBILITY FOR A VARIETY OF ORGANIZED CRIME INVESTIGATIONS IN ADDITION TO THE SUPERVISION OF TWO GROUP I UNDERCOVER OPERATIONS. SA O'NEILL ATTENDED MANAGEMENT APTITUDE PROGRAM AND SUPERVISORY SCHOOL NUMBER 73 WHICH COMMENCED AUGUST 16, 1981. SA O'NEILL COMPLETED THE MANAGEMENT ASSESSMENT WITH NO CONTINGENCIES.

SA O'NEILL RECEIVED HIS SECONDARY EDUCATION IN ATLANTIC CITY, NEW JERSEY, ATTENDED AMERICAN UNIVERSITY, WASHINGTON, D. C., AND IN 1974 WAS GRANTED A BACHELOR OF SCIENCE DEGREE IN THE ADMINISTRATION OF JUSTICE. SA O'NEILL SUBSEQUENTLY ATTENDED GEORGE WASHINGTON UNIVERSITY, WASHINGTON, D. C., AND WAS GRANTED A MASTER OF FORENSIC SCIENCE DEGREE IN 1978. UPON ARRIVAL AT BALTIMORE, SA O'NEILL WAS ASSIGNED TO A FOREIGN COUNTERINTELLIGENCE SQUAD FOR 18 MONTHS DURING WHICH TIME SA O'NEILL HANDLED A WIDE VARIETY OF FCI INVESTIGATIVE MATTERS. [SA O'NEILL DEVELOPED FOUR INFORMATIVE ASSETS AND ONE OPERATIONAL ASSET. DURING THIS TIME SA O'NEILL ALSO INITIATED AND WAS CASE AGENT FOR A GROUP I UNDERCOVER OPERATION DIRECTED AT HOSTILE INTELLIGENCE SERVICES OPERATING AGAINST U. S. INSTALLATIONS WITHIN THE BALTIMORE DIVISION.] SA O'NEILL ALSO COORDINATED SEVERAL PROGRAMS WITHIN THE FCI FIELD.

(U) (S)

PAGE THREE (BA 66-3106 SUB C) UNCLAS

SINCE 1978, SA O'NEILL HAS BEEN ASSIGNED TO AN ORGANIZED CRIME SQUAD WITHIN THE BALTIMORE DIVISION. DURING THIS TIME SA O'NEILL HAS HANDLED A WIDE VARIETY OF ORGANIZED CRIME INVESTIGATIVE MATTERS. SA O'NEILL INSTITUTED AND WAS CASE AGENT FOR A HIGHLY SUCCESSFUL COMPLEX RICO INVESTIGATION OF THE BALTIMORE DIVISION ENTITLED, "CLEAN STREETS; RICO; OO: BALTIMORE," (BUFILE 145A-5627). IT IS NOTED THAT THIS INVESTIGATION WAS A GROUP I UNDERCOVER OPERATION WHICH UTILIZED LITERALLY EVERY INVESTIGATIVE TECHNIQUE AVAILABLE TO THE BUREAU, INCLUDING BUT NOT LIMITED TO TOP ECHELON, ORGANIZED CRIME AND CRIMINAL INFORMANTS, SOPHISTICATED PHYSICAL SURVEILLANCES ALONG THE EAST COAST OF THE UNITED STATES, NUMEROUS AND DIVERSIFIED UNDERCOVER TECHNIQUES TO INCLUDE THE UTILIZATION OF VIDEOTAPES, APPROXIMATELY 300 CONSENSUALLY MONITORED TELEPHONE AND BODY RECORDINGS, 15 PEN REGISTERS, TITLE III MONITORING OF SIX TELEPHONE LINES, INSATLLATION OF A MICROPHONE UNDER TITLF III AUTHORITY, AND THE EXECUTION OF SIX SEARCH AND SEIZURE WARRANTS. SA O'NEILL WAS THE AFFIANT ON ALL AFFIDAVITS IN SUPPORT OF TITLE III MONITORING AND SEARCH WARRANTS AND WAS PRESENT DURING THE SURREPTITIOUS ENTRY AND INSTALLATION OF THE MICROPHONE. THIS INVESTIGATION ALSO UTILIZED



PAGE FOUR (BA 66-3106 SUB C) UNCLAS

COMPUTER ANALYSIS OF TELEPHONE NUMBERS AND BANK ACCOUNTS IN ADDITION TO THE MORE TRADITIONAL LABORATORY AND IDENTIFICATION DIVISION ANALYSIS. SA O'NEILL HAS MAINTAINED FALSE IDENTIFICATION IN BOTH SELECTIVE OPERATIONS AND HAS OPERATED IN BOTH A SUPPORT UNDERCOVER AGENT ROLE AND CONTACT AGENT ROLE. SA O'NEILL HAS BEEN RESPONSIBLE FOR THE DEVELOPMENT OF NUMEROUS ORGANIZED CRIME INFORMANTS IN ADDITION TO THE DEVELOPMENT OF THREE COOPERATING WITNESSES WHICH SA O'NEILL HAS BEEN PERSONALLY RESPONSIBLE FOR PLACING IN THE WITNESS SECURITY PROGRAM. IT IS NOTED THE "CLEAN STREETS" INVESTIGATION WAS AIMED AT APPLYING THE RICO STATUTE WITH ITS FORFEITURE PROVISIONS AGAINST A SOPHISTICATED ENTERPRISE WHICH NUMBERED IN EXCESS OF 80 CORPORATIONS. NUMEROUS FINANCIAL AND AUDITING PROCEDURES COMMONLY USED IN THE WHITE COLLAR CRIME FIELD WERE EMPLOYED DURING THIS INVESTIGATION. IT SHOULD ALSO BE NOTED THE "CLEAN STREETS" INVESTIGATION CULMINATED IN THE RETURN OF TWO SEPARATE INDICTMENTS CHARGING A TOTAL OF 67 COUNTS OF VARIOUS SUBSTANTIVE VIOLATIONS IN ADDITION TO EIGHT PERSONS BEING CHARGED WITH VIOLATING THE RICO STATUTE. THE FORFEITURE PROVISIONS OF THE RICO STATUTE WERE ALSO APPLIED IN THIS CASE AND SEVEN CORPORATIONS WITH NUMEROUS ASSETS WERE LISTED

PAGE FIVE (BA 66-3106 SUB C) UNCLAS

IN THE INDICTMENTS AND ARE SUBJECT TO FORFEITURE.

SA O'NEILL IS ALSO A QUALIFIED POLICE INSTRUCTOR IN THE AREA OF FINGERPRINT IDENTIFICATION, LABORATORY TECHNIQUES AND CRIME SCENE SEARCH IN ADDITION TO BEING A GENERAL POLICE INSTRUCTOR. SA O'NEILL HAS CONDUCTED: NUMEROUS POLICE SCHOOLS WITHIN MARYLAND AND DELAWARE AND HAS MADE NUMEROUS FAVORABLE CONTACTS WITH POLICE OFFICERS AND OFFICIALS WITHIN THESE JURISDICTIONS. IN 1978, SA O'NEILL WAS DESIGNATED LABORATORY COORDINATOR FOR THE BALTIMORE DIVISION AND AS SUCH HAS ESTABLISHED A FORENSIC TEAM WITHIN THE BALTIMORE DIVISION WHICH RESPONDS TO ALL MAJOR CRIME SCENE SEARCHES WHICH FALL WITHIN THE BUREAU'S JURISDICTION. SA O'NEILL HAS PERSONALLY BEEN RESPONSIBLE FOR CONDUCTING CRIME SCENE SEARCHES IN ALL MAJOR CASES WITHIN THE BALTIMORE DIVISION SINCE 1978. BECAUSE OF THIS, SA O'NEILL HAS BEEN INVOLVED WITH ALL MAJOR GENERAL PROPERTY CRIMES AND PERSONAL CRIMES WITHIN THE BALTIMORE DIVISION.

SA O'NEILL HAS ALSO BEEN RESPONSIBLE FOR HANDLING SEVERAL SURVEYS AND SPECIAL PROJECTS WITHIN THE BALTIMORE DIVISION. DURING 1981 SA O'NEILL ATTENDED THE ORGANIZED CRIME IN-SERVICE.

WHILE ASSIGNED TO THE BALTIMORE DIVISION, SA O'NEILL HAS

PAGE SIX (BA 66-3106 SUB C) UNCLAS

DEMONSTRATED THE ABILITY TO AGGRESSIVELY LEAD SA PERSONNEL BOTH AS CASE AGENT AND PRIMARY RELIEF SUPERVISOR. SA O'NEILL HAS ALSO DEMONSTRATED MATURITY AND FLEXIBILITY IN PLANNING AND ORGANIZATION. I CONSIDER SA O'NEILL TO BE EXTREMELY CAPABLE AND HE HAS HAD A VERY POSITIVE IMPACT ON THE ORGANIZED CRIME, FCI AND CRIMINAL PROGRAMS OF THE BALTIMORE DIVISION. I SUPPORT HIS REQUEST FOR CONSIDERATION FOR THIS POSITION AND HIGHLY RECOMMEND HIM FOR IT.

BT

#

REF TO THE SPECIAL LINES

FBI

## TRANSMIT VIA:

☐ Teletype  
☐ Facsimile  
☒ AIRTEL

## PRECEDENCE:

☐ Immediate  
☐ Priority  
☐ Routine

## CLASSIFICATION:

☐ TOP SECRET  
☐ SECRET  
☐ CONFIDENTIAL  
☐ UNCLAS E F T O  
☐ UNCLAS

Date 1/10/83

b6  
b7c

TO: *Jc/mes* DIRECTOR, FBI  
 ATTENTION: ADMINISTRATIVE SERVICES DIVISION

PLEASE HAND CARRY TO: ASSISTANT DIRECTOR  
 L. CLYDE GROOVER, JR.

FROM: SAC, NEWARK (67-1000)

RE: Newark teletype to Bureau dated 1/7/83  
captioned [redacted]

[redacted] FBW; MF (OO: NK)

JOHN P. O'Neill, aka.  
 John Patrick O'Neill, John Francis O'Neill, Jr.  
 John Francis O'Neill  
 SA BALTIMORE DIVISION  
 PERSONNEL MATTER

Enclosed herewith is copy of referenced Newark teletype  
 for background information.

According to subject [redacted]  
 mentioned in referenced teletype, [redacted] John O'Neill, Jr.  
 an FBI SA assigned to the Baltimore FBI Office.

Newark files contain a 1970 BUAP-Fingerprint <sup>Clerk</sup> case for  
 John Patrick O'Neill, aka. John Francis O'Neill, Jr., John Francis  
 O'Neill, Newark File 67-18812, BuFile 67-679605. O'Neill at  
 the time of this application was residing in Atlantic City and [redacted]  
 [redacted] is shown as [redacted] This file contains in-  
 formation which was reported to FBIHQ concerning the arrest of  
 [redacted] by Newark FBI Agents on 4/12/72 in connection

- ③ - Bureau (1 - encl.)  
 1 - SAC Baltimore (1 - encl.) (Hand Carry)  
 1 - Newark

RLM:hds  
 (5)

ENCLOSURE

67-679605-70  
 Searched..... Numbered.....  
 2 JAN 26 1983

3/1/83

Approved: *2*

Transmitted

(Number)

(Time)

Per

FEB 1 1983

NK 67-1000

with an ITSP matter. The file shows at that time that [redacted] had been estranged from the family for some time and had not had any appreciable degree of contact with the employee.

b6  
b7C

FBIHQ SR&OU advised this date that John P. O'Neill was appointed an SA on 7/6/76 and was assigned to the Baltimore Division effective 10/21/76.

No information has been developed to date in this current matter that SA O'Neill is involved, or has any knowledge concerning it.

FBIHQ and SAC, Baltimore will be advised should any information be obtained which would indicate otherwise.

FBI

## TRANSMIT VIA:

☒ Teletype☐ Facsimile☐ \_\_\_\_\_

## PRECEDENCE:

☐ Immediate☒ Priority☐ Routine

## CLASSIFICATION:

☐ TOP SECRET☐ SECRET☐ CONFIDENTIAL☒ UNCLAS E F T O☐ UNCLASDate 1/7/83

FM NEWARK (196C-1746) (P) (ARA)

TO DIRECTOR (PRIORITY)

BT

UNCLAS E F T O

[REDACTED] FBW; MF; (OO: NK)

CAPTIONED MATTER IS A SPIN-OFF OF NK 179A-1121, BUFILE 179A-2577, CAPTIONED, [REDACTED] AKA; ET AL; ECT; OO: NK".

CAPTIONED CASE PERTAINS TO THE FALSE CLAIM SUBMITTED BY SUBJECT [REDACTED] IN CONNECTION WITH AN AUTOMOBILE ACCIDENT INVOLVING [REDACTED] IN VIOLATION OF FEDERAL FBW AND MAIL FRAUD STATUTES.

DURING INVESTIGATION IN NK 179A-1121, NEWARK, ON DECEMBER 3, 1982, CONSENSUALLY MONITORED A CONVERSATION OF [REDACTED] A COOPERATING WITNESS/LOANSHARK VICTIM AND [REDACTED] ANOTHER LOANSHARK VICTIM. [REDACTED] HAVE RECEIVED SHYLOCK LOANS FROM [REDACTED] A SUBJECT OF NK 179A-1121. DURING THIS CONSENSUALLY MONITORED CONVERSATION, [REDACTED] ADVISED [REDACTED] THAT HE PRO-

 RP/ms  
 (1) *ms*
Approved: *JC/M&L*

Transmitted \_\_\_\_\_

(Number)

(Time)

Per \_\_\_\_\_

 b6  
 b7C  
 b7D



FBI

## TRANSMIT VIA:

☐ Teletype  
☐ Facsimile  
☐ \_\_\_\_\_

## PRECEDENCE:

☐ Immediate  
☐ Priority  
☐ Routine

## CLASSIFICATION:

☐ TOP SECRET  
☐ SECRET  
☐ CONFIDENTIAL  
☐ UNCLAS E F T O  
☐ UNCLAS

Date \_\_\_\_\_

PAGE TWO, NK 196C-1746, UNCLAS E F T O

VIDED A FALSE STATEMENT TO THE POLICE AND AN INSURANCE CO. IN CON-  
 NECTION WITH AN AUTOMOBILE ACCIDENT [REDACTED]

b6  
 b7C  
 b7D

ON JANUARY 4, 1983, [REDACTED] TESTIFIED BEFORE A FGJ, CAMDEN, NJ,  
 RE [REDACTED] ALSO TESTIFIED THAT

b3  
 b6  
 b7C  
 b7D

[REDACTED] ON JANUARY 6, 1983,

[REDACTED] INTERVIEWED BY BUAGENTS AND [REDACTED]

[REDACTED] ADVISED AS FOLLOWS:

ON AUGUST 26, 1982, [REDACTED] OFFERED TO PAY [REDACTED] SEVERAL  
 HUNDRED DOLLARS FOR PROVIDING A FALSE STATEMENT TO THE ATLANTIC  
 CITY POLICE DEPARTMENT (ACPD) AND AN INSURANCE CO. IN CONNECTION  
 WITH AN AUTOMOBILE ACCIDENT [REDACTED] SUBSE-  
 QUENTLY PROVIDED THESE FALSE STATEMENTS TO THE EFFECT THAT HE HAD  
 OBSERVED AN AUTO ACCIDENT [REDACTED] WHEN IN FACT HE  
 HAD NOT WITNESSED THE ACCIDENT. [REDACTED] ALSO ADVISED THAT [REDACTED]

b6  
 b7C  
 b7D

[REDACTED] ALSO PROVIDED A FALSE STATEMENT TO THE  
 INSURANCE COMPANY TO THE EFFECT THAT HE HAD ALSO WITNESSED [REDACTED]  
 [REDACTED] AUTO ACCIDENT. [REDACTED] HAS ADMITTED TO [REDACTED] THAT HE PROVIDED  
 THE FALSE STATEMENT TO THE INSURANCE CO. [REDACTED] ALSO TOLD [REDACTED]

Approved: \_\_\_\_\_ Transmitted \_\_\_\_\_ (Number) (Time) Per \_\_\_\_\_

FBI

## TRANSMIT VIA:

☐ Teletype  
☐ Facsimile  
☐ \_\_\_\_\_

## PRECEDENCE:

☐ Immediate  
☐ Priority  
☐ Routine

## CLASSIFICATION:

☐ TOP SECRET  
☐ SECRET  
☐ CONFIDENTIAL  
☐ UNCLAS E F T O  
☐ UNCLAS

b6  
b7C  
b7D

Date \_\_\_\_\_

PAGE THREE, NK 196C-1746, UNCLAS E F T O

THAT [ ] HAD MADE THE FALSE STATEMENT TO THE INSURANCE CO.

[ ] ADVISED THAT [ ] HAS ALSO RECEIVED SHYLOCK LOANS FROM [ ]

[ ] IS DESCRIBED AS A WHITE MALE, DOB [ ]

[ ] RESIDENCE ATLANTIC CITY, NJ, OCCUPATION [ ]

DURING THE EARLY 1970'S, FBI NEWARK ARRESTED [ ] IN  
ATLANTIC CITY ON ITSP CHARGES IN CONNECTION WITH A STOLEN SECURITIES  
MATTER, FINAL DISPOSITION UNKNOWN. THE MAIN SUBJECT IN THAT MATTER  
WAS [ ] (PH), AN LCN ASSOCIATED BELIEVED TO BE  
INVOLVED IN "MURDER INC."

NEWARK HAS INITIATED A SEPARATE ECT INVESTIGATION RE [ ] AND  
WILL REQUEST AUTHORITY FOR CONSENSUAL MONITORING BY SEPARATE COMMUNI-  
CATION INSTANT DATE TO MONITOR CONVERSATIONS BETWEEN [ ]  
[ ] RE THE AUTO ACCIDENT INSURANCE FRAUD AND [ ] AND  
OTHERS RE [ ] LOANSHARKING OPERATION.

## REQUEST OF THE BUREAU:

THE BUREAU IS REQUESTED TO FURNISH NEWARK WITH IDR OF

[ ], WHITE MALE, DOB [ ]

POB PENNSYLVANIA; [ ] WHITE MALE, DOB [ ]

Approved: \_\_\_\_\_

Transmitted \_\_\_\_\_

(Number)

(Time)

Per \_\_\_\_\_

FBI

TRANSMIT VIA:

☐ Teletype  
☐ Facsimile  
☐ \_\_\_\_\_

PRECEDENCE:

☐ Immediate  
☐ Priority  
☐ Routine

CLASSIFICATION:

☐ TOP SECRET  
☐ SECRET  
☐ CONFIDENTIAL  
☐ UNCLAS E F T O  
☐ UNCLAS

Date \_\_\_\_\_

PAGE FOUR, NK 196C-1746, UNCLAS E F T O

RESIDENCE [REDACTED] WHITE MALE,

DOB [REDACTED] WHITE MALE, DOB [REDACTED]

[REDACTED] RESIDENCE [REDACTED]

BT

b6  
b7C

#

Approved: \_\_\_\_\_ Transmitted \_\_\_\_\_ (Number) (Time) Per \_\_\_\_\_

SAC, Baltimore

12-8-82

Director, FBI

PERSONAL ATTENTION

JOHN P. O'NEILL  
SPECIAL AGENT  
OVERWEIGHT MATTER

Reference is made to your FD-277 dated 11-24-82, captioned "John P. O'Neill, Special Agent, Physical Examination Report" and physical examination dated 10-18-82.

On the referenced report, Agent had height of 6', medium to large frame and weighed 205 pounds. On previous physicals, his frame has been shown as medium. The maximum desirable weight for 6', medium frame is 188 pounds, therefore, he is 17 pounds overweight.

Obtain SA O'Neill's written explanation for his overweight condition and submit it to the Bureau along with your recommendation as to administrative action. Also, continue to submit his weight every 30 days until he is within the Bureau weight standards.

Exec AD Inv. \_\_\_\_\_  
Exec AD Adm. \_\_\_\_\_  
Exec AD LES \_\_\_\_\_  
Asst. Dir.:  
Adm. Servs. \_\_\_\_\_  
Crim. Inv. \_\_\_\_\_  
Ident. \_\_\_\_\_  
Intell. \_\_\_\_\_  
Laboratory \_\_\_\_\_  
Legal Coun. \_\_\_\_\_  
Plan. & Insp. \_\_\_\_\_  
Rec. Mgnt. \_\_\_\_\_  
Tech. Servs. \_\_\_\_\_  
Training \_\_\_\_\_  
Public Affs. Off. \_\_\_\_\_  
Telephone Rm. \_\_\_\_\_  
Director's Sec'y \_\_\_\_\_

67-NOT RECORDED  
10 DEC 21 1982

MAIL ROOM ☒

## Memorandum



To : Director, FBI

Date 11/24/82

From : SAC, BALTIMORE

Attention: Personnel Section

Physical Examination Unit

Subject : JOHN P. O'NEILL  
SPECIAL AGENT  
PHYSICAL EXAMINATION REPORT

☐ Remylet \_\_\_\_\_  
☐ ReBulet \_\_\_\_\_

☒ Re physical examination 10/18/82  
☐ Dental work was completed on \_\_\_\_\_  
☐ Vision has been corrected to 20/20 Employee specifically instructed  
\_\_\_\_\_ by \_\_\_\_\_ that he/she can operate a Bureau car  
(date) (name of person giving instruction)

only when wearing the necessary glasses.

- ☐ Results of ☐ chest X ray ☐ patch test ☐ urinalysis ☐ serology were negative.  
☐ Enclosed physician's statement indicates employee is: ☐ Qualified for strenuous physical exertion and use of firearms; ☐ Qualified for firearms, exclusive of defensive tactics. SAC concurs, ☐ Yes ☐ No. If answered no, explain under remarks.  
☐ Future participation in firearms is remote and weapon will be returned to the Bureau.  
☐ Enclosed are ☐ paid ☐ unpaid medical bills.  
☐ Attached are Bureau of Employees' Compensation forms \_\_\_\_\_

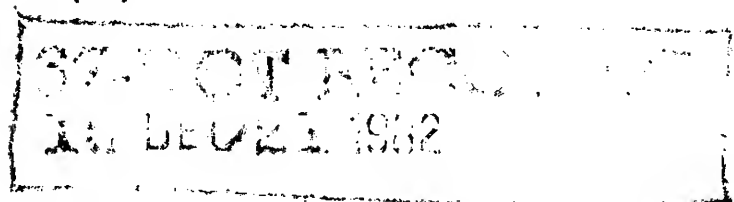
- ☒ Physical examination reports are enclosed.  
☐ Employee is scheduled for physical examination on \_\_\_\_\_  
☒ Physical examination report has been reviewed and initialed.  
☐ Employee returned to active duty \_\_\_\_\_  
☐ Employee's physical condition is \_\_\_\_\_  
☐ UACB he/she is being removed from limited duty.  
☐ UACB he/she is being placed on limited duty.

If employee is a Resident Agent, is there a sufficient amount of nonarduous work available to keep him/her fully occupied and are sufficient agents available to handle emergency assignments. ☐ Yes ☐ No If answer is no, separately and immediately submit your recommendation for the return of this agent to headquarters city.

## Remarks:

Employee will be weighed every 30 days until desirable weight reached.

① - Bureau (Encs.)  
1 - Baltimore  
JLD:alf  
(2)



Enclosure

G. M. 205

Columbus

Baldwin

Admission

12-8-82

JLD

✓

FBI/DOJ

FBI

## TRANSMIT VIA:

☐ Teletype  
☐ Facsimile  
☒ AIRTEL

## PRECEDENCE:

☐ Immediate  
☐ Priority  
☐ Routine

## CLASSIFICATION:

☐ TOP SECRET  
☐ SECRET  
☐ CONFIDENTIAL  
☐ UNCLAS E F T O  
☐ UNCLAS

Date 1/17/83

TO : DIRECTOR, FBI  
ATTENTION: Assistant Director L. Clyde Groover, Jr.  
 Administrative Services Division

FROM : SAC, BALTIMORE

SUBJECT : SA JOHN P. O'NEILL  
 PERSONNEL MATTER

Re Newark airtel captioned, "JOHN P. O'NEILL, Aka; ETAL," dated 1/10/83.

Enclosed for FBIHQ is a self-explanatory memorandum prepared by SA O'Neill relative to the information contained in referenced Newark airtel.

After thoroughly discussing this situation with SA O'Neill, it is my opinion that no further action is necessary. I consider SA O'Neill to be a dedicated, talented young Agent with outstanding potential for administrative advancement. As a matter of fact, I have designated him as an Acting Supervisor as a result of FBIHQ's mandate to assign a fully experienced Supervisor to the Narcotics Task Force, and I intend to recommend him as a full-time stationary supervisor in the near future.

I do not believe SA O'Neill can be held accountable for the actions of [redacted] and am convinced he has done nothing to compromise his responsibility or effectiveness as an FBI Special Agent.

b6  
 b7C

② - Bureau (Enc.)  
 1 - Baltimore  
 JLD:cm

(3)

Approved: \_\_\_\_\_

Transmitted \_\_\_\_\_

(Number)

(Time)

Per \_\_\_\_\_

3 FEB 10 1983



# Memorandum



To : SAC, BALTIMORE

Date 1/14/83

From : SA JOHN P. O'NEILL

Subject : PERSONNEL MATTER

The following information is provided pursuant to a conversation I had with ASAC John L. Duffy on 1/13/83:

b6  
b7C

During the mid-1970's, [redacted] again took up residence with [redacted]

[redacted] During the 1970's, contact with [redacted] was extremely limited. In the past few years, my contact with [redacted] has been cordial but minimal.

On approximately 12/22/82, I spoke with [redacted] telephonically. I do not recall whether this was an incoming or an outgoing call, but I am reasonably sure that the conversation took place while I was physically located at my residence. A review of my home telephone toll call records (301-686-6739) indicates two telephone calls placed from my residence to telephone number 609-344-3452, which number is subscribed to by Dial Cab Company, Ventnor, New Jersey, on 12/22/82, at 9:46 AM and 10:06 AM. These calls lasted 8 minutes and 2 minutes, respectively. The Dial Cab Company is jointly owned [redacted] It is noted that the writer was on Annual Leave during the week of 12/19/82.

Both of these telephone calls related to travel plans [redacted] for the Christmas holidays. It is believed that during the first of these two telephone conversations, I spoke with [redacted] at which time he advised me that a jeweler, name unrecalled, who owned a shop at Brighton and Pacific Avenue, Atlantic City, New Jersey, directly across from the Golden Nugget Hotel and Casino, had been shot and killed by an individual named [redacted] stated that radio news accounts had carried this story, and also indicated that [redacted] was wanted by the Baltimore Office of the FBI on an unrelated charge. [redacted] volunteered that he had heard street rumors that the victim was paying a loan shark named [redacted] (LNU) from Wildwood, New Jersey, a weekly amount, which amount is unrecalled, but is believed to be more than \$1,000 per week.

JPO:cm  
(1)

100-108173

Memo to SAC  
1/14/83

[redacted], was present during this entire conversation. [redacted] never arranged a meeting with [redacted] and I never contacted [redacted] or any other Agents of the Atlantic City RA.

On 12/26/82, [redacted] I spoke with [redacted] and inquired of her if [redacted] was involved in any of the activities for which [redacted] was being subpoenaed. She stated that as far as she knew, she did not think so, but also recalled for me [redacted] previous arrests. She further stated that she is not with him 24 hours a day.

Since the Christmas holidays, I have spoken with [redacted] both on the telephone and in person. At no time in any of these conversations has information of a sensitive or confidential nature involving official Bureau business been discussed. I am fully cognizant of my responsibilities as a Special Agent, and have never done anything, nor will I ever do anything, to jeopardize the trust placed in me as a result of this position.

## Memorandum



To : Director, FBI

Date 2/3/83

From : SAC, BALTIMORE

Attention: Personnel Section

Physical Examination Unit

Subject : JOHN P. O'NEILL  
SPECIAL AGENT  
OVERWEIGHT MATTER

☒ Remylet 11/24/82  
☐ ReBulet

☒ Re physical examination 10/18/82  
☐ Dental work was completed on  
☐ Vision has been corrected to Employee specifically instructed  
by that he/she can operate a Bureau car  
(date) (name of person giving instruction)

only when wearing the necessary glasses.

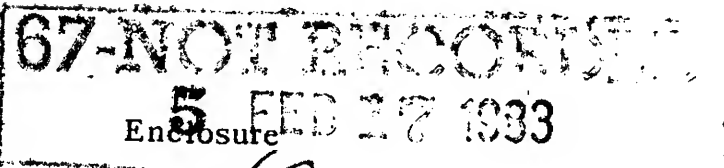
- ☐ Results of ☐ chest X ray ☐ patch test ☐ urinalysis ☐ serology were negative.  
☐ Enclosed physician's statement indicates employee is: ☐ Qualified for strenuous physical exertion and use of firearms; ☐ Qualified for firearms, exclusive of defensive tactics. SAC concurs, ☐ Yes ☐ No. If answered no, explain under remarks.  
☐ Future participation in firearms is remote and weapon will be returned to the Bureau.  
☐ Enclosed are ☐ paid ☐ unpaid medical bills.  
☐ Attached are Bureau of Employees' Compensation forms  
☐ Physical examination reports are enclosed.  
☐ Employee is scheduled for physical examination on  
☐ Physical examination report has been reviewed and initialed.  
☐ Employee returned to active duty  
☐ Employee's physical condition is  
☐ UACB he/she is being removed from limited duty.  
☐ UACB he/she is being placed on limited duty.

If employee is a Resident Agent, is there a sufficient amount of nonarduous work available to keep him/her fully occupied and are sufficient agents available to handle emergency assignments. ☐ Yes ☐ No If answer is no, separately and immediately submit your recommendation for the return of this agent to headquarters city.

## Remarks:

SA O'Neill was weighed on 1/31/83 by supervisor and weight noted as 204 pounds. Employee will be weighed every 30 days until desirable weight reached.

1 - Bureau  
1 - Baltimore  
JLD:alf  
(2)

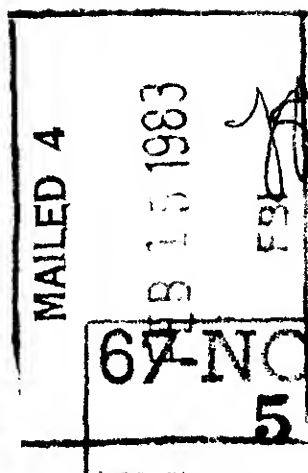


SAC, **BALTIMORE****2-15-83**

Director, FBI

**JOHN P. O'NEILL**  
**SPECIAL AGENT**  
**OVERWEIGHT MATTER**

- ☒ ReBulet **12-8-82** .
- ☐ Reurlet \_\_\_\_\_ .
- ☐ Re Physical Examination \_\_\_\_\_ .
- ☐ Advise Bureau date captioned employee scheduled for physical examination.
- ☐ Submit Physical Examination Report.
- ☐ Advise Bureau re physical condition.
- ☐ Advise Bureau if dental work has been completed.
- ☐ Advise Bureau if vision has been corrected to 20/20.
- ☐ Submit statement from doctor advising if Agent is qualified for strenuous physical exertion and use of firearms.
- ☐ Submit results of ☐ chest X ray, ☐ patch test,  
☐ urinalysis, ☐ serology.
- ☐ Submit Bureau of Employees' Compensation forms.
- ☐ Advise if medical bills submitted have been paid.
- ☐ Submit reply by \_\_\_\_\_ .
- ☐ Insure Agent is aware of the necessity of wearing ear protectors when on the firearms range.
- ☒ **Submit reply.**



**NOT RECORDED**  
**5 FEB 17 1983**  
 REPLY: 1983

MAIL ROOM ☒

ATTENTION PERSONNEL SECTION

## Federal Bureau of Investigation

## PERFORMANCE PLAN

(Refer to Administrator's Manual for Performance Appraisal for instructions regarding the use of this form.)

John P. O'Neill

147-42-1004

Baltimore

Payroll Name of Employee

Social Security Number

Office of Assignment

Special Agent GS 1811-12

Position: Title, Grade and Number

Critical Element # 1 Effective Dates 7/10/82 to 7/9/83

DEVELOP FACTS, OBTAIN INFORMATION, AND GATHER EVIDENCE: Develop facts, obtain information, and gather supporting evidence of alleged or suspected violations, or other matters within FBI jurisdiction, through investigative techniques. Assignments are complete, complex investigations involving a high degree of sensitivity, jurisdictional cooperation, significant legal issues, coordination of investigative leads that are carried out personally or through the direction of other Special Agents and other employees.

## Performance Standards

## Minimally Acceptable

## Fully Successful

## Superior

Works under the close supervision of the supervisor at the start of an assignment and at its critical points. Effectively utilizes basic and sophisticated investigative techniques. Analyzes with minimal effectiveness the information developed by extracting only apparent issues, leads, and evidentiary requirements. Obtains only a minimum amount of relevant information through investigative techniques.

Receives regular supervision at the initiation and critical points of the investigation. Recognizes applicability of, and successfully utilizes appropriate investigative techniques during course of assignment. Analyzes information developed with high degree of effectiveness by extracting pertinent issues, leads, and evidentiary requirements. Explores and exploits leads assigned and develops additional leads as appropriate. Obtains a substantial amount of relevant information through investigative techniques.

(CONTINUED ON NEXT PAGE)

Receives only minimal supervision at the initiation and critical points of an investigation. Develops, obtains and gathers an extraordinary amount of facts, information, and evidence to accomplish investigations within prescribed time frames. Recognizes applicability of, and successfully employs the most sophisticated and innovative investigative techniques appropriate to the assignment. Analyzes the information developed with a high degree of effectiveness by extracting pertinent issues, leads, and evidentiary requirements. Quality, quantity, and timeliness information obtained, leads developed,

(CONTINUED ON NEXT PAGE)

Usually completes assignments within prescribed time frames. Work is reviewed in detail for completeness, technical accuracy, and compliance with instructions.

I have been advised of my critical element and performance standards for the forthcoming appraisal period and am aware that performance below the Fully Successful level may preclude me from consideration for a within-grade/step increase, promotion, administrative advancement, and/or office of preference transfer.

The above critical element and performance standards are consistent with the position description of \_\_\_\_\_ of the FBI.

John P. O'Neill  
Signature of Employee

7-12-82  
Date

7-12-82  
Date

FBI/DOJ

Federal Bureau of Investigation

PERFORMANCE PLAN

(Refer to Administrator's Manual for Performance Appraisal for instructions regarding the use of this form.)

John P. O'Neill

147-42-1004

Baltimore

Payroll Name of Employee

Social Security Number

Office of Assignment

Special Agent GS 1811-12 (Continued)

Position: Title, Grade and Number

Critical Element # 1: Effective Dates 7/10/82 to 7/9/83

DEVELOP FACTS, OBTAIN INFORMATION, AND GATHER EVIDENCE: (Continued)

Performance Standards

Minimally Acceptable

Fully Successful

Superior

Consistently completes assignments within prescribed time frames. Work is reviewed for completeness, technical accuracy, and compliance with instructions.

and separate investigations initiated contribute significantly to overall effectiveness of the Squad.

Work is reviewed for compliance with instructions.

I have been advised of my critical element and performance standards for the forthcoming appraisal period and am aware that performance below the Fully Successful level may preclude me from consideration for a within-grade/step increase, promotion, administrative advancement, and/or office of reference transfer.

The above critical element and performance standards are consistent with the position description of the employee and the FBI.

b6  
b7C

*John P. O'Neill*  
Signature of Employee

7-12-82  
Date

7-12-82  
Date  
THREE  
FBI/DOJ



Federal Bureau of Investigation

PERFORMANCE PLAN

(Refer to Administrator's Manual for Performance Appraisal for instructions regarding the use of this form.)

John P. O'Neill

147-42-1004

Baltimore

Payroll Name of Employee

Social Security Number

Office of Assignment

Special Agent GS 1811-12

Position: Title, Grade and Number

Critical Element # 2: Effective Dates 7/10/82 to 7/9/83

REPORT INFORMATION: Provide written and oral communications concerning details of complex investigations involving a high degree of sensitivity, jurisdictional cooperation, and significant legal issues, to superior, interested officials, and others related to the case(s).

Performance Standards

Minimally Acceptable

Writes communications under minimal supervision. Written communications are reviewed for technical accuracy; adequacy; and compliance with form, policy and instructions. Usually submits communications within prescribed time frames in grammatical, logical, accurate, relevant and complete manner.

Oral communications are usually concise, accurate and complete, requiring some clarification or comment.

Fully Successful

Independently writes communications. Written communications require minimal supervisory review which results in only occasional returns for revisions. Consistently submits communications within prescribed time frames in grammatical, logical, accurate, relevant, and complete manner.

Oral communications are articulated in a logical, clear manner that includes most known facts and critical information. Oral communications are readily understood and rarely criticized.

Superior

Independently writes communications. Written communications require minimal supervisory review which results in almost no returns for revisions. Consistently submits communications within prescribed time frames in grammatical, logical, accurate, relevant, and complete manner. Utilizes innovative, administrative techniques to enhance the clarity, organization, and retrieval capability of the work product in complex investigative matters.

Oral communications are articulated in a logical, clear manner that includes all known facts and critical information. Oral communications are readily understood and rarely criticized.

I have been advised of my critical element and performance standards for the forthcoming appraisal period and am aware that performance below the Fully Successful level may preclude me from consideration for a within-grade/step increase, promotion, administrative advancement, and/or office of preference transfer.

The above critical element and performance standards are consistent with the position description of the FBI.

John P. O'Neill  
Signature of Employee

7-12-82  
Date

THREE

7-12-82  
Date  
FBI/DOJ

b6  
b7C

## PERFORMANCE PLAN

(Refer to Administrator's Manual for Performance Appraisal for instructions regarding the use of this form.)

John P. O'Neill

Payroll Name of Employee

147-42-1004

Social Security Number

Baltimore

Office of Assignment

Special Agent GS 1811-12

Position, Title, Grade and Number

Critical Element # 3 Effective Dates 7/10/82 to 7/9/83 **MANAGE CASES AND ASSIGNMENTS:** Plan, organize, direct, and control investigative matters and other assigned duties which may include but are not limited to raids, arrests, searches, seizures, and serving of subpoenas. Apply management skills and techniques to a caseload of highly complex matters involving a high degree of sensitivity, jurisdictional cooperation, and significant legal issues. Assignments are handled according to priority based upon their urgency and sensitivity.

## Performance Standards

Minimally Acceptable

Fully Successful

Superior

Consults supervisor as necessary, to establish a method for managing assigned caseload. Management methods and procedures selected by the Agent are reviewed in detail for technical accuracy, completeness, and compliance with instructions. Only consults supervisor regarding unique situations which require significant deviation from instructions and operating procedures.

Implements selected methods and procedures which enable the Agent to complete most assignments in a timely, productive manner. Recognizes when additional resources are needed and promptly makes recommendations. Recognizes changes in investigative priorities as they occur and makes obvious recommendations.

Consults with supervisor when employing the more complex management skills and techniques. Management methods and procedures selected by the Agent are reviewed for technical accuracy, completeness, and compliance with instructions.

Implements selected methods and procedures which enable the Agent to complete most assignments in a timely, productive manner. Recognizes when additional resources are needed and promptly makes recommendations. Recognizes changes in investigative priorities as they occur and makes appropriate recommendations.

Independently employs the more complex management skills and techniques. Develops new methods and techniques when traditional procedures are inadequate. Management methods and procedures selected by the Agent require only minimal review. These methods and procedures facilitate the completion of the highly complex assignments in a timely, productive manner. Recognizes when additional resources are needed and promptly makes cogent recommendations. Recognizes changes in investigative priorities as they occur and makes appropriate adjustments.

(CONTINUED ON NEXT PAGE)

I have been advised of my critical element and performance standards for the forthcoming appraisal period and am aware that performance below the Fully Successful level may preclude me from consideration for a within-grade/step increase, promotion, administrative advancement, and/or office of preference transfer.

The above critical element and performance standards are consistent with the position description of the employee and are in furtherance of the mission and goals of the FBI.



Signature of Employee

7-12-82

Date

THREE

7-12-82

Date

FBI/DOJ

b6  
b7C

Federal Bureau of Investigation

PERFORMANCE PLAN

(Refer to Administrator's Manual for Performance Appraisal for instructions regarding the use of this form.)

John P. O'Neill

Payroll Name of Employee

147-42-1004

Social Security Number

Baltimore

Office of Assignment

Special Agent GS 1811-12 (Continued)

Position Title, Grade and Number

Critical Element # 3: Effective Dates 7/10/82 to 7/9/83

MANAGE CASES AND ASSIGNMENTS: (Continued)

Performance Standards

Minimum, Acceptable

Fully Successful

Superior

Consistently selects methods and procedures which facilitate fact finding and reporting of information. Successfully manages regular work when assigned specials, details, and nonregular assignments.

I have been advised of my critical element and performance standards for the forthcoming appraisal period and am aware that performance below the Fully Successful level may preclude me from consideration for a within-grade/step increase, promotion, administrative advancement, and/or office of preference transfer.

John P. O'Neill

7-12-82

Date

The above critical element and performance standards are consistent with the position description of the employee and are in furtherance of the mission and goals of the FBI.



THREE

7-12-82

Date

FBI/DOJ

b6  
b7C

## PERFORMANCE PLAN

(Refer to Administrator's Manual for Performance Appraisal for instructions regarding the use of this form.)

John P. O'Neill

Payroll Name of Employee

147-42-1004

Social Security Number

Baltimore

Office of Assignment

Special Agent GS 1811-12

Position: Title, Grade and Number

Critical Element # 4 : Effective Dates 7/10/82 to 7/9/83

DEVELOP AND OPERATE INFORMANT(S)/ASSET(S): Select, develop, and operate informants(s)/asset(s) in a manner that contributes to investigative assignments.

## Performance Standards

## Minimally Acceptable

## Fully Successful

## Superior

With necessary supervisory guidance, instruction, and training, strives to develop and operate informant(s)/asset(s) by direct contact with individual(s) in a position to assist the FBI.

Executes duties in compliance with rules, regulations, and guidelines, and resolves policy questions through discussion with supervisor.

With necessary supervisory guidance, instruction, and training, develops and operates informant(s)/asset(s) who provide significant information that contributes to the FBI's investigative effort.

Executes duties in compliance with rules, regulations, and guidelines, and resolves policy questions through discussion with supervisor.

With necessary supervisory guidance, instruction, and training, develops and operates informant(s)/asset(s) who provide highly significant information that substantially contributes to the FBI's investigative effort.

Executes duties in compliance with rules, regulations, and guidelines, and resolves policy questions through discussion with supervisor.

I have been advised of my critical element and performance standards for the forthcoming appraisal period and am aware that performance below the Fully Successful level may preclude me from consideration for a within-grade/step increase, promotion, administrative advancement, and/or office of preference transfer. My signature does not constitute agreement with the element and standards nor does it void my right to grieve them.

John P. O'Neill  
Signature of Employee

7-12-82

Date

The above critical element and performance standards are consistent with the position description of the employee and are in furtherance of the mission and goals of the FBI.

b6  
b7C7-12-82

Date

THREE

FBI/DOJ

April 27, 1983

PERSONAL

Mr. John P. O'Neill  
Federal Bureau of Investigation  
Baltimore, Maryland

Dear Mr. O'Neill:

As a Principal Relief Supervisor, you have played a vital role in the daily management of the Bureau, and I am pleased to have this chance to commend you. In addition, the enclosed check represents an incentive award I have approved for you to further recognize your fine achievements.

Displaying an understanding of the Bureau's rules and regulations; sound judgment in handling personnel, administrative, and operational matters; and dedication to our many challenging goals, you have made substantial contributions to your squad's effective day-to-day operations and, therefore, to the Bureau's successes as well. You have certainly proven yourself to be a valuable member of this organization, and I thank you for your outstanding services.

Sincerely yours,

William H. Webster

William H. Webster  
Director

REC-149

MAY 2 1983

Enclosure

1- SAC, Baltimore (Personal Attention) Enclosure (2) at \$766 award this not be possible or should presentation be unreasonably delayed by your absence official acting for you should present it. Inform employee net amount of check represents this award less withholding tax.

Exec AD Adm. \_\_\_\_\_  
Exec AD Inv. \_\_\_\_\_  
Exec AD LES \_\_\_\_\_  
Asst. Dir.:  
Adm. Servs. \_\_\_\_\_  
Crim. Inv. \_\_\_\_\_  
Ident. \_\_\_\_\_  
Insp. \_\_\_\_\_  
Intell. \_\_\_\_\_  
Lab. \_\_\_\_\_  
Legal Coun. \_\_\_\_\_  
Off. Cong. & Public Affs. \_\_\_\_\_  
Rec. Mgnt. \_\_\_\_\_  
Tech. Servs. \_\_\_\_\_  
Training \_\_\_\_\_

Telephone Rm. \_\_\_\_\_  
Director's Sec. \_\_\_\_\_  
MAIL ROOM ☒ *cc/leg*

(4)

67-

Award #766-83

Based on FD-255 from SAC, Baltimore to Director 4/7/83 re John P. O'Neill, recommendation for Incentive Award.

PROMOTION  
INFO. REQ.

7-15-83

b6  
b7C



## Memorandum



To : Director, FBI

Date 4/18/83

From : SAC, BALTIMORE

Attention: Personnel Section  
PHYSICAL EXAMINATION UNITSubject : JOHN P. O'NEILL  
SPECIAL AGENT  
OVERWEIGHT MATTER
☒ Remylet 3/16/83  
☐ ReBulet

- ☐ Re physical examination \_\_\_\_\_.
- ☐ Dental work was completed on \_\_\_\_\_.
- ☐ Vision has been corrected to \_\_\_\_\_ . Employee specifically instructed \_\_\_\_\_ by \_\_\_\_\_ that he/she can operate a Bureau car only when wearing the necessary glasses.
- ☐ Results of ☐ chest X ray ☐ patch test ☐ urinalysis ☐ serology were negative.
- ☐ Enclosed physician's statement indicates employee is: ☐ Qualified for strenuous physical exertion and use of firearms; ☐ Qualified for firearms, exclusive of defensive tactics. SAC concurs, ☐ Yes ☐ No. If answered no, explain under remarks.
- ☐ Future participation in firearms is remote and weapon will be returned to the Bureau.
- ☐ Enclosed are ☐ paid ☐ unpaid medical bills.
- ☐ Attached are Bureau of Employees' Compensation forms \_\_\_\_\_.
- ☐ Physical examination reports are enclosed.
- ☐ Employee is scheduled for physical examination on \_\_\_\_\_.
- ☐ Physical examination report has been reviewed and initialed.
- ☐ Employee returned to active duty \_\_\_\_\_.
- ☐ Employee's physical condition is \_\_\_\_\_.
- ☐ UACB he/she is being removed from limited duty.
- ☐ UACB he/she is being placed on limited duty.

If employee is a Resident Agent, is there a sufficient amount of nonarduous work available to keep him/her fully occupied and are sufficient agents available to handle emergency assignments. ☐ Yes ☐ No If answer is no, separately and immediately submit your recommendation for the return of this agent to headquarters city.

## Remarks:

Employee's weight determined to be 202 pounds as of 4/8/83. Employee's weight was discussed with him on 4/8/83, by ASAC Del N. Dilbeck. Employee will continue to be weighed every 30 days until desirable weight is reached.

① - Bureau  
1 - Baltimore  
DND:geb  
(2)

10 APR 29 1983

Enclosure



3/28/83

TO: ONEILL JOHN P  
FBI, BALTIMORE

RE: EDUCATIONAL DISCIPLINE

DUE TO RECENT CHANGES, THE PERSONNEL INFORMATION NETWORK SYSTEM (PINS) NOW HAS THE CAPABILITY OF FOUR EDUCATIONAL DISCIPLINES. SET FORTH BELOW IS YOUR EDUCATIONAL LEVEL CURRENTLY ON PINS. THIS SHOULD BE CHECKED FOR ACCURACY AND NECESSARY CORRECTIONS MADE. IF YOU HAVE ANY ADDITIONAL DEGREES OR ASSOCIATE DEGREES, INDICATE BELOW IN SPACE PROVIDED, THE LEVEL/YEAR ATTAINED/DISCIPLINE.

EXAMPLE: A TWO YEAR ACCOUNTING DEGREE WOULD BE INDICATED  
AS FOLLOWS: 10/YR/0502

EDUCATION ON PINS - LV/YR/DISC 17/78/~~4855~~  
0499

ADDITIONS: \_\_\_\_\_ NS: \_\_\_\_\_ NS: \_\_\_\_\_

PLEASE INITIAL AND RETURN FORM TO FBIHQ, ROOM 6156, TL#234

AD

78

3/28/83

## Memorandum



To : Director, FBI

Date 3/16/83

From : SAC BALTIMORE

Attention: Personnel Section

Physical Examination Unit

Subject : JOHN P. O'NEILL  
SPECIAL AGENT  
OVERWEIGHT MATTER

☐ Remylet \_\_\_\_\_  
☒ ReBulet 12/8/82 and 2/15/82 \_\_\_\_\_

- ☐ Re physical examination \_\_\_\_\_.
- ☐ Dental work was completed on \_\_\_\_\_.
- ☐ Vision has been corrected to \_\_\_\_\_ Employee specifically instructed \_\_\_\_\_ by \_\_\_\_\_ that he/she can operate a Bureau car only when wearing the necessary glasses.
- ☐ Results of ☐ chest X ray ☐ patch test ☐ urinalysis ☐ serology were negative.
- ☐ Enclosed physician's statement indicates employee is: ☐ Qualified for strenuous physical exertion and use of firearms; ☐ Qualified for firearms, exclusive of defensive tactics. SAC concurs, ☐ Yes ☐ No. If answered no, explain under remarks.
- ☐ Future participation in firearms is remote and weapon will be returned to the Bureau.
- ☐ Enclosed are ☐ paid ☐ unpaid medical bills.
- ☐ Attached are Bureau of Employees' Compensation forms \_\_\_\_\_.
- ☐ Physical examination reports are enclosed.
- ☐ Employee is scheduled for physical examination on \_\_\_\_\_.
- ☐ Physical examination report has been reviewed and initialed.
- ☐ Employee returned to active duty \_\_\_\_\_.
- ☐ Employee's physical condition is \_\_\_\_\_.
- ☐ UACB he/she is being removed from limited duty.
- ☐ UACB he/she is being placed on limited duty.

If employee is a Resident Agent, is there a sufficient amount of nonarduous work available to keep him/her fully occupied and are sufficient agents available to handle emergency assignments. ☐ Yes ☐ No If answer is no, separately and immediately submit your recommendation for the return of this agent to headquarters city.

## Remarks:

Employee was weighed on 3/3/83, and weight noted as 202 pounds.

On 3/3/83, overweight matter was discussed with SA O'Neill.

No administrative action being taken. Employee will be weighed every 30 days until desirable weight is reached.

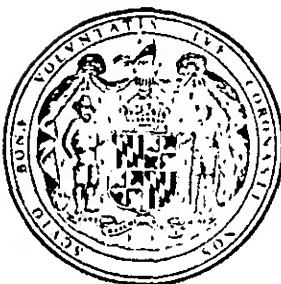
1 - Bureau  
1 - Baltimore

PP:geb  
(2)

Enclosure

DAVID H. HUGEL  
STATE'S ATTORNEYS' COORDINATOR

OFFICE OF



STATE'S ATTORNEYS' COORDINATOR

UNIVERSITY OF MARYLAND  
SCHOOL OF LAW  
500 WEST BALTIMORE STREET  
BALTIMORE, MARYLAND 21201

301-528-6334

TTY FOR DEAF:

BALTO. AREA 383-7555  
D.C. METRO 585-0451

Exec. AD-Adm.	_____
Exec. AD-Inv.	_____
Exec. AD-LES	_____
Asst. Dir.:	_____
Adm. Svcs.	_____
Crim. Inv.	_____
Ident.	_____
Inspection	_____
Intell.	_____
Laboratory	_____
Legal Coun.	_____
Off. of Cong. & Public Affs.	_____
Rec. Mgnt.	_____
Tech. Svcs.	_____
Training	_____
Telephone Rm.	_____
Director's Sec'y	_____

May 24, 1983

Hon. William H. Webster  
Director  
Federal Bureau of Investigation  
Washington, D.C. 20535

0  
Dana E. Caro

Dear Judge Webster:

On behalf of Maryland prosecutors I wish to thank the Federal Bureau of Investigation for its splendid cooperation in providing a variety of interesting speakers for a recently concluded Federal Investigations Seminar sponsored by this office. Please express my special thanks to Special Agent in Charge of the Baltimore Division Dana Caro, and to his Principal Legal Advisor Special Agent [redacted] for their assistance in developing this program and for providing speakers, as well as to the following agents who appeared as lecturers: Assistant Special Agent in Charge Del Dilbeck, Supervisory Special Agents, [redacted] John P. O'Neill, [redacted]

b6  
b7c

The participation of the Federal Bureau of Investigation in such state training programs for local law enforcement officers and prosecutors, not only acquaints local officials with the Bureau's extensive role in investigations which may ultimately impact upon local jurisdictions, but also serves as a forum for the transfer of investigative techniques and technology. Such programs also I believe encourage closer cooperation in future investigative efforts. I would therefore recommend similar cooperative training efforts be initiated in jurisdictions where they do not now exist.

Searched..... Numbered.....

1983

20-Bm

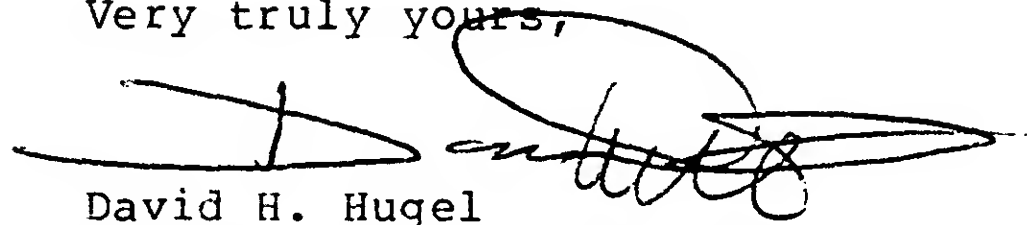
ack. 6/8/83  
BHM: kmf

John

Hon. William H. Webster  
May 24, 1983  
Page Two


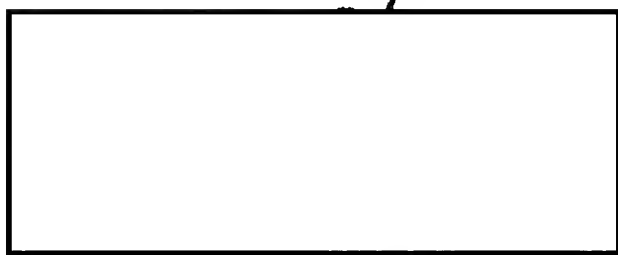
Again, please accept my sincere thanks for the continued cooperation the Federal Bureau of Investigation in training programs sponsored by this office.

Very truly yours,



David H. Hugel  
State's Attorneys' Coordinator

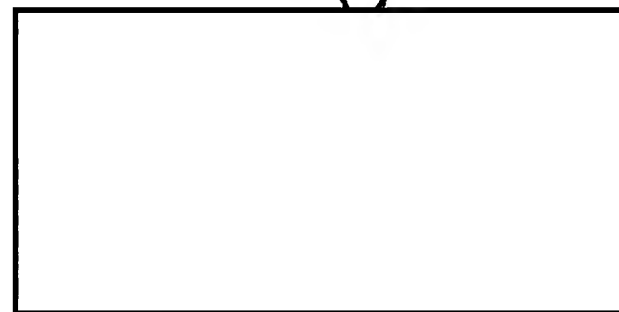
SA David E. [unclear] ✓  
[unclear] [unclear]  
[unclear] [unclear]



SA [unclear] ✓  
[unclear] [unclear]  
[unclear] [unclear]



SA



SA John P. O'Neill  
[unclear] [unclear]  
[unclear] [unclear]

REC-132

b6  
b7C

June 9, 1983

Mr. David H. Hugel  
State's Attorneys' Coordinator  
School of Law  
University of Maryland  
500 West Baltimore Street  
Baltimore, Maryland 21201

Dear Mr. Hugel:

I received your letter of May 24th concerning your school's seminar on Federal Investigations and acknowledging the efforts of participating Special Agent in Charge Caro, Assistant Special Agent in Charge Dilbeck, and Special Agents [redacted] O'Neill, [redacted]. I know they will certainly be pleased to learn of your favorable remarks.

I would also like to thank you for acknowledging the FBI's total commitment to furthering the bond between law enforcement agencies and other professionals in this field. We all can benefit from the training and cooperation we extend to each other.

Sincerely yours,

WILLIAM H. WEBSTER

William H. Webster  
Director

1 - Baltimore - Enclosure

Personal Attention SAC: For your information. Also bring to the attention of ASAC Delbert N. Dilbeck and SAs [redacted] John P. O'Neill, [redacted]

Exec AD Adm. \_\_\_\_\_  
Exec AD Inv. \_\_\_\_\_  
Exec AD LES \_\_\_\_\_  
Asst. Dir.:  
Adm. Servs. \_\_\_\_\_  
Crim. Inv. \_\_\_\_\_  
Ident. \_\_\_\_\_  
Insp. \_\_\_\_\_  
Intell. \_\_\_\_\_  
Lab. \_\_\_\_\_  
Legal Coun. \_\_\_\_\_  
Off. Cong. & Public Affs. \_\_\_\_\_  
Rec. Mgmt. \_\_\_\_\_  
Tech. Servs. \_\_\_\_\_  
Training \_\_\_\_\_  
Telephone Rm. \_\_\_\_\_  
Director's Sec'y \_\_\_\_\_

① - 67-592133 (Dana E. Caro) - Enclosure

NOTE: After response has been mailed, this letter should be forwarded to the Personnel File Unit of the Records Management Division for preparation of additional personnel copies of named employees. There is nothing in Bufiles to preclude this response.

BHM:kme (4)

10 AUG 24 1983

AUG 17 1983

XEROX

REC'D

BHM

(m)

## Memorandum



To : Director, FBI

Date 6/10/83

From *JC/44*: SAC, BALTIMOREAttention: Personnel Section  
PHYSICAL EXAMINATION UNITSubject : JOHN P. O'NEILL  
SPECIAL AGENT  
OVERWEIGHT MATTER
☒ Remyfet 11/24/82  
☐ ReBulet \_\_\_\_\_

☒ Re physical examination 10/18/82  
☐ Dental work was completed on \_\_\_\_\_  
☐ Vision has been corrected to \_\_\_\_\_ Employee specifically instructed  
 \_\_\_\_\_ by \_\_\_\_\_ that he/she can operate a Bureau car  
 (date) (name of person giving instruction)

only when wearing the necessary glasses.

- ☐ Results of ☐ chest X ray ☐ patch test ☐ urinalysis ☐ serology were negative.  
☐ Enclosed physician's statement indicates employee is: ☐ Qualified for strenuous physical exertion and use of  
 firearms; ☐ Qualified for firearms, exclusive of defensive tactics. SAC concurs, ☐ Yes ☐ No. If answered  
 no, explain under remarks.  
☐ Future participation in firearms is remote and weapon will be returned to the Bureau.  
☐ Enclosed are ☐ paid ☐ unpaid medical bills.  
☐ Attached are Bureau of Employees' Compensation forms \_\_\_\_\_

- ☐ Physical examination reports are enclosed.  
☐ Employee is scheduled for physical examination on \_\_\_\_\_  
☐ Physical examination report has been reviewed and initialed.  
☐ Employee returned to active duty \_\_\_\_\_  
☐ Employee's physical condition is \_\_\_\_\_  
☐ UACB he/she is being removed from limited duty.  
☐ UACB he/she is being placed on limited duty.

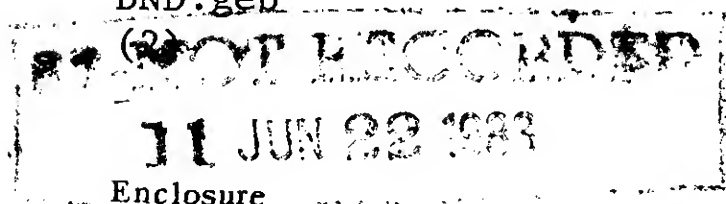
If employee is a Resident Agent, is there a sufficient amount of nonarduous work available to keep him/her fully occupied and are sufficient agents available to handle emergency assignments. ☐ Yes ☐ No If answer is no, separately and immediately submit your recommendation for the return of this agent to headquarters city.

## Remarks:

Employee's weight determined to be 202 pounds as of 5/31/83. It is noted that due to the employee's involvement in a Baltimore special which has been in excess of 30 days, he has been unable to actively participate in a reduction program but will immediately commence at this time.

1 - Bureau  
1 - Baltimore

DND:geb



*will file*

*3*

**THREE**



FBI

## TRANSMIT VIA:

☐ Teletype  
☐ Facsimile  
☒ AIRTEL

## PRECEDENCE:

☐ Immediate  
☐ Priority  
☐ Routine

## CLASSIFICATION:

☐ TOP SECRET  
☐ SECRET  
☐ CONFIDENTIAL  
☐ UNCLAS E F T O  
☐ UNCLAS

Date 6/28/83

TO : DIRECTOR, FBI  
 ATTENTION: FBIHQ CAREER BOARD ROOM 7142

FROM : SAC, BALTIMORE (66-3106-Sub-C)

SUBJECT : CAREER DEVELOPMENT PROGRAM  
 BALTIMORE DIVISION

CAREER DEVELOPMENT PROGRAM FOR  
 SUPERVISORS AND EXECUTIVE PERSONNEL

Re Baltimore teletype to Bureau, 6/10/83, captioned, "NOTICE OF VACANCY, CAREER DEVELOPMENT PROGRAM, BALTIMORE DIVISION; BUDED: 6/24/83."

In referenced communication, SAC, Baltimore, advised he has an experienced and highly qualified Relief Supervisor candidate for the vacant position of Supervisor of the Public Corruption/Labor Racketeering Squad, and that the SAC intends to designate the position as a Stationary Supervisory Position.

SA John P. O'Neill has been the Acting Supervisor of this Squad since January, 1983, and has performed his duties in an outstanding manner, and is extremely well qualified to fill this vacancy.

Accordingly, SAC, Baltimore, recommends that Special Agent John P. O'Neill be designated Stationary Supervisor of the Public Corruption/Labor Racketeering Squad in the Baltimore Division.

EOD: 7/6/76 (Agent); 6/70 (Clerk)  
 Grade: GS-12(3) @ \$31,332.00  
 SSAN: 147-42-1004  
 DOB: 2/6/52

The above recommendation has the concurrence of the Baltimore Division Career Board.

2 - Bureau  
 2 - Baltimore

(1 - 66-3106-Sub-C)  
 (1 - P.F. J. P. O'Neill)

DND:cm

(4)

REC-146

67-139676-2225X14
10 AUG 13 1983

XEROX  
AUG 17 1983

Approved: 10 AUG 23 1983

Transmitted

(Number)

(Time)

Per

## FEDERAL BUREAU OF INVESTIGATION

## PERFORMANCE APPRAISAL REPORT

Employee Biographical Page  
(Refer to Administrator's Manual for Performance Appraisal  
for instructions regarding the use of this form.)

Payroll Name ONEILL JOHN P Cost Center Number 3050 BALTIMORE  
Social Security Number 147-42-1004 Merit Pay Indicator N-8  
Position Title SPECIAL AGENT Grade/Step and Salary GS 12 03 \$31,332.00  
Effective Date of Last Grade Change 7/27/80  
Position Number GS 1811 12 78-FO-711 Date Due Within-grade Increase/  
Step Increase 7/24/83

## Type of Appraisal

- A ☒ Annual  
I ☐ Annual Incorporating Prior Administrative Appraisal(s)  
C ☐ Conversion of Administrative Appraisal(s) to Annual  
P ☐ Presumptive Annual  
S ☐ Administrative - type \_\_\_\_\_

## Projected Annual Appraisal Period

10/ 1/82 to 3/31/83

Appraisal Period 7/10/82 to 3/31/83  
(Actual period of time covered by this report  
if different from projected annual)

## CURRENT APPRAISAL

List adjective rating of individual critical elements from lowest  
to highest level with respective identifying number below.

Superior	Excep.	Excep.	Excep.			
# <u>4</u>	# <u>1</u>	# <u>2</u>	# <u>3</u>	# _____	# _____	# _____

Overall Adjective Rating EXCEPTIONAL

Numerical Average 4.25

\_\_\_\_\_ Check here if above information duplicates that of most recent administrative appraisal.

## Administrative Appraisal(s) Considered in Annual Appraisal

Appraisal Period(s):

Adjective Rating(s)

\_\_\_\_\_ to \_\_\_\_\_  
\_\_\_\_\_ to \_\_\_\_\_

REC-132

67-

Searched..... Numbered.....

1 JUL 15 1983

## Composite Adjective Rating

(Only for annual appraisals which are based on the incorporation or conversion of administrative appraisals.)

## Adjective rating for last two annual appraisals (nonmerit pay employees only)

Year 1982

Adjective Rating Exceptional

Year 1981

Adjective Rating Excellent

My signature and/or initials on this page of the Performance Appraisal Report and on the attached FD-593a, FD-593b and FD-593c indicates only that I have reviewed each page, not that I am necessarily in agreement with the information thereon or that I am relinquishing my right, if any, to grieve this appraisal.

Signature of Employee

During the appraisal period, SA O'Neill performed as an "Acting Supervisor" of the Public Corruption and Labor Squad (Squad VI) from 2/1/83 to 3/31/83.

11 JUL 19 1983

FEDERAL BUREAU OF INVESTIGATION  
EVALUATION PAGE

1. Payroll Name of Employee  JOHN P. O'NEILL	2. Social Security Number  147-42-1004
--	--

3. Specify general nature of assignment during most of the appraisal period.

Criminal; Organized Crime/Labor

4. Critical Element # 1 as listed on the Plan.

DEVELOP FACTS, OBTAIN INFORMATION, AND GATHER EVIDENCE.

5. Adjective Rating: ☐ Fully Successful ☐ Superior ☒ Other Exceptional

During this entire appraisal period, SA O'Neill has been assigned to Squad VI, where he has handled a wide variety of investigative and administrative assignments in an exemplary manner. The principal focus of his investigative direction has been in the area of Organized Crime/Labor Matters. He has demonstrated an exceptional ability to develop facts, obtain information and gather evidence in connection with this assignment. His specific contributions to the overall investigative objectives of the Baltimore Division have been substantial. For example, as the Case Agent in the CLEAN STREETS investigation (BAFILE 145A-945; BUFILE 145-5627), a major RICO investigation which targeted one of the largest distributors of pornographic material in the United States, SA O'Neill was credited with seven of the eleven felony convictions achieved in this matter. In handling this case, which required several years of investigative effort and the utilization of virtually every investigative technique available, SA O'Neill demonstrated an extraordinary ability to collect, develop, organize, and present voluminous amounts of data with the resultant realization of the stated objective, namely, the conviction of all subjects involved.

Contemporaneous with the resolution of the CLEAN STREETS investigation, SA O'Neill (continued)

4. Critical Element # 2 as listed on the Plan.

REPORT INFORMATION.

5. Adjective Rating: ☐ Fully Successful ☐ Superior ☒ Other Exceptional

SA O'Neill has continuously demonstrated an exceptional ability during this appraisal period to articulate investigative concepts in both written and verbal form.

His written work product reflects an incisive organizational ability and outstanding analytical skills. For example, during this appraisal period, SA O'Neill, as the Labor Coordinator for the Baltimore Division, was tasked with the development of a Management by Objectives (MBO) plan. The written product produced by SA O'Neill set forth not only the necessary elements of an MBO Plan in a clear, concise, logical format, but exhaustively addressed each and every issue and component in comprehensive detail. As a result, this document has served as the framework for the Labor Program in the Baltimore Division. Similarly, in connection with the submission of Resource Management Surveys regarding the Organized Crime Program in the Baltimore Division, as well as particular components thereof, SA O'Neill has produced an extensive and well organized work product which not only sets forth the required data in a manageable format, but addresses all relevant issues concerning the program in explicit detail. (continued)

*JPD*  
Initials of Employee

**INSTRUCTIONS FOR PREPARING THE  
PERFORMANCE APPRAISAL REPORT  
EVALUATION PAGE**

**NOTE:** No Evaluation Page is required in the submission of a presumptive annual appraisal or in the conversion of a special appraisal to an annual.

With the exception of the employee's initials, information on this form is to be typewritten.

Items 1 - 2 Self-explanatory.

Item 3 Record the type of cases/duties performed by the employee during the appraisal period. If more than one Evaluation Page is utilized, this item need only be completed on the first page.

Item 4 Record each critical element by its identifying number from the Performance Plan and provide a description of each element. No more than two elements may be recorded on the Evaluation Page. Use additional pages as required.

Item 5 Review documentation collected during the appraisal period for each critical element and compare with the element's performance standards to determine the adjective rating level that best describes the employee's performance for that critical element.

(a) If the employee's performance is Exceptional, Minimally Acceptable or Unacceptable, then utilize accumulated supporting documentation and summarize in narrative fashion the employee's demonstrated performance concerning that critical element. The summary provided must include specific accomplishments and/or deficiencies in performance which were noted during this appraisal period. Check the box for "Other" and enter the appropriate adjective rating level in the space provided.

(b) If the employee's performance meets the described Fully Successful or Superior level, then assign the appropriate adjective rating level by checking the proper box. While it is not required for either of these levels, the rating official may choose to summarize the employee's performance in the manner described above. If the employee disagrees with an element rating at either of these levels, the rating official must provide a narrative summary for the review of the employee prior to the exercise of his/her right to respond.

Employee should initial each Evaluation Page indicating that he/she has been afforded the opportunity to review it.

Refer to the Manual of Administrative Operations and Procedures, Part I, Section 5, for additional guidance on the Performance Appraisal System.

Critical Element #1 (continued)

also handled numerous other priority investigative matters in conjunction with his assignment as the Labor Coordinator for the Baltimore Division. For example, in connection with the investigations stemming from the labor strife and criminal activity associated with various members of the International Brotherhood of Teamsters (IBT), SA O'Neill conducted a number of probative interviews which materially assisted in the development of intelligence data, as well as specific criminal violations. For example, in one such interview of a witness to a contract murder, SA O'Neill was able to persuade the witness involved to cooperate in the investigation, and thereafter elicited specific, comprehensive details of the evidence surrounding the killing. (BAFILE 183A-1009). In another Labor Matter involving the assassination of the business agent of a local laborers' union (BAFILE 159B-775), SA O'Neill has played a pivotal role in establishing a comprehensive investigative plan. He also participated in the interviews of several individuals who provided the apparent motive for the assassination. In a Labor Matter involving violence associated with an IBT strike at a local trucking terminal (BAFILE 159B-776), SA O'Neill demonstrated an outstanding ability to sort out an abundance of conflicting information in a very volatile situation. Because of the unclear judicial delineation in this matter, the timely resolution of facts predicated an active Bureau investigation became critical. SA O'Neill, through numerous probative interviews, was able to establish the correct factual background, elements of the conflict involved, and thereafter facilitated the participation of the local authorities in the investigation on a timely basis.

During this appraisal period, SA O'Neill has also served as the Laboratory Coordinator of the Baltimore Division. In this position, SA O'Neill has participated in and coordinated the collection of evidence in a wide variety of investigative situations in an exemplary manner. For example, in a major narcotics case involving the search of ten simultaneous locations (BAFILE 12E-85), SA O'Neill coordinated the methodology, techniques, and administrative procedures to be used with regard to the seizure of the various narcotics substances involved.

---

Critical Element #2 (continued)

With regard to case assignments, SA O'Neill has consistently compiled written communications reflecting an innovative and imaginative ability to document his investigative work product. For example, in a Bribery Matter involving a U. S. Congressman as a victim (BAFILE 58-702), SA O'Neill compiled a 21-page Letterhead Memorandum setting forth the results of his investigation with explicit particularity.

SA O'Neill has also demonstrated an outstanding ability to verbally communicate investigative concepts in both an operational and instructional context. As the Laboratory Coordinator for the Baltimore Division, SA O'Neill regularly teaches Police Schools in various forensic disciplines. The comments and feedback received from the various police agencies regarding his instructional ability is always exemplary. In connection with a Narcotics Matter involving one of the largest cocaine distribution networks in the State of Maryland, SA O'Neill also instructed a group of Special Agents in the intricacies of narcotics evidence collection and preservation in context of a divisional conference just prior to the execution of ten search warrants. SA O'Neill, as the Case Agent of the CLEAN STREETS investigation (see Critical Element #1) was also required to provide an extensive amount of testimony in U. S. District Court in response to a barrage of pre-trial motions. His presentation in this matter, which included cross-examination by eleven separate defense attorneys, was cited by both the U. S. Attorney's Office and the presiding Judge as an outstanding effort.

---

*JO*



FEDERAL BUREAU OF INVESTIGATION  
EVALUATION PAGE

1. Payroll Name of Employee

JOHN P. O'NEILL

2. Social Security Number

147-42-1004

3. Specify general nature of assignment during most of the appraisal period.

Criminal; Organized Crime/Labor

4. Critical Element # 3 as listed on the Plan.

MANAGE CASES AND ASSIGNMENTS.

5. Adjective Rating:

☐ Fully Successful☐ Superior☒ Other Exceptional

SA O'Neill has consistently demonstrated an outstanding ability to manage his cases and assignments during this appraisal period. While managing a full caseload, to include one of the major investigations in the Baltimore Division (BAFILE 145A-953, captioned CLEAN STREETS), SA O'Neill also served as the Principal Relief Supervisor for Squad VI, as well as the Laboratory Coordinator and Labor Coordinator for the Baltimore Division.

With regard to case management and organization skills, SA O'Neill, with virtually no direct supervision, continually establishes investigative priorities and implements them on a timely basis. His use of appropriate investigative techniques and resources, commensurate with the intended objective, is perhaps best exemplified with the results achieved in the CLEAN STREETS investigation, namely, the conviction of eleven subjects.

As the Labor Coordinator, SA O'Neill has fulfilled a pivotal role in the expanded Labor Program of the Baltimore Division. Based upon a divisional reorganization in July, 1982, and the recognition that the Bureau's efforts in Labor Matters should be enhanced, an

(continued)

4. Critical Element # 4 as listed on the Plan.

DEVELOP AND OPERATE INFORMANT(S)/ASSET(S).

5. Adjective Rating:

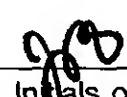
☐ Fully Successful☒ Superior☐ Other

During this appraisal period, SA O'Neill has operated six sources, two of whom remain in an open productive status. (BAFILES [redacted])

[redacted] was opened by SA O'Neill on 2/26/81 and remains in an open status. This source has provided a continuous flow of current information regarding the prostitution industry in the Baltimore/District of Columbia Metropolitan Area, to include specific data regarding changes in ownership, financial information, management, and operational detail concerning specific prostitution operations. This information has materially assisted the Washington Field Office in a major RICO investigation (BAFILE 183B-803).

[redacted] was opened as a source of the Baltimore Division on 12/2/81 and converted from suitability status on 4/2/83, and thereafter closed on 3/1/83. Information provided by this source materially assisted in the development of an arson matter in the Baltimore Division (BAFILE 183A-910). This source also provided specific information regarding

(continued)

  
 Initials of Employee



**INSTRUCTIONS FOR PREPARING THE  
PERFORMANCE APPRAISAL REPORT  
EVALUATION PAGE**

**NOTE:** No Evaluation Page is required in the submission of a presumptive annual appraisal or in the conversion of a special appraisal to an annual.

With the exception of the employee's initials, information on this form is to be typewritten.

Items 1 - 2 Self-explanatory.

Item 3 Record the type of cases/duties performed by the employee during the appraisal period. If more than one Evaluation Page is utilized, this item need only be completed on the first page.

Item 4 Record each critical element by its identifying number from the Performance Plan and provide a description of each element. No more than two elements may be recorded on the Evaluation Page. Use additional pages as required.

Item 5 Review documentation collected during the appraisal period for each critical element and compare with the element's performance standards to determine the adjective rating level that best describes the employee's performance for that critical element.

(a) If the employee's performance is Exceptional, Minimally Acceptable or Unacceptable, then utilize accumulated supporting documentation and summarize in narrative fashion the employee's demonstrated performance concerning that critical element. The summary provided must include specific accomplishments and/or deficiencies in performance which were noted during this appraisal period. Check the box for "Other" and enter the appropriate adjective rating level in the space provided.

(b) If the employee's performance meets the described Fully Successful or Superior level, then assign the appropriate adjective rating level by checking the proper box. While it is not required for either of these levels, the rating official may choose to summarize the employee's performance in the manner described above. If the employee disagrees with an element rating at either of these levels, the rating official must provide a narrative summary for the review of the employee prior to the exercise of his/her right to respond.

Employee should initial each Evaluation Page indicating that he/she has been afforded the opportunity to review it.

Refer to the Manual of Administrative Operations and Procedures, Part I, Section 5, for additional guidance on the Performance Appraisal System.

Critical Element #3 (continued)

expanded Labor Program was created. The organization and analytical skills that SA O'Neill has displayed in connection with the development of this program have been outstanding. More specifically, SA O'Neill has been instrumental in establishing a viable Labor Program for the Baltimore Division, starting with a basic analysis of the criminal problem, the development of a comprehensive MBO plan, the completion of a Resource Management Survey, the construction of budgetary forecasts, as well as the operational deployment of investigative resources at the targeted objectives.

In his role as Labor Coordinator, SA O'Neill has also established an extensive liaison program and organized the presentation of a three-day Labor "In-Service" in the Baltimore Division which was participated in by Special Agents from other FBI Divisions, as well as officials from other Government Agencies and FBI Headquarters.

With regard to his role as the Principal Relief Supervisor for Squad VI, SA O'Neill has also made substantial contributions. His ability to perform "routine" administrative tasks associated with squad management, such as signing in/out mail, make case assignments, conducting file reviews, setting ticklers, etc., has been exemplary. More importantly, as a result of his keen analytical and organizational ability, and his enthusiasm to develop and expand the investigative objectives of the Baltimore Division, SA O'Neill has become an integral part of the management of Squad VI.

---

Critical Element #4 (continued)

an Extortionate Credit Transaction matter (BAFILE 179B-219), as well as particular information in a gambling matter (BAFILE 182B-1140).

[ ] was opened 2/19/82, converted from suitability status on 6/18/82, and closed on 3/1/83. This source provided an extensive amount of information regarding Organized Crime infiltration of the restaurant industry in the Baltimore area, specifically in connection with several "pizza" enterprises. Information was also obtained from this source concerning an arson matter in the Baltimore Division (BAFILE 183A-910).

[ ] was opened 9/24/82 and converted to informant status on 1/24/83. This source remains in an open productive status and is currently providing information regarding the structure, leadership and activities concerning the power struggle currently taking place in the International Brotherhood of Teamsters (IBT), (BAFILE 183A-1017).

b2  
b7D

[ ] was opened on 11/30/82 and closed 4/1/83 before conversion to full informant status. The information provided by this source concerned background and intelligence data concerning the Organized Crime infiltration of the container and leasing enterprises in the Port of Baltimore.

[ ] was opened on 11/30/82 and closed on 4/1/83 before conversion to full informant status. This source provided generalized information regarding Labor Matters in the Baltimore Division.

During this appraisal period, SA O'Neill also continued to debrief a cooperating witness regarding the activities of various Outlaw Motorcycle Gangs in the Baltimore area. The specific information provided by this source assisted in the development of several fugitive matters. This source also provided particularized information regarding narcotics distribution involving the Outlaw Motorcycle Gangs operating in the Baltimore Division.

gpo

## Federal Bureau of Investigation

b6  
b7C

## SIGNATURE PAGE

(Refer to Administrator's Manual for Performance Appraisal  
for instructions regarding the use of this form.)

JOHN P. O'NEILL

147-42-1004

Social Security Number

Th

e while under my supervision.

4-20-83

Date

Co

☐ do ☒ do not wish to respond to this appraisal as prepared by my rating official.

Initials of Employee

Date

I am aware that my overall performance below the Fully Successful level as reflected in this appraisal may be the basis for the denial of my within-grade increase (WIGI)/step increase and could also preclude me from consideration for promotion, administrative advancement, and/or office of preference transfer.

APPLICABLE TO EMPLOYEES IN A TWO/THREE YEAR WAITING PERIOD FOR WIGI/STEP INCREASES AND/OR PROMOTIONS.

Initials of Employee

I am aware that my overall performance below the Fully Successful level in previous annual appraisal(s) \_\_\_\_\_; \_\_\_\_\_ (indicate year(s)) may be the basis for the denial of my WIGI/step increase and/or promotion.

Initials of Employee

Comments of Reviewing Official

SA O'Neill has been the "Acting Supervisor" on Squad VI (Labor/Public Corruption) since 2/1/83, and has performed in an exceptional manner consistent with current appraisal of rating official.

Signature of Reviewing Official

Date

I have reviewed the comments of my reviewing official with respect to my comments (above) and/or any adjustments he/she made to this performance appraisal. ☐ do ☒ do not wish to respond to this appraisal as adjusted by my reviewing official.

Signature of Employee

Date FBI/DOJ

FEDERAL BUREAU OF INVESTIGATION  
WASHINGTON, D.C. 20535

TO: ONEILL JOHN P

UNIT: 3050

DATE: 07/23/83

NOTIFICATION OF CONVERSION TO THE MERIT PAY SYSTEM

The Civil Service Reform Act requires the establishment and utilization of a Merit Pay System, which provides for a pay for performance concept, to recompense the achievements of employees assigned to positions classified at the GS 13, GS 14, and GS 15 grade levels and defined as a supervisor or manager.

It has been determined that your position meets at least one of the definitions of supervisor or management official as set forth:

- MANAGER - Position has the full range of managerial functions delineated in the introductory section of the Supervisory Grade-Evaluation Guide (SGEG). (All managerial positions, as defined by the SGEG are supervisory in nature, but not all supervisory positions are managerial.) Employee supervises 3 or more subordinates. ☐ M3
- SUPERVISOR - Position to which employee is assigned requires the exercise of supervisory responsibilities that at least meet the minimum requirements for application of the SGEG or similar standards of minimum supervisory responsibilities specified by the job standards or other directives of the applicable pay schedule or system. Position does not meet the full range of managerial functions delineated in the introductory section of the SGEG. Employee supervises 3 or more subordinates. ☒ M1
- SUPERVISOR - Position to which employee is assigned meets the definition of supervisor in 5 U.S.C. 7103 (a) (10). Position does not meet the minimum requirements for application of the SGEG. Employee supervises less than 3 subordinates. ☐ M4
- MANAGEMENT OFFICIAL (CSRA) - Position to which employee is assigned meets the definition of management official in 5 U.S.C. 7103 (a) (11). Position does not meet the SGEG definition of manager or supervisor or the definition of supervisor in 5 U.S.C. 7103 (a) (10). Management officials formulate, determine, or influence the policies of the agency. Employee has no subordinates. ☐ M5

An employee assigned by official personnel action to a position categorized by a merit pay indicator shall be placed in the Merit Pay System, effective the date of his/her assignment to such a position. Until an employee is officially assigned to a position with a merit pay indicator, he/she will be eligible to continually receive appropriate within-grade increases, step increases, promotions, and/or other monetary awards in recognition of performance.

Coverage under the Merit Pay System is mandatory for an employee whose position is categorized by a merit pay indicator. However, if you disagree with the category of merit pay indicator, you are encouraged to resolve the disagreement with your immediate supervisor. Failing resolution with your supervisor, you may submit an appeal to the Personnel Officer, Administrative Services Division, FBIHQ.

Additional information concerning the Merit Pay System may be obtained from the enclosed booklet entitled, "YOUR MERIT PAY SYSTEM."

ENCLOSURE

67-NOT RECORDED  
1 JUL 27 1983

## NOTIFICATION OF PERSONNEL ACTION

1. Name (Last, First, Middle) <b>ONEILL JOHN P</b>				2. SSN <b>147-42-1004</b>		3. Position Sensitivity (Opt)		4. Date of Birth <b>02-06-52</b>		
5. Veteran Preference <b>1</b> 1-None 2-5 Pt. 3-10 Pt. Disab. 4-10 Pt. Comp. 5-10 Pt. Other 6-10 Pt./30% Comp.				6. Serv. Comp. Date (Leave) <b>06-22-70</b>		7. Tenure <b>1</b>		8. Retirement <b>1</b> 1-CS 2-FICA 3-FS 4-None 5-Other 6-CS Spec		
9. FEGLI <b>D</b> BASIC PLUS STANDARD				10. FLSA <b>E</b> E-Exempt N-Nonexempt		11. Sex <b>M</b>		12. Citizenship <b>1</b> 1-US 8-Other		
14. Effective Date <b>07-24-83</b>		15. Annuitant Indicator 1-Reempl Ann-CS 2-RETO 3-RETM 4-RETO & CS 5-RETM & CS 9-Not Applicable			16. Work Schedule <b>F</b> F-Full-time P-Part-time I-Intermittent		G-FT Seasonal Q-PT Seasonal J-INT Seasonal		17. (Reserved for OPM Use)	
18-A. NOAC <b>893</b>		18-B. Nature of Action <b>WITHIN-GRADE INCREASE</b>			19-A. NOAC		19-B. Nature of Action			
18-C. Auth Code		18-D. Authority			19-C. Auth Code		19-D. Authority			
18-E. Auth Code		18-F. Authority <b>28 U. S. C. 536</b>			19-E. Auth Code		19-F. Authority			
20. FROM: Position Title and Number <b>SPECIAL AGENT 170</b> <b>78-FO-711</b>					27. To: Position Title and Number <b>SPECIAL AGENT 170</b> <b>78-FO-711</b>					
21. Name and Location of Employing Office					28. Name and Location of Employing Office					
22. Pay Plan & Occupational Code <b>GS 1811</b>		23. Grade or Level <b>12</b>		24. Step or Rate <b>03</b>		25. Salary <b>\$31332</b>		26. Pay Basis <b>PA</b>		
29. Pay Plan & Occupational Code <b>GS 1811</b>		30. Grade or Level <b>12</b>		31. Step or Rate <b>04</b>		32. Salary <b>\$32311</b>		33. Pay Basis <b>PA</b>		
34. Duty Station					35. Position Occupied <b>2</b> 1-Competitive 2-Excepted 3-SES General 4-SES Career Reserved		36. Appropriation Code (Optional)			

## 37. Remarks

WORK IS OF ACCEPTABLE LEVEL OF COMPETENCE.

IN PAY STATUS AT END OF WAITING PERIOD - YES.

DATE OF LAST EQUIVALENT INCREASE 07-25-82.

67-NOT RECORDED  
JUL 28 1983  
1/83

38. Approval		39. FPMIS Data		D. Barg. Unit Status		E. Functional Class	
A. Title of Approving Official <b>DIRECTOR</b>		B. Date <b>07-19-83</b>		A. Supv. or Monsupv. Ind.		B. VEV IND	
C. Signature/Authentication of Approving Official <i>William H. Webster</i>		F. Ed. Level		G. Year Degree Attained		H. Academic Discipline	
40. Employing Department or Agency <b>FEDERAL BUREAU OF INVESTIGATION</b>		J. Location Code		K. SON		L. Agency Code	
		N.		O.		P.	



## NOTIFICATION OF PERSONNEL ACTION


1. Name (Last, First, Middle) <b>ONEILL JOHN F</b>				2. SSN <b>147-42-1004</b>		3. Position Sensitivity (Opt)		4. Date of Birth <b>02-06-52</b>	
5. Veteran Preference <b>1</b> 1-None 3-10 Pt. Disab. 5-10 Pt. Other 2-5 Pt. 4-10 Pt. Comp. 6-10 Pt./30% Comp.				6. Serv. Comp. Date (Leave) <b>06-22-70</b>		7. Tenure <b>1</b>		8. Retirement <b>1</b> 1-CS 3-FS 5-Other 2-FICA 4-None 6-CS Spec	
9. FEGLI <b>D BASIC PLUS STANDARD</b>				10. FLSA <b>E</b> E-Exempt N-Nonexempt		11. Sex <b>M</b>		12. Citizenship <b>1</b> 1-US 8-Other	
14. Effective Date <b>07-24-83</b>		15. Annuitant Indicator 1-Reempl Ann-CS 3-RETM 5-RETM & CS 2-RETO 4-RETO & CS 9-Not Applicable		16. Work Schedule <b>F</b> F-Full-time P-Part-time I-Intermittent		G-FT Seasonal O-PT Seasonal J-INT Seasonal		17. (Reserved for OPM Use)	
18-A. NOAC <b>605</b>		18-B. Nature of Action <b>CHG TO MERIT PAY</b>		19-A. NOAC <b>702</b>		19-B. Nature of Action <b>PROMOTION</b>			
18-C. Auth Code		18-D. Authority		19-C. Auth Code		19-D. Authority			
18-E. Auth Code		18-F. Authority <b>28 U.S.C. 536</b>		19-E. Auth Code		19-F. Authority			
20. FROM: Position Title and Number <b>SPECIAL AGENT 78-FO-711 170</b>				27. To: Position Title and Number <b>SPECIAL AGENT 78-FO-712 170</b>					
21. Name and Location of Employing Office				28. Name and Location of Employing Office					
22. Pay Plan & Occupational Code <b>GS 1811</b>		23. Grade or Level <b>12</b>		24. Step or Rate <b>04</b>		25. Salary <b>\$32311</b>		26. Pay Basis <b>PA</b>	
29. Pay Plan & Occupational Code <b>GS 1811</b>		30. Grade or Level <b>13</b>		31. Step or Rate <b>00</b>		32. Salary <b>\$34930</b>		33. Pay Basis <b>PA</b>	
34. Duty Station				35. Position Occupied <b>2</b> 1-Competitive 3-SES General 2-Excepted 4-SES Career Reserved		36. Appropriation Code (Optional)			

37. Remarks

THIS INCLUDES A WITHIN-GRADE INCREASE.

EMPLOYEE IS NOW SUBJECT TO MERIT PAY SYSTEM.

67-NOT RECORDED  
20 OCT 25 1983

38. Approval		39. FPMIS Data											
A. Title of Approving Official <b>DIRECTOR</b>		B. Date <b>07-19-83</b>		A. Supv. or Nonsupv. Ind.		B. VEV IND		C. PRD		D. Barg. Unit Status		E. Functional Class	
C. Signature/Authentication of Approving Official 				F. Ed. Level		G. Year Degree Attained		H. Academic Discipline		I. Agency Code			
				J. Location Code				K. SON					
40. Employing Department or Agency <b>FEDERAL BUREAU OF INVESTIGATION</b>				N.		O.		P.		Q.			



BA0023 1612223Z

PP HI AFO

DE BA

P 102153Z JUN 83

FM BALTIMORE (66-3106 SUB C)

TO DIRECTOR, FBI (PRIORITY)

ALL FIELD OFFICES (VIA FBIHQ) (PRIORITY)

PERSONAL ATTENTION

BT

UNCLAS EFTO

ATTENTION: FBIHQ CAREER BOARD, ROOM 7142

NOTICE OF VACANCY, CAREER DEVELOPMENT PROGRAM, BALTIMORE  
DIVISION, BUDED: JUNE 24, 1983.

RE BUREAU AIRTEL TO ALL SACS, APRIL 20, 1981, AND BUREAU  
TELETYPE DATED JUNE 9, 1983, CAPTIONED "NARCOTICS POLICY MATTERS-  
AUTHORITY TO BACK-FILL SUPERVISORY VACANCY CAUSED BY CREATION  
OF DRUG TASK FORCE DESK."

A. THE BALTIMORE DIVISION HAS A VACANCY FOR A GS-14  
SUPERVISOR IN HEADQUARTERS CITY AND IS ADVERTISING THIS POSITION  
PURSUANT TO REFERENCED TELETYPE DATED JUNE 9, 1983.

THE DUTIES OF THIS SUPERVISOR WILL BE AS THE SUPERVISOR OF

ADDENDUM OF CAREER BOARD, 2.5

2 AUG 1983

PAGE TWO BA 66-3136 SUB C

A PUBLIC CORRUPTION/LABOR RACKETEERING SQUAD. THERE WILL BE NO EXTENSIVE TRAVEL OR OTHERWISE UNUSUAL WORK RELATED CONDITIONS.

C. THE WORK OF THIS SQUAD IS HIGHLY SPECIALIZED AND COMPLEX. THE SUPERVISOR IS DIRECTLY RESPONSIBLE FOR NINE SPECIAL AGENTS AT HEADQUARTERS CITY, THE PROGRAM RESPONSIBILITY FOR RESIDENT AGENCIES, AND THE COORDINATION AND DEVELOPMENT OF PUBLIC CORRUPTION AND LABOR CASES. HE WILL ALSO BE EXPECTED TO BE ABLE TO PROMOTE THE DEVELOPMENT OF HIGH LEVEL INFORMANTS IN HIS AREA OF RESPONSIBILITY.

D. QUALIFICATIONS FOR THIS POSITION INCLUDE EITHER TWO YEARS EXPERIENCE AS A SUPERVISOR AT FBIHQ OR TWO YEARS FIELD EXPERIENCE AS A SUPERVISOR AND/OR RELIEF SUPERVISOR. PRIOR EXPERIENCE IN WORKING MAJOR CASES AND COMPLEX INVESTIGATIONS IS HIGHLY DESIRABLE.

E. THE CITY OF BALTIMORE IS THE NATION'S TENTH LARGEST CITY/METROPOLITAN AREA. HOUSING AND COMMUTER COSTS ARE CONSIDERED AVERAGE FOR SIMILAR AREAS. THERE ARE NUMEROUS ATTRACTIVE AND COMFORTABLE AREAS/COMMUNITIES WITHIN THIRTY MILES OF THE BALTIMORE OFFICE WHERE SUITABLE HOUSING CAN BE

PAGE THREE BA 66-3126 SUB C

OBTAINED FROM \$90,000 TO \$130,000. THE CLIMATE CONSISTS OF FOUR DISTINCT SEASONS AND IS CONSIDERED VERY LIVEABLE, ALTHOUGH WINTERS CAN BE SEVERE. MARYLAND HAS A STATE INCOME TAX AND REAL ESTATE TAXES VARY BASED ON LOCATION BUT ARE NOT CONSIDERED TO BE EXCESSIVE. BALTIMORE OFFERS ALL MAJOR LEAGUE SPORTING EVENTS AND IS RICH IN CULTURAL AND SOCIAL ACTIVITIES.

F. SAC, BALTIMORE, AND ASAC DEL N. DILBECK, BALTIMORE, ARE FAMILIAR WITH THE POSITION WHICH IS PRESENTLY VACANT AND IS BEING HANDLED WITH AN ACTING SUPERVISOR. INTERESTED INDIVIDUALS MAY CONTACT EITHER OF THE ABOVE AT FTS NUMBER 922-4181.

G. SAC, BALTIMORE, HAS AN EXPERIENCED AND HIGHLY QUALIFIED RELIEF SUPERVISOR CANDIDATE FOR THIS POSITION, WHO HAS BEEN ACTING SUPERVISOR SINCE JANUARY, 1983, AND THE SAC PLANS TO RECOMMEND HIM FOR THIS POSITION WHICH IS TO BE DESIGNATED AS A STATIONARY SUPERVISORY POSITION.

INTERESTED AND QUALIFIED CANDIDATES FOR THIS POSITION SHOULD INFORM THEIR SAC OR DIVISION HEAD, WHO WILL THEREAFTER

PAGE FOUR BA 66-3136 SUB C

SUBMIT A RECOMMENDATION WITH THE PERSON'S QUALIFICATIONS TO FBIHQ, CAREER BOARD, WITH A COPY TO SAC, BALTIMORE.

H. DEADLINE TO FURNISH APPLICATIONS FOR THIS POSITION IS JUNE 24, 1983.

ALL DIVISIONS ARE REQUESTED TO ADVERTISE THIS VACANCY PURSUANT TO THE REQUIREMENTS SET FORTH IN REFERENCED BUREAU AIRTEL DATED APRIL 26, 1981, CAPTIONED "CAREER DEVELOPMENT PROGRAM."

BT



BALTIMORE TELETYPE DATED 6/10/83  
Re: NOTICE OF VACANCY, CDP, BALTIMORE DIVISION

ADDENDUM OF FBIHQ CAREER BOARD

D. RARITY:bhg

7/7/83

The FBIHQ Career Board met on July 6, 1983, with the following in attendance: Executive Assistant Director John E. Otto, Chairman; Assistant Director Glover; and Deputy Assistant Directors Bresson, Brockman, Clarke, and DuHadway. Also in attendance were SAC Walton, New York; Deputy Assistant Director Stewart, Training Division; and [REDACTED]

By all-office teletype dated 6/10/83 this position was advertised as a stationary supervisory position but, notwithstanding, a total of six individuals applied for consideration. The Baltimore Division advised the Career Board that based on a review of all the candidates who had applied for this position, SA John P. O'Neill, Jr., currently assigned the Baltimore Division, was being recommended for this position.

SA O'Neill has an EOD of 7/6/76 and has served in the Baltimore Division. He has been a relief supervisor since 8/25/78 and attended MAP during August, 1981, where he demonstrated management aptitude. A review of SA O'Neill's personnel file reflects he has been a case agent in many major RICO investigations of the Baltimore Division and has extensive background in the public corruption/labor racketeering field. SA O'Neill has been the acting supervisor of this squad since January, 1983.

The Career Board unanimously concurred that SA O'Neill is fully qualified to assume the position of supervisor of this squad.

RECOMMENDATION

That SA John P. O'Neill be named stationary supervisor of the Public Corruption Squad, Baltimore Division. He should be promoted to GM-13 effective the first pay period after assuming this position.

1 - [REDACTED]

APPROVED: Adm. Servs. \_\_\_\_\_ Laboratory \_\_\_\_\_  
Crim. Inv. \_\_\_\_\_ Ident. \_\_\_\_\_  
Director \_\_\_\_\_ Rec. Mgmt. \_\_\_\_\_  
Exec. AD-Adm. \_\_\_\_\_ Insp. \_\_\_\_\_ Tech. Servs. \_\_\_\_\_  
Exec. AD-LES \_\_\_\_\_ Intell. \_\_\_\_\_ Training \_\_\_\_\_

*[Handwritten initials: JH, DP]*



UNITED STATES DEPARTMENT OF JUSTICE  
FEDERAL BUREAU OF INVESTIGATION

TO : SAC BALTIMORE

DATE: 07/04/83

FROM : DIRECTOR, FBI

PERSONAL ATTENTION

SUBJECT: ONEILL JOHN P  
BALTIMORE

RETURN TO: FBIHQ, ROOM 6156, TL#234

WITHIN-GRADE INCREASE (WIGI) CERTIFICATION

IMPORTANT: RETURN THIS FORM WITHIN 3 DAYS OF RECEIPT TO THE PAY AND  
POSITION MANAGEMENT UNIT, ADMINISTRATIVE SERVICES DIVISION,  
WHERE FINAL CERTIFICATION WILL BE EFFECTED.

CAPTIONED EMPLOYEE IS ELIGIBLE TO BE CONSIDERED FOR A  
WITHIN-GRADE SALARY INCREASE EFFECTIVE ON THE WIGI DUE DATE STATED  
BELOW. TITLE 5, CODE OF FEDERAL REGULATIONS, PART 531, SUBPART D,  
PROVIDES THAT BEFORE A WITHIN-GRADE INCREASE CAN BE GRANTED,  
A DETERMINATION MUST BE MADE THAT THE PERFORMANCE OF AN EMPLOYEE IS  
AT AN ACCEPTABLE LEVEL OF COMPETENCE (ALOC). WITHIN THE FBI, THE  
"ACCEPTABLE LEVEL OF COMPETENCE" REQUIRES PERFORMANCE AT LEAST AT  
THE FULLY SUCCESSFUL LEVEL AS SET FORTH IN PERFORMANCE PLAN.

CURRENT GRADE/STEP: GS 12/03

SALARY: \$31,332.00

WIGI DUE DATE: 07/24/83

LAST EQUIVALENT INCREASE: 07/25/82

CURRENT PERFORMANCE APPRAISAL: E

DATE: 03/31/83

ADMINISTRATIVE WARNING:

DATE:

TOTAL HOURS LEAVE WITHOUT PAY (LWOP):

CHECK APPROPRIATE COMMENTS:

- ( ☒ ) EMPLOYEE'S PERFORMANCE CONTINUES AT FULLY SUCCESSFUL LEVEL OR  
HIGHER AS REFLECTED IN CURRENT APPRAISAL INFORMATION CAPTIONED  
ABOVE AND IS, THEREFORE, CERTIFIED FOR WIGI.
- ( ) EMPLOYEE'S PERFORMANCE HAS FALLEN BELOW FULLY SUCCESSFUL LEVEL  
AND WIGI SHOULD BE DENIED. (PROVIDE SPECIFIC PERFORMANCE RELATED  
DETAILS REGARDING DETERIORATION OF EMPLOYEE'S PERFORMANCE OR  
SUBMIT SPECIAL PERFORMANCE APPRAISAL REPORT TO SUBSTANTIATE THE  
DENIAL OF WIGI).

67-NOT RECORDED  
1 JUL 27 1983

67-41926-123

*[Handwritten signatures and initials]*



- ( ) EMPLOYEE'S PERFORMANCE HAS IMPROVED BEYOND THE MINIMALLY ACCEPTABLE LEVEL REFLECTED IN CURRENT APPRAISAL INFORMATION CAPTIONED ABOVE AND WIGI SHOULD BE GRANTED. (PROVIDE SPECIFIC PERFORMANCE RELATED DETAILS OR SUBMIT A SPECIAL PERFORMANCE APPRAISAL REPORT TO SUBSTANTIATE THE GRANTING OF WIGI).
- ( ) EMPLOYEE'S PERFORMANCE CONTINUES AT THE MINIMALLY ACCEPTABLE LEVEL AS REFLECTED IN CURRENT APPRAISAL INFORMATION CAPTIONED ABOVE AND, THEREFORE, WIGI SHOULD BE DENIED.
- ( ) EMPLOYEE'S CURRENT PERFORMANCE APPRAISAL IS FULLY SUCCESSFUL OR HIGHER BUT ADMINISTRATIVE WARNING INDICATED ABOVE HAS NOT BEEN RESOLVED; THEREFORE, WIGI SHOULD BE DENIED. (PROVIDE IN COMMENTS A SUMMARY OF THE EMPLOYEE'S PERFORMANCE WHICH REQUIRED ISSUANCE OF THE WARNING).
- ( ) EMPLOYEE'S CURRENT PERFORMANCE IS MINIMALLY ACCEPTABLE AND ADMINISTRATIVE WARNING INDICATED ABOVE HAS NOT BEEN RESOLVED; THEREFORE, WIGI SHOULD BE DENIED.
- ( ) EMPLOYEE DEMOTED ON \_\_\_\_\_ BASED ON UNACCEPTABLE PERFORMANCE IN PRIOR POSITION. WIGI DETERMINATION MUST BE POSTPONED PENDING RECEIPT OF A CURRENT APPRAISAL OF HIS/HER PERFORMANCE IN THE LOWER GRADE POSITION. ENTER DATE EMPLOYEE WILL COMPLETE YOUR OFFICE'S TIME REQUIREMENTS FOR A PERFORMANCE APPRAISAL: \_\_\_\_\_ THIS APPRAISAL SHOULD BE SUBMITTED TOGETHER WITH RECOMMENDATION FOR THE GRANTING/DENIAL OF WIGI.

COMMENTS:

\_\_\_\_\_

SIGNATURE OF RATING OFFICIAL

7/14/83  
DATE

*[Handwritten Signature]*

SIGNATURE OF REVIEWING OFFICIAL

7/14/83  
DATE

(RATING OFFICIAL IS PERSON RESPONSIBLE FOR APPRAISING EMPLOYEE'S PERFORMANCE. REVIEWING OFFICIAL IS RESPONSIBLE FOR APPROVING ANY SUCH APPRAISAL).

b6  
b7C



U.S. Department of Justice

Federal Bureau of Investigation

b6  
b7C

In Reply, Please Refer to  
File No.

July 5, 1983

The following Special Agents attended the FBI Supervisors  
Management Seminar 83-3 held at the FBI Academy, Quantico, Virginia, 6/20-24/83:

NAME

[Redacted Name Box]

OFFICE

Baltimore  
Los Angeles  
San Diego  
New Haven  
Chicago  
  
New York  
Washington Field  
Los Angeles  
New York  
Kansas City  
  
Little Rock  
New York  
Phoenix  
Seattle  
Miami  
  
Baltimore  
Memphis  
San Antonio  
New York  
New York  
  
San Francisco  
Washington Field  
Atlanta  
New Orleans

O'Neill, John P.

[Redacted Name Box]

TOTAL: 24

ROOM: 314

COUNSELOR: [Redacted]

67-1501-1000  
2 JUL 5 1983

**FEDERAL BUREAU OF INVESTIGATION**  
**PERFORMANCE APPRAISAL REPORT**  
 Cover Page

1. Payroll Name John P. O'Neill	2. Office of Assignment Baltimore 3070
3. Social Security Number 147-42-1004	4. Merit Pay Indicator <u>M1</u> M3 M4 M5 N8
5. Position Title and Grade Supervisory Special Agent GM-13/14	6. Overall Adjective Rating Fully Successful

7. Rating of Critical Element(s)

FS	FS	FS	FS	_____	_____	_____
# <u>1</u>	# <u>2</u>	# <u>3</u>	# <u>4</u>	# _____	# _____	# _____

8.

b6  
b7C  
7/25/83  
Date

Signature of Rating Official

9. I am aware that my overall performance, if below the Fully Successful level, may be the basis for the denial of my within-grade/step increase and could also preclude me from consideration for promotion, administrative advancement, and/or office of preference transfer.

This appraisal has been discussed with me and I ☐ do ☒ do not wish to respond. My signature only indicates that I have reviewed this appraisal, not that I am necessarily in agreement with the information herein or that I am relinquishing my right to grieve it.

  
 Signature of Employee

7/25/83  
Date

10. I have reviewed and approved this appraisal. ☐ See my comments attached.

  
 Signature of Reviewing Official

7/25/83  
Date

11. I have reviewed the comments of my reviewing official with respect to my comments and/or any adjustments he/she made to this performance appraisal. I ☐ do ☐ do not wish to respond to this appraisal as adjusted by my reviewing official.

\_\_\_\_\_  
 Initials of Employee

67-  
 Searched \_\_\_\_\_ Numbered \_\_\_\_\_  
**3 FEB 6 1984**  
 Date

12. Type of Appraisal

- A (X) Annual - Type ☐ Regular ☒ Presumptive *type G promoted 7/24/83* ☐ Conversion
- S ( ) Special - Type ☐ Unacceptable ☐ Requested by FBIHQ ☐ Current Appraisal

**PRAU USE ONLY**

Logged ☐  
 Reviewed ☒  
 Entered ☒  
 Verified ☒  
 Printout ☒

THREE

1 FEB 13 1984

45

**INSTRUCTIONS FOR PREPARING THE  
PERFORMANCE APPRAISAL REPORT  
COVER PAGE**

**RECEIVED**

**Note:** Rating official is to complete the necessary Evaluation Page(s) prior to completing this form.

With the exception of signatures, initials, and dates, the information on this form is to be typewritten.

Preprinted form FD-593 will be furnished by the Performance, Recognition and Awards Unit (PRAU) for use in the preparation of the employee's annual appraisal. The biographical data on this form should be verified, with any discrepancies being corrected in ink, and the form returned to the PRAU as the first page of the Report. Refer to items 1-5 listed below for instructions in completing the biographical data on a special appraisal.

Items 1 - 3 Self-explanatory.

Item 4 Circle one merit pay indicator. Merit pay indicator M1, M3, M4 or M5 is assigned when an employee is in a supervisory or managerial position at the GM 13, 14 or 15 level. All other employees are excluded from merit pay and are properly shown as N8. Assignment of the appropriate merit pay indicator is the responsibility of the office and coordinated by the Pay and Position Management Unit.

Item 5 Self-explanatory.

Item 6 Complete item 7 before referring to the Combinations Table and the instructions for its use in Part I, Section 5, of the Manual of Administrative Operations and Procedures (MAOP) to determine the overall adjective rating (Unacceptable, Minimally Acceptable, Fully Successful, Superior or Exceptional) and record the appropriate rating.

Item 7 Record the adjective rating assigned to each critical element on the Evaluation Page(s). List the ratings in ascending order (lowest to highest) from left to right and record the identifying number for each critical element under the appropriate adjective rating. This item is not to be completed for presumptive annual appraisals.

Item 8 Rating official is to sign and date the appraisal before obtaining the employee's signature.

Item 9 Employee is to check the appropriate box indicating whether he/she does or does not wish to respond to the appraisal and then sign and date the appraisal when presented to him/her. The employee may respond to the appraisal by setting forth his/her comments on plain white bond paper within 7 days. The employee may not respond to a conversion appraisal. If the employee refuses to sign or initial the appraisal, the rating official is to determine if a response will be forthcoming and document these facts in the space allowed for this item.

Item 10 Following presentation to the employee, each appraisal must be reviewed at a higher level (except where there is no higher level official in the office) to assure consistency and fairness. The reviewing official must justify, with comments on plain white bond paper, any modification he/she makes to the appraisal. The reviewing official may not modify a conversion appraisal. If the employee responded to the appraisal, the reviewing official must address the employee's concerns and set forth the basis for his/her decision on plain white bond paper.

Item 11 Complete this item only if the reviewing official commented on and/or adjusted the appraisal. If the appraisal was adjusted, the employee must be given another opportunity (7 days) to respond.

Item 12 Record type of appraisal being submitted.

Refer to the MAOP, Part I, Section 5, for additional instructions on the completion of this form when issuing presumptive annual appraisals or converting special appraisals to annuals as well as for guidance on the Performance Appraisal System.

## Memorandum



To : Director, FBI

Date 2/17/84

From: SAC, BALTIMORE

Attention: Personnel Section

HEALTH SERVICES UNIT

Subject : JOHN P. O'NEILL  
SPECIAL AGENT  
OVERWEIGHT MATTER  
BALTIMORE DIVISION

☒ Remylet 1/19/84  
☐ ReBulet

☒ Re physical examination 10/18/82  
☐ Dental work was completed on  
☐ Vision has been corrected to Employee specifically instructed  
by that he/she can operate a Bureau car  
(date) (name of person giving instruction)

only when wearing the necessary glasses.

- ☐ Results of ☐ chest X ray ☐ patch test ☐ urinalysis ☐ serology were negative.  
☐ Enclosed physician's statement indicates employee is: ☐ Qualified for strenuous physical exertion and use of firearms; ☐ Qualified for firearms, exclusive of defensive tactics. SAC concurs, ☐ Yes ☐ No. If answered no, explain under remarks.  
☐ Future participation in firearms is remote and weapon will be returned to the Bureau.  
☐ Enclosed are ☐ paid ☐ unpaid medical bills.  
☐ Attached are Bureau of Employees' Compensation forms

- ☐ Physical examination reports are enclosed.  
☐ Employee is scheduled for physical examination on  
☐ Physical examination report has been reviewed and initialed.  
☐ Employee returned to active duty  
☐ Employee's physical condition is  
☐ UACB he/she is being removed from limited duty.  
☐ UACB he/she is being placed on limited duty.

If employee is a Resident Agent, is there a sufficient amount of nonarduous work available to keep him/her fully occupied and are sufficient agents available to handle emergency assignments. ☐ Yes ☐ No If answer is no, separately and immediately submit your recommendation for the return of this agent to headquarters city.

## Remarks:

Employee's weight determined to be 195 lbs. as of January 31, 1984.

Employee will no longer be weighed inasmuch as he has reached the desirable weight range for his height and frame.

① - Bureau  
1 - Baltimore  
DND:bas

(2)

67-NOT RECORDED

5 APR 2 1984

## Memorandum



To : Director, FBI

Date 3/26/84

From: SAC, BALTIMORE

Attention: Personnel Section  
HEALTH SERVICES UNITSubject : JOHN P. O'NEILL  
SPECIAL AGENT  
OVERWEIGHT MATTER  
BALTIMORE DIVISION
☒ Remylet 2/17/84  
☒ ReBulet 3/22/84

- ☒ Re physical examination 10/8/82
- ☐ Dental work was completed on \_\_\_\_\_
- ☐ Vision has been corrected to \_\_\_\_\_ Employee specifically instructed  
\_\_\_\_\_ by \_\_\_\_\_ that he/she can operate a Bureau car  
(date) (name of person giving instruction)  
only when wearing the necessary glasses.
- ☐ Results of ☐ chest X ray ☐ patch test ☐ urinalysis ☐ serology were negative.
- ☐ Enclosed physician's statement indicates employee is: ☐ Qualified for strenuous physical exertion and use of  
firearms; ☐ Qualified for firearms, exclusive of defensive tactics. SAC concurs, ☐ Yes ☐ No. If answered  
no, explain under remarks.
- ☐ Future participation in firearms is remote and weapon will be returned to the Bureau.
- ☐ Enclosed are ☐ paid ☐ unpaid medical bills.
- ☐ Attached are Bureau of Employees' Compensation forms \_\_\_\_\_
- ☐ Physical examination reports are enclosed.
- ☐ Employee is scheduled for physical examination on \_\_\_\_\_
- ☐ Physical examination report has been reviewed and initialed.
- ☐ Employee returned to active duty \_\_\_\_\_
- ☐ Employee's physical condition is \_\_\_\_\_
- ☐ UACB he/she is being removed from limited duty.
- ☐ UACB he/she is being placed on limited duty.

If employee is a Resident Agent, is there a sufficient amount of nonarduous work available to keep him/her fully occupied and are sufficient agents available to handle emergency assignments. ☐ Yes ☐ No If answer is no, separately and immediately submit your recommendation for the return of this agent to headquarters city.

## Remarks:

Employee has been evaluated by the SAC and ASAC and should definitely be classified as a large frame. It is noted that the last physical indicated him to have between a medium and large frame and that SA O'Neill was to lose 9 lbs. from the 205 weigh in on that date. Since SA O'Neill has large bones and should be classified as a large frame and is presently in accordance with desirable weight range as well as recommendation of doctor, employee will no longer be weighed. It should be further noted that previous consideration and awareness of desirable weights is of concern to the Baltimore Division and we would not submit this recommendation if we did not feel it was appropriate.

Enclosure (1) - Bureau  
1 - Baltimore

*No intention  
not in phy. 88*

FBI/DOJ



RECEIPT FOR GOVERNMENT PROPERTY  
FEDERAL BUREAU OF INVESTIGATION  
UNITED STATES DEPARTMENT OF JUSTICE

Date 5/23/84

I certify that I have ☒ received ☐ returned the following Government property for official use:

Ballistic protective undergarment, Serial # 1611,  
model 629.

3/11

Reason for Returning: ☐ Absence for Maternity Reasons ☐ Military Leave ☐ Resignation ☐ Retiring

READ

The Government property which you hereby acknowledge is charged to you and you are responsible for taking care of it and returning it when its use has been completed.

DO NOT MARK OR WRITE ON IT OR MUTILATE IT IN ANY WAY.

67-**NOT RECORDED**

5 JUL 10 1984

Very truly yours,

(Signature)

(Typed name)

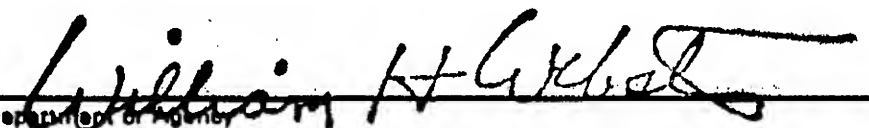
John P. O'Neill

John P. O'Neill

## NOTIFICATION OF PERSONNEL ACTION

1. Name (Last, First, Middle) <b>ONEILL JOHN F</b>				2. SSN <b>147-42-1004</b>		3. Position Sensitivity (Opt)		4. Date of Birth <b>02-06-52</b>	
5. Veteran Preference <b>1</b> 1—None 3—10 Pt. Disab. 5—10 Pt. Other 2—5 Pt. 4—10 Pt. Comp. 6—10 Pt./30% Comp.				6. Serv. Comp. Date (Leave) <b>06-22-70</b>		7. Tenure <b>1</b>		8. Retirement <b>5</b> 1-CS 3-FS 5-Other 2-FICA 4-None 6-CS Spec	
9. FEGLI <b>D</b> <b>BASIC PLUS STANDARD</b>				10. FLSA <b>E</b> E-Exempt N-Nonexempt		11. Sex <b>M</b>		12. Citizenship <b>1</b> 1-US 8-Other	
14. Effective Date <b>08-05-84</b>		15. Annuitant Indicator <b>1</b> 1-Reempl Ann-CS 3-RETM 5-RETM & CS 2-RETO 4-RETO & CS 9-Not Applicable		16. Work Schedule <b>F</b> F—Full-time P—Part-time I—Intermittent		17. (Reserved for OPM Use)		13. Comp. Level (Opt)	
18-A. NOAC <b>702</b>		18-B. Nature of Action <b>PROMOTION</b>		19-A. NOAC		19-B. Nature of Action			
18-C. Auth Code		18-D. Authority		19-C. Auth Code		19-D. Authority			
18-E. Auth Code		18-F. Authority <b>28 U. S. C. 536</b>		19-E. Auth Code		19-F. Authority			
20. FROM: Position Title and Number <b>SPECIAL AGENT 78-FO-712 170</b>				27. TO: Position Title and Number <b>SUPERVISORY SPECIAL AGENT 78-FO-713 160</b>					
21. Name and Location of Employing Office				28. Name and Location of Employing Office					
22. Pay Plan & Occupational Code <b>GM 1811</b>		23. Grade or Level <b>13</b>		24. Step or Rate <b>00</b>		25. Salary <b>\$36327</b>		26. Pay Basis <b>PA</b>	
29. Pay Plan & Occupational Code <b>GM 1811</b>		30. Grade or Level <b>14</b>		31. Step or Rate <b>00</b>		32. Salary <b>\$42928</b>		33. Pay Basis <b>PA</b>	
34. Duty Station				35. Position Occupied <b>1</b> 1-Competitive 3-SES General 2-Excepted 4-SES Career Reserved				36. Appropriation Code (Optional)	
37. Remarks									

67-NOV 10 8 1984

38. Approval				39. FPMIS Data									
A. Title of Approving Official <b>DIRECTOR</b>		B. Date <b>08-03-84</b>		A. Supv. or Nonsupv. Ind.		B. VEV IND		C. PRD		D. Barg Unit Status		E. Functional Class	
C. Signature/Authentication of Approving Official 				F. Educational Level		G. Year Degree Attained		H. Academic Discipline		I. Agency Code			
				J. Location Code				K. SON					
40. Employing Department or Agency <b>FEDERAL BUREAU OF INVESTIGATION</b>				N.		O.		P.		Q.			

FBI

## TRANSMIT VIA:

☐ Teletype  
☐ Facsimile  
☒ AIRTEL

## PRECEDENCE:

☐ Immediate  
☐ Priority  
☒ Routine

## CLASSIFICATION:

☐ TOP SECRET  
☐ SECRET  
☐ CONFIDENTIAL  
☐ UNCLAS E F T O  
☒ UNCLAS

Date 3/14/83

TO: DIRECTOR, FBI  
 ATTN: FBIHQ CAREER BOARD  
 FROM: SAC BALTIMORE (66-3106)  
 SUBJECT: CAREER DEVELOPMENT PROGRAM (CDP)  
 SUPERVISORY AND EXECUTIVE PERSONNEL

CAREER DEVELOPMENT PROGRAM FOR  
 SUPERVISORY AND EXECUTIVE PERSONNEL

RE: Bureau airtel dated 9/5/80.

In accordance with the instructions set forth in referenced Bureau airtel dated 9/5/80, the following is being submitted:

1. List of Relief Supervisors currently serving in that capacity in the Baltimore Division
2. List of all Relief Supervisors who have attended Supervisory MAP and demonstrated management potential
3. List of all Relief Supervisors who have attended Supervisory MAP and demonstrated management potential contingent upon development
4. List, by order of preference, of Relief Supervisors recommended to attend Supervisory MAP at the earliest possible date.

The following is a list of individuals, in alphabetical order, currently serving as Relief Supervisors in the Baltimore Division:

2 - Bureau  
 1 - Baltimore  
 DND:geb  
 (3)

REC-151  
 1 cc detached  
 Career Board

67-139676-2167X3
SEARCHED.....
1 AUG 24 1983

Approved: \_\_\_\_\_ Transmitted \_\_\_\_\_ (Number) (Time) Per \_\_\_\_\_

11 SEP 10 1983

BA 66-3106

<u>NAME</u>	<u>EOD &amp; GRADE</u>	<u>PRINCIPAL RS</u>	<u>DESK</u>	<u>DATE APPROVED AS RS</u>	<u>RELATIVE ABILITY</u>	<u>EXPERIENCE</u>
	5/14/73 GS-13	No	SOG/Prop. Crimes	12/3/79	3	Experienced
	7/22/68	No	Gen.	12/18/81	3	Experienced
	10/4/76 GS-12	Yes	WCC	4/21/80	5	Fully Experienced
	5/10/65 GS-13	Yes	OC	6/3/81	5	Fully Experienced
	11/4/68 GS-13	No	SOG/Prop. Crimes	11/30/82	3	Limited Experience
	3/15/71 GS-13	Yes	FCI	8/12/81	5	Fully Experienced
	9/22/69 GS-13	No	Gen. Criminal	9/10/75	3	Limited Experience
	1/15/70 GS-13	No	Applicant	4/9/81	4	Experienced
	12/12/77 GS-12	No	Gen. Criminal	10/20/81	4	Experienced
	10/7/68 GS-13	Yes	RA	2/26/79	5	Fully Experienced
	3/2/70 GS-13	Yes	RA - Gen. Criminal	11/1/82	5	Fully Experienced
	1/4/71 GS-13	No	OC	3/7/73	(Newly assigned to Baltimore Division, no opportunity to evaluate performance)	
	10/21/68 GS-13	No	OC	4/20/82	5	Fully Experienced
	3/20/72 GS-13	No	OC	8/11/82	4	Experienced
	4/21/69 GS-13	No	RA - FCI	1/22/80	4	Experienced

BA 66-3106

b6  
b7C

<u>NAME</u>	<u>EOD &amp; GRADE</u>	<u>PRINCIPAL RS</u>	<u>DESK</u>	<u>DATE APPROVED AS RS</u>	<u>RELATIVE ABILITY</u>	<u>EXPERIENCE</u>
	10/18/71 GS-13	Yes	Public Corrup. Labor Corrup. OC & WCC	8/21/81	5	Fully Experienced
	1/23/78 GS-12	No	RA & Gen. Criminal	6/3/81	3	Limited Experience
	1/11/71 GS-13	No	Applicant	9/23/80	4	Fully Experienced
	4/24/72 GS-13	Yes	Applicant	9/17/80	5	Fully Experienced
	8/31/64 GS-13	No	OC	2/23/78		(On special assignment HAC, no opportunity to evaluate performance)
	7/18/76 GS-12	No	WCC	3/26/82	4	Limited Experience
	12/14/70 GS-13	No	OC	8/4/76		(Newly assigned to Baltimore Division, no opportunity to evaluate performance)
X O'Neill John P.	7/6/76 GS-12	Acting Supervisor	Public Corrup. Labor Corrup. OC & WCC	10/3/78	5	Fully Experienced
	3/4/68 GS-13	Yes	Gen. Criminal	7/21/82	5	Fully Experienced
	1/5/70 GS-13	No	Training	3/23/82		(On special assignment Quantico, no opportunity to evaluate performance)
	1/7/80 GS-11	No	WCC	2/9/83		(Recently approved; no opportunity to evaluate performance)
	9/27/71 GS-13	Yes	Gen. Criminal	10/24/75	5	Fully Experienced
	12/1/69 GS-13	No	RA	8/11/82	4	Experienced

BA 66-3106

b6  
b7C

<u>NAME</u>	<u>EOD &amp; GRADE</u>	<u>PRINCIPAL RS</u>	<u>DESK</u>	<u>DATE APPROVED AS RS</u>	<u>RELATIVE ABILITY</u>	<u>EXPERIENCE</u>
<div></div>	9/24/78 GS-12	No	Applicant	12/23/80		(Newly assigned to Baltimore Division, no opportunity to evaluate performance)
	3/2/70 GS-13	No	RA	7/22/80	3	Limited Experience
	8/13/78 GS-11	No	Applicant	2/18/81	3	Experienced

The following are Relief Supervisors who have attended Supervisory MAP and have demonstrated management potential:

SA  
SA  
SA  
SA  
SA  
SA

SA John P. O'Neill

SA  recently attended MAP, however, Baltimore is not yet in receipt of his assessment report.

The following individual has attended Supervisory MAP and demonstrated management potential contingent upon development:

SA

(Baltimore letter dated 2/15/83, requested clearance of contingencies; however, no response received from Bureau as of this date)



b6  
b7C

BA 66-3106

The following Agents, in order of preference, are those believed to have the best potential for administrative advancement, and are recommended for MAP at the earliest possible date:

<u>NAME</u>	<u>EOD &amp; GRADE</u>	<u>PRINCIPAL RS</u>	<u>DESK</u>	<u>DATE APPROVED AS RS</u>	<u>RELATIVE ABILITY</u>	<u>EXPERIENCE</u>
<div></div>	10/7/68 GS-13	Yes	RA	2/26/79	5	Fully Experienced
	4/24/72 GS-13	Yes	Applicant	9/17/80	5	Fully Experienced
	10/18/71 GS-13	Yes	Public Corrup. Labor Corrup. OC & WCC	8/21/81	5	Fully Experienced
	3/20/72 GS-13	No	OC	8/11/82	4	Experienced

## NOTIFICATION OF PERSONNEL ACTION

1. Name (Last, First, Middle) MILL JOHN F				2. SSN 147-47-1004		3. Position Sensitivity (Opt)		4. Date of Birth 02-06-52	
5. Veteran Preference 1-None 2-5 Pt. 3-10 Pt. Disab. 4-10 Pt. Comp. 5-10 Pt. Other 6-10 Pt./30% Comp.				6. Serv. Comp. Date (Leave) 06-22-70		7. Tenure 1		8. Retirement 1-CS 3-FS 5-Other 2-FICA 4-None 6-CS Spec	
9. FEGLI BASIC PLUS STANDARD				10. FLSA E-Exempt N-Nonexempt		11. Sex		12. Citizenship 1-US 8-Other	
14. Effective Date 10-01-83		15. Annuitant Indicator 1-Reempl Ann-CS 3-RETM 5-RETM & CS 2-RETO 4-RETO & CS 9-Not Applicable		16. Work Schedule F-Full-time P-Part-time I-Intermittent		G-FT Seasonal Q-PT Seasonal J-INT Seasonal		17. (Reserved for OPM Use)	
18-A. NOAC 101		18-B. Nature of Action MERIT INC		19-A. NOAC		19-B. Nature of Action			
18-C. Auth Code		18-D. Authority		19-C. Auth Code		19-D. Authority			
18-E. Auth Code		18-F. Authority		19-E. Auth Code		19-F. Authority EXCEPTED BY LAW			
20. FROM: Position Title and Number SPECIAL AGENT 7-FL-712 170				27. To: Position Title and Number SPECIAL AGENT 7-FL-712 170					
21. Name and Location of Employing Office				28. Name and Location of Employing Office					
22. Pay Plan & Occupational Code 1811		23. Grade or Level 13		24. Step or Rate 00		25. Salary 134930		26. Pay Basis PA	
29. Pay Plan & Occupational Code 1811		30. Grade or Level 13		31. Step or Rate 00		32. Salary 134930		33. Pay Basis PA	
34. Duty Station				35. Position Occupied 1-Competitive 2-Excepted 3-SES General 4-SES Career Reserved		36. Appropriation Code (Optional)			

37. Remarks

10% MERIT INCREASE SINCE PROMOTION AT 110 DAYS OF EFFECTIVE DATE OF MERIT INCREASE.

10 9 MAR 31 1984

38. Approval		39. FPMIS Data											
A. Title of Approving Official William H. Galt		B. Date 10-07-83		A. Supv. or Nonsupv. Ind.		B. VEV IND		C. PRD		D. Barg. Unit Status		E. Functional Class	
C. Signature/Authentication of Approving Official				F. Ed. Level		G. Year Degree Attained		H. Academic Discipline		I. Agency Code			
				J. Location Code				K. SON					
40. Employing Department or Agency BUREAU OF INVESTIGATION				N.		O.		P.		Q.			

## Memorandum



To : Director, FBI

Date 12/6/83

From: SAC,

BALTIMORE

Attention: Personnel Section

PHYSICAL EXAMINATION UNIT

Subject :

JOHN P. O'NEILL  
OVERWEIGHT MATTER  
BALTIMORE DIVISION

☒ Remylet 10/14/83  
☐ ReBulet

☒ Re physical examination 10/18/82  
☐ Dental work was completed on  
☐ Vision has been corrected to Employee specifically instructed  
by that he/she can operate a Bureau car  
(date) (name of person giving instruction)

only when wearing the necessary glasses.

☐ Results of ☐ chest X ray ☐ patch test ☐ urinalysis ☐ serology were negative.  
☐ Enclosed physician's statement indicates employee is: ☐ Qualified for strenuous physical exertion and use of firearms; ☐ Qualified for firearms, exclusive of defensive tactics. SAC concurs, ☐ Yes ☐ No. If answered no, explain under remarks.  
☐ Future participation in firearms is remote and weapon will be returned to the Bureau.  
☐ Enclosed are ☐ paid ☐ unpaid medical bills.  
☐ Attached are Bureau of Employees' Compensation forms

☐ Physical examination reports are enclosed.  
☐ Employee is scheduled for physical examination on  
☐ Physical examination report has been reviewed and initialed.  
☐ Employee returned to active duty  
☐ Employee's physical condition is  
☐ UACB he/she is being removed from limited duty.  
☐ UACB he/she is being placed on limited duty.

If employee is a Resident Agent, is there a sufficient amount of nonarduous work available to keep him/her fully occupied and are sufficient agents available to handle emergency assignments. ☐ Yes ☐ No If answer is no, separately and immediately submit your recommendation for the return of this agent to headquarters city.

## Remarks:

Employee's weight determined to be 199 pounds as of November 30, 1983.  
Employee will continue to be weighed every 30 days until desirable weight is reached.

1 - Bureau  
1 - Baltimore  
:geb  
(2)

Enclosure

FBI/DOJ

# Memorandum



b6  
b7C

(SUBMIT IN DUPLICATE)

To : Director, FBI

Date 7/12/83

From : SA JOHN P. O'NEILL

Social Security Number 147-42-1004

Office of assignment Baltimore

Subject : OFFICE OF PREFERENCE

Attention: Personnel Management  
Room 676

Please list my office of preference as follows:

BALTIMORE - 305

I understand that if I am transferred to my office of preference I will not be considered for another office of preference transfer for a period of five years.

Signature

67-NOT RECORDED  
62 JUL 22 1983

SAC, Baltimore

7/22/83

Director, FBI

**SUPERVISORY ORGANIZATION  
BALTIMORE DIVISION**

Reurteletype 8/10/83.

SA John P. O'Neill is designated Supervisor of the Public Corruption Squad, Baltimore Division.

SA O'Neill will be promoted to grade GS 13 effective the first full pay period following assumption of supervisory duties. Advise the Bureau, Attention: Pay and Position Management Unit, Room 6156, of the date SA O'Neill assumes the duties of this position. SA O'Neill has been given stationary supervisor status.

- 1 - Training Division
  - 1 - Mr. Rarity
  - 1 - Personnel file of John P. O'Neill
  - 1 - PPMU (Attn. Team III)
- HFA:ayq (8)

NOTE: Based on addendum of FBIHQ Career Board DR:bhg 7/7/83.

67 - NOT RECORDED-4

AUG 6 1983

DUPLICATE YELLOW

# Memorandum



b6  
b7C

To : DIRECTOR, FBI  
ATTENTION: Pay & Position Management Unit,  
Room 6156  
From : SAC, BALTIMORE (66-3106)  
Subject : SUPERVISORY ORGANIZATION  
BALTIMORE DIVISION

Date 7/14/83



*Payroll  
HRC*

Re Bureau letter 7/12/83.

This is to advise that SA John P. O'Neill assumed supervisory duties in the Baltimore Division on 7/6/83, pursuant to telephone call from FBIHQ.

*Promotion  
off 7/24/83 O'Neill  
was being  
on 7/12/83,  
promotion included  
by FBIHQ*

*Merit Pay Indicator M1  
7-19-83 / mak.*

*7/19/83  
[Signature]*

② - Bureau  
2 - Baltimore  
(1 - P.F. O'Neill)  
(1 - 66-3106)  
DEC:cm  
(4)

REC-148

823-3354  
34

11 AUG 31 1983

*3/SL*



## Memorandum



To : Director, FBI

Date 7/13/83

From : SAC, BALTIMORE

Attention: Personnel Section  
PHYSICAL EXAMINATION UNITSubject : JOHN P. O'NEILL  
OVERWEIGHT MATTER
☒ Remylet 6/10/83  
☐ ReBulet

- ☐ Re physical examination \_\_\_\_\_.
- ☐ Dental work was completed on \_\_\_\_\_.
- ☐ Vision has been corrected to \_\_\_\_\_ Employee specifically instructed \_\_\_\_\_ by \_\_\_\_\_ that he/she can operate a Bureau car only when wearing the necessary glasses.
- ☐ Results of ☐ chest X ray ☐ patch test ☐ urinalysis ☐ serology were negative.
- ☐ Enclosed physician's statement indicates employee is: ☐ Qualified for strenuous physical exertion and use of firearms; ☐ Qualified for firearms, exclusive of defensive tactics. SAC concurs, ☐ Yes ☐ No. If answered no, explain under remarks.
- ☐ Future participation in firearms is remote and weapon will be returned to the Bureau.
- ☐ Enclosed are ☐ paid ☐ unpaid medical bills.
- ☐ Attached are Bureau of Employees' Compensation forms \_\_\_\_\_.
- ☐ Physical examination reports are enclosed.
- ☐ Employee is scheduled for physical examination on \_\_\_\_\_.
- ☐ Physical examination report has been reviewed and initialed.
- ☐ Employee returned to active duty \_\_\_\_\_.
- ☐ Employee's physical condition is \_\_\_\_\_.
- ☐ UACB he/she is being removed from limited duty.
- ☐ UACB he/she is being placed on limited duty.

If employee is a Resident Agent, is there a sufficient amount of nonarduous work available to keep him/her fully occupied and are sufficient agents available to handle emergency assignments. ☐ Yes ☐ No If answer is no, separately and immediately submit your recommendation for the return of this agent to headquarters city.

## Remarks:

Employee's weight determined to be 200 pounds as of 7/12/83. Employee will continue to be weighed until desirable weight is reached.

1 - Bureau  
1 - Baltimore

DND:geb

(2)

2 AUG 13 1983

Enclosure

FBI/DOJ